

Employment in the Northern Ireland Civil Service - Quarterly Report

1st April 2023

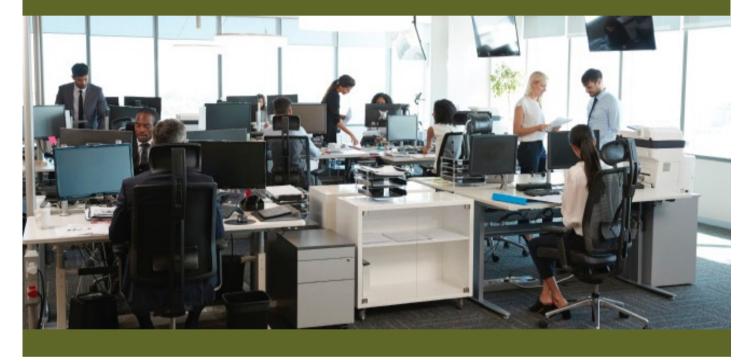




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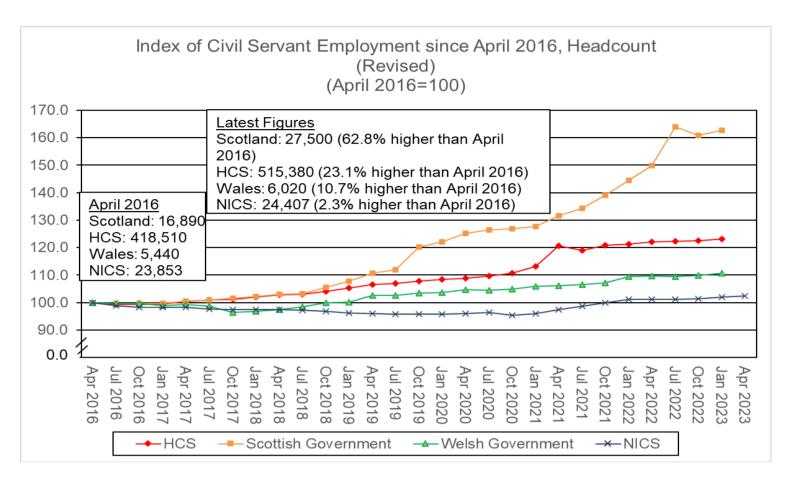
Introduction

This report provides details on staff numbers in the Northern Ireland Civil Service (NICS) at 1 April 2023, and comparisons with the previous quarter and the wider public sector. A comparison with the previous year is also presented. This report is provided as a resource to users requiring data on NICS staff numbers and is published on a quarterly basis.

Key Points

- The headcount number of staff in the NICS at 1 April 2023 was 24,407 of whom 24,297 were permanent staff and 110 were temporary/casual staff. The number of full-time equivalent staff in the NICS was 22,818.
- The headcount number of staff in the NICS represents an increase of 83 (0.3%) from the position at 1 January 2023. Full-time equivalent numbers increased by 79 (0.3%) over the same period.
- The latest available quarterly figures (October 2022 January 2023) show the staff headcount increased by 2,730 (0.5%) in the Home Civil Service, 340 (1.3%) in the Scottish Government and 40 (0.7%) in the Welsh Government. In the Northern Ireland Public Sector, the staff headcount increased by 4,729 (2.2%).
- Over the twelve months to 1 April 2023 staff headcount in the NICS increased by 281 (1.2%). The latest 12 month rolling figures show there were increases of 8,010 (1.6%) in the Home Civil Service, 3,110 (12.8%) in the Scottish Government and 70 (1.2%) in the Welsh Government. An increase of 5,029 (2.3%) was seen in the Northern Ireland Public Sector numbers.
- Recruitment Agency staff numbers¹ are not included in these NICS figures. At the end of March 2023, the number of Agency staff working in the NICS was 2,975. This figure includes 1,124 Agency staff working in the NICS on contracts for the Department for Work and Pensions in Great Britain.

¹Agency staff figures were provided by NICS Workforce Strategy, Data and Analytics Branch on 1 April 2023 and provides the number (headcount) of NICS Agency Workers in post at a point in time. NICS Workforce Strategy, Data and Analytics Branch records do not include Agency Workers recruited directly by Departments.



