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**CALL 2  
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2018**

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**ORGANISATION:****Access Centre NI Ltd****PROJECT NUMBER:****219382****PROJECT TITLE:****Skills to Succeed 3****Project Aims and Objectives:**

To improve social inclusion/confidence and increase economic activity among disabled participants, through the delivery of computer based training from a fully equipped technology training centre in Belfast.

Prepare participants to progress into mainstream education opportunities, work placement or employment through the attainment of accredited qualifications.

<b>Target Group(s)</b>	<ul style="list-style-type: none"> <li>• Anyone 16 plus and unemployed with disabilities such as (but not limited to) depression, anxiety, bipolar, dyslexia, autistic spectrum, Asperger's, TIAs, minor strokes, heart conditions, sensory impairment, physical disability, specific learning difficulties, poor educational attainment/experience or a combination of each of these features.</li> <li>• Other similar disabilities considered.</li> </ul>
<b>Project Outcomes</b>	<p>To meet the needs of 100 participants over a four year period, resulting in accredited qualifications i.e. Entry level to Level 2, through the provision of training such as –</p> <p>Touch Typing, Microsoft Word 2010, OCR Administration Business Professional, OCR Employability Skills, OCR Word Production, ITQ, File Management, e-documentation, Excel, Database, Sage accounts &amp; ECDL.</p> <p>Assist 64 people over a 4 year period to find voluntary work. Assist 6 people over a 4 year period to find employment. Assist 12 people over a 4 year period into further education.</p>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Combating poverty by reducing unemployment in people with a disability.</li> <li>• Enhancing social inclusion by reducing economic activity.</li> <li>• Increasing the skills base of future potential participants in the workforce.</li> </ul>
<b>Match funders</b>	Not applicable

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**Project Aims and Objectives:**

The aim of the HOT programme is to enhance the employability of people with a learning disability/difficulty who are considered not "job ready". The primary objective is to reduce unemployment and increase capacity. We achieve this by offering live work experience, alongside accredited pre-vocational and vocational qualifications

<b>Target Group(s)</b>	<ul style="list-style-type: none"> <li>• People aged 16-60 that have a learning disability/difficulty as per Disability Discrimination ACT (DDA) including those with Asperger's and/or Autism, (as per Autism Act 2012). It includes those: <ul style="list-style-type: none"> <li>• who are not in employment, education and/or training</li> <li>• who have no/low qualifications</li> <li>• who are rurally isolated</li> </ul> </li> </ul>
<b>Project Outcomes</b>	<p>Trainees are guided through practical work experience activities and access similar work related qualifications; for example horticulture, warehousing etc. to help then transfer their practical learning to the academic situation. Staff monitor each trainee's progression, identify support needed, and help assist trainees to create and work through smart action plans; illustrating what they would like to achieve, how they will achieve it and by when.</p> <p>The project also liaises with employers, and helps to steer trainees along their chosen pathway, exploring suitable opportunities, based on ability, need and aspirations. This includes external work place tours, external work placements, paid employment, volunteering or further education.</p>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Combat Poverty</li> <li>• Enhance Social Inclusion</li> <li>• Increase in skills base</li> </ul> <p>Our practical hands on support and individualised approach ensures</p> <ul style="list-style-type: none"> <li>• We care for others and we help those in need</li> <li>• We have more people working in better jobs</li> <li>• We are a confident, welcoming, outward-looking society</li> </ul>
<b>Match funder(s)</b>	Department for Communities, Northern Health & Social Care Trust (NHSCT) & Access Employment Limited (AEL).

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**ORGANISATION:****Action Mental Health****PROJECT NUMBER:****219390****PROJECT TITLE:****Working it Out****Project Aims and Objectives:**

AMH Working it Out delivers a range of personal development, vocational skills and employability programmes across Northern Ireland for people with mental health problems, as a means of assisting them to overcome barriers to further education or employment, while at the same time promoting social inclusion and combating poverty.

<b>Target Group(s)</b>	All participants (young people and adults) have a mental health condition such as anxiety, depression or drug/alcohol addiction. They are not ready to engage in existing mainstream provision and require specialist support within an appropriate environment to assist them to prepare for and progress to employment or further training / education.
<b>Project Outcomes</b>	The AMH Working it Out Project will ensure the enhanced employability of programme participants through the following project outputs being achieved: <ul style="list-style-type: none"> <li>• The attainment of RQF Entry Level, Level 1 &amp; Level 2 Personal Development, Employability and Vocational qualifications.</li> <li>• Completion of Job Search skills.</li> <li>• Paid full time, part time, self and supported employment</li> <li>• The attainment of further education/training.</li> <li>• The attainment of voluntary work</li> <li>• Work based training placements with employers to support attainment of accredited training</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The project meets ESF Priority 2 Thematic objective 9i (a) through; <ul style="list-style-type: none"> <li>• Combating poverty by enabling access to employment, regarded as the best way out of poverty and social inclusion</li> <li>• Enhancing social inclusion by reducing economic inactivity</li> <li>• Increasing the skills base of potential workforce participants</li> </ul>
<b>Match funder(s)</b>	Department for Communities (DfC) Preparation for Work Programmes Branch (PfWPB) and the 5 Health and Social Care Trusts.

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**ORGANISATION:**

**Action on Hearing Loss**

**PROJECT NUMBER:**

**219391**

**PROJECT TITLE:**

**Specialist Employment Programme**

**Project Aims and Objectives:**

To enhance the employability of people who are deaf, have a hearing loss and/or tinnitus, by providing specialist support. We will work in partnership with 10 of the 11 Councils in Northern Ireland, plus the health & Social Care Board; Citizens Advice Bureau and Training and Recruitment House.

