



# STATISTICAL BULLETIN

## ApprenticeshipsNI 2013

Quarterly Statistics from August 2013 to April 2016



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## Coverage

This Statistical Bulletin is part of a biannual series published by the Department for the Economy (DfE) to provide key information on the [ApprenticeshipsNI 2013](#) programme and contains data to April 2016.

The statistics presented in this Bulletin cover a range of topics including starts, occupancy, leavers and outcomes for participants on ApprenticeshipsNI 2013. For more information on the coverage please see the [Notes to Readers](#) section.

## Policy and Operational Context

ApprenticeshipsNI 2013 aims to provide participants with the opportunity to take part in a Level 2/Level 3 Apprenticeship where the apprentice, in paid employment from day one, works towards achieving an industry-approved Level 2/Level 3 Apprenticeship Framework.

ApprenticeshipsNI 2013 aims to:

- provide apprentices with the knowledge, understanding, and competence to work at a higher level in their chosen occupation;
- offer high quality training to fulfil the requirements of an appropriate Apprenticeship Framework;
- contribute to raising the skills level of the Northern Ireland workforce;
- provide opportunities for progression to further and higher education and training; and
- encourage the direct involvement of employers in training key personnel.

Figures in this Statistical Bulletin are solely in respect of participants on ApprenticeshipsNI 2013. The original ApprenticeshipsNI programme was introduced for new starts from September 2007 to replace the Jobskills programme.

This bulletin does not include information or statistics on the ApprenticeshipsNI 2008 contract as the overwhelming majority of participants on this version of the programme have now left. Relevant statistics for this contract can be found in tables on the DfE website and in versions of this bulletin published on or before 24 February 2016.

## Who will be interested?

The information presented in this Statistical Bulletin will be of interest to a wide variety of people including training suppliers and employers. For example, the statistics in and derived from this Bulletin are currently used by DfE policy officials in their role of assisting and advising the Minister for the Economy to discharge his duties; by the Northern Ireland Assembly and the Department for the Economy committee to scrutinise DfE training programmes; and by DfE policy officials in order to monitor performance of the programme. Other interested parties include academics, the private sector and the general public.

## Structure

This Bulletin analyses key statistical information for this programme and data have been provided on numbers participating in ApprenticeshipsNI 2013; on key personal characteristics of participants (such as gender and background); on the ApprenticeshipsNI 2013 provision undertaken within the programme; and on outcomes gained by participants.

The Bulletin consists of three sections:

- [Key Statistics](#) – Highlights the main facts from the statistical tables.
- [Notes to Readers](#) – Provides further information on programme design and terminology.
- [Statistical Tables](#) – Includes statistics on the options undertaken within the programme; on starts; on leavers; on numbers participating in the programme; on key personal characteristics of participants (such as gender and background); and on qualifications and outcomes gained by participants.

It should be noted that this Bulletin does not represent the full apprenticeships position in Northern Ireland. The Jobskills Programme was replaced in September 2007 for new starts, however existing Jobskills participants continued to progress within Jobskills until their natural conclusion. Jobskills Modern Apprentices are not included in the figures within this Bulletin.

In addition, opportunities are also now available through the [Higher Level Apprenticeships](#) pilot project for those wishing to gain qualifications from level 4 to level 8. Higher Level Apprenticeships will be reported on separately; therefore figures for these apprenticeships are not included in this bulletin.

## HIGHLIGHTS

- 16-24 year olds make up 90% of all those participants starting in the current academic year.
- Level 3 Apprenticeships account for 41% of all those participants starting in the current academic year.
- Hospitality (Level 2), Electrotechnical (Level 2/3) and Health and Social Care (Level 3) are the most popular frameworks by occupancy for the current quarter.
- Males account for 65% of current participants. The gap between male and female is largest in the Level 2/3 Apprenticeship group, where males account for 86% of participants.
- Targeted full frameworks were achieved by 58% of all participants between the 2013/14 and 2015/16 academic years.

## Starts

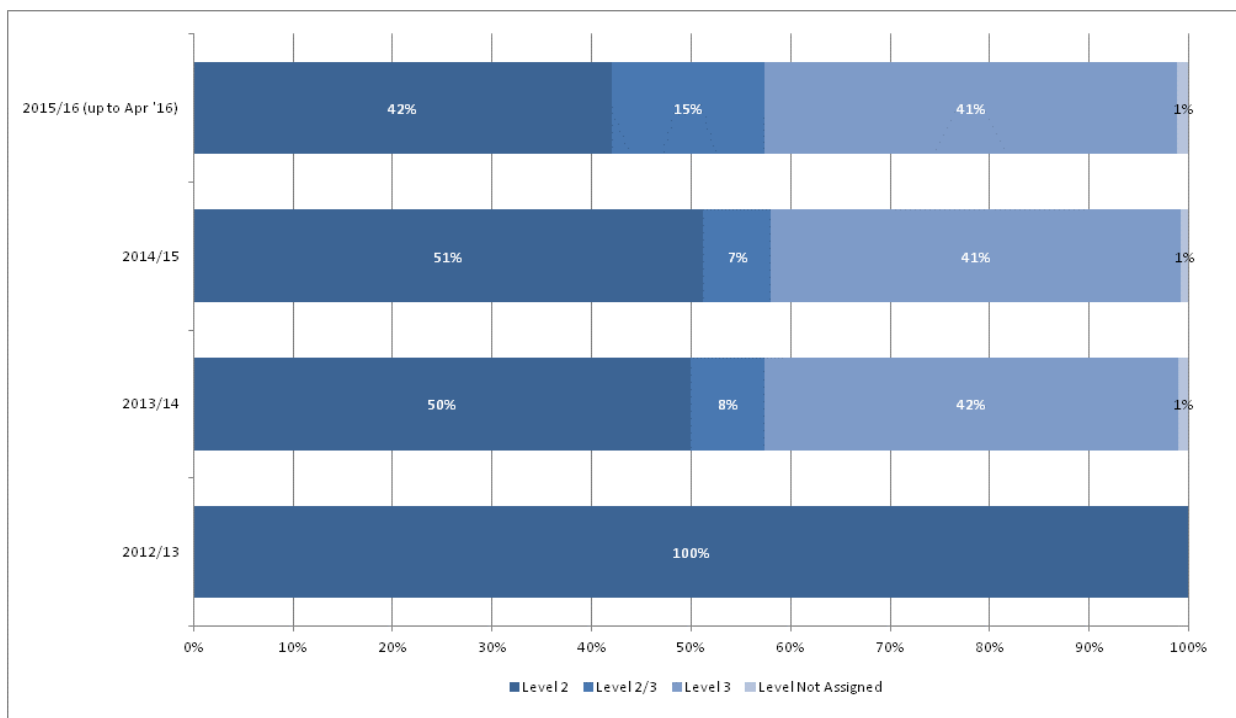
Between the academic years 2013/14 and 2015/16 (up to April 2016), 15,861 participants started ApprenticeshipsNI 2013. Of this total, 48% have been targeted at Level 2, 10% at Level 2/3 and 41% at Level 3.

The total number of participants starting at all levels for full academic years has been relatively steady (2013/14: 5202, 2014/15: 5,450). A total of 5,208 participants have started in the latest academic year to April 2016 and, with one quarter still to be added, a similar number of starts as previous years would be expected.

**Figure 1** shows that the proportion of participants starting on Level 2 apprenticeships has decreased in 2015/16 (up to April 2016). In the current academic year 2015/16, the proportion of Level 2 starts is 42%.

The proportion of participants entering the programme at Level 3 has remained relatively steady over the three years. For the current academic year, this figure is 41%.