Commentary: The chart shows that NICS staff numbers have been rising since October 2020 and are now 2.3% higher than in April 2016. The latest available figures for Great Britain, Wales and Scotland relate to December 2022. For Wales, staff numbers fell to a low in October 2017, before gradually increasing to their current level, which is 10.7% higher than the position in April 2016. For Scotland, staff numbers have been increasing since April 2016 however staff numbers decreased in the Quarter July - October 2022 before starting to rise again in the most recent quarter. Scotland's staff numbers are currently 62.8% higher than in April 2016. For Great Britain as a whole, staff numbers have increased gradually and are currently 23.1% higher than in April 2016.

Table 1(a)

All Employees, Headcount

Department	Male 1 Jan 2023	Female 1 Jan 2023	Total 1 Jan 2023	Male 1 Apr 2023	Female 1 Apr 2023	Total 1 Apr 2023	Change on last Quarter - Value	Change on last Quarter - %	Change on last Year ¹ - Value	Change on last Year ¹ - %
DAERA	1,877	1,629	3,506	1,888	1,653	3,541	35	1.0%	187	5.6%
DfC	3,186	4,302	7,488	3,195	4,294	7,489	1	0.0%	-20	-0.3%
DfE	557	712	1,269	573	731	1,304	35	2.8%	57	4.6%
DE	217	334	551	221	339	560	9	1.6%	24	4.5%
DoF	1,821	1,805	3,626	1,770	1,782	3,552	-74	-2.0%	-77	-2.1%
DoH	247	358	605	278	363	641	36	6.0%	51	8.6%
Dfl	2,243	744	2,987	2,212	757	2,969	-18	-0.6%	-39	-1.3%
DoJ	1,599	1,729	3,328	1,627	1,734	3,361	33	1.0%	33	1.0%
TEO	163	234	397	174	249	423	26	6.5%	85	25.1%
PPS	154	286	440	151	290	441	1	0.2%	-18	-3.9%
Other ²	62	65	127	60	66	126	-1	-0.8%	-2	-1.6%
Total	12,126	12,198	24,324	12,149	12,258	24,407	83	0.3%	281	1.2%

¹ As at 1 April 2022.

² Figures include staff in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland.

Table 1 (b) Permanent Employees, Headcount

Department	Male 1 Jan 2023	Female 1 Jan 2023	Total 1 Jan 2023	Male 1 Apr 2023	Female 1 Apr 2023	Total 1 Apr 2023	Change on last Quarter - Value	Change on last Quarter - %	Change on last Year ¹ - Value	Change on last Year ¹ - %
DAERA	1,849	1,597	3,446	1,861	1,622	3,483	37	1.1%	167	5.0%
DfC	3,183	4,300	7,483	3,193	4,292	7,485	2	0.0%	-8	-0.1%
DfE	552	710	1,262	568	729	1,297	35	2.8%	73	6.0%
DE	217	333	550	221	338	559	9	1.6%	29	5.5%
DoF	1,810	1,796	3,606	1,759	1,773	3,532	-74	-2.1%	-64	-1.8%
DoH	247	358	605	278	363	641	36	6.0%	52	8.8%
Dfl	2,233	743	2,976	2,203	756	2,959	-17	-0.6%	-32	-1.1%
DoJ	1,598	1,724	3,322	1,626	1,730	3,356	34	1.0%	37	1.1%
TEO	161	233	394	172	248	420	26	6.6%	84	25.0%
PPS	154	284	438	150	289	439	1	0.2%	-13	-2.9%
Other ²	62	65	127	60	66	126	-1	-0.8%	-2	-1.6%
Total	12,066	12,143	24,209	12,091	12,206	24,297	88	0.4%	323	1.3%

¹ As at 1 April 2022.

² Figures include staff in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland.

Table 1 (c) Temporary/Casual Employees, Headcount

Department	Total 1 Jan 2023	Total 1 Apr 2023	Change on last Quarter - Value	Change on last Year ¹ - Value
DAERA	60	58	-2	20
DfC	5	*	#	#
DfE	7	7	0	-16
DE	*	*	#	#
DoF	20	20	0	-13
DoH	0	0	0	-1
Dfl	11	10	-1	-7
DoJ	6	5	-1	-4
TEO	*	*	#	#
PPS	*	*	#	#
Other ²	0	0	0	0
Total	115	110	-5	-42

¹ As at 1 April 2022.

² Figures include staff in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland.

* Number of cases too small to publish (i.e. below 5).

Number has been suppressed, to avoid disclosing another number that is too small to publish.

