



Western Health  
and Social Care Trust

# **Financial Performance Report**

## **for the three months ended 30 June 2019**

# **Western Health and Social Care Trust**

## **Financial Performance Report for the month ended 30 June 2019**

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### **Appendices**

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## **1. Financial Plan 2019/20**

The agreed opening deficit included in the Department of Health financial plan was forecasting £64.7m excluding the prior year pay-award.

The Trust has received a formal indicative allocation for 2019-20 on 28 June 2019 which has been discussed with HSCB and the main sources of recurrent income are outlined below:

- Prior year pressures funding £25.7m
- 2018/19 pay award £12.3m
- Independent sector fostering/LAC £1.4m
- Energy cost pressures £0.9m
- Learning Disability £0.8m
- 2018/9 Demography FYE £1.2m
- 2017/18 Demography FYE £0.4m
- 2018/19 Savings Target support £4.8m
- Prior year Service Developments £8.6m
- 2019/20 Service Developments £5.3m
- 2019/20 Inflation non pay £8.7m

The Trust has been issued with a recurrent £12.9m savings target for 2019-20 as part of the opening budget which is outlined as follows:

- Cost control target £10m
- Flexible staffing £1.6m
- Car parking £0.3m
- Pharmacy £1m

The current financial plan that has been discussed with the HSCB, after receiving the indicative allocation on 28 June 2019, is seeking the Trust to make in year cash savings of £15m. They have advised the Trust to submit a financial plan on 22 July 2019 to include an in year deficit/control total of £15m, which is subject to formal approval by the DoH.

## **2. Financial Position as at 30 June 2019**

The Trust is reporting a deficit of **£10.3m** as at 30 June 2019 as follows:

- Cost Pressures - **£1.2m**
- Undelivered Savings Targets Prior Years **£5.9m**
- Savings Target under-delivery in year 2019/20 **£3.2m**

The primary cost pressures for both pay and non-pay are as follows:

- Medical
- Nursing
- Looked After Children including Fostering and Childcare Services

- Domiciliary Care

The table below summarises the financial performance by Directorate.

**Table 1 - Summary Financial Performance by Directorate**

Directorate	Budget	Expenditure	Variance		May (restated) Variance	
	£'000	£'000	£'000	%	£'000	%
Acute Services	48,249	53,196	4,947	10.3%	3,486	10.8%
Adult Mental Health & Disability	24,047	23,851	(196)	(0.8%)	(64)	(0.4%)
Primary Care & Older People	43,294	45,254	1,960	4.5%	1,501	5.2%
Women & Childrens	25,134	26,180	1,046	4.2%	730	4.4%
Medical	1,017	999	(18)	(1.8%)	(14)	(2.0%)
Performance & Service Improvement	10,686	10,530	(156)	(1.5%)	50	0.7%
Finance & Contracting	2,372	2,335	(37)	(1.6%)	(18)	(1.1%)
Human Resources	1,022	1,005	(17)	(1.7%)	22	3.3%
Corporate	824	840	16	1.9%	20	3.6%
Trust Wide Corporate Services	161	167	6	3.7%	7	6.5%
Corporate Pay & Non Pay	18,554	18,099	(455)	(2.5%)	207	1.7%
Savings Target 2019-20	(3,234)		3,234	100.0%	2,156	100.0%
<b>Total</b>	<b>172,126</b>	<b>182,456</b>	<b>10,330</b>	<b>6.0%</b>	<b>8,083</b>	<b>7.1%</b>

**Appendices 1-3** provide further detail in relation to pay and non-pay variances across Directorates.

### **Run Rate of Expenditure**

The average run rate of expenditure for quarter 1, for both pay and non-pay, is reporting £60.5m per month compared to the baseline March 2019 £60.8m which has been restated for comparative purposes to reflect inflation and service developments, excluding the transformation and elective care spend. Therefore the run rates of expenditure have reduced slightly by £0.9m for the first quarter of 2019-20. The Trust needs to see a more significant downward reduction in the run rates of expenditure, to support the delivery of circa £15m target savings which has been included within our financial plan for 2019-20.

### **Other Pay Costs**

Table 2 below summarises the other pay costs by Directorate.

