



# 10<sup>th</sup> September 2019

# Northern Ireland Quarterly Employment Survey

Theme: Labour Market Frequency: Quarterly Geographical Area: Northern Ireland

# **Key Points**

Employee jobs estimates are calculated from the Quarterly Employment Survey (QES) aspect of the Quarterly Business Survey (QBS). The QES has a sample size of approximately 6,000 and covers all employers with 25 or more employees, all public sector employers, all businesses with more than one industry activity and a representative sample of smaller firms.

- The number of (seasonally adjusted) employee jobs in June 2019 was estimated at a record high of 778,890. This was an increase of 1,380 jobs over the quarter and 14,020 jobs over the year. The annual change in employee jobs was statistically significant i.e. the recorded change exceeded the variability expected from a survey of this size and was likely to reflect real change. Increases were experienced in all sectors over the year, with the services sector accounting for the majority of the growth.
- The numbers of employee jobs in the services (631,890 jobs) and other (24,010 jobs) sectors reached the highest levels on record in June 2019 in the seasonally adjusted series.
- Private sector jobs increased over the quarter (0.3% or 1,650 jobs) and the year (2.2% or 12,040 jobs) to their highest level (569,510) on record in the seasonally adjusted series.
- Public sector jobs increased over the quarter (0.5% or 960 jobs) and the year (1.0% or 2,100 jobs). There are now 18,500 fewer public sector jobs than the series peak in September 2009 (-8.1%).
- In the last five years, employee jobs have increased by 9.6% (68,550 jobs) and by 12.7% (87,610 jobs) from the low in March 2012.
- The annualised growth rate of 1.9% in 2019 is below the 2018 growth rate but above that seen in 2017.

200

300

# **NISRA Labour Market Statistics**

# Quarterly Employment Survey - June 2019

Total employee jobs: 778,890

Manufacturing:
88,100

Services: 631,890

Construction
34,890

Other:
24,010

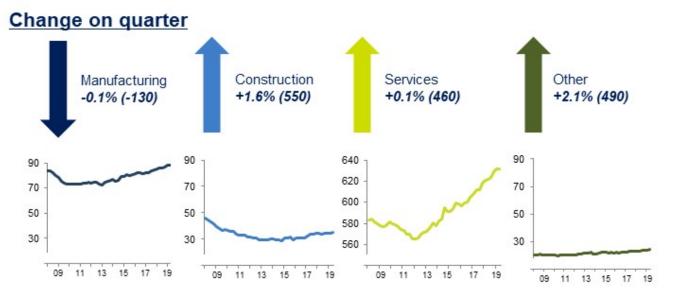
400

500

600

700

800



# Change on year

100



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# Northern Ireland employee jobs annual change by industry Q2 2018 - Q2 2019

# Change by broad industry sector (seasonally adjusted)

#### Manufacturing



+2.1% (1,790 jobs) total jobs 88,100

#### Construction



+2.9% (970 jobs) total jobs 34,890

#### Services



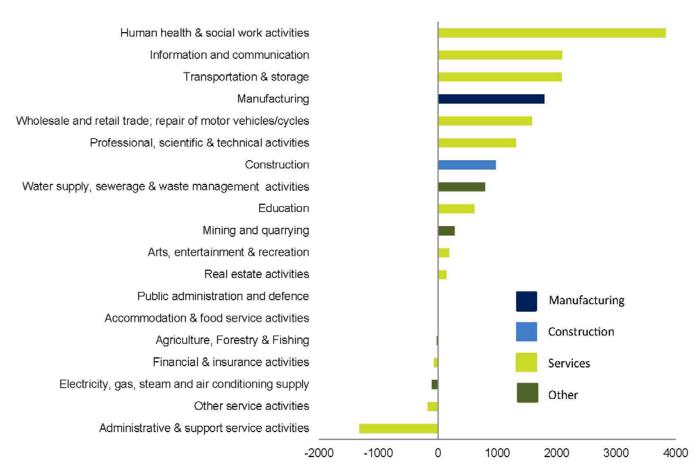
+1.7% (10,300 jobs) total jobs 631,890

#### Other



+4.1% (960 jobs) total jobs 24,010

# Change by industry section (seasonally adjusted)



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um Stathistic agus Taighte

Data published on 10th September 2019 by Economic and Labour Market Statistics Branch (NISRA)

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#### **NATIONAL STATISTICS STATUS**



National Statistics status means that our statistics meet the highest standards of trustworthiness, quality and public value, and it is our responsibility to maintain compliance with these standards.

These statistics were designated as National Statistics in August 2010 following a full <u>assessment</u> against the Code of Practice.

Since the assessment by the UK Statistics Authority, we have continued to comply with the Code of Practice for Statistics, and have made the following improvements:

- Quantified the level of uncertainty around estimates by providing confidence intervals for headline estimates;
- Removed pre-release access to enhance trustworthiness and also brought the publication date forward as a result;
- Consulted users at Labour Market User Groups and streamlined outputs in line with the UK series (latest consultation results can be found <a href="here">here</a>);
- Reduced business burden by offering the option of online data returns.

# 1 Summary of Employee Jobs

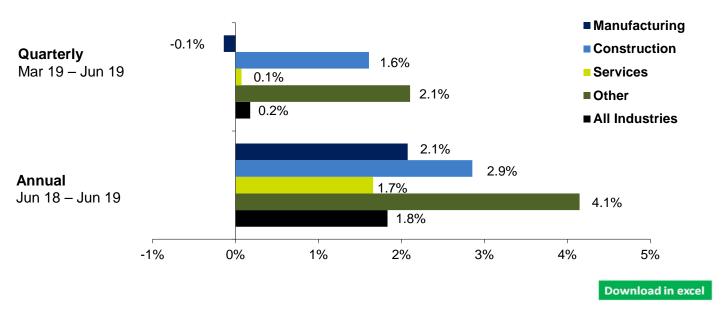
**Updated September 2019** 

# Change in employee jobs

The seasonally adjusted employee jobs estimate for Northern Ireland (NI) at June 2019 was 778,890 (+/-6,410<sup>1</sup>). This was:

- an increase of 0.2% (1,380 jobs) over the quarter from the revised March 2019 estimate of 777,510.
- an increase of 1.8% (14,020 jobs) over the year from the revised June 2018 estimate of 764,870. The annual increase in employee jobs was statistically significant.