Commentary: Table 1 shows that over the last quarter, NICS headcount has increased by 83 (0.3%). There was an increase of 88 (0.4%) permanent staff and an decrease of 5 Temporary/ Casual staff. The largest increases were in DoH (36), DAERA (35), DfE (35), and DoJ (33). The largest decreases were in DoF (74) and Dfl (18). Table 1 also shows that NICS headcount figures are 281 (1.2%) greater than a year ago. The greatest increases were in DAERA (187), TEO (85), DfE (57) and DoH (51). The greatest decreases were in DoF (77), Dfl (39), DfC (20) and PPS (18).

Notes:

Data sourced from HRConnect and additional DoJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Staff on career breaks or on secondment outside the NICS are excluded.

Due to small numbers, percentages are not presented in Table 1 (c).

Table 2(a) All Employees, Full-time Equivalent (FTE)

Department	Male 1 Jan 2023	Female 1 Jan 2023	Total 1 Jan 2023	Male 1 Apr 2023	Female 1 Apr 2023	Total 1 Apr 2023	Change on last Quarter - Value	Change on last Quarter - %	Change on last Year ¹ Value	Change on last Year ¹ %
DAERA	1,807	1,512	3,319	1,816	1,532	3,348	29	0.9%	174	5.5%
DfC	3,078	3,726	6,804	3,089	3,721	6,810	6	0.1%	4	0.1%
DfE	541	639	1,180	556	659	1,215	35	3.0%	58	5.0%
DE	212	310	522	216	314	531	8	1.6%	21	4.1%
DoF	1,757	1,632	3,389	1,708	1,609	3,316	-72	-2.1%	-76	-2.2%
DoH	239	335	574	267	339	606	32	5.7%	45	8.0%
Dfl	2,182	672	2,855	2,151	686	2,837	-17	-0.6%	-42	-1.5%
DoJ	1,573	1,613	3,186	1,600	1,619	3,219	33	1.0%	35	1.1%
TEO	160	220	380	169	234	404	24	6.3%	82	25.3%
PPS	149	264	412	147	267	413	1	0.3%	-17	-3.8%
Other ²	58	60	119	56	61	118	-1	-0.9%	-2	-1.9%
Total	11,756	10,983	22,739	11,777	11,041	22,818	79	0.3%	282	1.3%

¹ As at 1 April 2022.

² Figures include staff in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland.

Table 2(b)
Permanent Employees, Full-time Equivalent (FTE)

Department	Male 1 Jan 2023	Female 1 Jan 2023	Total 1 Jan 2023	Male 1 Apr 2023	Female 1 Apr 2023	Total 1 Apr 2023	Change on last Quarter - Value	Change on last Quarter - %	Change on last Year ¹ Value	Change on last Year ¹ %
DAERA	1,779	1,480	3,259	1,789	1,501	3,290	31	0.9%	154	4.9%
DfC	3,075	3,724	6,799	3,087	3,719	6,806	7	0.1%	16	0.2%
DfE	536	637	1,173	551	657	1,208	35	3.0%	74	6.5%
DE	212	309	521	216	313	530	8	1.6%	26	5.1%
DoF	1,746	1,623	3,369	1,697	1,600	3,296	-72	-2.1%	-63	-1.9%
DoH	239	335	574	267	339	606	32	5.7%	46	8.2%
Dfl	2,172	671	2,844	2,142	685	2,827	-16	-0.6%	-35	-1.2%
DoJ	1,572	1,608	3,180	1,599	1,615	3,214	34	1.1%	39	1.2%
TEO	158	219	377	167	233	401	24	6.4%	81	25.2%
PPS	149	262	410	146	266	411	1	0.3%	-12	-2.7%
Other ²	58	60	119	56	61	118	-1	-0.9%	-2	-1.9%
Total	11,696	10,928	22,624	11,719	10,989	22,708	84	0.4%	324	1.4%

¹ As at 1 April 2022.

² Figures include staff in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland.

Table 2 (c) Temporary/Casual Employees, Full-time Equivalent (FTE)

Department	Total 1 Jan 2023	Total 1 Apr 2023	Change on last Quarter - Value	Change on last Year ¹ - Value
DAERA	60	58	-2	20
DfC	5	*	#	#
DfE	7	7	0	-16
DE	*	*	#	#
DoF	20	20	0	-13
DoH	0	0	0	-1
Dfl	11	10	-1	-7
DoJ	6	5	-1	-4
TEO	*	*	#	#
PPS	*	*	#	#
Other ²	0	0	0	0
Total	115	110	-5	-42

¹ As at 1 April 2022.

²Figures include staff in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland.

* Number of cases too small to publish (i.e. below 5).

Number has been suppressed, to avoid disclosing another number that is too small to publish.