<b>Target Group(s)</b>	The project will target 'People with disabilities' specifically people with hearing loss and/or tinnitus ages 16+. The level of hearing loss can vary from mild, moderate to severe including clients with cochlear implants and/or additional conditions.
<b>Project Outcomes</b>	The project will provide: <ul style="list-style-type: none"><li>• One to one support including individual assessment, CV writing, job search, completing applications, interview skills and development of personal development plans;</li><li>• Accredited and non-accredited training including an employability course and accredited QCF qualifications (e.g.) health and safety, food safety, work placements and opportunities to work and shadow with other partners;</li><li>• Job hubs;</li><li>• Services to clients to identify courses whether at College and/or University and benefits advice;</li><li>• Services to employers to identify opportunities, and break down barriers, and to Job Centres to improve accessibility.</li></ul>
<b>Policy Priorities (issues to be addressed)</b>	We aim to address barriers faced by deaf people with hearing loss and/ or Tinnitus including: lack of access, lack of specialist support, lack of deaf awareness, motivation and confidence barriers. We will identify unemployed people with an aim to improve their prospects and combat poverty by reducing economic inactivity.
<b>Match funder(s)</b>	Department for the Communities (DfC)

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**ORGANISATION:****Active Communities Network****PROJECT NUMBER:****219402****PROJECT TITLE:****GOALS + (Generating Opportunities and learning through Sports)****Project Aims and Objectives:**

Generating Opportunities And Learning through Sport+ Project (GOALS+) is a 4 year project which will support young people into education, training and employment. The Active Communities Network will offer a package of mentoring, accredited training and support to aid participants on a progression pathway based upon their needs, interests and relevant further training; education or employment opportunities.

<b>Target Group(s)</b>	<p>The project is aimed at young people from the Belfast Area who are NEET</p> <ul style="list-style-type: none"> <li>• Participants will complete one or more Level 1 accredited training</li> <li>• Participants will undertake work placements based upon their needs, interests and local employment opportunities</li> <li>• Participants will be supported into employment as a direct result of their participation in the project</li> <li>• Participants will receive mentoring and will be supported into further training, return to education or advance to higher education as a result of their participation in the project.</li> </ul>
<b>Project Outcomes</b>	<p>The Active Communities Network promotes vocational training, education, citizenship and work experience as part of a wider education, training and employment network, across our own and partner projects.</p> <p>This includes working with wider agencies to develop: new training qualifications, curriculum development and volunteering; plus work placement programmes that directly support and develop both project participants and the workforce that works with them.</p> <p>The Active Communities Network will offer and promote a peer referral pathways to support recruitment and engagement of NEET young people initially; and then delivery of training, support and mentoring in line with each individual's needs.</p>
<b>Policy Priorities (issues to be addressed)</b>	<p>Our mission is to support young people who experience poverty and social deprivation in neighbourhoods.</p> <p>Our focus is to enable and support young people into education, training and employment through programmes that use sports and arts in these processes.</p> <p>The primary aim of this programme is to develop relationships through which young people receive compassion, respect and support to grow.</p>
<b>Match funder(s)</b>	

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**ORGANISATION:****Ashton Community Trust****PROJECT NUMBER:****219362****PROJECT TITLE:****LEMIS+ Project****Project Aims and Objectives:**

To provide the long term unemployed, economically inactive and NEETs with a suite of services which help them overcome their personal barriers to employment, develop employment related skills, leading to securing employment.

<b>Target Group(s)</b>	People resident in Belfast area who are:- Unemployed; Young people (16 - 24) not in employment, education or training; Economically inactive.
<b>Project Outcomes</b>	2,000 participants engaged per annum; 400 participants per annum progressed into employment upon leaving; 500 into employment 6 months after leaving programme; 21 participants per annum into self-employment; 148 participants per annum into further education; 274 participants per annum into training; 250 participants per annum into other DEL programmes; Each participant provided with a bespoke personal action plan.
<b>Policy Priorities (issues to be addressed)</b>	LEMIS+ proactively contributes towards meeting EU 2020 priorities of creating a smarter economy, sustainable economy and facilitating inclusive growth through the reduction of unemployment and rise in the employment rate.
<b>Match funder(s)</b>	Department for the Economy, Belfast City Council

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**ORGANISATION:****Ashton Community Trust****PROJECT NUMBER:****219404****PROJECT TITLE:****Core Project****Project Aims and Objectives:**

To register/engage 312 young people aged 16 - 24 in the NEET category annually with the aim to produce the following outputs and results:

- 80 into education/training per year
- 59 into employment upon leaving per year

<b>Target Group(s)</b>	This project is aimed at young people who are not in education, employment or training living within the North Belfast area.
<b>Project Outcomes</b>	<p>The Core Project is targeted at NEET's (those who are aged 16 to 24 and who are not in Education, Employment or Training), and delivered within the North Belfast area. Our service aims to support these clients by offering a suite of services providing excellent advice and guidance with fully qualified mentors who will assist them with a client led progression path. The latter will aim to address their needs &amp; barriers upon entry to the project, therefore helping them to overcome their personal barriers to employment.</p> <p>The service will also offer various employability courses aimed at providing clients with the relevant skills and qualifications required to enter their desired area of employment. The ultimate objective is to see the participants address their barriers to, and progress on to further education, training or employment.</p>
<b>Policy Priorities (issues to be addressed)</b>	The project addresses priority policies such as the strategic aim of the European Social Fund (ESF) Programme in Northern Ireland to combat poverty and enhance social inclusion by reducing economic inactivity, and to increase the skills base of those currently in work and future potential participants in the workforce.
<b>Match funder(s)</b>	Department of the Economy