**Figure 1: ApprenticeshipsNI 2013 Starts by level of study (2012/13 to 2015/16)**



Source: Data extracted from the Department's Client Management System on 29th July 2016.

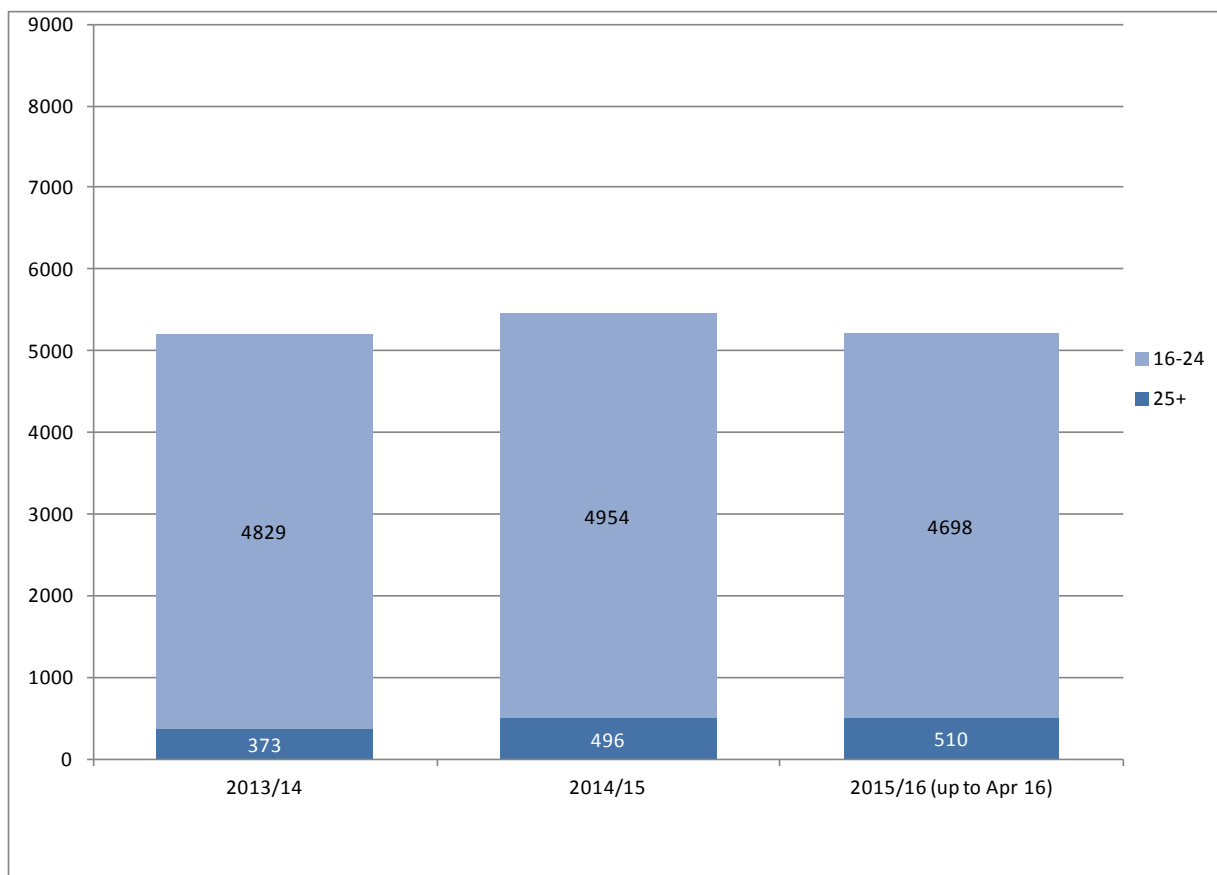
**Figure 2** shows that the total number of participants between the ages of 16 and 24 was similar for the two full academic years of the ApprenticeshipsNI 2013 contract. In the current academic year, 2015/16 (up to April 2016), 4,698 participants aged 16-24 have commenced an apprenticeship.

From September 2007 ApprenticeshipsNI was aimed at individuals aged 16-24; however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

In the current year 10% of ApprenticeshipsNI 2013 starts were aged over 25, a similar figure to previous years. (Figure 2).

In 2013/14 and 2014/15, females made up 41% and 40% of all new starters in each year respectively. This has dropped to 38% in the current year although this could change when results for the remainder of the year are known.

**Figure 2: ApprenticeshipsNI 2013 Starts by age at start of programme (2013/14 to 2015/16)**



Source: Data extracted from the Department's Client Management System on 29th July 2016.

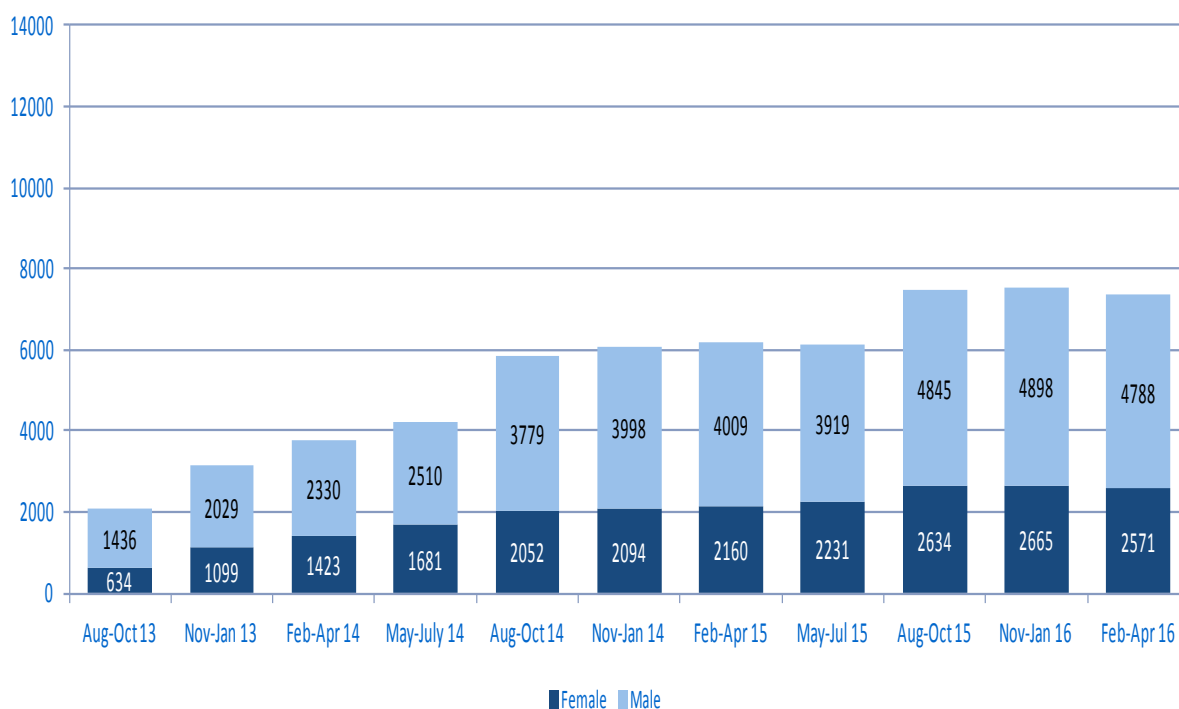
See [Section 1](#) of the Statistical Tables for further information on starts.

## Occupancy

Between the quarters ending October 2013 and April 2016, the number of participants on ApprenticeshipsNI 2013 (at the end of the quarter) increased from 2,070 to 7,359. It should be noted that as apprenticeships can take up to four years to complete, there is a cumulative effect for the number of participants on programme each year.