**Table 2 – Agency/Bank/Overtime Costs by Directorate**

Directorate	Cum June 2019				Increase / (Decrease) over May 2019 %	Increase / (Decrease) over avg 2018/19 %
	Agency	Bank	Overtime	Total		
	£'000	£'000	£'000	£'000		
Acute Services	6,150	513	368	7,032	(4%)	17%
Adult Mental Health & Disability	781	809	35	1,624	(5%)	5%
Primary Care & Older People	1,813	606	93	2,513	(7%)	8%
Women & Childrens	1,238	451	143	1,831	(11%)	(7%)
Performance & Service Improvement	408	227	71	705	(13%)	4%
Other Directorates	111	15	6	132	(5%)	31%
<b>Total</b>	<b>10,501</b>	<b>2,620</b>	<b>716</b>	<b>13,837</b>	<b>(6%)</b>	<b>9%</b>

**Other Pay Cost Key Highlights:**

- Agency expenditure of £10.5m which includes £5.9m (56%) on medical agency staff. The outturn expenditure for agency staffing 2018-19 was £37.7m, of which £20.6m (55%) related to medical agency staff.
- The outturn expenditure on agency staffing for 2018-19 was £37.7m. The average for three months of 2018-19 was £9.4m compared to £10.5m for first 3 months of 2019-20, therefore an increase of 12% from the previous year.
- The Trust needs to reduce expenditure on flexible agency staffing as part of the Trust's recovery plans.

**3. Savings Plan – Monitoring**

Recovery Plan – Tactical savings plan

The Trust has developed in year tactical savings of £6.6m. The delivery effective date for the plans are profiled for later in the financial year with minimal savings achieved.

Vacancy Control Target

The Trust has made the assumption that it will deliver in full against the vacancy control target of £9.3m, using one off opportunities.

**4. Elective Care**

HSCB has confirmed indicative funding of £1.5m, to allow the Trust to proceed In House with inpatients, daycase, outpatients, endoscopy and diagnostics. HSCB asked the Trust to scope capacity for additional in house and independent sector activity and the Trust submitted further plans totalling £3.5m on 16 July 19. Spend to date is £0.5m (37%).

## 5. Capital Resource Limit

The Trust has received a capital allocation of £25.6m from the DoH for 2019-20 and the planned expenditure is as follows:

**Table 3 - Capital Plan**

Description	£'000
Altnagelvin 5.1 Development plan	12,200
Regional Car Parking Policy	300
General Capital	10,400
Invest to Save	500
Transformation	2,200
<b>Total</b>	<b>25,600</b>

## 6. Prompt Payment Target

93% of undisputed invoices were paid within 30 working days of receipt against a target of 95%.

## 7. Key Messages

- The Trust is reporting a deficit of £10.3m as at the 30 June 2019.
- The Trust needs to see a significant reduction in our run rates of expenditure to support the delivery of financial targets in 2019-20 in line with the agreed financial plan.
- The target run rates expenditure for the quarter ended 30 June 2019 is lower than the expected outturn to support the target savings of £15m in year.