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**ORGANISATION:****Belfast Metropolitan College****PROJECT NUMBER:****219366****PROJECT TITLE:****Manufacturing Skills for Industry****Project Aims and Objectives:**

The project will work with long term unemployed/ economically inactive participants on a skills development programme focused on

- Business Administration
- Construction
- Engineering / Manufacturing
- Health & Social Care
- Hospitality
- Retail

Participants will gain a Level 1 technical qualification, relevant industry placement experience, employability and soft skills development.

<b>Target Group(s)</b>	The programme is targeted at unemployed and economically inactive persons in the Greater Belfast Area. Up to 200 applicants can be recruited to the programme each year and it is open to individuals of all ages and backgrounds regardless of gender, personal history, circumstances or experience.
<b>Project Outcomes</b>	Participants will gain a Level 1 technical qualification, relevant industry placement experience, employability and soft skills development; and benefit from a comprehensive wraparound support from dedicated staff including: <ul style="list-style-type: none"> <li>• Essential Skills</li> <li>• Employability Skills</li> <li>• Industry Placements</li> <li>• Enterprise Awareness</li> <li>• Financial Literacy</li> <li>• Health &amp; Wellbeing</li> <li>• Occupational Health &amp; Safety</li> <li>• Communications</li> <li>• Personal Development Plan</li> <li>• Careers advice and guidance</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The Programme will address key challenges facing the city including: <ul style="list-style-type: none"> <li>• Improving employability skills within the working age population</li> <li>• Increasing skill levels</li> <li>• Addressing barriers to employment at structural and personal level and enhancing progression and development opportunities</li> <li>• Matching people and skills to current and potential opportunities across Belfast and the wider region</li> <li>• Reducing poverty and economic inactivity in the city and tackling negative cultures and behaviours impacting on employability</li> <li>• The development and regeneration of disadvantaged areas of the city.</li> </ul>
<b>Match funder(s)</b>	Belfast Metropolitan College

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**ORGANISATION:****Bryson Charitable Group****PROJECT NUMBER:****219406****PROJECT TITLE:****Young Person's Employment Initiative****Project Aims and Objectives:**

The Young Person's Employment Initiative will provide sustainable and quality employment opportunities for young people who are long term unemployed, economically inactive and furthest removed from the workforce. The Project will combat inactivity, whatever the underlying cause, improve employability and reduce personal barriers to work.

<b>Target Group(s)</b>	The Young Person's Employment Initiative supports the following groups: <ul style="list-style-type: none"> <li>• Unemployed young people aged 16-24</li> <li>• Economically inactive young people</li> <li>• Young people who are lone parents</li> <li>• Young people with caring responsibilities</li> <li>• Young people with low or no qualifications</li> <li>• Young people claiming JSA, ESA, IS, IB and PIPS</li> </ul>
<b>Project Outcomes</b>	The Young Persons Employment Initiative will support the following strategic Thematic Objective 8 Investment Priority (ii) by providing employability outputs for: <ul style="list-style-type: none"> <li>• Providing access to employment for 400 young people not in employment, education or training</li> <li>• Achieving employment outcomes for 128 young people on leaving YPEI</li> <li>• Achieving employment outcomes for 136 young people 26 weeks after leaving YPEI</li> <li>• Achieving qualifications for 100 young people</li> <li>• Providing progression routes to further training or education for 140 young people</li> <li>• Progressing 64 young people to voluntary/community activities</li> <li>• Providing enhanced employability skills for 400 young people</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The Project reflects PfG outcome indicators that enhance social inclusion by reducing economic inactivity and increase the skills base of future potential participants in the workforce. It will also improve a young person's job prospects for 400 participants.
<b>Match funder(s)</b>	Bryson FutureSkills, Business in the Community

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**Project Aims and Objectives:**

The Step Into Project will provide sustainable and quality employment opportunities for those who are long term unemployed, economically inactive and furthest removed from the workforce. The project will support participants to combat inactivity, whatever the underlying cause, improve employability and reduce barriers to work.

<b>Target Group(s)</b>	The Step Into Employment Project will support the following groups: <ul style="list-style-type: none"> <li>• Unemployed aged 25-59</li> <li>• Economically Inactive adults</li> <li>• Lone parents</li> <li>• Carers</li> <li>• Those with low or no qualifications</li> <li>• Those claiming JSA, ESA, IS, IB, PIPS and Universal Credit.</li> </ul>
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• Providing access to employment for 400 job seekers, long term unemployed, economically inactive and those furthest from the labour market</li> <li>• Achieving employment outcomes for 132 participants on leaving the Project</li> <li>• Achieving employment outcomes for 144 participants 26 weeks after leaving the Project</li> <li>• Achieving qualifications for 100 participants</li> <li>• Providing progression routes to further training or education for 100 economic inactive participants</li> <li>• Progressing 64 participants to voluntary/community activities</li> <li>• Providing enhanced employability skills for 400 participants.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The Project will meet Investment Priority I (a) by providing access to sustainable employment opportunities for 400 unemployed participants and economically inactive participants. The Project will deliver jobs, qualifications, employability and progression pathways to participants in line with PfG Indicators, the Belfast Agenda and the Industrial Strategy for Northern Ireland.
<b>Match funder(s)</b>	Bryson FutureSkills, Business in the Community

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**ORGANISATION:****Clanrye Group****PROJECT NUMBER:****219394****PROJECT TITLE:****Positive Directions****Project Aims and Objectives:**

The project's overriding objective is to improve the quality of life for people with a disability through the provision of specialist support, tailored training, employability skills and employment opportunities. The project will encourage inclusion in society, address barriers faced, and increase participants' capabilities by enhancing their skills qualifications and employability.