Figure 3 shows that at the start of the programme in October 2013, there were predominantly more male apprentices than female. Male and female participation on the programme has become slightly more evenly balanced since then, although males still outnumber females on the programme by almost two to one.

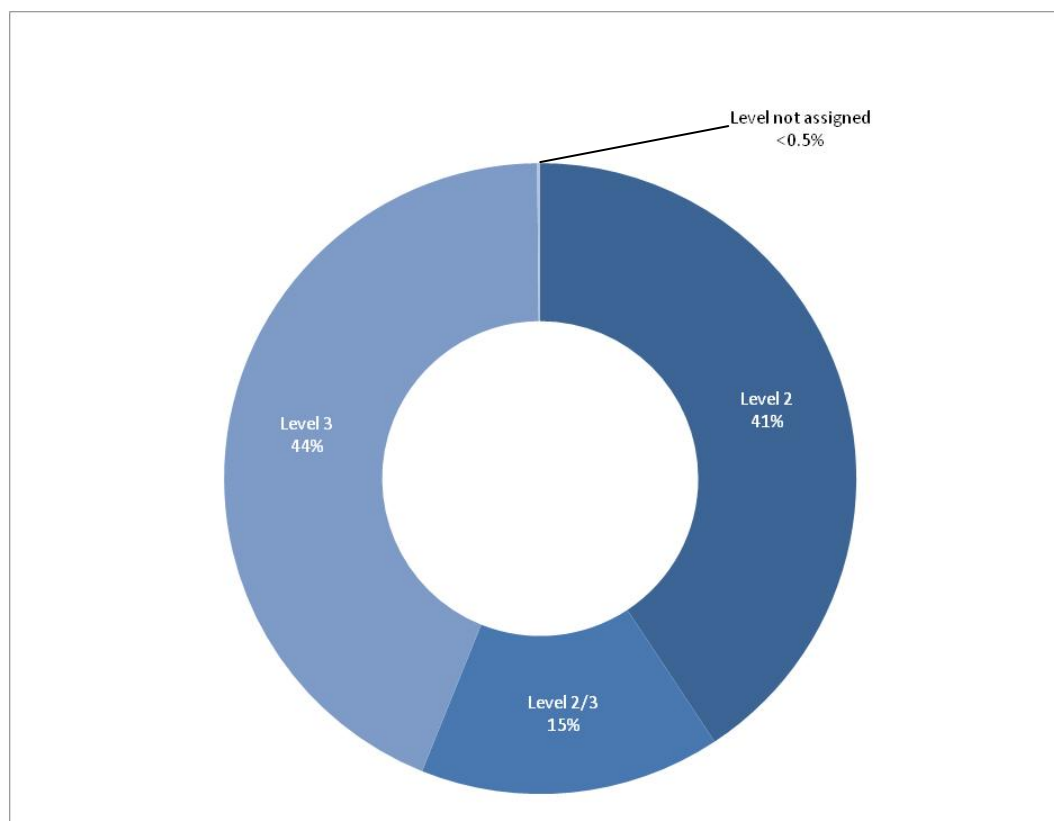
**Figure 3: All participants on ApprenticeshipsNI 2013 by gender (October 2013 to April 2016)**



Source: Data extracted from the Department's Client Management System on 29th July 2016.



**Figure 4: All participants on ApprenticeshipsNI 2013 by level (April 2016) <sup>(1)</sup>**



(1) 'Level not assigned' includes those participants for whom framework has not been recorded by the Supplier.  
Source: Data extracted from the Department's Client Management System on 29th July 2016.

**Figure 4** shows the percentage of occupants at each level of ApprenticeshipsNI 2013 at the end of April 2016. Of the total of 7,359 participants, 2,994 were on Level 2; 1,135 were on Level 2/3, and 3,219 participants were on the Level 3 route.

The two most common frameworks at Level 2 based on current occupancy are Hospitality and Food Manufacture. For Level 2/3, the top two are Electrotechnical and Engineering, and for Level 3, the top two are Health and Social Care and Engineering.

There is a marked divide between males and females for particular frameworks. For example, all participants on Mechanical Engineering Services (Plumbing) and Electrotechnical frameworks, amongst others, are male. Female participation is highest on frameworks such as Beauty Therapy (100%) and Child Care, Learning and Development (98%). Popular frameworks where participation by gender is more balanced are Retail (51% male, 49% female) and Food Manufacture (54% male, 46% female).

The ApprenticeshipsNI 2013 provision is employer/demand led. The gender divide is a reflection of employment in various occupational areas and is outside the control of ApprenticeshipsNI 2013 and the Department for the Economy. A full breakdown of frameworks studied by gender is available at Section 2, table 2.2.

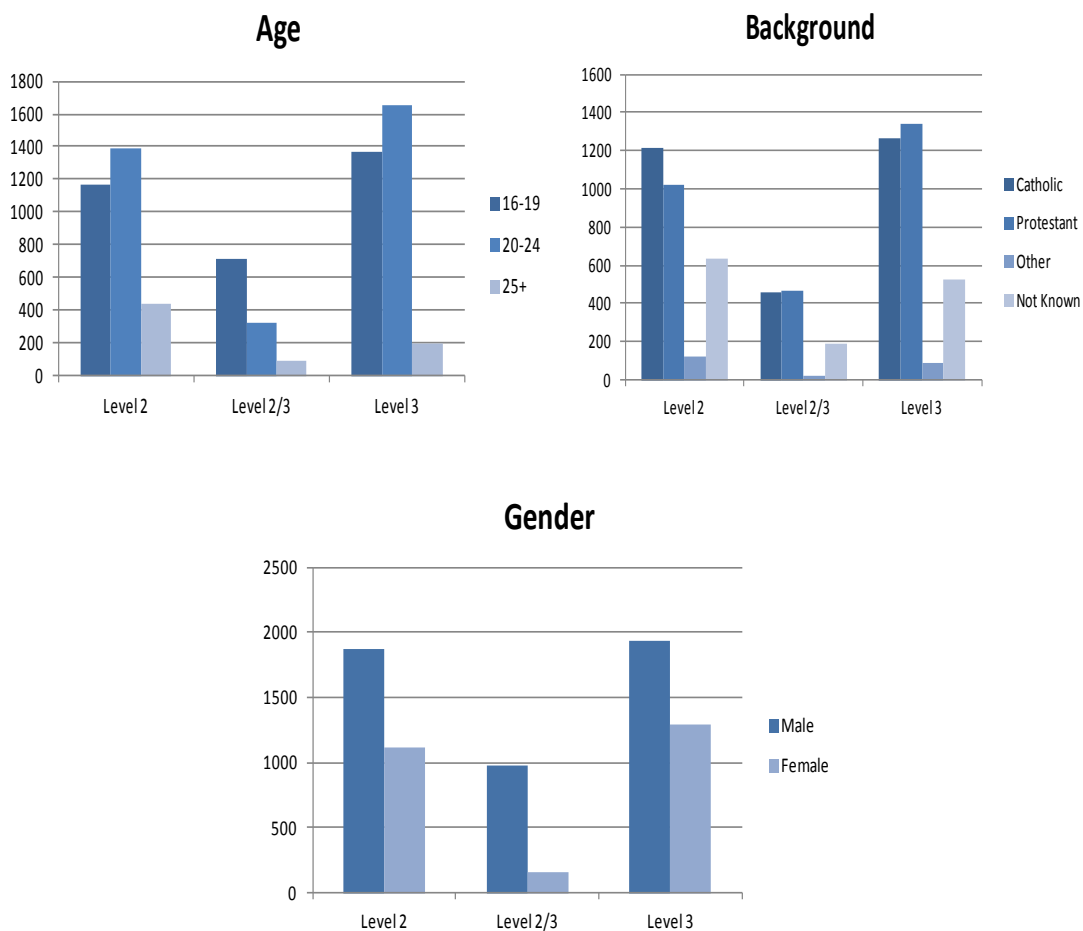
**Figure 5** shows the number of participants on ApprenticeshipsNI 2013 Equality Groups at April 2016, broken down by Level. Please note that, due to the small numbers of participants involved, the Level Not Assigned category has not been included in the graphs below.