Commentary: Table 2 shows that over the last quarter, NICS full-time equivalent (FTE) staff numbers have increased by 79 (0.3%). There was an increase of 84 (0.4%) permanent staff and a decrease of 5 Temporary/Casual staff. The largest increases were in DfE (35), DoJ (33), DoH (32), DAERA (29) and TEO (24). The largest decreases were in DoF (72) and DfI (17). Table 2 also shows that NICS FTE figures are 282 (1.3%) higher than a year ago, with the greatest increases of 174 in DAERA, 82 in TEO and 58 in DfE. The largest decreases were DoF (76), DfI (42) and PPS (17).

Notes:

Data sourced from HRConnect and additional DoJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Staff on career breaks or on secondment outside the NICS are excluded.

Due to small numbers, percentages are not presented in Table 2 (c).

Figures may not sum due to rounding.

Some FTE figures may differ by +/- 1 compared with those previously published due to rounding.

Table 3(a)

Permanent Employees, Headcount, 1 Apr 2023

Department	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	Total
DAERA	31	313	571	841	1,057	449	37	184	0	3,483
DfC	26	144	409	579	3,334	2,852	116	25	0	7,485
DfE	27	138	291	274	371	169	27	0	0	1,297
DE	20	97	106	80	139	102	15	0	0	559
DoF	46	423	669	638	963	734	52	7	0	3,532
DoH	31	118	152	160	122	48	10	0	0	641
Dfl	20	145	308	389	736	825	67	469	0	2,959
DoJ	22	163	272	270	631	645	44	16	1,293	3,356
TEO	35	43	110	114	81	#	*	0	0	420
PPS	8	74	103	16	84	130	24	0	0	439
Other ¹	5	22	42	11	31	#	*	0	0	. – •
Total	271	1,680	3,033	3,372	7,549	6,000	398	701	1,293	24,297

¹ Figures include staff in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland.

Table 3 (b)

Permanent Employees, Headcount, 1 Jan 2023

Department	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	Total
DAERA	27	314	528	857	1,038	459	38	185	0	3,446
DfC	25	145	371	620	3,377	2,804	116	25	0	7,483
DfE	26	134	268	262	369	174	29	0	0	1,262
DE	21	94	96	86	135	103	15	0	0	550
DoF	46	449	661	654	977	760	51	8	0	3,606
DoH	33	101	140	155	115	51	10	0	0	605
Dfl	22	143	300	390	734	836	69	482	0	2,976
DoJ	23	163	258	277	637	648	45	17	1,254	3,322
TEO	#	44	95	106	76	#	*	0	0	394
PPS	8	75	103	16	82	130	24	0	0	438
Other ¹	#	23	42	12	31	#	*	0	0	127
Total	269	1,685	2,862	3,435	7,571	6,013	403	717	1,254	24,209

¹ Figures include staff in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland.

* Number of cases too small to publish (i.e. below 5).

Number has been suppressed, to avoid disclosing another number that is too small to publish.

Commentary: Table 3 provides a breakdown of permanent NICS headcount by grade level for the current and previous quarters. The greatest increase in numbers is at DP (171), while the greatest decrease in numbers is at SO (63 down).

Notes:

Data sourced from HRConnect and additional DoJ databases.

In the table, abbreviations are used. The names of Departments, analogous grade levels and corresponding abbreviations are given in the Background Notes.

Staff on career breaks or on secondment outside the NICS are excluded.

Table 4Permanent Employees, Headcount, 1 Apr 2023

	1 Jan 2023 F/T	1 Jan 2023 P/T	1 Apr 2023 F/T	1 Apr 2023 P/T	Change on last Quarter F/T - Value	Change on last Quarter F/T - %	Change on last Quarter P/T - Value	Change on last Quarter P/T - %	Change on last Year ¹ F/T - Value	Change on last Year ¹ F/T - %	Change on Iast Year ¹ P/T - Value	Change on last Year ¹ P/T - %
Male	10,983	1,083	10,996	1,095	13	0.1%	12	1.1%	116	1.1%	15	1.4%
Female	8,149	3,994	8,166	4,040	17	0.2%	46	1.2%	245	3.1%	-53	-1.3%
Total	19,132	5,077	19,162	5,135	30	0.2%	58	1.1%	361	1.9%	-38	-0.7%

¹ As at 1 April 2022.

Commentary: Table 4 shows that over the last quarter, for both males and females, the number of full-time and part time staff has increased. The table also shows that over the last year the number of full-time staff has increased for males and females. Male part-time staff have increased while female part-time numbers have decreased in the same period.