<b>Target Group(s)</b>	<p>The project's target group will be people with a disability as per the Disability Discrimination Act (DDA) who are:</p> <ul style="list-style-type: none"> <li>• Unemployed including long-term unemployed or economically inactive, including people with barriers e.g. lone parents, immigrants, socially excluded.</li> <li>• Aged 16+.</li> </ul>
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• 440 people with a disability will be supported.</li> <li>• 280 participants will gain accredited vocational qualifications.</li> <li>• 220 participants will avail of practical work activities.</li> <li>• 240 participants will receive assistance with the development of skills to find work.</li> <li>• 280 participants will achieve measurable soft outcomes.</li> <li>• 60 participants will enter employment upon leaving the programme.</li> <li>• 49 participants will still be in employment 6 months after leaving.</li> <li>• 108 participants will enter education/training upon leaving.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>Positive Directions is focused on ensuring targets set are met, and quality of provision is to the highest standard; and in line with the Inspectorate Self Evaluation Framework (ISEF). Positive Directions directly aligns with three of PFGs indicators 17, 32 and 42.</p> <p>At an organisational level, Clanrye Group are currently working with the best practice principles of Investors in People with the aim of transforming their business performance.</p>
<b>Match funder(s)</b>	<p>Southern Health And Social Care Trust; Newry Mourne &amp; Down Council; Clanrye Group</p>

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**ORGANISATION:****Clanrye Group****PROJECT NUMBER:****219392****PROJECT TITLE:****Family Foundations****Project Aims and Objectives:**

The objective is to provide holistic family support, specialist referral service and employability training to enhance social inclusion by breaking down barriers, increasing skills, qualifications and experience, resulting in positive participation in training/employment. It is delivered across Newry, Mourne and Down and Armagh, Banbridge and Craigavon District Council areas.

<b>Target Group(s)</b>	<p>The project's target group will be:</p> <ul style="list-style-type: none"> <li>• Unemployed including long-term unemployed or economically inactive i.e. people who experience the most significant social and employability barriers.</li> <li>• those who need support with their physical/emotional wellbeing, family cohesion, parent/child safety, community exclusion, home and money, criminal history, job specific skills, motivation/aspirations, and basic essential skills.</li> <li>• Young people aged 16+.</li> </ul>
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• 800 participants to engage in the programme</li> <li>• 200 participants to gain a level 1 qualification</li> <li>• 400 participants to gain a qualification</li> <li>• 160 participants will enter employment</li> <li>• 168 participants will enter education / training</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>Family Foundations is focused on ensuring targets set are met and will monitor progress through the use of Internal Quality Review Systems (IQRS). At an organisational level the Clanrye Group are currently working with the best practice principles of Investors in People, with the aim of transforming their business performance.</p>
<b>Match funder(s)</b>	Department for the Economy

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**Project Aims and Objectives:**

WECAN (Work Enablement CAN) is a 4-year programme that aims to:

- provide the 'stepping stone' for those who are furthest from the labour market to escape the poverty trap of benefit dependency and support them to move towards sustainable employment;
- engage with employers and the public directly and through partners to change attitudes to people with learning disabilities.

<b>Target Group(s)</b>	Individuals with complex learning disabilities, autism and mental health issues
<b>Project Outcomes</b>	<p>WECAN2 is a structured and supportive programme, based on gaining skills and experience in a REAL work environment (within Social Enterprises):</p> <p>The programme encompasses 5 x strands:</p> <ol style="list-style-type: none"> <li>1. Accredited work experience for 80 individuals (as outlined) in a professional environment with highly trained staff;</li> <li>2. Achievement of recognised qualifications appropriate to the capability and ambitions of the individual;</li> <li>3. Short course training provision for 95 individuals with severe learning disabilities and complex needs, in a range of personal development based qualifications;</li> <li>4. Job Brokering, providing short to medium term placements through job sample across a range of local businesses; and</li> <li>5. Provision of work experience and qualification records, attainments and awards which will offer quality standards and assurance to future employers.</li> </ol>
<b>Policy Priorities (issues to be addressed)</b>	<p>Typically, our target group have little or no work experience, few in-demand skills, low aspiration and low motivation.</p> <p>By providing a very structured and supportive programme, based on gaining skills and experience in a REAL work environment (within Social Enterprises) and adapted to their individual needs, it enables participants to develop and progress with the overall aim of escaping their current poverty trap of benefit dependency, and support them to move on to a more sustainable form of employment.</p>
<b>Match funder(s)</b>	Northern Health & Social Care Trust

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**ORGANISATION:****Customized Training Services Ltd****PROJECT NUMBER:****219395****PROJECT TITLE:****Community Family Support Programme (CFSP)****Project Aims and Objectives:**

Support 16-64 year olds address health, social and economic needs, which are preventing finding or succeeding in education, training or employment. Support is tailored to specific needs, strengthening support from family members, friends and/or other services. CFSP empowers participants to improve motivation, confidence and skills to make positive life changes.