**Karen Bryson**  
**Acting Director of Finance**

# APPENDICES

**Budgetary Performance  
Summary by Directorate Assistant Director  
For the 3 Months Ending 30th June 2019**

	JUNE 2019 - PAY			JUNE 2019 - NON PAY			JUNE TOTAL		MAY TOTAL Variance restated	
	Budget £'000	Expenditure £'000	Variance £'000	Budget £'000	Expenditure £'000	Variance £'000	Variance £'000	Variance %	Variance £'000	Variance %
<b>Acute Services</b>										
Management Team	396	384	(12)	17	46	29	17	4.1%	11	4.0%
Altnagelvin	21,594	22,286	692	708	765	57	749	3.4%	612	4.1%
Cancer & Diagnostics	9,078	9,377	299	2,309	2,417	108	407	3.6%	297	3.9%
Pharmacy	2,040	1,897	(143)	5,162	5,149	(13)	(156)	(2.2%)	(94)	(1.9%)
SWAH & OHPCC	10,096	10,683	587	163	192	29	616	6.0%	452	6.6%
Unfunded Budgets	(3,314)	3,314				0	3,314	100.0%	2,208	100.0%
<b>Acute Services</b>	<b>39,890</b>	<b>44,627</b>	<b>4,737</b>	<b>8,359</b>	<b>8,569</b>	<b>210</b>	<b>4,947</b>	<b>10.3%</b>	<b>3,486</b>	<b>10.8%</b>
			11.9%			2.5%				
<b>Adult Mental Health And Disability</b>										
Mental Health	7,214	7,150	(64)	1,785	1,663	(122)	(186)	(2.1%)	(120)	(2.0%)
Learning Disability	5,078	4,891	(187)	6,441	6,481	40	(147)	(1.3%)	(63)	(0.8%)
Physical Disability	1,407	1,381	(26)	2,294	2,236	(58)	(84)	(2.3%)	(43)	(1.8%)
Management Team	105	48	(57)		1	1	(56)	(53.3%)	(23)	(32.9%)
Unfunded Budgets	(277)	277		0	0	0	277	100.0%	185	100.0%
<b>Adult Mental Health And Disability</b>	<b>13,527</b>	<b>13,470</b>	<b>(57)</b>	<b>10,520</b>	<b>10,381</b>	<b>(139)</b>	<b>(196)</b>	<b>(0.8%)</b>	<b>(64)</b>	<b>(0.4%)</b>
			(0.4%)			(1.3%)				
<b>Primary Care &amp; Older People</b>										
Primary & Community Care	5,726	5,767	41	20,545	20,590	45	86	0.3%	218	1.3%
Intermediate Care	6,997	6,753	(244)	1,050	902	(148)	(392)	(4.9%)	(239)	(4.4%)
Secondary Care	6,774	7,109	335	889	821	(68)	267	3.5%	182	3.6%
Care & Accommodation/Professional Social Work	1,210	1,345	135	274	285	11	146	9.8%	116	12.1%
Professional Nursing	1,360	1,315	(45)	46	44	(2)	(47)	(3.3%)	(22)	(2.4%)
Management Team	272	315	43	15	8	(7)	36	12.5%	2	1.0%
Unfunded Budgets	(1,864)	1,864		0	0	0	1,864	100.0%	1,244	100.0%
<b>Primary Care &amp; Older People</b>	<b>20,475</b>	<b>22,604</b>	<b>2,129</b>	<b>22,819</b>	<b>22,650</b>	<b>(169)</b>	<b>1,960</b>	<b>4.5%</b>	<b>1,501</b>	<b>5.2%</b>
			10.4%			(0.7%)				
<b>Womens &amp; Childrens</b>										
Healthcare	8,711	8,761	50	226	203	(23)	27	0.3%	43	0.7%
Safeguarding Children	2,927	2,754	(173)	1,025	987	(38)	(211)	(5.3%)	(133)	(5.0%)
Community & Public Health	3,708	3,716	8	799	757	(42)	(34)	(0.8%)	(62)	(2.0%)
Corporate Parenting	3,886	3,952	66	4,187	4,301	114	180	2.2%	163	3.1%
SW Training Development & Governance	249	249	0	14	14	0	0	0.0%	(1)	(0.6%)
Adult Safeguarding	98	97	(1)	10	2	(8)	(9)	(8.3%)	(6)	(8.0%)
Signs of Safety	113	113	0	125	125	0	0	100.0%	0	100.0%
Management Team	117	118	1	31	31	0	1	0.7%	(3)	(2.7%)
Unfunded Budgets	(1,092)	1,092				0	1,092	100.0%	729	100.0%
<b>Womens &amp; Childrens</b>	<b>18,717</b>	<b>19,760</b>	<b>1,043</b>	<b>6,417</b>	<b>6,420</b>	<b>3</b>	<b>1,046</b>	<b>4.2%</b>	<b>730</b>	<b>4.4%</b>
			5.6%			0.0%				
<b>Medical</b>										
Quality & Safety	339	328	(11)	16	8	(8)	(19)	(5.4%)	(12)	(5.2%)
Infection Prevention & Control	135	132	(3)	4	1	(3)	(6)	(4.3%)	(1)	(1.1%)
Research & Development	209	209	0	13	9	(4)	(4)	(1.8%)	(3)	(1.9%)