Fig 1.1 Annual and Quarterly Changes in Employee Jobs at Section Level



#### Change over the quarter

Comparing seasonally adjusted June 2019 employee jobs to the revised March 2019 estimates showed:

- a decrease in the manufacturing sector of 0.1% (-130 jobs) to 88,100 jobs.
- an increase in the construction sector of 1.6% (550 jobs) to 34,890 jobs.
- an increase in the services sector of 0.1% (460 jobs) to 631,890 jobs.
- an increase in the other industries sector of 2.1% (490 jobs) to 24,010 jobs.

## Change over the year

Comparing seasonally adjusted June 2019 employee jobs to the revised June 2018 estimates showed:

- an increase in the manufacturing sector of 2.1% (1,790 jobs) to 88,100 jobs.
- an increase in the construction sector of 2.9% (970 jobs) to 34,890 jobs.
- an increase in the services sector of 1.7% (10,300 jobs) to 631,890 jobs.
- an increase in the other industries sector of 4.1% (960 jobs) to 24,010 jobs.

<sup>1</sup> Represents 95% confidence interval around estimate. QES Confidence Intervals User Guidance is available here Quarterly Employment Survey Published on 10th September 2019 Page 5

Comparing unadjusted data over the year, estimates showed:

- (i) wholesale trade, except of motor vehicles and motorcycles; (ii) computer programming, consultancy and related activities and (iii) social work activities without accommodation saw the greatest increases over the year accounting for 38.9% of all increases in employee jobs.
- (i) Retail trade, except of motor vehicles and motorcycles; (ii) office administrative, office support
  and other business support activities and (iii) wholesale and retail trade and repair of motor
  vehicles and motorcycles saw the greatest decreases over the year accounting for 43.1% of all
  decreases.
- Despite the decreases, there was a net increase of 13,950 in employee jobs.

#### **Annualised change**

Comparing the seasonally adjusted employee jobs data for Quarter 3 2017 – Quarter 2 2018 to Quarter 3 2018 – Quarter 2 2019 showed:

- an increase in the manufacturing sector of 2.8%.
- an increase in the construction sector of 0.9%.
- an increase in the services sector of 1.8%.
- an increase in the other industries sector of 4.2%.

#### Public / private sector changes

Seasonally adjusted employee jobs estimates for the public and private sectors at June 2019 showed:

- an increase of 0.5% (960 jobs) in the public sector over the quarter and an increase of 1.0% (2,100 jobs) over the year to 209,680 jobs.
- an increase of 0.3% (1,650 jobs) in the private sector over the quarter and an increase of 2.2% (12,040 jobs) over the year to 569,510 jobs.

## Commentary

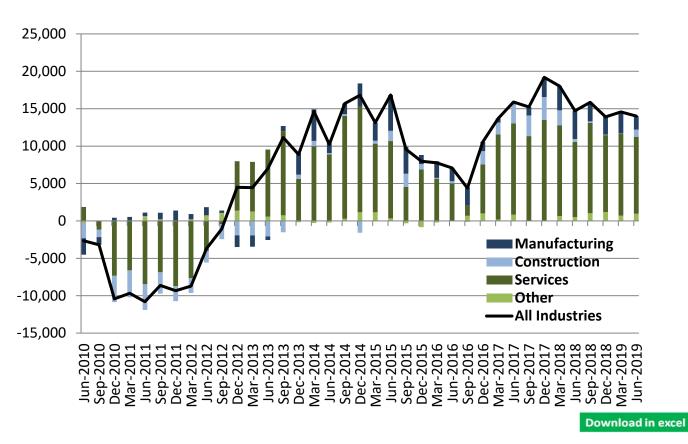
Northern Ireland (NI) employee jobs increased over the quarter and the year to a record high of 778,890 in June 2019 (in the seasonally adjusted series). The number of jobs has shown quarter on quarter growth since December 2015. However, the size of the quarterly increase was smaller than the same quarter last year and the annual and annualised growth over the year were lower than the previous year.

All four broad industry sectors showed an increase over the year with the services and other sectors reaching record highs. The services sector, which accounts for 81% of jobs in NI, accounted for the majority of the total annual growth (73%). This is consistent with trends since recovery began in 2012 (Fig 1.2).

At the lower (SIC2) industry level (where data have not been adjusted for seasonality), the largest decrease over the year was seen in Retail trade, except of motor vehicles and motor cycles. One of the largest decreases over the year was also seen in Wholesale and retail trade and repair of motor vehicles and motorcycles. Together, these two retail industries account for 29% of all decreases over the year. Despite these decreases, Wholesale trade, except of motor vehicles and motorcycles, experienced the largest annual increase, resulting in an overall increase in the retail sector over the year.

Over the quarter, increases in employee jobs were seen in the services, construction and other industry sectors, while the manufacturing sector showed a small decrease. This resulted in a net increase of 1,380 jobs over the quarter.

Fig 1.2 Annual Change in Employee Jobs in NI, June 2010 – June 2019



Private sector jobs continued to grow over the quarter and year and are now at a series high; 11% above the pre-downturn peak in June 2008. Public sector jobs showed an increase over the quarter and year to June 2019. There are now approximately 18,500 fewer public sector jobs than the series peak in September 2009.

The trend of increasing numbers of jobs in the NI economy is consistent with the UK experience, which is also reporting increases over the quarter and year to a record high (30.8 million).

