

## Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30<sup>th</sup> September 2022, stood at 64,023.3 whole-time equivalent (WTE). This figure excludes staff on career breaks, bank staff and Domiciliary Care workers, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Registered Nursing & Midwifery, with 16,678 WTE. This represented an increase of 228 WTE (or 1.4%) from the previous September.
- Between September 2018 and September 2022, there was a net increase of ~1,458 WTE (17.8%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- The Medical & Dental workforce increased by 734 WTE (17.7%) between September 2018 and September 2022. The annual decrease from September 2021 was ~36 WTE (0.8%).

**Table 1: HSC Workforce (WTE) September 2018 – September 2022**

Staff Group	2018	2019	2020	2021	2022	% Change 2018-22	% Change 2021-22
Generic	0.0	0.0	0.0	0.0	0.0	0.0%	0.0%
Administration & Clerical	11,075.6	11,445.6	11,887.5	12,548.8	12,736.7	15.0%	1.5%
Estates Services	~704.1	740.1	~765.0	~789.7	788.9	11.6%	-0.5%
Support Services	4,972.5	5,049.3	5,196.6	5,223.7	5,086.5	2.3%	-2.6%
Registered Nursing & Midwifery	15,023.5	15,286.4	15,834.3	16,450.2	16,678.0	11.0%	1.4%
Nurse Support Staff	4,406.0	4,407.6	4,691.6	4,650.8	4,590.9	4.2%	-1.3%
Social Services (excluding Domiciliary Care)	7,349.8	7,696.6	~8,042.0	~8,272.3	~8,259.7	12.4%	-0.1%
Professional & Technical	8,194.9	~8,673.3	~9,166.2	9,473.2	~9,653.0	17.8%	1.9%
Medical & Dental	4,158.1	4,468.8	4,698.4	~4,927.9	4,892.0	17.7%	-0.8%
Ambulance	1,142.2	1,189.4	1,261.9	1,320.6	1,334.3	16.8%	1.0%
<b>Total</b>	<b>57,029.6</b>	<b>58,960.7</b>	<b>61,553.0</b>	<b>63,666.1</b>	<b>64,023.3</b>	<b>12.3%</b>	<b>0.6%</b>

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**Table 2: HSC Northern Ireland Workforce by Trust, September 2022 - Headcount (HC) and WTE**

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Registered Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Domiciliary Care)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,662	3,252.5	254	249.0	2,320	1,748.8	5,854	5,330.8	1,768	1,551.9	2,092	1,898.8	3,856	3,422.9	1,157	1,076.0	51	34.3	0	0.0	21,014	18,565.0
Northern HSC Trust	2,023	1,689.9	153	152.3	1,083	777.3	3,089	2,690.5	821	701.0	1,918	1,717.8	1,885	1,603.6	396	358.7	22	16.6	0	0.0	11,390	9,707.8
South Eastern HSC Trust	1,808	1,584.7	95	95.0	1,163	886.0	3,150	2,825.6	784	683.0	1,726	1,531.1	1,547	1,370.7	475	427.4	37	25.5	0	0.0	10,785	9,429.1
Southern HSC Trust	2,227	1,850.0	138	136.4	821	629.3	3,390	2,879.2	954	811.2	1,817	1,622.5	1,884	1,592.4	509	454.4	18	15.1	0	0.0	11,758	9,990.4
Western HSC Trust	1,932	1,719.7	148	147.3	1,129	873.6	3,166	2,862.4	911	815.1	1,551	1,437.5	1,637	1,466.8	423	400.3	25	20.7	0	0.0	10,922	9,743.4
NI Ambulance Service	150	146.0	-	-	15	8.3	0	0.0	0	0.0	0	0.0	-	-	-	-	0	0.0	1,360	1,334.3	1,530	1,493.6
<b>Trusts Total</b>	<b>11,802</b>	<b>10,242.8</b>	<b>~788</b>	<b>~780.1</b>	<b>6,531</b>	<b>4,923.3</b>	<b>18,649</b>	<b>16,588.6</b>	<b>5,238</b>	<b>4,562.2</b>	<b>9,104</b>	<b>8,207.7</b>	<b>~10,809</b>	<b>~9,456.5</b>	<b>~2,960</b>	<b>~2,716.8</b>	<b>153</b>	<b>112.1</b>	<b>1,360</b>	<b>1,334.3</b>	<b>67,399</b>	<b>58,929.3</b>
Business Services Organisation	1,571	1,503.1	5	5.0	162	157.9	38	36.0	0	0.0	-	-	68	68.0	0	0.0	0	0.0	0	0.0	~1,844	~1,770.0
Strategic Planning & Performance Group (SPPG)	411	392.5	-	-	0	0.0	-	-	0	0.0	13	12.8	56	45.0	26	13.5	14	9.3	0	0.0	~520	~473.1
NI Blood Transfusion Service	50	42.5	0	0.0	7	5.3	17	13.3	32	28.6	0	0.0	65	63.0	5	4.6	0	0.0	0	0.0	176	157.3
NI Guardian Ad Litem Agency	23	20.8	0	0.0	0	0.0	0	0.0	0	0.0	43	39.2	0	0.0	0	0.0	0	0.0	0	0.0	66	60.0
NI Medical and Dental Training Agency	83	80.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2,129	1,975.8	29	25.7	0	0.0	2,241	2,082.2
NI Practice & Education Council	7	6.8	0	0.0	0	0.0	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	~7	~6.8
NI Social Care Council	56	54.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	56	54.2
Patient Client Council	28	25.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	28	25.1
Public Health Agency	272	260.9	0	0.0	0	0.0	33	32.2	0	0.0	0	0.0	17	16.0	35	31.4	0	0.0	0	0.0	357	340.4
Regulation & Quality Improvement Authority	112	107.3	0	0.0	0	0.0	-	-	0	0.0	-	-	5	4.5	-	-	0	0.0	0	0.0	123	117.2
<b>Regional Services Total</b>	<b>2,613</b>	<b>2,493.9</b>	<b>~5</b>	<b>~5.0</b>	<b>169</b>	<b>163.2</b>	<b>96</b>	<b>89.5</b>	<b>32</b>	<b>28.6</b>	<b>~56</b>	<b>~52.0</b>	<b>211</b>	<b>196.5</b>	<b>~2,195</b>	<b>~2,025.2</b>	<b>43</b>	<b>35.0</b>	<b>0</b>	<b>0.0</b>	<b>5,426</b>	<b>5,094.0</b>
<b>Northern Ireland Total</b>	<b>14,415</b>	<b>12,736.7</b>	<b>797</b>	<b>788.9</b>	<b>6,700</b>	<b>5,086.5</b>	<b>18,745</b>	<b>16,678.0</b>	<b>5,270</b>	<b>4,590.9</b>	<b>~9,160</b>	<b>~8,259.7</b>	<b>~11,020</b>	<b>~9,653.0</b>	<b>5,158</b>	<b>4,745.0</b>	<b>196</b>	<b>147.0</b>	<b>1,360</b>	<b>1,334.3</b>	<b>72,825</b>	<b>64,023.3</b>

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03. Figures include students employed to assist medical and nursing staff during the Covid-19 pandemic.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.

Former HSC Board staff have undertaken their functions from 1 April 2022 as part of the Department of Health's newly formed Strategic Planning and Performance Group (SPPG). For consistency purposes, these former HSC Board staff continue to be part of this bulletin, noted as SPPG in table 2.