<b>Target Group(s)</b>	<p>People aged 16+ years, not in school or college, unemployed or working under 16 hours per week.</p> <p>Have concerns with health, social problems, housing issues, financial difficulties, or worries stopping progression to engage in suitable education, training or employment.</p> <p>Committed to improving life, with help and assistance.</p>
<b>Project Outcomes</b>	<p>180 Participants enrolled per annum, with:</p> <ul style="list-style-type: none"> <li>10% enter employment</li> <li>20% enter education or training</li> <li>25% achieve a qualification at Level 1</li> <li>50% achieve a non-accredited qualification</li> <li>80% achieve a soft skill</li> <li>30% increased social inclusion and participation in community provision</li> <li>30% improved family relationships</li> <li>30% engage with specialist provision</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>Enhance social inclusion with CFSP supporting participants not in employment, education or training aged 16 and over within families receiving community family support to access employment, education and training.</p>
<b>Match funder(s)</b>	<p>Department for the Economy</p>

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**ORGANISATION:****Customized Training Services Ltd****PROJECT NUMBER:****219409****PROJECT TITLE:****PULSE****Project Aims and Objectives:**

Pulse aims to engage with young people aged 16-24 years who are not in employment, education or training (NEET); and are furthest from the labour market, by using the creative arts as the vehicle. This enables Pulse to mentor participants, to achieve qualifications and progress them through the employment ladder to further education and training.

<b>Target Group(s)</b>	<ul style="list-style-type: none"> <li>• Young people aged 16-24 that have a disability as per Disability Discrimination ACT (DDA)</li> <li>• Young people aged 16-24 that are not in employment education or training (NEET).</li> <li>• Economically inactive people including people with barriers such as lone parents.</li> <li>• People with no/low qualifications</li> </ul>
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• To engage and support 280 NEET young people aged 16-24 years from the Derry City &amp; Strabane District Council, during the period April 2018 to March 2022.</li> <li>• To support 280 young people aged 16-24 years from the Derry City &amp; Strabane District Council Area to achieve a minimum of 2 qualifications per person.</li> <li>• To achieve 70% positive progression for participants to further training/ education.</li> <li>• To support 52 (18.5%) directly in to employment.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	Combating poverty by reducing unemployment and enhancing social inclusion by reducing economic inactivity. Increasing the skills base of future potential participants of the workforce.
<b>Match funder(s)</b>	Department for the Economy

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**ORGANISATION:****Derry Youth & Community Workshop****PROJECT NUMBER:****219368****PROJECT TITLE:****LEMIS NORTHWEST****Project Aims and Objectives:**

To engage with people, who are unemployed or economically inactive and support them on their journey towards and into employment.

<b>Target Group(s)</b>	People aged 16+, who are unemployed or economically inactive.
<b>Project Outcomes</b>	The key project output is to progress clients into employment.
<b>Policy Priorities (issues to be addressed)</b>	To enable clients, who are unemployed or economically inactive to overcome barriers, (real or perceived), to employment.
<b>Match funder(s)</b>	Department for the Economy

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**ORGANISATION:****Derry Youth & Community Workshop****PROJECT NUMBER:****219403****PROJECT TITLE:****LEARNING NORTHWEST****Project Aims and Objectives:**

To engage with people who have a disability, who are unemployed or economically inactive, and support them on their journey towards and into employment.

<b>Target Group(s)</b>	People aged 16+, who have a learning disability, such as Autism, Asperger's syndrome, Dyslexia or Dyscalculia; and who because of their disability are experiencing difficulties in obtaining employment.
<b>Project Outcomes</b>	The key project output is to progress clients into employment. Also provide clients with the skill to overcome their barriers to employment
<b>Policy Priorities (issues to be addressed)</b>	To enable clients, who have a learning disability and support them to overcome barriers (real or perceived) to employment.
<b>Match funder(s)</b>	Department for the Communities (DfC)

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**ORGANISATION:****Disability Action****PROJECT NUMBER:****219405****PROJECT TITLE:****Job Match****Project Aims and Objectives:**

To deliver personalised one-to-one support to people with disabilities to gain and sustain paid work (part-time or full-time), including self-employment. A team of nine Supported Employment Officers work with an average of 10 participants at any one time and local employers to help participants achieve paid work in all sectors.

<b>Target Group(s)</b>	People with a disability or disabilities in any area of Northern Ireland, aged 16+, not currently participating in any other programmes or training. Can be on any or no benefits and be unemployed or economically inactive and with personalised support want to secure paid work.
<b>Project Outcomes</b>	To support 700 people with disabilities from April 2018 to March 2022 in all areas of Northern Ireland. To support 175 participants to secure paid work, with 168 past participants in paid work six months after leaving the project. Job Match will progress 224 participants into further education or training that builds their job-related skills to help them to secure paid work in their chosen field.
<b>Policy Priorities (issues to be addressed)</b>	To address the significant over representation of people with disabilities as economically inactive and the under representation of people with disabilities in paid work. Engaging with employers across all sectors to recruit people with disabilities and encourage positive action measures including ring-fenced recruitment for disabled candidates.
<b>Match funder(s)</b>	Department for Communities (DfC)

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**ORGANISATION:****Enterprise Northern Ireland****PROJECT NUMBER:****219370****PROJECT TITLE:****Exploring Enterprise Programme (EEP)****Project Aims and Objectives:**

EEP is a pre-start enterprise programme which provides support to individuals who want to explore the option of self-employment as their route to enter and/or return to the labour market.