#### Context

This bulletin presents data from the Northern Ireland Quarterly Employment Survey (QES), which is conducted by the Economic & Labour Market Statistics (ELMS) Branch of the Northern Ireland Statistics & Research Agency (NISRA).

The QES provides short-term employee jobs estimates for Northern Ireland and covers all employers with 25 or more employees, all public sector employers, all businesses with more than one industry activity and a representative sample of smaller firms. As it is a sample survey, estimates are subject to sampling variability.

The QES excludes the self-employed, HM Armed Forces, private domestic servants, homeworkers and Training for Success trainees without a contract of employment (non-employed status). The survey collects information on the number of males/females in full-time and part-time employment by business activity and the results are collated into industry classes using the 2007 Standard Industrial Classification (SIC07). The number of jobs are counted rather than the number of persons with jobs. For example, a person holding both a full-time job and part-time job, or someone with two part-time jobs, will be counted twice.

All figures included in the QES are adjusted for seasonality, unless stated otherwise.

Figures from the QES are included in the <u>Labour Market Report (LMR)</u> alongside figures from the Labour Force Survey (LFS), the Claimant Count, the Annual Survey of Hours and Earnings (ASHE) and redundancies data.

QES employee jobs are also a component of the Office for National Statistics (ONS) quarterly workforce jobs estimates for the UK. <u>UK Labour Market Publications</u>

QES employee jobs are included in the <u>DfE Economic Commentary</u> which provides an overview of the state of the Northern Ireland economy, setting it in context with the UK and Republic of Ireland. The most up-to-date official statistics on the economy and labour market are available on the <u>Economic Overview</u> <u>section</u> of the website.

#### **Revisions**

Results are provisional and subject to revision as more up-to-date data becomes available (e.g. through late returns). Figures can also change as a result of the seasonal adjustment process, methodological changes or changes to classifications.

Further information on using QES employee jobs statistics can be found on the NISRA - Economic and Labour Market Statistics website: Quarterly Employment Survey

#### Alternative measures of employment

QES is only one of the measures of employment for Northern Ireland. Other measures are summarised below.

#### **Business Register and Employment Survey (BRES)**

The BRES is a statutory business survey based on a larger sample than QES and alternates between sample and census coverage biennially. Quarter 3 of the QES is taken at the same survey date as BRES. Breakdowns of employee jobs by geographical location and industry are available from the BRES.

### **Labour Force Survey (LFS)**

The LFS is a household survey carried out by interviewing individuals about their personal circumstances and work. The LFS defines employment as the number of people in work. This differs from the concept of jobs measured by business surveys as a person can have more than one job, and some jobs may be shared by more than one person. LFS employment figures are based on a rolling three month period whereas QES measures the number of jobs on a particular day. LFS employment figures include those who are employed, self-employed, unpaid family workers and those on government supported training programmes.

#### **Farm Census**

Figures for the number of employees in agriculture are available separately from the Department of Agriculture, Environment and Rural Affairs (DAERA) Farm Census. The Census is conducted in June of each year, with the results published in the January of the following year. The QES includes farm census figures in the total number of employee jobs.

#### Northern Ireland Civil Service (NICS) Employee Bulletin

NICS employee jobs figures are included in the QES employee jobs figures and breakdowns can be found in Table 5.12 on the Economic and Labour Market Statistics <u>website</u> (in the historical data section).

Further information on NICS employee jobs can be found in the <u>NICS Employee Bulletin</u>. This bulletin provides details on NICS staff numbers on a quarterly basis and provides comparisons with the previous quarter, the wider public sector, as well as a comparison with the previous year. The survey dates for the NICS Employee Bulletin differ from the QES survey dates. As such the figures for the NICS employee jobs may differ.

# 2 NI Employee Jobs

**Employee:** An employee is defined as anyone aged 16 years or over that is directly paid from a business's payroll for carrying out a full-time or part-time job or being on a training scheme in Northern Ireland.

The QES counts the number of jobs rather than the number of persons with jobs.

#### **Key Findings:**

• Employee jobs increased over the quarter by 0.2% (1,380 jobs) and over the year by 1.8% (14,020 jobs) to a series high of 778,890.

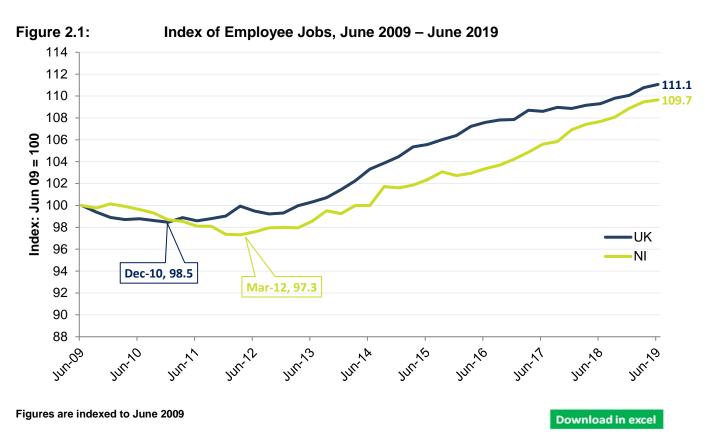


Figure 2.1 shows the estimated seasonally adjusted employee jobs, indexed to allow comparison between NI and the UK. For NI the pre-downturn peak was in June 2008 (not on chart range) and the UK in September 2008 (not on chart range). The UK reached its lowest point in December 2010, more than a year before the NI low in March 2012. Both NI and the UK have surpassed their pre-downturn peaks; NI jobs are now 6.3% above their June 2008 level while UK jobs are 8.6% above their September 2008 level.

#### **Employee Jobs**

The June 2019 seasonally adjusted employee jobs total in NI was estimated at 778,890 which was:

- an increase of 0.2% (1,380 jobs) from the revised March 2019 estimate of 777,510.
- an increase of 1.8% (14,020 jobs) over the year from the revised June 2018 estimate of 764,870. The annual increase in employee jobs was statistically significant.