The Age graph shows that Level 2 and Level 3 apprenticeships are most popular with 20-24 year olds while 16-19 year olds make up the largest proportion of participants at Level 2/3.

Over the whole ApprenticeshipsNI 2013 programme, the number of Catholics (2,931) and Protestants (2,826) are very similar, while information is not known for 1,354 participants in this category.

Males currently make up the majority of participants at each Level of ApprenticeshipsNI 2013 and this is particularly noticeable at Level 2/3 (Male: 978, Female: 157).

**Figure 5: ApprenticeshipsNI 2013 by Equality Group and Level (April 2016)**



Source: Data extracted from the Department's Client Management System on 29th July 2016.

See [Section 2](#) of the Statistical Tables for further information on occupancy, including breakdowns by equality groups, geography and subject area (framework).

## Leavers and Main Outcomes

Since ApprenticeshipsNI 2013 began in the 2013/14 academic year, 8,503 participants left the programme. Of these, 58% achieved their targeted Full Framework.

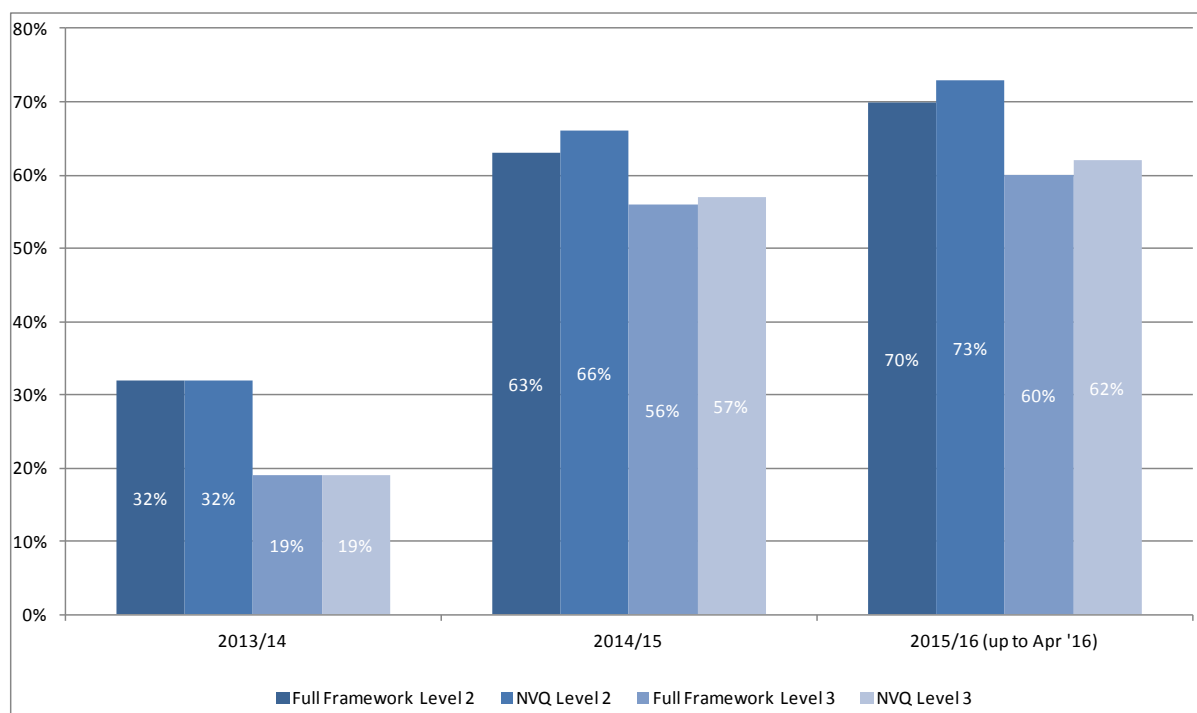
**Figure 6** shows that between 2013/14 and 2014/15, the percentage of leavers targeted at Level 2 achieving a Full Framework Level 2 increased from 32% to 63%. For the current academic year 2015/16 (up to April 2016), this figure is 70%.

Between the academic years 2013/14 and 2014/15, the percentage of leavers targeted at Level 3 achieving a Full Framework Level 3 increased from 19% to 56%. For the current academic year 2015/16 (up to April 2016), this figure is 60%.

**Figure 6** also shows that although some participants have not achieved a full framework, an additional number of leavers each year achieve their targeted level of NVQ. In the latest full academic year 2014/15, targeted achievement at NVQ Level 2 was 66% compared to the Full Framework rate of 63%, and the comparable figures for Level 3 were 57% NVQ Level 3 and 56% Full Framework Level 3.

Please note that data for 2013/14 have to be viewed in the light of this being the first year of the programme, thus many participants had not yet reached the point of completing their programme and gaining their targeted qualifications

**Figure 6: Percentages of Full Frameworks and NVQs achieved by leavers from ApprenticeshipsNI 2013 (2013/14 to 2015/16)**



Source: Data extracted from the Department's Client Management System on 29th July 2016.

See [Section 3](#) of the Statistical Tables for further information on leavers and outcomes.

## Performance Monitoring - Performance against Programme Targets

Of those participants on ApprenticeshipsNI 2013 Level 2 who began their participation in 2013/14, 72% have achieved an NVQ Level 2, and 68% have achieved a Full Framework at Level 2. The 2013/14 programme target for achievement of a Full Framework at Level 2 is 56% The equivalent percentages for those commencing in 2014/15 are 53% and 45% respectively while the Full Framework percentage target for 2014/15 is 58%.

Of those participants on ApprenticeshipsNI 2013 Level 2/3 who began their participation in 2013/14, 68% achieved an NVQ Level 2 and 15% have gone on to achieve an NVQ Level 3. Only 8% of these participants have achieved a Level 2 Full Framework, and 14% have achieved a Full Framework at Level 3. There are two programme targets at Level 2/3. For 2013/14 these are 65% achievement of NVQ Level 2 and 57% achievement of Level 3 Full Frameworks. Participants commencing in 2014/15 have until March 2017 to achieve their targeted qualifications, however 41% have already achieved an NVQ Level 2. The programme targets for 2014/15 are 65% achievement of NVQ Level 2 within two years and 59% achievement of Level 3 Full Framework within four years.

Of those participants on ApprenticeshipsNI 2013 Level 3 who began their participation in 2013/14, 70% have achieved an NVQ Level 3, and 66% have achieved a Full Framework at Level 3. The programme target for 2013/14 is 53% of participants to achieve a Level 3 Full Framework. Of the 2,149 participants commencing at this Level in 2014/15, 38% have achieved an NVQ Level 3 while 33% have achieved a Level 3 Full Framework. The programme target for 2014/15 is 55% of participants to achieve a Level 3 Full Framework.

It should be noted that the Target Year for achievement of qualifications is 2 years after a participant starts on a programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme. Therefore participants at all of these levels still have time remaining in which to achieve their qualifications.