Notes:

Data sourced from HRConnect and additional DoJ databases.

In the table, abbreviations are used. F/T relates to full-time staff and P/T relates to part-time staff.

Staff on career breaks or on secondment outside the NICS are excluded.

Comparisons with GB and with NI Public Sector

Table 5

Comparison with Great Britain, Headcount of Civil Servants

Organisation	1 Oct 2022 (Revised) Total	1 Jan 2023 Male	1 Jan 2023 Female	1 Jan 2023 Total	Change on last Quarter - Value	Change on last Quarter - %	Change on last Year ¹ Value	Change on last Year ¹ - %
NICS	24,155	12,126	12,198	24,324	169	0.7%	202	0.8%
GB	512,650	233,920	281,460	515,380	2,730	0.5%	8,010	1.6%
Scottish Government	27,160	12,500	15,010	27,500	340	1.3%	3,110	12.8%
Welsh Government	5,980	2,430	3,590	6,020	40	0.7%	70	1.2%

Table 6

Comparison with Northern Ireland Public Sector, Headcount

	1 Oct 2022 (Revised) Total	1 Jan 2023 Male	1 Jan 2023 Female	1 Jan 2023 Total	Change on last Quarter - Value	Change on last Quarter - %	Change on last Year ¹ Value	Change on last Year ¹ Value
NICS	24,155	12,126	12,198	24,324	169	0.7%	202	0.8%
NI Public Sector	218,990	70,425	153,295	223,719	4,729	2.2%	5,029	2.3%

¹ As at December 2021

Commentary: Tables 5 and 6 compare NICS staff headcount with civil service headcount for Scotland, Wales and Great Britain as a whole (taken December 2022), and with the Northern Ireland Public Sector. Over the latest comparable quarter, there has been an increased headcount in NICS, Great Britain, Scottish and Welsh Governments of 0.7%, 0.5% 1.3% and 0.7% respectively. Over the latest comparable 12 months, the NICS staff headcount increased by 0.8%. All the other comparators presented in the tables also increased, the largest increase being 12.8% in the Scottish Government.

Notes:

Data for NICS sourced from HRConnect and additional DoJ databases.

Home Civil Service, Scottish Government and Welsh Government totals may not sum due to rounding.

Home Civil Service, Scottish Government, Welsh Government and NI Public Sector figures relate to the latest available figures; December 2022. NICS figures for January 23 have been retained here to allow a more contemporaneous comparison.

Data and other relevant information for Home Civil Service, Scottish Government and Welsh Government, from 'Public Sector Employment' dataset, published by the Office for National Statistics which can be found on the ONS website.

Data for the Northern Ireland Public Sector sourced from the NISRA 'Quarterly Employment Survey'. For further information about this survey, please <u>visit the Nisra website</u>. The tables are sourced from the <u>Quarterly Employment Survey</u>

The Northern Ireland Public Sector comprises central government (including bodies under the aegis of central government), local government and public corporations. Latest Northern Ireland Public Sector figures are always provisional.

Please note these figures are not seasonally adjusted.

Yearly Comparison of NICS Employees (Headcount)

 Table 7

 Yearly Comparison (January) of NICS Employees, Headcount

early Com	parison	(January) o	r NICS Emp	10
Year	Male	Female	Total	
2000	14,784	13,507	28,291	
2001	14,830	13,988	28,818	
2002	15,211	14,688	29,899	
2003	15,582	15,287	30,869	
2004	15,951	15,745	31,696	
2005	15,921	15,799	31,720	
2006	15,762	15,662	31,424	
2007	15,178	15,091	30,269	
2008	13,389	14,485	27,874	
2009	13,303	13,828	27,131	
2010	13,265	13,669	26,934	
2011	13,083	13,934	27,017	
2012	14,050	13,944	27,994	
2013	13,961	14,008	27,969	
2014	13,832	14,104	27,936	
2015	13,557	13,962	27,519	
2016	12,325	12,739	25,064	
2017	11,580	11,842	23,422	
2018	11,509	11,727	23,236	
2019	11,346	11,578	22,924	
2020	11,307	11,537	22,844	
2021	11,367	11,516	22,883	
2022	12,049	12,073	24,122	
2023	12,126	12,198	24,324	

*Figures as at 1 January

Commentary: The number of civil servants rose from 28,291 in 2000 to a peak of 31,720 in 2005 before decreasing to 22,844 in 2020, recently increasing again to 24,324 in 2023. Over the period 2000-2015 several parts of the NICS changed their status and ceased to be part of the civil service, while other staff were included in civil service figures as a result of changes related to policing and justice.