Medical & Dental Education	158	158	0	3	1	(2)	(2)	(1.2%)	(6)	(5.6%)
Library Services	38	24	(14)	43	1	(1)	(15)	(38.5%)	(13)	(44.8%)
Management Team	76	83	7	43	46	3	10	8.4%	9	9.6%
Unfunded Budgets	(18)	18				0	18	100.0%	12	100.0%
<b>Medical</b>	<b>937</b>	<b>934</b>	<b>(3)</b>	<b>80</b>	<b>65</b>	<b>(15)</b>	<b>(18)</b>	<b>(1.8%)</b>	<b>(14)</b>	<b>(2.0%)</b>
			(0.3%)			(18.8%)				
<b>Performance &amp; Service Improvement</b>										
Facilities Management	7,981	7,775	(206)	326	242	(84)	(290)	(3.5%)	(119)	(2.2%)
Communications	64	45	(19)	4	2	(2)	(21)	(30.9%)	(13)	(28.3%)
Performance & Service Improvement	1,148	1,024	(124)	64	68	4	(120)	(9.9%)	(54)	(6.8%)
Management Team	230	234	4	16	11	(5)	(1)	(0.4%)	(14)	(8.2%)
Unfunded Budgets	(346)	346				0	346	(100.0%)	231	(100.0%)
<b>Total Direct Performance &amp; S.I.</b>	<b>9,077</b>	<b>9,078</b>	<b>1</b>	<b>410</b>	<b>323</b>	<b>(87)</b>	<b>(86)</b>	<b>(0.9%)</b>	<b>31</b>	<b>0.5%</b>
<b>Trustwide Budgets</b>										
Building & Engineering			0	917	872	(45)	(45)	(4.9%)	28	4.6%
Transport			0	282	257	(25)	(25)	(8.9%)	(9)	(4.8%)
<b>Total Trust-wide Performance &amp; S.I.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,199</b>	<b>1,129</b>	<b>(70)</b>	<b>(70)</b>	<b>(5.8%)</b>	<b>19</b>	<b>2.4%</b>
<b>Performance &amp; Service Improvement</b>	<b>9,077</b>	<b>9,078</b>	<b>1</b>	<b>1,609</b>	<b>1,452</b>	<b>(157)</b>	<b>(156)</b>	<b>(1.5%)</b>	<b>50</b>	<b>0.7%</b>
			0.0%			(9.8%)				
<b>Finance &amp; Contracting</b>										
Financial Services	492	473	(19)	11	3	(8)	(27)	(5.4%)	(8)	(2.4%)
Financial Management	282	255	(27)	4	4	(4)	(31)	(10.8%)	(31)	(15.9%)
Capital Costing & Efficiency	126	102	(24)	2	2	(2)	(26)	(20.3%)	(17)	(20.0%)
ICT	801	741	(60)	22	10	(12)	(72)	(8.7%)	4	0.8%
Management Team	89	75	(14)	7	3	(4)	(18)	(18.8%)	(13)	(20.3%)
Unfunded Budgets	(32)	32				0	32	100.0%	21	100.0%
<b>Total Direct Finance &amp; Contracting</b>	<b>1,758</b>	<b>1,646</b>	<b>(112)</b>	<b>46</b>	<b>16</b>	<b>(30)</b>	<b>(142)</b>	<b>(7.9%)</b>	<b>(44)</b>	<b>(3.8%)</b>
<b>Trustwide Budgets</b>										
Information Technology			0	568	673	105	105	18.5%	26	6.2%
<b>Total Trust-wide Finance &amp; Contracting</b>				<b>568</b>	<b>673</b>	<b>105</b>	<b>105</b>	<b>18.5%</b>	<b>26</b>	<b>6.2%</b>
<b>Finance &amp; Contracting</b>	<b>1,758</b>	<b>1,646</b>	<b>(112)</b>	<b>614</b>	<b>689</b>	<b>75</b>	<b>(37)</b>	<b>(1.6%)</b>	<b>(18)</b>	<b>(1.1%)</b>
			(6.4%)			12.2%				
<b>Human Resources</b>										
Employee Resourcing	523	519	(4)	23	15	(8)	(12)	(2.2%)	0	0.0%
Workforce Development & Performance	367	369	2	20	17	(3)	(1)	(0.3%)	(2)	(0.8%)
Management Team	82	55	(27)	1	2	1	(26)	(31.3%)	0	0.0%
Unfunded Budgets	(34)	34				0	34	100.0%	22	100.0%
<b>Total Direct HR</b>	<b>938</b>	<b>943</b>	<b>5</b>	<b>44</b>	<b>34</b>	<b>(10)</b>	<b>(5)</b>	<b>(0.5%)</b>	<b>20</b>	<b>3.1%</b>
<b>Trustwide Budgets</b>										
Staff Advertising			0	40	28	(12)	(12)	(30.0%)	2	7.4%
<b>Total Trust-wide HR</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>28</b>	<b>(12)</b>	<b>(12)</b>	<b>(30.0%)</b>	<b>2</b>	<b>7.4%</b>
<b>Human Resources</b>	<b>938</b>	<b>943</b>	<b>5</b>	<b>84</b>	<b>62</b>	<b>(22)</b>	<b>(17)</b>	<b>(1.7%)</b>	<b>22</b>	<b>3.3%</b>
			0.5%			(26.2%)				
<b>Corporate</b>										
Chief Executive's Office	634	621	(13)	43	52	9	(4)	(0.6%)	6	1.3%