## 1. Context

It should be noted that the figures in this Statistical Bulletin are solely in respect of participants on the ApprenticeshipsNI 2013 contract, introduced for new starts from August 2013.

## 2. Introduction

Apprenticeships are available in a wide range of occupational areas and may take up to four years to complete, and some time thereafter for achievements to be recorded, validated and reported upon.

The aim of ApprenticeshipsNI 2013 is to provide participants with the opportunity to achieve a Level 2/Level 3 Apprenticeship where the apprentice, in paid employment from day one, will work towards achieving the requirements of an industry-approved Level 2/Level 3 Apprenticeship Framework.

Each apprenticeship comprises an agreed set of qualifications, called an Apprenticeship Framework, as developed by Industry Recognized bodies such as Sector Skills Councils with the help of employers in their industry. Most Apprenticeship Frameworks follow a standard format that comprises:-

- a competency based qualification, e.g. a National Vocational Qualification;
- Essential Skills;
- a knowledge based qualification; and
- other mandatory or optional elements as specified by the particular industry for the occupational area.

Training Suppliers provide the underpinning knowledge and develop skills, while the employer provides the practical experience to put those skills to the test. Depending on the subject requirements, training may be delivered in a classroom or workshop setting.

The current frameworks can be found by following the link: [Current Frameworks](#).

## 3. Eligibility

Generally, people may enter ApprenticeshipsNI 2013 subject to:-

- having attained the legal minimum school leaving age in Northern Ireland;
- being contracted to work a minimum of 21 hours per week (including day release/off-the-job training) with one employer;
- having the potential to successfully complete all the requirements of the appropriate Level 2/Level 3 Apprenticeship Framework;
- meeting any health requirements specific to the occupation of their choice;
- having achieved any necessary entry academic qualifications determined by the relevant sector for the Apprenticeship and approved by the Department; and
- passing any entry tests specified by the relevant sector/employer and approved by the Department.

**Note: From 27<sup>th</sup> August 2012 the policy for ApprenticeshipsNI was revised, restricting apprenticeships for over 25s to the priority economic sectors needed to rebalance the economy.**

The following, are not eligible to enter an ApprenticeshipsNI 2013-funded Level 2/Level 3 Apprenticeship:

- a person taking up, or already in, a self-employment opportunity;
- a public sector employee (i.e. a direct employee of a public body);
- a non-EU National, who is subject to employment restrictions and/or a time limit on his/her stay in Northern Ireland at the time of application to enter training;
- a person for whom the employer is claiming financial support from any other Departmental budget or programme; or
- a person following a full-time course of study in either further or higher education.

## 4. Source of Data

The Department's Client Management System (CMS), installed in Jobcentre/Jobs & Benefits offices throughout Northern Ireland, is an IT system used to facilitate the interface with the Department's customers. It maintains a basic client record; allows the preferred occupation stated by clients to be matched against suitable vacancies; records actions such as interviews, referrals to training opportunities, placing into jobs etc. In particular, it has been significantly enhanced to record ApprenticeshipsNI 2013 specific actions, and certain permitted data fields are populated automatically whenever Training Suppliers update their records on the Trainee Management System software.

The relevant data are extracted from CMS each month to form the ApprenticeshipsNI 2013 Database maintained by the Department's Youth Training Statistics and Research Branch within Analytical Services. The data for this Bulletin were extracted from CMS on 29<sup>th</sup> July 2016. The data presented are derived from the ApprenticeshipsNI 2013 database.

## 5. Definitions

The following notes explain the definitions underlying the data presented in this Statistical Bulletin except where these are self-explanatory – e.g. gender.

### i. Programme Definitions

Academic year: Refers to 1<sup>st</sup> August to 31<sup>st</sup> July.

Full Framework: All the required elements of an Apprenticeship including the relevant NVQ and Technical Certificate if applicable and Essential Skills if applicable.

Leavers: Refers to the number of participants leaving ApprenticeshipsNI 2013 who are on provision for more than 28 days and excludes Rejoins.

Level 2: Refers to those Apprentices with a specific Personal Training Plan, the targeted outcome of which is NVQ Level 2 or equivalent, but no higher.

Level 2/3: Refers to those Apprentices with a specific Personal Training Plan, who are pursuing an NVQ Level 2 en route to a targeted outcome which is NVQ Level 3 or equivalent.

Level 3: Refers to those Apprentices who have already met the Level 2 requirement before commencing a Level 3 programme.

Level not assigned: Refers to those Apprentices who are undertaking an apprenticeship but the level is not known. This is most likely due to the fact that the participant has not been on programme long enough to complete their initial assessment period and establish which framework they should be on. Without the framework code, the level of their apprenticeship cannot be determined.

National Vocational Qualification (NVQ): A nationally recognised competence based vocational qualification demonstrating practical and theoretical knowledge in an occupation area at a pre-set standard.

Occupancy: Refers to the number of participants on the programme/provision at a particular point in time. Occupancy figures relate to those participants on provision on the last Friday of the quarter.

Participant: A participant is defined for statistical purposes as an individual on ApprenticeshipsNI 2013. An individual can participate on ApprenticeshipsNI 2013 more than once.

Rejoin: Refers to a participant who leaves a programme but later returns to the same programme, at the same level, on the same Framework, regardless of the Training Supplier they return to.

Starts: Refers to the number of participants starting ApprenticeshipsNI 2013 who are on provision for more than 28 days and excludes Rejoins.

## **ii. Equality Definitions**

Background: The Department records information reported by the participant, who may indicate if they are from a Catholic, Protestant or Other background. Participants who do not respond are classified as Not Known.

Dependants: The Department records the number of dependants as reported by the participant. Each participant is asked to indicate (yes or no) if they have any dependants. By dependants the Department means that they are the main carer for a child (aged 16 or under), a person with a disability or an elderly person.

Ethnic Origin: The Department records ethnic origin as reported by the participant under the following categories - Bangladeshi, Black-African, Black-Caribbean, Black-Other, Chinese, Indian, Irish Traveller, Malaysia, Mixed, Pakistani, Vietnam, White, Other or Unknown. For statistical purposes ethnic origin is reported in this publication as White, Non White and Not Known. The 'Non White' figures quoted are those clients who record their ethnic origin as other than White.

Marital Status: The Department records marital status background information as reported by the participant, who is asked if they are married, living with a partner, single (never married), separated, divorced or widowed. For statistical purposes marital status is

reported in this publication as Single, Married/Co-Habiting, Widowed/Separated/Divorced and Not Known.

Note: In each of the equality categories above, an answer of 'Not Known' may occur – this is where no data have been recorded by the Department and the information is not known.

### **iii. Performance Monitoring Definitions**

It should be noted that in the Performance Monitoring tables, the reporting periods used are 1st April to 31st March in the following year, and data represent outcomes only for participants who started the programme in that financial year.

The data used to measure performance excludes rejoin records except where a participant leaves a Supplier and rejoins the programme with a different Supplier, but gains outcomes at both Suppliers. In this case the outcome is reported as being achieved at the Supplier it is recorded against on the Trainee Management System.

The targets against which performance has been measured may vary between programmes and between options within the same programme e.g. between Level 2 and Level 3 Apprenticeships. Where appropriate, targets for each programme and for different versions of each are specified in the footnotes to each table.

## **6. Revisions**

Over time, as more information becomes available, estimates can be revised to improve quality and accuracy, which will provide a better picture of that being measured. The programme dynamics of ApprenticeshipsNI 2013 may lead to the revision of published statistics as described in the previous section. In addition there may be a lag in recording some information on the administrative system and therefore statistics may be updated in future to improve accuracy.