<b>Target Group(s)</b>	The programme will provide support to unemployed or economically inactive individuals in Northern Ireland. Programme participants come from diverse backgrounds including disadvantaged communities and underrepresented groups. Some have been disengaged from the labour market for long periods of time.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• 220 Exploring Enterprise courses will be delivered province wide.</li> <li>• 1,995 people will be supported, of which 1,555 will gain a recognised qualification - QCF Level 1 Understanding Business Enterprise.</li> <li>• 591 people will have a positive immediate outcome when they complete the programme</li> <li>• 408 people will progress to employment/self-employment and 183 will go into further education and training.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	Employability barriers faced by underrepresented groups include low levels of educational confidence and attainment. EEP attempts to address these barriers by equipping them with the necessary knowledge and skills to make the transition towards the labour market. EEP will also continue to support them as they progress into sustainable self-employment/employment.
<b>Match funder(s)</b>	Enterprise Northern Ireland, Local Enterprise Agencies and local Councils

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**ORGANISATION:****Extern Group****PROJECT NUMBER:****200310****PROJECT TITLE:****Moving Forward, Moving On****Project Aims and Objectives:**

The Moving Forward-Moving On Project will provide mentoring support to 120 young people each year who are aged 16-24 and have completed an alternative education placement or who have offended or are at risk of offending. Through the development of a personal action plan we will work with the young person to determine suitable outcomes and then support them towards achievement.

<b>Target Group(s)</b>	The service will be provided to young people, aged 16-24, who have completed an alternative education placement in Year-12. These young people will have been excluded from mainstream education and are at risk of being not in education, employment or training. The service will also be provided to young people who have an offending background.
<b>Project Outcomes</b>	120 participants referred after an alternative education placement or are at risk of offending. Over the course of 4 years we aim to: <ul style="list-style-type: none"> <li>• Deliver training programmes to 480 NEETs aged 16 – 24 years</li> <li>• Assist 46 NEET young people into employment</li> <li>• Enrol 400 NEET young people onto further education or training programmes.</li> </ul> We will also ensure that at least 60% complete placements
<b>Policy Priorities (issues to be addressed)</b>	The main purpose of this project is to prevent and divert young people who already have experience of being excluded and marginalised, from becoming 'not in education, employment or training'.
<b>Match funder(s)</b>	Department for the Economy, Extern Northern Ireland

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**ORGANISATION:****Extern Northern Ireland****PROJECT NUMBER:****219371****PROJECT TITLE:****Extern Works****Project Aims and Objectives:**

To provide supported employability training to longer term prisoners and the unemployed. Through provision of assessment guidance, support and training, the project provides prisoners with clear pathways to employment and learning.

## Yearly Targets

- engage with 476 participants
- progress 66 participants into employment
- progress 630 participants into Further Education/Training

<b>Target Group(s)</b>	<ul style="list-style-type: none"> <li>• Medium to high risk offenders - current &amp; non-current.</li> <li>• Medium to high risk offenders on probationary license</li> <li>• Mental health offenders in secure units</li> <li>• Homeless individuals</li> <li>• Refugees and BME</li> <li>• Women, including those within the criminal justice system</li> <li>• Individuals with learning disabilities/difficulties</li> </ul>
<b>Project Outcomes</b>	To provide learning and employment opportunities and support to our target group across four sites in the following areas: Catering, Electrical, Employability, Essential Skills, IT, Joinery, Warehousing and Waste Recycling, as well as a range of short accredited courses.
<b>Policy Priorities (issues to be addressed)</b>	To provide each client with a tailored wraparound training programme to improve and enhance their skills and employment opportunities which they may have difficulties accessing elsewhere.
<b>Match funder(s)</b>	Northern Ireland Prison Service, Belfast Health & Social Care Trust

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**ORGANISATION:****Fermanagh & Omagh District Council****PROJECT NUMBER:****219372****PROJECT TITLE:****ASPIRE****Project Aims and Objectives:**

Fermanagh and Omagh District Council led Project, working in partnership with the Western Health and Social Care Trust, Education Authority (Western Region) and delivery partner Fermanagh Rural Community Initiative. ASPIRE will support 1360 participants over 4 years. Programme aims to support participants into paid employment and further and higher education.

<b>Target Group(s)</b>	Aged 16+ unemployed or economically inactive; economically disadvantaged; migrants; ex-care system; Section 75 Groups; recently redundant; graduates; parents returning to work; school leavers; rurally isolated; low or no qualifications; ex-Offenders; Lone Parents; Individuals suffering with health-related illness.
<b>Project Outcomes</b>	To support 1360 participants over 4 years with a plan to progress 35% of participants into employment and 15% to move into further/higher education or training. Level 1 Qualifications: OCN Skills for Employment, Training & Personal Development; OCR IT User Skills; OCN Social Media; IAB Computerised Bookkeeping; IAB Computerised Payroll; CIEH Food Safety Awareness in Catering; ESOL; First Aid at Work Certificate; CSR Card; 1 Day Forklift Training; Paediatric First Aid Certificate; Autism Awareness; Linguistic Phonics; CV Development; Interview Skills.
<b>Policy Priorities (issues to be addressed)</b>	ASPIRE aim to reduce unemployment and economic inactivity rates across the Fermanagh and Omagh District Council area. Training opportunities are provided to up skill individuals focused on achieving employment & further and higher education and training. ASPIRE focuses on supporting health and enhancing overall wellbeing as participants get workplace ready.
<b>Match funder(s)</b>	Fermanagh & Omagh District Council & the Education Authority – Western Region

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**ORGANISATION:****First Steps Women's Centre****PROJECT NUMBER:****219373****PROJECT TITLE:****Women Towards Education & Employment****Project Aims and Objectives:**

Provide a holistic personalised programme to up-skill and empower unemployed and economically inactive women for the workplace.