# Employee jobs by broad industry sector

The seasonally adjusted quarterly change consisted of:

- a decrease of 0.1% in the manufacturing sector (-130 jobs) to 88,100 jobs.
- an increase of 1.6% in the construction sector (550 jobs) to 34,890 jobs.
- an increase of 0.1% in the services sector (460 jobs) to 631,890 jobs.
- an increase of 2.1% in the other industries sector (490 jobs) to 24,010 jobs.

The seasonally adjusted annual change consisted of:

- an increase of 2.1% in the manufacturing sector (1,790 jobs) to 88,100 jobs.
- an increase of 2.9% in the construction sector (970 jobs) to 34,890 jobs.
- an increase of 1.7% in the services sector (10,300 jobs) to 631,890 jobs.
- an increase of 4.1% in the other industries sector (960 jobs) to 24,010 jobs.

The number of employee jobs has been increasing since December 2015 in the seasonally adjusted series, with the services sector accounting for over two thirds of the growth in employee jobs since this point.

## Manufacturing sector

**Manufacturing sector:** the manufacturing sector contains businesses which produce merchandise for use or sale. It also contains businesses with activity of printing and reproduction of recorded media and businesses that repair and install machinery and equipment. Manufacturing is part of the broader production sector.

#### **Key Findings:**

- The manufacturing sector accounted for 11.3% of all employee jobs.
- Seasonally adjusted figures showed a decrease of 0.1% over the quarter and an increase of 2.1% over the year to 88,100 jobs in June 2019.

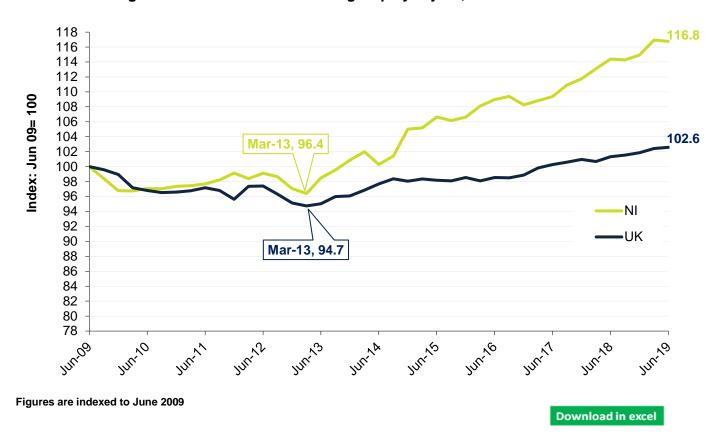


Figure 2.2: Index of manufacturing employee jobs, June 2009 – June 2019

The manufacturing sector in NI experienced a period of sharp decline between June 2008 and December 2009 whilst the UK showed a sharp decrease in the number of employee jobs in the manufacturing sector between March 2009 and September 2010. Both NI and the UK reached a series low in March 2013, and NI jobs are now 21.1% above this level.

#### **Key Findings**

Seasonally adjusted data showed that the manufacturing sector decreased by 0.1% (-130 jobs) over the quarter and increased by 2.1% (1,790 jobs) over the year to 88,100 jobs.

The following breakdowns are based on 2 digit SIC manufacturing data that have not been adjusted for seasonality. Please note that estimates at 2 digit SIC can fluctuate due to sampling variability and changes to industrial classification.

### Changes over the year

Over the year to June 2019 the unadjusted figures showed an increase of 2.1% (1,790 jobs) in the manufacturing sector. The 3 largest contributors to this increase were:

- an increase of 2.8% (590 jobs) in the manufacture of food products.
- an increase of 8.3% (570 jobs) in the manufacture of machinery and equipment n.e.c..
- an increase of 36.5% (350 jobs) in the repair and installation of machinery and equipment.

The overall increase was partially offset by decreases in the manufacturing sector; the 3 largest decreases over the year being:

- a decrease of 8.4% (-490 jobs) in the manufacture of rubber and plastic products.
- a decrease of 9.6% (-280 jobs) in the manufacture of electrical equipment.
- a decrease of 1.6% (-140 jobs) in the manufacture of fabricated metal products, except machinery and equipment.

For figures broken down by 2 digit SIC please see table 5.10 on the NISRA - Economic and Labour Market Statistics <u>website</u>.

When using table 5.10 please consider the notes on 'Using 2 Digit SIC Level Data' in section 6 – Further Info.

#### **Construction sector**

**Construction sector:** construction is the process of creating and building infrastructure or a facility. It differs from manufacturing in that manufacturing typically involves mass production of similar items without a designated purchaser and construction is typically done on location for a known client. The construction sector consists of businesses with activity in the construction of buildings, civil engineering or specialised construction activities.

# **Key Findings:**

- The construction sector accounted for 4.5% of all employee jobs.
- Seasonally adjusted figures showed an increase of 1.6% over the quarter and an increase of 2.9% over the year to 34,890 jobs in June 2019.

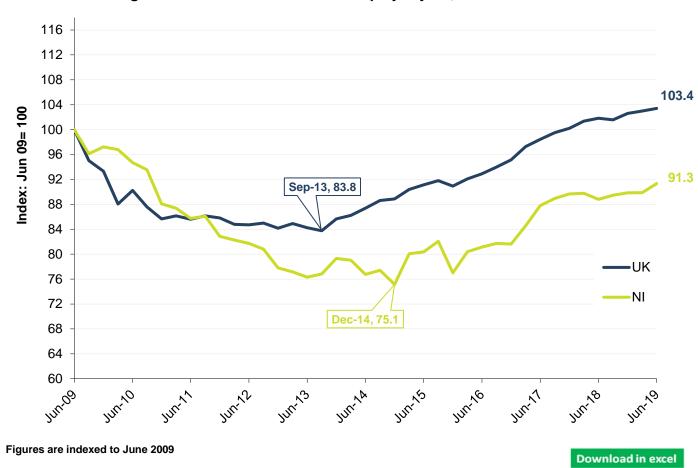


Figure 2.3: Index of construction employee jobs, June 2009 – June 2019

The most recent series low in the construction sector was in December 2014 (28,710 jobs). Most recent estimates show a 21.5% improvement on this level; however the number of employee jobs in the construction sector is currently 25.5% lower than the series peak in December 2007 (not on chart range).