## **7. Quality Measures**

Relevance: This Statistical Bulletin has been drafted following consultation with customers. The key customers within Government use the data to monitor performance of the programme and consider operational impacts of delivering the programme. There is ongoing interaction with users to ensure the data are still relevant to meet their needs.

Accuracy: The statistics included are representative of the administrative database (CMS) at the time of data extraction. The administrative system has in-built validation checks to minimise user error and can be interrogated to assess data quality and cross check statistics. Validation checks are also carried out on the ApprenticeshipsNI 2013 database. A small number of erroneous records are excluded from the ApprenticeshipsNI 2013 database.

Timeliness and Punctuality: Data in this Bulletin include all participants who commenced ApprenticeshipsNI 2013 on or before the 30<sup>th</sup> April 2016. The time gap between this date and the publication date is due to a lag of three months that must be left before data can be extracted from CMS, along with time taken to complete validation and



processing. The publication schedule for the Department for the Economy can be accessed via the following link: [Statistics Publication Schedule](#).

Accessibility and Clarity: This Statistical Bulletin is part of a regular series published by the Department for the Economy. The Bulletin is published on a biannual basis. It is available on the Department's website and is free of charge. The Bulletin includes tables, text and charts. The Bulletin is available in other formats upon request.

Comparability: The Bulletin provides data by academic year and by quarter since the ApprenticeshipsNI 2013 programme was introduced in Northern Ireland to enable comparisons over time. When methodological changes or other effects such as programme changes are made, every effort is made to ensure that all previous data are amended to make them directly comparable.

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**Percentages based on small numbers should be interpreted with caution.**

## Section 1: ApprenticeshipsNI 2013 Starts

**Table 1.1: ApprenticeshipsNI 2013 starts by age and gender (2012/13 to 2015/16) <sup>(1)</sup> <sup>(2)</sup>**

Academic year	Total	Aged 16 to 19			Aged 20 to 24			Aged 25+		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
2012/13	1	1	0	1	0	0	0	0	0	0
2013/14	5,202	1,484	554	2,038	1,339	1,452	2,791	241	132	373
2014/15	5,450	1,717	596	2,313	1,300	1,341	2,641	276	220	496
2015/16 (up to Apr '16)	5,208	1,756	522	2,278	1,218	1,202	2,420	243	267	510
<b>Total</b>	<b>15,861</b>	<b>4,958</b>	<b>1,672</b>	<b>6,630</b>	<b>3,857</b>	<b>3,995</b>	<b>7,852</b>	<b>760</b>	<b>619</b>	<b>1,379</b>

Notes:

(1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

(2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

**Table 1.2: ApprenticeshipsNI 2013 starts by level (2012/13 to 2015/16) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Academic year	Total	Level 2	Level 3		Level not assigned
			Level 2/3	Level 3	
2012/13	1	1	0	0	0
2013/15	5,202	2,597	392	2,159	54
2014/15	5,450	2,790	375	2,242	43
2015/16 (up to Apr '16)	5,208	2,191	800	2,158	59
<b>Total</b>	<b>15,861</b>	<b>7,579</b>	<b>1,567</b>	<b>6,559</b>	<b>156</b>

Notes:

(1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

(2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

(3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

## Section 2: Occupancy on ApprenticeshipsNI 2013

**Table 2.1: All participants on ApprenticeshipsNI 2013 by gender (August 2013 to April 2016) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Quarter	All			Level 2			Level 3						Level not assigned		
	Total	Male	Female	Total	Male	Female	Level 2/3			Level 3			Total	Male	Female
							Total	Male	Female	Total	Male	Female			
Aug-Oct 13	2,070	1,436	634	818	513	305	255	231	24	975	678	297	22	14	8
Nov-Jan 14	3,128	2,029	1,099	1,361	816	545	337	281	56	1,421	926	495	9	6	3
Feb-Apr 14	3,753	2,330	1,423	1,765	1,022	743	345	287	58	1,641	1,019	622	2	2	0
May-Jul 14	4,191	2,510	1,681	2,061	1,176	885	330	272	58	1,784	1,053	731	16	9	7
Aug-Oct 14	5,831	3,779	2,052	2,671	1,630	1,041	574	518	56	2,579	1,628	951	7	3	4
Nov-Jan 15	6,092	3,998	2,094	2,795	1,738	1,057	573	516	57	2,722	1,743	979	2	1	1
Feb-Apr 15	6,169	4,009	2,160	2,798	1,739	1,059	564	509	55	2,801	1,758	1,043	6	3	3
May-Jul 15	6,150	3,919	2,231	2,871	1,777	1,094	550	496	54	2,719	1,642	1,077	10	4	6
Aug-Oct 15	7,479	4,845	2,634	3,189	1,938	1,251	1,095	1,017	78	3,185	1,883	1,302	10	7	3
Nov-Jan 16	7,563	4,898	2,665	3,108	1,898	1,210	1,173	1,044	129	3,276	1,953	1,323	6	3	3
Feb-Apr 16	7,359	4,788	2,571	2,994	1,873	1,121	1,135	978	157	3,219	1,931	1,288	11	6	5

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

**Table 2.2: All participants on ApprenticeshipsNI 2013 by Framework, Level and Gender (April 2016) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Framework	Total	Level 3									Level Not Assigned
		Level 2			Level 2/3			Level 3			
		Male	Female	Total	Male	Female	Total	Male	Female	Total	
Accountancy	11	3	3	6	1	1	2	1	2	3	0
Active Leisure and Learning	54	23	4	27	4	2	6	13	8	21	0
Agriculture	151	51	4	55	0	0	0	92	4	96	0
Amenity Horticulture	12	11	0	11	0	0	0	1	0	1	0
Barbering	16	4	4	8	1	0	1	6	1	7	0
Beauty Therapy	60	0	15	15	0	0	0	0	45	45	0
Business and Administration	80	13	24	37	0	1	1	7	35	42	0
Call Handling	74	40	34	74	0	0	0	0	0	0	0
Catering and Professional Chefs	272	155	72	227	3	0	3	39	3	42	0
Child Care Learning and Development	236	3	18	21	0	8	8	1	206	207	0
Construction	192	190	2	192	0	0	0	0	0	0	0
Construction Crafts	260	0	0	0	46	0	46	212	2	214	0
Contact Centre Operation	37	0	0	0	0	0	0	24	13	37	0
Customer Service	279	121	82	203	2	0	2	37	37	74	0
Distribution and Warehousing	45	29	2	31	0	0	0	13	1	14	0
Electrical and Electronic Servicing	10	9	0	9	0	0	0	1	0	1	0
Electrical Distribution and Trans. Engineering	40	0	0	0	32	0	32	4	4	8	0
Electrical Power Engineering	6	4	2	6	0	0	0	0	0	0	0
Electrotechnical	593	0	0	0	452	0	452	141	0	141	0
Engineering	863	264	5	269	260	13	273	314	7	321	0
Equine Industry	1	0	0	0	1	0	1	0	0	0	0
Fencing	1	1	0	1	0	0	0	0	0	0	0
Food Manufacture	398	157	123	280	0	4	4	69	45	114	0
Furniture Production	5	4	0	4	0	0	0	1	0	1	0
Gas Utilisation, Installation and Maintenance	12	0	0	0	2	0	2	10	0	10	0