<b>Target Group(s)</b>	<p>Women aged 16+ who are unemployed or economically inactive and who also may fall in to one or more of the following categories:</p> <ul style="list-style-type: none"> <li>• Lone parent</li> <li>• Migrant</li> <li>• Those from minority groups</li> <li>• Disabled/health conditions</li> <li>• Other disadvantaged (e.g. ex-offenders, drug and alcohol misusers)</li> <li>• Carers</li> </ul>
<b>Project Outcomes</b>	<p>220 women per year attending training in the following:</p> <p>IT – A variety of Accredited Level 1 training including Sage Accounts, Sage Payroll, First Steps To Computing,          Health &amp; Well Being – Confidence Building, Personal Development, Dressing for Success          Life Skills – Numeracy &amp; Literacy, ESOL (English for Speakers of Other Languages), Vocational Skills          Targets set around progression into employment, self-employment, and further education.</p>
<b>Policy Priorities (issues to be addressed)</b>	<p>Access to employment for job- seekers, including the long-term unemployed and people far from the labour market. Also through local employment initiatives and support for labour mobility.</p>
<b>Match funder(s)</b>	<p>BBC Children in Need, Mid Ulster Council, Department for Communities (DfC), Comic Relief, First Steps Women's Centre, Arts Council, The Executive Office, Garfield Weston Foundation</p>

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**Project Aims and Objectives:**

CO-MENT is an innovative approach to identifying, engaging and supporting the improved employability, access to education, and training of young people aged 16-24 who are NEET.

Especially those, who have no qualifications or living in the most deprived neighbourhoods.

<b>Target Group(s)</b>	We will identify, access and engage young people whose needs have not been met by mainstream Vocational Education and Training (VET) programmes including those who have dropped out from Further Education; or have been 'churned' between different VET providers before dropping out; or have had a short experience of low-skilled/low paid employment.
<b>Project Outcomes</b>	CO-MENT will be supporting participants to: <ul style="list-style-type: none"> <li>• Improve their 'soft' employability skills</li> <li>• Improve their essential skills/English language skills</li> <li>• Gain skills/qualifications linked to labour market requirements</li> <li>• Undertake workplace placements enhancing their knowledge of the world for work</li> <li>• Gain underpinning knowledge/career motivations to progress to Further Education/training routes</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The issues/challenges a young person engaged in the CO-MENT project include: <ul style="list-style-type: none"> <li>• Homelessness</li> <li>• Family Breakdown</li> <li>• Care experienced/care leaver</li> <li>• Lone Parent/carer</li> <li>• Addictions with drugs/alcohol, illegal drug/prescription drug misuse</li> <li>• Debt, Loans, "drug-debt" to dealers, Gambling</li> <li>• Mental ill health, depression, anxiety, self-harm suicide/para-suicide</li> <li>• Offending, Anti-Social behaviour, Custodial, probation/YJA pending charges</li> </ul>
<b>Match funder(s)</b>	Department for the Economy, Antrim and Newtownabbey Borough Council

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**ORGANISATION:****Greenlight Gateway****PROJECT NUMBER:****219407****PROJECT TITLE:****The L.E.A.P Project (Learn/Educate/Achieve/Progress)****Project Aims and Objectives:**

To provide real and meaningful work and employment experiences to enable people with a learning disability to enhance and develop their self-confidence, skills and talents through new opportunities, responsibilities, and training for work and life, in a creative and community environment.

<b>Target Group(s)</b>	The target group is individuals (18+ years of age) with an assessment of mild to moderate learning disability and/or autism.
<b>Project Outcomes</b>	The LEAP Project will engage, over the period 2018-2022, with a total of 45 participants with an identified learning disability and/or Autism Spectrum Disorder who have expressed a desire to progress to employment and facilitate their participation in work focussed activities. Experiential training opportunities will be provided in our main areas of activity; Catering & Hospitality through our Country Kitchen training facility, Horticulture and Ground Maintenance through our Space 2 Grow Garden Centre, Woodworking and Basic Joinery skills through our WoodWorks Joinery Project and Retailing/Recycling within our Castle Charity Shop and clothes recycling social enterprise.
<b>Policy Priorities (issues to be addressed)</b>	The Project seeks to establish and support individuals' active inclusion within employment environments and in so doing promote their equal opportunities. Participants will be supported, guided and encouraged to step beyond their historic comfort zones and build confidence, skills and experience, through active participation, to improve employment prospects.
<b>Match funder(s)</b>	Department for the Economy (DfE) and Northern Health & Social Care Trust (NHSCT)

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**ORGANISATION:****Include Youth****PROJECT NUMBER:****219414****PROJECT TITLE:****Give and Take****Project Aims and Objectives:**

The aim of our programme is to improve the employability skills and self-esteem of young people aged 16 -24 who are NEET, face complex barriers to engagement and come from communities of greatest disadvantage. This regional programme will assist young people in progressing into education, employment and/or training.