Discontinuity*

	+
Years 2002-04	Year 2010
Size of Reduction: 400 Industrial Development Board (creation of Invest NI)	Size of Increase: 1,000 NI Court Service & Youth Justice Agency (Devolution of Policing and
Year 2006	Justice)
Size of Reduction: 700	
Department of Agriculture and Rural Development Science Service (became part of Agri- Food & Biosciences Institute)	Year 2012 Size of Increase: 1,700 Inclusion of Prison Grade staff
Year 2007	
Size of Reduction: 1,700	Year 2015
Water Service (became NI	Size of Increase: 130
Water)	Legal Services Agency became part of the NICS
Year 2008	
Size of Reduction: 1,200	
Civilian staff seconded to PSNI (became PSNI staff)	
Year 2015	
Size of Reduction: 430 Planning Office staff became	

Background Notes

Concepts and Definitions

The Northern Ireland Civil Service (NICS)

1. The NICS is the civil service of the devolved administration. It includes staff working in the 9 Northern Ireland ministerial departments and staff working in the Public Prosecution Service for Northern Ireland (which is a non-ministerial Government department). Civil servants in the Health and Safety Executive for Northern Ireland and the Office of the Attorney General for Northern Ireland are also included.

Coverage of NICS Staff

2. Figures relate to employees with an employment contract who are being paid by the Organisation. Employees can be permanent, on a fixed-term contract or employed on a casual basis. Selfemployed, contract workers and agency workers are excluded. Staff on career breaks or on secondment outside the NICS are also excluded.

Permanent and Temporary/Casual staff

3. Permanent employees are employees with a contract with no agreed expiry date or a fixed-term contract of more than 12 months. Temporary/casual employees are those with a fixed term contract of twelve months or less, or employed on a casual basis.

Headcount Figures

4. Headcount figures count each employee as one member of staff, irrespective of whether they work full or part-time.

5. FTE figures are calculated by expressing each part-time employee's hours as a proportion of a full time employee's hours. Thus, for example, someone working 18.5 hours per week counts as 0.5 staff, since a full-time employee is considered to work 37 hours per week.

Full-time and Part-time Staff

6. Full-time staff are employees who are considered to work 37 hours per week and so have an FTE of 1.0. Part-time staff have an FTE of less than 1 and represent staff who over the course of a year work an average of less than 37 hours per week. As such, job share and term time staff are deemed to be part-time.

7.Names and abbreviations of Departments

Name	Abbreviation
Department of Agriculture, Environment and Rural Affairs	DAERA
Department for Communities	DfC
Department for the Economy	DfE
Department of Education	DE
Department of Finance	DoF
Department of Health	DoH
Department for Infrastructure	Dfl
Department of Justice	DoJ
The Executive Office	TEO
Public Prosecution Service for Northern Ireland	PPS Page 11

Analogous Grade Levels

Each grade in each occupational group has an associated grade level. The titles of the grade levels are actual grades in the General Service; in other occupational groups the grade names would be different. The table below lists the grade levels in descending order of seniority.

Grade Level	Abbreviation
Grade 5 (Assistant Secretary) and higher	G5+
Grade 6 (Senior Principal) & Grade 7 (Principal)	G6/G7
Deputy Principal	DP
Staff Officer	SO
Executive Officer I & Executive Officer II	EOI/EOII
Administrative Officer	AO
Administrative Assistant	AA

Voluntary Exit Scheme

8. The NICS launched a Voluntary Exit Scheme (VES) in March 2015. The first tranche of staff to leave under the scheme did so at the end of September 2015 with subsequent tranches leaving at the end of November 2015, January 2016 and March 2016.

The final tranche left at the end of May 2016. Visit the **DOF Website** for details on the VES.

Information on Quality

Background Quality Report

9. The Background Quality Report is available on the NISRA website.

Further Information

15. All media enquiries should be directed to DoF Communications Office:-Telephone: 028 90816 724 or 028 90816 895.

Further statistical information can be obtained from: Martin Madine, NISRA Human Resource Consultancy Services, Colby House, Stranmillis Court, Belfast, BT9 5RR

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To download any of the tables found in this report in Microsoft Excel (.xlsx) format, visit the Employment Statistics page on the NISRA website. If you require this publication in a machine-readable format, the tables supplied in .xlsx format can be saved as .csv files by Microsoft Excel or by the free Apache OpenOffice suite.

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