#### **Key Findings**

Seasonally adjusted data showed that the construction sector increased by 1.6% (550 jobs) over the quarter and by 2.9% (970 jobs) over the year to 34,890 jobs.

The following breakdowns are based on 2 digit SIC construction data that have not been adjusted for seasonality. Please note that estimates at 2 digit SIC can fluctuate due to sampling variability and changes to industrial classification.

## Changes over the year

Over the year to June 2019 the unadjusted figures showed an increase of 2.8% (940 jobs) in the construction sector.

The following changes occurred over the year:

- an increase of 11.4% (860 jobs) in construction of buildings.
- an increase of 1.7% (140 jobs) in civil engineering.
- a decrease of 0.3% (-60 jobs) in specialised construction activities.

For figures broken down by 2 digit SIC please see table 5.10 on the NISRA - Economic and Labour Market Statistics <u>website</u>.

When using table 5.10 please consider the notes on 'Using 2 Digit SIC Level Data' in section 6 – Further Info.

#### Services sector

The services sector contains businesses which sell services and skills; and includes education, public administration and health and social work activities. A full list of the industry sections G-S which are included in the services sector can be found in table 5.5 within the supplementary tables on the NISRA - Economic and Labour Market Statistics website.

### **Key Findings:**

- The services sector recorded a peak number of employee jobs during June 2019 in the seasonally adjusted series.
- Seasonally adjusted figures showed an increase of 0.1% over the quarter to June 2019 and an increase of 1.7% over the year to 631,890 service sector jobs.
- The services sector accounted for the majority (73.5%) of total NI growth over the year and has been driving the recovery since the series low in employee jobs in March 2012.
- The services sector accounted for 81.1% of all employee jobs.

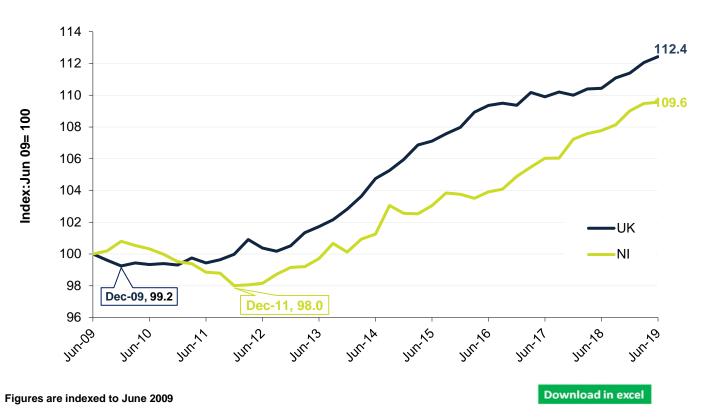


Figure 2.4: Index of services employee jobs, June 2009 - June 2019

Over the last 5 years the services sector in both NI and the UK increased overall, with NI and the UK both recording a peak level in employee jobs in the most recent quarter. The number of employee jobs in the NI services sector increased by 47,890 over the last 5 years.

When considering the pre-downturn period, employee jobs in the services sector reached a peak in June 2008 (not on chart range); declining to a series low in December 2011. The decline of 3.2% during this period is notably smaller than the declines experienced in the manufacturing or construction sectors during the downturn. There has been an increase of 11.8% in employee jobs in the services sector since the low in December 2011.

#### **Key Findings**

Seasonally adjusted data showed that the services sector increased by 0.1% (460 jobs) over the quarter and by 1.7% (10,300 jobs) over the year to 631,890 jobs in June 2019.

The following breakdowns are based on 2 digit SIC services data that have not been adjusted for seasonality. Please note that estimates at 2 digit SIC can fluctuate due to sampling variability and changes to industrial classification.

## Changes over the year

Over the year to June 2019 the unadjusted figures showed an increase of 1.6% (10,260 jobs) in the services sector. The 3 largest contributors to this increase over the year were:

- an increase of 15.7% (3,830 jobs) in wholesale trade, except of motor vehicles and motorcycles.
- an increase of 18.7% (2,300 jobs) in computer programming, consultancy and related activities.
- an increase of 7.2% (2,290 jobs) in social work activities without accommodation.

The overall increase was partially offset by decreases in the services sector, the 3 largest decreases over the year being:

- a decrease of 1.6% (-1,490 jobs) in retail trade, except of motor vehicles and motorcycles.
- a decrease of 9.1% (-1,060 jobs) in office administrative, office support and other business support activities.
- a decrease of 5.4% (-770 jobs) in wholesale and retail trade and repair of motor vehicles and motorcycles.

For figures broken down by 2 digit SIC please see table 5.10 on the NISRA - Economic and Labour Market Statistics website.

When using table 5.10 please consider the notes on 'Using 2 Digit SIC Level Data' in section 6 – Further Info.

#### Other industries sector

**Other industries sector:** this sector contains businesses with activity in agriculture, forestry and fishing, mining and quarrying, electricity, gas, steam and air conditioning supply and water supply, sewerage, waste management and remediation activities (industry sections A,B,D and E).

Estimates from the annual Farm Census are included in industry section A (accounting for 91% of the employee jobs in the section). The Farm Census figures are published annually in January and relate to the previous June.