	JUNE 2019 - PAY			JUNE 2019 - NON PAY			JUNE TOTAL		MAY TOTAL Variance restated	
	Budget £'000	Expenditure £'000	Variance £'000	Budget £'000	Expenditure £'000	Variance £'000	Variance £'000	Variance %	Variance £'000	Variance %
Capital Planning	165	165	0	2	2	0	0	0.0%	0	0.0%
Unfunded Budgets	(20)		20			0	20	100.0%	14	100.0%
<b>Corporate</b>	<b>779</b>	<b>786</b>	<b>7</b>	<b>45</b>	<b>54</b>	<b>9</b>	<b>16</b>	<b>1.9%</b>	<b>20</b>	<b>3.6%</b>
<b>Trustwide Corporate Services</b>			<b>0.9%</b>			<b>20.0%</b>				
Bank Nursing project	57	66	9	2	0	(2)	7	11.9%	8	20.5%
Electronic Rostering project	26	32	6	2	0	(2)	4	14.3%	2	10.5%
Staff Side Support	71	69	(2)	3	0	(3)	(5)	(6.8%)	(3)	(6.1%)
<b>Trustwide Corporate Services</b>	<b>154</b>	<b>167</b>	<b>13</b>	<b>7</b>	<b>0</b>	<b>(7)</b>	<b>6</b>	<b>3.7%</b>	<b>7</b>	<b>6.5%</b>
<b>Total</b>	<b>106,252</b>	<b>114,015</b>	<b>7,763</b>	<b>50,554</b>	<b>50,342</b>	<b>(212)</b>	<b>7,551</b>	<b>4.8%</b>	<b>5,720</b>	<b>5.5%</b>
			<b>7.3%</b>			<b>(0.4%)</b>				
<b>Corporate Trustwide Budgets</b>										
Pharmacy			0	4,333	4,224	(109)	(109)	(2.5%)	(39)	(1.3%)
Pharmacy Maintenance/Repair Contracts			0	570	475	(95)	(95)	(16.7%)	(84)	(22.1%)
Catering			0	796	700	(96)	(96)	(12.1%)	(14)	(2.8%)
Heat, Light and Power			0	1,974	1,960	(14)	(14)	(0.7%)	212	18.7%
Rent, Rates, Insurance & Water			0	1,928	1,852	(76)	(76)	(3.9%)	(58)	(4.5%)
General Services			0	893	817	(76)	(76)	(8.5%)	120	30.8%
Postages & Telephones			0	393	424	31	31	7.9%	76	40.6%
Trustwide Hire of Vehicles			0	29	27	(2)	(2)	(6.9%)	(1)	(5.3%)
PFI			0	5,281	5,281	0	0	0.0%	0	0.0%
Trust Agency Agreements			0	1,676	1,658	(18)	(18)	(1.1%)	(10)	(0.9%)
Apprenticeship Levy	408	408	0			0	0	0.0%	5	1.9%
Employers Superannuation	273	273	0			0	0	0.0%	0	0.0%
Savings Plan Target 2019/20	(3,234)		3,234			0	3,234	100.0%	2,156	100.0%
<b>Total Corporate TW Budgets</b>	<b>(2,553)</b>	<b>681</b>	<b>3,234</b>	<b>17,873</b>	<b>17,418</b>	<b>(455)</b>	<b>2,779</b>	<b>18.1%</b>	<b>2,363</b>	<b>24.1%</b>
<b>Total</b>	<b>103,699</b>	<b>114,696</b>	<b>10,997</b>	<b>68,427</b>	<b>67,760</b>	<b>(667)</b>	<b>10,330</b>	<b>6.0%</b>	<b>8,083</b>	<b>7.1%</b>
			<b>10.6%</b>			<b>(1.0%)</b>				