<b>Hairdressing</b>	<b>268</b>	7	67	74	0	2	2	13	179	192	0
<b>Health and Social Care</b>	<b>634</b>	29	187	216	4	54	58	36	324	360	0
<b>Heating, Ventilation, Air Conditioning and Refrigeration</b>	<b>50</b>	28	0	28	0	0	0	22	0	22	0
<b>Hospitality</b>	<b>639</b>	118	181	299	10	15	25	139	176	315	0
<b>Insurance</b>	<b>289</b>	79	84	163	17	51	68	22	36	58	0
<b>IT and Telecoms Professional</b>	<b>142</b>	76	40	116	0	0	0	23	3	26	0
<b>IT User</b>	<b>28</b>	5	8	13	2	0	2	9	4	13	0
<b>Laboratory Technician</b>	<b>1</b>	0	0	0	0	0	0	1	0	1	0
<b>Land-Based Service Engineering</b>	<b>54</b>	7	0	7	0	0	0	47	0	47	0
<b>Light Vehicle Body and Paint Operations</b>	<b>47</b>	0	0	0	7	1	8	39	0	39	0
<b>Management</b>	<b>44</b>	0	0	0	0	1	1	18	25	43	0
<b>MES Plumbing</b>	<b>268</b>	92	0	92	34	0	34	142	0	142	0
<b>Pharmacy Services</b>	<b>34</b>	0	26	26	0	0	0	1	7	8	0
<b>Print Production</b>	<b>10</b>	0	0	0	0	0	0	10	0	10	0
<b>Printing Industry</b>	<b>29</b>	27	2	29	0	0	0	0	0	0	0
<b>Recruitment</b>	<b>2</b>	0	0	0	0	0	0	0	2	2	0
<b>Retail</b>	<b>460</b>	122	117	239	4	3	7	107	107	214	0
<b>Security Systems</b>	<b>31</b>	22	0	22	1	0	1	8	0	8	0
<b>Social Media &amp; Digital Marketing</b>	<b>3</b>	0	0	0	0	0	0	2	1	3	0
<b>Team Leading</b>	<b>25</b>	11	14	25	0	0	0	0	0	0	0
<b>Vehicle Body and Paint</b>	<b>67</b>	66	1	67	0	0	0	0	0	0	0
<b>Vehicle Maintenance and Repair</b>	<b>501</b>	94	0	94	95	1	96	305	6	311	0
<b>Vehicle Parts</b>	<b>8</b>	8	0	8	0	0	0	0	0	0	0
<b>Veterinary Nursing</b>	<b>1</b>	0	0	0	0	0	0	0	1	1	0
<b>Not Known</b>	<b>16</b>	0	0	0		0	0	1	4	5	11
<b>Total *</b>	<b>7,359</b>	<b>1,873</b>	<b>1,121</b>	<b>2,994</b>	<b>978</b>	<b>157</b>	<b>1,135</b>	<b>1,931</b>	<b>1,288</b>	<b>3,219</b>	<b>11</b>

Notes:

(1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships, From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

(2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

(3) For definitions of each level of Apprenticeship, see Notes to Readers section.

\*Includes 11 participants where level was not assigned.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

**Table 2.3: All participants on ApprenticeshipsNI 2013 by equality group (April 2016) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Equality Group	Equality Sub-Categories	Total	Level 2	Level 3		Level not assigned
				Level 2/3	Level 3	
<b>All</b>	<b>All</b>	<b>7,359</b>	<b>2,994</b>	<b>1,135</b>	<b>3,219</b>	<b>11</b>
<b>Age <sup>(4)</sup></b>	<b>16-19</b>	<b>3,253</b>	<b>1,168</b>	<b>712</b>	<b>1,368</b>	<b>5</b>
	<b>20-24</b>	<b>3,378</b>	<b>1,388</b>	<b>328</b>	<b>1,656</b>	<b>6</b>
	<b>25+</b>	<b>728</b>	<b>438</b>	<b>95</b>	<b>195</b>	<b>0</b>
<b>Sex</b>	<b>Male</b>	<b>4,788</b>	<b>1,873</b>	<b>978</b>	<b>1,931</b>	<b>6</b>
	<b>Female</b>	<b>2,571</b>	<b>1,121</b>	<b>157</b>	<b>1,288</b>	<b>5</b>
<b>Background</b>	<b>Catholic</b>	<b>2,934</b>	<b>1,215</b>	<b>455</b>	<b>1,261</b>	<b>3</b>
	<b>Protestant</b>	<b>2,829</b>	<b>1,021</b>	<b>465</b>	<b>1,340</b>	<b>3</b>
	<b>Other</b>	<b>238</b>	<b>119</b>	<b>26</b>	<b>92</b>	<b>1</b>
	<b>Not Known <sup>(5)</sup></b>	<b>1,358</b>	<b>639</b>	<b>189</b>	<b>526</b>	<b>4</b>
<b>Ethnicity</b>	<b>White</b>	<b>7,196</b>	<b>2,900</b>	<b>1,118</b>	<b>3,169</b>	<b>9</b>
	<b>Non White</b>	<b>79</b>	<b>37</b>	<b>12</b>	<b>28</b>	<b>2</b>
	<b>Not Known <sup>(5)</sup></b>	<b>84</b>	<b>57</b>	<b>5</b>	<b>22</b>	<b>0</b>
<b>Dependants</b>	<b>No Dependants</b>	<b>2,342</b>	<b>1,060</b>	<b>266</b>	<b>1,012</b>	<b>4</b>
	<b>With Dependants</b>	<b>194</b>	<b>95</b>	<b>16</b>	<b>82</b>	<b>1</b>
	<b>Not Known <sup>(5)</sup></b>	<b>4,823</b>	<b>1,839</b>	<b>853</b>	<b>2,125</b>	<b>6</b>
<b>Marital Status</b>	<b>Single</b>	<b>3,395</b>	<b>1,486</b>	<b>489</b>	<b>1,415</b>	<b>5</b>
	<b>Married / Cohabiting</b>	<b>85</b>	<b>50</b>	<b>8</b>	<b>27</b>	<b>0</b>
	<b>Widowed/ Separated/ Divorced</b>	<b>29</b>	<b>14</b>	<b>2</b>	<b>13</b>	<b>0</b>
	<b>Not Known <sup>(5)</sup></b>	<b>3,850</b>	<b>1,444</b>	<b>636</b>	<b>1,764</b>	<b>6</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.
- (4) 'Age' relates to age of the participant on starting provision.
- (5) The 'Not Known' category is where information has not been recorded or is not available for a participant.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

**Table 2.4: All participants on ApprenticeshipsNI 2013 by Local Government District (April 2016) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Local Government District <sup>(4)</sup>	Total	Level 2	Level 2/3	Level 3	Level not assigned
Antrim and Newtownabbey	620	256	105	259	0
Armagh, Banbridge and Craigavon	745	349	99	297	0
Belfast	1,268	561	136	564	7
Causeway Coast and Glens	500	172	111	217	0
Derry and Strabane	777	407	48	321	1
Fermanagh and Omagh	531	149	68	314	0
Lisburn and Castlereagh	452	195	56	201	0
Mid and East Antrim	614	217	128	267	2
Mid Ulster	666	229	160	277	0
Newry, Mourne and Down	644	242	143	258	1
North Down and Ards	443	179	67	197	0
Not Known <sup>(5)</sup>	99	38	14	47	0
<b>Total</b>	<b>7,359</b>	<b>2,994</b>	<b>1,135</b>	<b>3,219</b>	<b>11</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.
- (4) Local Government District (LGD) is based on a participant's home postcode. It should be noted that although they live in a particular LGD, they may work elsewhere. Reform of Local Government reduced the number of LGDs from 26 to 11 from 1 April 2015.
- (5) 'Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to LGD.

Source: Data extracted from the Department's Client Management System on 29th July 2016.