#### **Key Findings:**

- Seasonally adjusted figures showed an increase of 2.1% in the other industries sector over the quarter to June 2019 and an increase of 4.1% over the year to 24,010 jobs.
- The other industries sector made up 3.1% of all employee jobs.

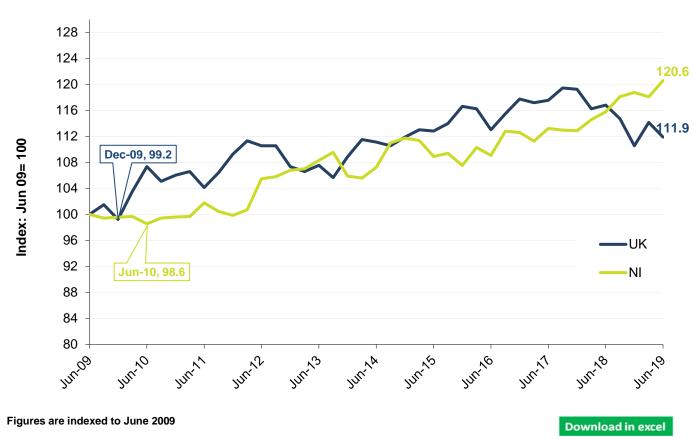


Figure 2.5: Index of other industries sector jobs, June 2009 - June 2019

Over the last 10 years the other industries sector in NI and the UK increased overall. The number of employee jobs in the NI other industries sector increased by 4,100 over the 10 year period to June 2019.

#### **Key Findings**

Seasonally adjusted data showed that the other industries sector increased by 2.1% (490 jobs) over the quarter and by 4.1% (960 jobs) over the year to 24,010 jobs.

The following breakdowns are based on 2 digit SIC services data that have not been adjusted for seasonality. Please note that estimates at 2 digit SIC can fluctuate due to sampling variability and changes to industrial classification.

### Changes over the year

Over the year to June 2019 the unadjusted figures showed an increase of 4.1% (960 jobs) in the other industries sector. The 3 largest contributors to this increase over the year were:

- an increase of 15.4% (700 jobs) in waste collection, treatment and disposal activities; materials recovery.
- an increase of 13.1% (230 jobs) in other mining and guarrying.
- an increase of 13.3% (40 jobs) in sewerage.

The overall increase was partially offset by decreases in the following other industries sectors:

- a decrease of 5.3% (-100 jobs) in electricity, gas, steam and air conditioning supply.
- a decrease of 4.0% (-10 jobs) in forestry and logging.

For figures broken down by 2 digit SIC please see table 5.10 on the NISRA - Economic and Labour Market Statistics <u>website</u>.

When using table 5.10 please consider the notes on 'Using 2 Digit SIC Level Data' in section 6 – Further Info.

# 3 Public/Private Sector Employee Jobs

**Public sector:** The NI public sector can be broken down into five areas:

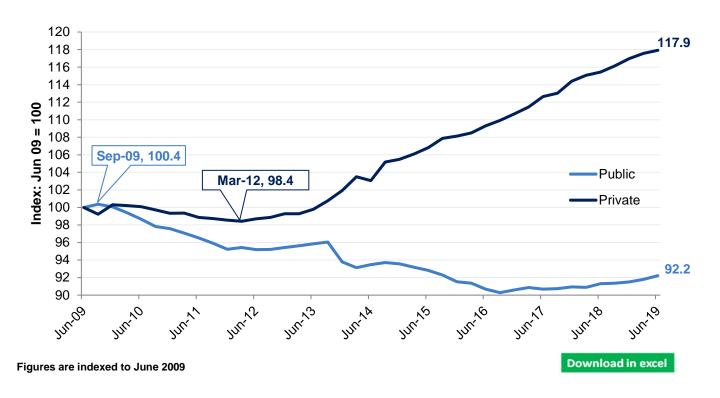
- NI central government
- Bodies under aegis of NI central government
- UK central government employees based in Northern Ireland
- Local government
- Public corporations

**Private sector:** The private sector encompasses all for-profit businesses (that are not owned or operated by the government) and the voluntary sector; which includes charities and other non-profit organisations.

# **Key Findings:**

- The NI public sector made up 27% and the private sector made up 73% of all employee jobs. NI public sector jobs as a proportion of the NI population was 11%. This compares to 8% in the UK.
- Seasonally adjusted employee jobs in the public sector increased over the quarter and year to 209,680 jobs.
- Seasonally adjusted employee jobs in the private sector increased over the quarter and year to a series high of 569,510 jobs.

Figure 3.1: Index of NI Private and Public Sector Jobs, June 2009 – June 2019



#### Note:

<sup>&</sup>lt;sup>1</sup> Royal Mail Plc is included in the public sector for September 2013 and earlier periods, but not for subsequent periods.

<sup>&</sup>lt;sup>2</sup> Lloyds Banking Group and its subsidiaries are included in public sector estimates from December 2008 to December 2013 but not in earlier or subsequent periods.

<sup>&</sup>lt;sup>3</sup> All registered housing associations in Northern Ireland have been reclassified to public sector from Q3 1992 onwards, more detail on the decision to reclassify can be found on the ONS website.

<sup>&</sup>lt;sup>4</sup>Latest population estimates available – <u>June 2018</u>.

The latest seasonally adjusted employee jobs figures estimate that there were:

- 209,680 employee jobs in the NI public sector.
- 569,510 employee jobs in the NI private sector.

#### Changes over the quarter

The latest seasonally adjusted figures represented:

- an increase of 0.5% (960 jobs) in the public sector.
- an increase of 0.3% (1,650 jobs) in the private sector.

# Changes over the year

The latest seasonally adjusted figures represented:

- an increase of 1.0% (2,100 jobs) in the public sector.
- an increase of 2.2% (12,040 jobs) in the private sector.