**Pay Budgetary Performance  
Summary By Professional Heading  
For 3 Months Ending 30th June 2019**

Directorate / Division	JUNE 2019				MAY TOTAL	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
<b>Acute Services</b>						
Medical	14,617	15,924	1,307	8.94%	886	9.10%
Nursing	16,841	17,849	1,008	5.99%	791	7.06%
Social Services	0	1	1	100.00%	0	100.00%
Allied Health Professions	130	198	68	52.31%	49	55.32%
Psychology	135	118	(17)	(12.59%)	(9)	(10.00%)
Specialist Professions	4,071	4,224	153	3.76%	116	4.28%
Medical Technical Officers	969	777	(192)	(19.81%)	(131)	(20.31%)
Pharmacy	1,922	1,848	(74)	(3.85%)	(42)	(3.31%)
Dental	25	4	(21)	(84.00%)	(15)	(88.24%)
Administration	3,315	3,462	147	4.43%	93	4.22%
Estates	65	0	(65)	(100.00%)	(43)	(100.00%)
Support Services	156	223	67	42.95%	47	45.19%
Undelivered Savings Plan	(2,356)	0	2,356	100.00%	1,570	100.00%
<b>Total Acute Services</b>	<b>39,890</b>	<b>44,628</b>	<b>4,738</b>	<b>11.88%</b>	<b>3,312</b>	<b>12.47%</b>
<b>Adult Mental Health &amp; Disability</b>						
Medical	1,093	1,319	225	20.59%	129	17.92%
Nursing	6,079	5,905	(174)	(2.86%)	(79)	(1.95%)
Social Services	4,772	4,706	(66)	(1.38%)	24	0.76%
Allied Health Professions	265	169	(96)	(36.23%)	(63)	(35.59%)
Psychology	566	470	(96)	(16.96%)	(71)	(18.88%)
Administration	943	829	(114)	(12.09%)	(76)	(12.08%)
Support Services	75	61	(14)	(18.67%)	(9)	(18.00%)
General	11	12	1	9.09%	1	14.29%
Undelivered Savings Plan	(277)	0	277	(100.00%)	185	(100.00%)
<b>Total Adult Mental Health &amp; Disability</b>	<b>13,527</b>	<b>13,470</b>	<b>(57)</b>	<b>(0.42%)</b>	<b>41</b>	<b>0.46%</b>
<b>Primary Care &amp; Older People</b>						
Medical	1,135	1,197	62	5.46%	54	7.13%
Nursing	8,341	8,601	260	3.12%	173	3.12%
Social Services	5,125	5,292	167	3.26%	70	2.04%
Allied Health Professions	5,823	5,531	(292)	(5.01%)	(222)	(5.72%)
Psychology	77	80	3	3.90%	2	3.92%
General/Specialist Professions	50	48	(2)	(4.00%)	4	12.12%
Medical Technical Officers	58	58	0	0.00%	24	63.16%
Pharmacy	1	8	7	700.00%	6	100.00%
Administration	1,720	1,778	58	3.37%	33	2.87%
Support Services	10	11	1	10.00%	9	90.00%
Undelivered Savings Plan	(1,865)	0	1,865	(100.00%)	1,244	(100.00%)
<b>Total Primary Care &amp; Older People</b>	<b>20,475</b>	<b>22,604</b>	<b>2,129</b>	<b>10.40%</b>	<b>1,397</b>	<b>10.24%</b>
<b>Women &amp; Childrens</b>						
Medical	3,110	3,230	120	3.86%	74	3.57%
Nursing	6,991	6,990	(1)	(0.01%)	0	0.00%
Social Services	7,245	7,240	(5)	(0.07%)	(14)	(0.29%)
Allied Health Professions	168	186	18	10.71%	11	10.09%
Psychology	320	307	(13)	(4.06%)	(8)	(3.76%)
Medical Technical Officers	203	181	(22)	(10.84%)	(17)	(12.59%)
Dental	209	180	(29)	(13.88%)	(19)	(13.67%)
Administration	1,396	1,348	(48)	(3.44%)	(31)	(3.31%)
Support Services	75	97	22	29.33%	16	32.00%
Undelivered Savings Plan	(1,000)	1,000	1,000	(100.00%)	667	(100.00%)
<b>Total Women &amp; Childrens</b>	<b>18,717</b>	<b>19,759</b>	<b>1,042</b>	<b>5.57%</b>	<b>679</b>	<b>5.42%</b>
<b>Medical</b>						
Nursing	367	271	(96)	(26.16%)	(67)	(27.13%)
Allied Health Professions	11	12	1	9.09%	1	14.29%
Medical	83	88	5	6.02%	5	9.09%
Dental	0	0	0	100.00%	0	100.00%
Administration	486	555	69	14.20%	45	13.55%
Specialist Professions	0	8	8	100.00%	5	100.00%
Undelivered Savings Plan	(10)	0	10	100.00%	12	100.00%
<b>Total Medical</b>	<b>937</b>	<b>934</b>	<b>(3)</b>	<b>(0.32%)</b>	<b>1</b>	<b>0.16%</b>
<b>Performance Management &amp; Service Improvement</b>						
Nursing	42	54	12	28.57%	13	46.43%
Allied Health Professions	39	16	(23)	(58.97%)	(15)	(57.69%)
Medical Technical Officers	135	126	(9)	(6.67%)	(6)	(6.74%)
Administration	1,885	1,716	(169)	(8.97%)	(98)	(7.86%)
Estates	1,367	1,276	(91)	(6.66%)	(45)	(4.99%)
Support Services	5,947	5,889	(58)	(0.98%)	(1)	(0.03%)
Psychology	1	1	0	0.00%	0	0.00%
Undelivered Savings Plan	(339)	0	339	(100.00%)	231	(100.00%)
<b>Total Performance Management &amp; Service Improvement</b>	<b>9,077</b>	<b>9,078</b>	<b>1</b>	<b>0.01%</b>	<b>79</b>	<b>1.31%</b>
<b>Finance</b>						
Administration	1,791	1,644	(147)	(8.21%)	(45)	(3.90%)
Nursing	0	2	2	100.00%	0	100.00%
Undelivered Savings Plan	(3)	0	33	(100.00%)	21	(100.00%)
<b>Total Finance</b>	<b>1,788</b>	<b>1,646</b>	<b>(112)</b>	<b>(6.37%)</b>	<b>(24)</b>	<b>(2.12%)</b>
<b>Human Resources</b>						
Medical	62	73	11	17.74%	11	26.83%
Nursing	83	108	25	30.12%	19	35.85%
Allied Health Professions	17	11	(6)	(35.29%)	(4)	(36.36%)
Administration	810	751	(59)	(7.28%)	(23)	(4.36%)
Undelivered Savings Plan	(34)	0	34	(100.00%)	22	(100.00%)
<b>Total Human Resources</b>	<b>938</b>	<b>943</b>	<b>5</b>	<b>0.53%</b>	<b>25</b>	<b>4.10%</b>
<b>Corporate / Trustwide</b>						
Medical	85	95	10	11.76%	(2)	(3.13%)
Nursing	54	99	45	83.33%	39	139.29%
Administration	788	727	(61)	(7.74%)	(32)	(5.99%)
Estates	17	17	0	0.00%	(1)	(8.33%)
Pharmacy	9	9	0	0.00%	0	0.00%
Support Services	0	6	6	100.00%	4	100.00%
Employers Superannuation	273	273	0	0.00%	0	0.00%
Apprenticeship Levy	408	408	0	0.00%	5	1.90%
Undelivered Savings Plan	(20)	0	20	(100.00%)	14	(100.00%)
<b>Total Corporate / Trustwide</b>	<b>1,614</b>	<b>1,634</b>	<b>20</b>	<b>1.24%</b>	<b>27</b>	<b>2.52%</b>
<b>Control total/ Savings Target</b>						
Savings Plan Target 2019/20	(3,234)	0	3,234	100.00%	2,156	100.00%
<b>Total Control total/ Savings Target</b>	<b>(3,234)</b>	<b>0</b>	<b>3,234</b>	<b>(100.00%)</b>	<b>2,156</b>	<b>100.00%</b>
<b>Total</b>	<b>103,699</b>	<b>114,696</b>	<b>10,997</b>	<b>10.60%</b>	<b>7,693</b>	<b>11.15%</b>