**Table 2.5: All participants on ApprenticeshipsNI 2013 by Parliamentary Constituency (April 2016) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Parliamentary Constituency <sup>(4)</sup>	Total	Level 2	Level 2/3	Level 3	Level not assigned
Belfast East	338	158	37	143	0
Belfast North	405	160	64	177	4
Belfast South	327	157	28	141	1
Belfast West	431	183	46	200	2
East Antrim	390	137	95	157	1
East Londonderry	335	138	54	143	0
Fermanagh & South Tyrone	436	148	70	218	0
Foyle	478	258	23	197	0
Lagan Valley	345	159	37	149	0
Mid-Ulster	484	149	126	209	0
Newry & Armagh	436	175	90	171	0
North Antrim	485	154	115	215	1
North Down	203	81	27	95	0
South Antrim	486	201	70	215	0
South Down	411	148	91	171	1
Strangford	326	129	55	142	0
Upper Bann	413	215	43	155	0
West Tyrone	532	206	50	275	1
Not Known <sup>(5)</sup>	98	38	14	46	0
<b>Total</b>	<b>7,359</b>	<b>2,994</b>	<b>1,135</b>	<b>3,219</b>	<b>11</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.
- (4) Parliamentary Constituency (PC) is based on a participant's home postcode. It should be noted that although they live in a particular PC, they may work elsewhere.
- (5) 'Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to PC.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

## Section 3: Leavers and Outcomes for ApprenticeshipsNI 2013

**Table 3.1: ApprenticeshipsNI 2013 leavers by gender (2013/14 to 2015/16) <sup>(1) (2)</sup>  
<sup>(3)</sup>**

Academic year	Leavers				
	Total	Male	% Male	Female	% Female
2013/14	907	519	57%	388	43%
2014/15	3,586	1,921	54%	1,665	46%
2015/16 (up to Apr '16)	4,010	2,349	59%	1,661	41%
<b>Total</b>	<b>8,503</b>	<b>4,789</b>	<b>56%</b>	<b>3,714</b>	<b>44%</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

**Table 3.2: ApprenticeshipsNI 2013 leavers by level (2013/14 to 2015/16) <sup>(1) (2) (3)</sup>**

Academic year	Total	Level 2	Level 3		Level not assigned
			Level 2/3	Level 3	
2013/14	907	484	59	324	40
2014/15	3,586	2,026	154	1,357	49
2015/16 (up to Apr '16)	4,010	2,079	217	1,655	59
<b>Total</b>	<b>8,503</b>	<b>4,589</b>	<b>430</b>	<b>3,336</b>	<b>148</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

**Table 3.3: Qualifications achieved by participants leaving Level 2 Apprenticeships (2013/14 to 2015/16) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Academic Year	Total Leavers	Number of leavers achieving each qualification		% of leavers achieving each qualification	
		NVQ Level 2	Full Framework Level 2	NVQ Level 2	Full Framework Level 2
2013/14	484	157	157	32%	32%
2014/15	2,026	1,329	1,277	66%	63%
2015/16 (up to Apr '16)	2,079	1,514	1,445	73%	70%
<b>Total</b>	<b>4,589</b>	<b>3,000</b>	<b>2,879</b>	<b>65%</b>	<b>63%</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of Level 2 Apprenticeships, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

**Table 3.4: Qualifications achieved by participants leaving Level 2/3 and Level 3 Apprenticeships (2013/14 to 2015/16) <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup>**

Academic Year	Total Leavers	Number of leavers achieving each qualification				% of leavers achieving each qualification			
		NVQ Level 2	NVQ Level 3	Full Framework Level 2	Full Framework Level 3	NVQ Level 2	NVQ Level 3	Full Framework Level 2	Full Framework Level 3
2013/14	383	11	72	7	72	3%	19%	2%	19%
2014/15	1,511	78	863	30	849	5%	57%	2%	56%
2015/16 (up to Apr '16)	1,872	68	1,155	11	1,123	4%	62%	1%	60%
<b>Total</b>	<b>3,766</b>	<b>157</b>	<b>2,090</b>	<b>48</b>	<b>2,044</b>	<b>4%</b>	<b>55%</b>	<b>1%</b>	<b>54%</b>

Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of Level 2/3 and Level 3 Apprenticeships, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 29th July 2016.

## ApprenticeshipsNI 2013 Performance Monitoring Tables - Performance against Programme Targets

The following tables (4.1 to 4.3) provide data on the performance of participants on the ApprenticeshipsNI 2013 Programme. There are several major differences between these tables and those on previous pages, which should be noted.

Unlike the tables in earlier sections of this bulletin which are based on academic years, the Performance Monitoring tables are based on financial years, i.e. from 1st April to 31st March in the following year.

The figures for each financial year represent the cohort of participants who started the programme in that financial year, and the progress and performance of each yearly cohort is detailed in each column of the tables.

The Target Year for achievement of qualifications is 2 years after a participant starts on a programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme.

## Section 4: Performance Measures for ApprenticeshipsNI 2013 - Performance against Programme Targets

**Table 4.1: Performance on ApprenticeshipsNI 2013 Level 2 (2013/14 to 2014/15)**

Financial Year	Completed 4 Weeks	No. of Participants				% of Participants				Level 2 Framework Programme Target
		Still on this training programme	Left without an NVQ or Full Framework	Achieved NVQ Level 2 (1) (2)	Achieved Level 2 Framework (1) (2)	Still on this training programme	Left without an NVQ or Full Framework	Achieved NVQ Level 2 (1) (2)	Achieved Level 2 Framework (1) (2)	
2013/14	1,883	44	482	1,353	1,274	2%	26%	72%	68%	56%
2014/15	2,776	718	737	1,468	1,238	26%	27%	53%	45%	58%

(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme.

(2) It should be noted that a participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 29<sup>th</sup> April 2016.

**Table 4.2: Performance on ApprenticeshipsNI 2013 Level 2/3 (2013/14 to 2014/15)**

Financial Year	Completed 4 Weeks	No. of Participants						% of Participants						Level 3 Framework Programme Target	
		Still on this training programme	Left without an NVQ or Full Framework	Achieved NVQ Level 2 (1) (2)	Achieved NVQ Level 3 (1) (2)	Achieved Level 2 Framework (1) (2)	Achieved Level 3 Framework (1) (2)	Still on this training programme	Left without an NVQ or Full Framework	Achieved NVQ Level 2 (1) (2)	NVQ Level 2 Programme Target	Achieved NVQ Level 3 (1) (2)	Achieved Level 2 Framework (1) (2)		Achieved Level 3 Framework (1) (2)
2013/14	363	150	88	246	53	29	51	41%	24%	68%	65%	15%	8%	14%	57%
2014/15	376	247	82	156	12	18	9	66%	22%	41%	65%	3%	5%	2%	59%

(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme.

(2) It should be noted that a participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 29<sup>th</sup> April 2016.

**Table 4.3: Performance on ApprenticeshipsNI 2013 Level 3 (2013/14 to 2014/15)**

Financial Year	Completed 4 Weeks	No. of Participants				% of Participants				Level 3 Framework Programme Target
		Still on this training programme	Left without an NVQ or Full Framework	Achieved NVQ Level 3 (1) (2)	Achieved Level 3 Framework (1) (2)	Still on this training programme	Left without an NVQ or Full Framework	Achieved NVQ Level 3 (1) (2)	Achieved Level 3 Framework (1) (2)	
2013/14	1,776	74	481	1,237	1,177	4%	27%	70%	66%	53%
2014/15	2,149	882	523	824	703	41%	24%	38%	33%	55%

(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme.

(2) It should be noted that a participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 29<sup>th</sup> April 2016.



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INVESTOR IN PEOPLE



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