# 4 Composition of Employee Jobs

#### Please note: data in this section have not been adjusted for seasonality.

**Part-time:** Part-time means those who normally work 30 hours a week or less. **Full-time:** Full-time means those who normally work more than 30 hours a week.

#### **Key Findings**

- Full-time jobs accounted for 67% of the growth in all employee jobs over the year.
- Increases were seen over the year in both full-time (1.9% or 9,320 jobs) and part-time jobs (1.7% or 4,640 jobs).
- Full-time jobs accounted for 65% of all employee jobs, with part-time accounting for 35% in June 2019.

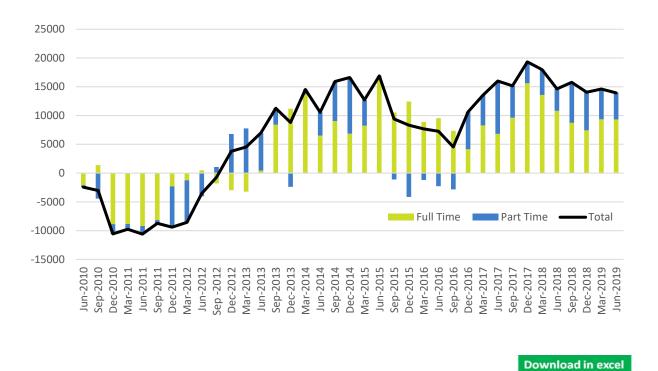


Fig 4.1: Full-Time and Part-Time jobs annual change, June 2010 – June 2019

The latest estimates showed that:

- Part-time jobs increased by 12.0% (29,040 jobs) since the low point in March 2012.
- The low point for full-time jobs was a year later (March 2013) than for part-time jobs. The number of full-time jobs has increased by 14.3% (63,500 jobs) since this point.
- The number of full-time jobs was at a series high in June 2019.

Further information is available on the NISRA - Economic and Labour Market Statistics website.

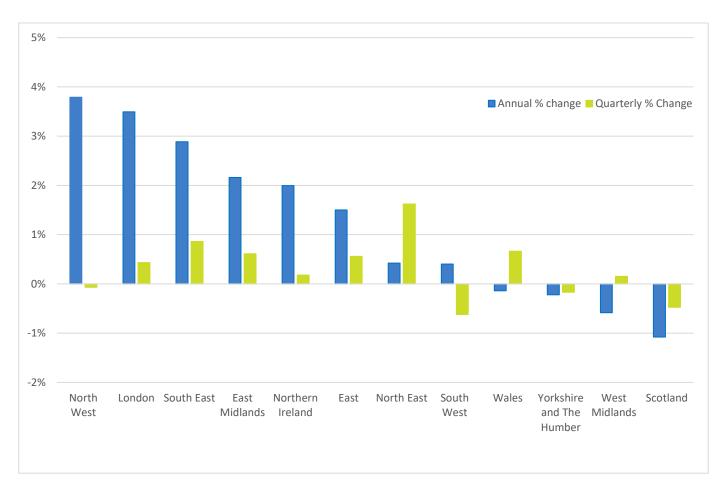
# 5 UK Comparisons

Employee jobs figures for GB regions are provided by the Office for National Statistics (ONS). ONS produces a publication on Workforce Jobs by region which can be found <a href="https://example.com/here">here</a>. Workforce Jobs include employee jobs, self-employed, government supported trainees and Her Majesty's Forces.

#### **Key Findings**

- The UK reported an increase in employee jobs over the quarter and year to a record high (30.8 million).
- Employee jobs increased over the quarter in eight of the twelve regions of the UK.
- Northern Ireland had the fifth largest percentage increase (2%) over the year.
- Scotland saw decreases in employee jobs over both the quarter and the year.

Figure 5.1: Annual<sup>1</sup> and Quarterly Percentage Change in Employee Jobs by UK Region, June 2018 – June 2019 and March 2019 – June 2019



<sup>&</sup>lt;sup>1</sup>Figures for June 2018 are taken from NOMIS and are subject to revision

# 6 Further Information

#### **Background**

Estimates of the number of employee jobs are obtained from the Quarterly Business Survey (QBS). The QBS is a statutory survey issued under the Statistics of Trade and Employment (Northern Ireland) Order 1988 and is designed to collect information on employees and turnover. The main outputs are published in four quarterly publications – the Quarterly Employment Survey (QES), Index of Services (IOS), Index of Production (IOP) and Quarterly Construction Enquiry (QCE).

#### Sample

The QES, IOS, IOP and QCE are sampled independently and there is an overlap between QES and IOS/IOP/QCE of approximately 2,250 businesses.

The QES covers all public sector bodies, all private sector firms with 25 or more employees, all businesses with more than one industry activity and a sample of the remainder. QES covers all industrial sections apart from agriculture. Employee estimates for the agricultural sector are provided, on an annual basis (figures for June are provided in the January of the following year), from the Department of Agriculture, Environment and Rural Affairs (DAERA) Farm Census. Agriculture employees include all workers on agricultural businesses other than (a) part-time farmers and partners and (b) farmers' spouses. They include full-time, part-time and casual workers, both paid and unpaid.

The QES sample is drawn from the Inter-Departmental Business Register (IDBR), as follows:

Employment Size/Sector	Coverage
0-9 employees	Sample (4%)
10-24 employees	Sample (9%)
Multiple Industry Activities	Full Count (100%)
25+ employees	Full Count (100%)
Public Sector	Full Count (100%)

As the QES is a sample survey, estimates obtained from it are subject to sampling variability i.e. if we drew many similar samples each would give a different result. Confidence intervals provide a measure of the size of the sampling variability. The 95% confidence interval for the June 2019 employee jobs estimate is 778,890 +/- 6,410. This means that in 100 similar samples we would expect 95 (95%) of the confidence intervals to contain the true population value of the number of employee jobs.