Cumulative all Directorates	JUNE 2019				MAY TOTAL	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Medical	20,185	21,925	1,740	8.62%	1,157	8.60%
Nursing	38,798	39,879	1,081	2.79%	889	3.44%
Social Services	17,142	17,239	97	0.57%	80	0.70%
Allied Health Professions	6,453	6,123	(330)	(5.11%)	(243)	(5.65%)
Psychology	1,099	976	(123)	(11.19%)	(86)	(11.76%)
Specialist Professions	4,121	4,280	159	3.86%	125	4.55%
Medical Technical Officers	1,385	1,142	(223)	(16.39%)	(130)	(14.33%)
Pharmacy	1,932	1,865	(67)	(3.47%)	(36)	(2.83%)
Dental	234	184	(50)	(21.37%)	(34)	(21.79%)
Administration	13,134	12,810	(324)	(2.47%)	(134)	(1.54%)
Estates	1,449	1,293	(156)	(10.77%)	(89)	(9.31%)
Support Services	6,263	6,287	24	0.38%	66	1.59%
General	11	12	1	9.09%	1	14.29%
Employers Superannuation	273	273	0	0.00%	0	0.00%
Apprenticeship Levy	408	408	0	0.00%	5	1.90%
Undelivered Savings Plan	(5,934)	0	5,934	100.00%	3,966	100.00%
Savings Plan Target 2019/20	(3,234)	0	3,234	100.00%	2,156	100.00%
<b>Total Cumulative</b>	<b>103,699</b>	<b>114,696</b>	<b>10,997</b>	<b>10.60%</b>	<b>7,693</b>	<b>11.15%</b>