The survey collects information on numbers of persons in full-time and part-time employment. It should be noted that the survey counts the number of jobs rather than the number of persons with jobs. For example, a person holding both a full-time job and a part-time job, or someone with two part-time jobs, will be counted twice.

Employment results are collated into industry classes using the 2007 Standard Industrial Classification (SIC). As a result, no individual business can be identified.

### Updates to the sample frame

The annual Business Register and Employment Survey (BRES) results are used to update employee and SIC code variables on the Inter Departmental Business Register annually in quarter 1. The impact of this update is greatest at 2 digit SIC level. Users should be aware that changes at this level may be due to a reallocation of jobs/businesses to SIC codes following the sample frame update.

#### **Using 2 Digit SIC Level Data**

The introduction of sample rotation from March 2014 contributed to the volatility of the series. To counteract these effects from March 2016 the number of businesses selected in SIC and size bands experiencing the greatest impact of rotation increased.

Volatility also arises when businesses inform NISRA of SIC code changes via business surveys, ONS and HM Revenue & Customs (HMRC). This new information helps to improve the industry estimates of employee jobs each quarter but also adds volatility to quarterly and annual changes, particularly at 2 digit SIC level. SICs 74 (Other professional, scientific and technical activities) and 82 (Office administrative, office support and other business support activities) are most affected by updates to industry codes, see <a href="here">here</a> for more information (section 3). It is therefore recommended that changes in employee jobs estimates at 2 digit SIC level are considered in the context of a longer time series.

#### **Discontinuity**

The sample coverage used to derive employee jobs estimates in NI was extended in 2009. This change was introduced to provide more comprehensive estimates of employee jobs and also to ensure a consistency of methodology between the QES and BRES. The extension in sample coverage has resulted in a discontinuity in the employee jobs series from the reference period Q3 2009 onwards.

### **Revisions Policy**

QES estimates are revised quarterly to reflect the latest information provided by employers. The March 2019 seasonally adjusted estimate published in June 2019 has been revised down (-0.1%).

The QES results were benchmarked to BRES 2015. All quarters prior to and including Q3 2015 are fixed. Subsequent quarters (Q4 2015 onwards) are provisional and subject to revision in light of (a) late responses to surveys and administrative sources, (b) where cross survey congruence checks provide more accurate data and (c) there are revisions to seasonal adjustment factors which are re-estimated every quarter. Only rarely are there avoidable 'errors' such as human or system failures, and such mistakes are made quite clear when they do occur.

#### **Public Sector Reclassifications**

Public sector jobs comprise Central Government (including Bodies under the aegis of Central Government), Local Government and Public Corporations. The following table summarises the changes announced by the Public Sector Classification Committee and the date the changes took place.

Date of	Summary	Revision
change		applied from
Dec 2006	NI Housing Executive reclassified from SIC 75 to SIC 70	Mar 2004
Jan 2012	Water service became a Government owned company, as a result employees transferred from "NI Central Government" to "Bodies under the Aegis of NI Central Government"	Apr 2007
Dec 2013	Royal Mail Plc reclassified to private sector	Oct 2013
Mar 2014	Lloyds Banking Group and its subsidiaries reclassified to private sector	Dec 2013
Sep 2017	Registered housing associations in NI reclassified to public sector	Sep 1992
Sep 2018	Registered housing associations in NI moved from section N to L in sections level data	Mar 2005 (in line with seasonally adjusted series)

#### **Seasonal Adjustment**

A seasonally adjusted series provides a better indication of underlying trends in employment. Time series data for seasonally adjusted employee jobs from 2005 to date for industry section (A-S) and main industrial sector are available **here**.

The following series are seasonally adjusted:

- Male employee jobs in Manufacturing (Section C); Wholesale and Retail Trade, Repair of Motor Vehicles and Motorcycles (Section G); Transportation and Storage (Section H); Accommodation and Food Service Activities (Section I); Administrative and Support Service Activities (Section N); Public Administration and Defence, Compulsory Social Security (Section O); Education (Section P) and Arts, Entertainment and Recreation (Section R).
- Female employee jobs in Mining and Quarrying (Section B); Manufacturing (Section C);
   Construction (Section F); Wholesale and Retail Trade, Repair of Motor Vehicles and Motorcycles (Section G); Accommodation and Food Service Activities (Section I); Professional, Scientific and Technical Activities (Section M); Public Administration and Defence, Compulsory Social Security (Section O); Education (Section P); Human Health and Social Work Activities (Section Q) and Arts, Entertainment and Recreation (Section R).

Seasonal adjustment models are periodically reviewed as seasonal trends can change over time. The latest review was carried out in November 2018. Further details are available <a href="here">here</a>.

#### **Business Register and Employment Survey**

Information on employee jobs at a sub Northern Ireland level (e.g. District Council Area (DCA)) and at the 5-digit SIC07 level are available from the Northern Ireland Business Register and Employment Survey (BRES).

The QES sample size is designed so that estimates of total employee jobs are within +/- 1% of the BRES total.

# **Annualised or Rolling 4 Quarters**

Annualised growth or rolling 4 quarters figures are calculated by taking the difference between the average over the most recent 4 quarters and the average over the same 4 quarters of the previous year, as a proportion of the average over the same 4 quarters of the previous year.

For example annualised growth of 1.9% in 2019 reported in this publication is the average number of jobs from Q3 2018 to Q2 2019 minus the average number of jobs from Q3 2017 to Q2 2018, divided by the average of number of jobs from Q3 2017 to Q2 2018. This measure allows for comparison in growth to previous years and is useful in determining trends in the data.

# Date of next publication

Forthcoming release dates are published in the <u>Economic & Labour Market Statistics Branch</u>

<u>Publication Schedule</u>. The next Northern Ireland Quarterly Employment Survey publication is planned for 17<sup>th</sup> December 2019.

#### **Further information**

If you require further information about the figures contained in this publication or the accompanying tables, please contact the Quarterly Employment Survey section using the details below:

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