**Non Pay Budgetary Performance  
Cumulative for the 3 months ended 30th June 2019**

BUDGET HEADING	JUNE 2019				MAY TOTAL Variance restated	
	BUDGET £'000	EXPENDITURE £'000	VARIANCE		VARIANCE	
			£'000	%	£'000	%
OTHER TREATMENT DEPTS	20	11	(9)	(45.0)	(2)	(13.3)
XRAY	683	629	(54)	(7.9)	(40)	(8.2)
PHARMACY	4,333	4,224	(109)	(2.5)	(39)	(1.3)
LABS	1,376	1,585	209	15.2	132	14.3
CATERING	796	700	(96)	(12.1)	(15)	(3.0)
PATIENTS CLOTHING	207	259	52	25.1	32	23.2
STAFF UNIFORMS	140	102	(38)	(27.1)	(16)	(17.2)
HEAT, LIGHT & POWER	1,974	1,961	(13)	(0.7)	211	18.6
BUILDING & ENGINEERING	917	872	(45)	(4.9)	28	4.6
PHARMACY - MAINTENANCE & REPAIRS	570	475	(95)	(16.7)	(84)	(22.1)
BEDDING & LINEN	106	101	(5)	(4.7)	(1)	(1.4)
RENT, RATES, INSURANCE & WATER	1,928	1,852	(76)	(3.9)	(58)	(4.5)
GENERAL SERVICES	893	817	(76)	(8.5)	119	30.6
ADMIN & LEGAL	389	279	(110)	(28.3)	(67)	(25.5)
TRANSPORT	282	257	(25)	(8.9)	(9)	(4.8)
POSTAGES & TELEPHONES	393	424	31	7.9	76	40.6
TRAVEL & COURSES	2,353	1,881	(472)	(20.1)	(299)	(19.6)
HOTEL SERVICES	358	387	29	8.1	23	9.6
CHILDCARE SERVICES	1,293	1,300	7	0.5	83	10.2
SOCIAL SERVICES	349	291	(58)	(16.6)	(48)	(20.6)
DISABILITY SERVICES	1,100	1,138	38	3.5	63	6.8
FOSTERCARE & ADOPTION	2,501	2,535	34	1.4	29	1.8
DOMICILIARY CARE	8,950	9,354	404	4.5	471	8.2
ACCESS TARGETS - INDEPENDENT SECTOR	39	39	0	0.0	0	0.0
INFORMATION TECHNOLOGY	568	673	105	18.5	28	6.7
HIRE OF VEHICLES/TAXIS	188	246	58	30.9	26	20.8
TRUST AGENCY AGREEMENTS	1,676	1,658	(18)	(1.1)	(10)	(0.9)
CONTROLLED EQUIPMENT	129	134	5	3.9	(2)	(1.3)
CARE CONTRACTS & GRANT AID	6,176	6,008	(168)	(2.7)	(105)	(2.6)
INDEPENDENT HOMES	17,288	17,129	(159)	(0.9)	(141)	(1.2)
PFI	5,282	5,281	(1)	(0.0)	0	0.0
STAFF ADVERTISING	40	28	(12)	(30.0)	2	7.4
DRUGS	5,130	5,130	0	0.0	0	0.0
<b>TOTAL</b>	<b>68,427</b>	<b>67,760</b>	<b>(667)</b>	<b>(1.0)</b>	<b>387</b>	<b>0.9</b>