<b>Target Group(s)</b>	100% of the target group are 16-24 year olds classified as 'NEET', with the majority being 'core NEET' as identified by DEL's Pathways to Success Strategy. These young people face multiple barriers with regard to accessing and maintaining education, employment and/or training.
<b>Project Outcomes</b>	<p>Young People will achieve the following:</p> <ul style="list-style-type: none"> <li>• Level 1 Award in Employability Training and Personal Development</li> <li>• Complete a vocationally relevant course</li> <li>• Will engage in work experience</li> <li>• Will improve their work related capabilities</li> <li>• Will report an improvement in their self-confidence and resilience</li> <li>• Will move into employment</li> <li>• Will move into education or training</li> <li>• Will be tracked at 6 and 12 months after leaving</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	This project will help meet the ESF Programme's strategic aims of combating poverty, enhancing social inclusion and increasing the skills base of young people not yet ready to participate in mainstream ETE. These policy priorities are also in governmental strategies, such as the programme for government, the NI skills strategy and T:BUC.
<b>Match funder(s)</b>	All 5 Health Trusts, Northern Ireland Alternatives, Esmee Fairbairn, Children in Need, Department for the Economy

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**SEEDs (Social Engagement Employability Destinations)****Project Aims and Objectives:**

SEEDs aims to engage young people aged 16-24 by using social media channels to inform them of training, education and employment opportunities.

SEEDs aims to provide the support which will enable young people to take advantage of the training, education and employment opportunities available.

<b>Target Group(s)</b>	SEEDs will provide a service to all eligible young people aged 16-24 years of age who are not in education, employment or training; with a particular focus on those who live in the Derry City and Strabane District Council areas.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• SEEDs will assist 183 customers per year</li> <li>• 60 customers per year will secure employment at the end of the period of support</li> <li>• 60 customers per year will enter training or education at the end of the period of support</li> <li>• SEEDs will enable young people to access online training</li> <li>• SEEDs will source potential work experience placements</li> <li>• SEEDs will source opportunities and use social media to place those opportunities in the places where young people seek information</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	SEEDs will combat poverty and enhance social inclusion by reducing economic inactivity and unemployment among 16-24 years old, living in the Derry City and Strabane District council areas. The focus will be those who are not in employment, education or training (NEET).
<b>Match funder(s)</b>	Department for the Economy

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**Project Aims and Objectives:**

A Wee Job will provide access to work or training for people with a disability. The project aims to help participants to build confidence, motivation and establish good routines in advance of a work placement opportunity. Individuals can avail of up to 80 hours supported paid work experience.

<b>Target Group(s)</b>	We will target people in the Strabane area with primary focus on those with a disability, caused by or contributed to by cancer, mental ill health, and/or musculoskeletal disorders.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• A Wee Job will assist 30 customers per year</li> <li>• All 30 customers can if they wish avail of up to 80 hours of supported paid work experience</li> <li>• 8 customers per year will secure employment at the end of the period of support</li> <li>• 5 customers per year will enter training or education at the end of the period of support</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Enhance social inclusion by: supporting people with a disability living in the Strabane area and helping them access employment, education and training.</li> <li>• To reduce economic inactivity</li> <li>• To enable people with a disability to engage in the labour market at the level their disability permits them to.</li> </ul>
<b>Match funder(s)</b>	Derry City and Strabane District Council

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**ORGANISATION:****Kilcooley Women's Centre****PROJECT NUMBER:****219374****PROJECT TITLE:****STEP UP Project****Project Aims and Objectives:**

- Enable individuals to meet personal/educational goals.
- Increase participation in employment related training.
- Remove barriers to participation in education/training.
- Enable individuals to recognize their value/potential, assist in developing their personal/professional skills including volunteering and work experience.
- Identify/address social exclusion, social need, multi-faceted economic and social deprivation.

<b>Target Group(s)</b>	The target group for this project is unemployed and economically inactive women and support for the children of these women via our onsite childcare unit.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• 545 people in total will be supported into open employment in Years 1-4</li> <li>• We have estimated the following numbers will progress to employment: Year 1, 2, 3 4 – 76 (19 per year)</li> <li>• We estimate the number people will be sustained in employment (measured at 6 months' post exit): Year 1, 2, 3 4 – 100 (25 per year)</li> <li>• We have estimated the following numbers will progress to education &amp; training: Year 1, 2, 3 4 – 205 (51 per year)</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	This project will have a positive effect on section 75 groupings. The project will work towards gender equality including: participation, ownership, employment and training to employment. Disadvantaged people with low or no qualifications, and those who are long-term unemployed, will be two of the groups targeted for this project.
<b>Match funder(s)</b>	Department for the Economy and BBC Children in Need

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**ORGANISATION:****Limavady Community Development Initiative****PROJECT NUMBER:****219410****PROJECT TITLE:****EQUAL - Empower, Qualify, Upskill and Learn****Project Aims and Objectives:**

The objective of the EQUAL Programme is to provide training, work experience and job search support to people with disabilities, within Limavady and its surrounding areas.

<b>Target Group(s)</b>	Adults with a disability who are not in education, employment or training (NEET's), who are economically inactive or unemployed.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• To develop our participant's confidence and self-esteem through a well-managed programme of training and work experience.</li> <li>• Promoting employment to all participants and helping them explore opportunities within the local area.</li> <li>• 48 participants per year</li> <li>• 8 participants per year to move in to further education or training</li> <li>• 5 participants per year to enter work</li> <li>• 3 participants per year to be in employment after 6 months</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Combating poverty</li> <li>• Enhancing social inclusion, by reducing economic exclusion</li> <li>• Increasing skills base of potential workforce participants</li> <li>• Increased quality of life for people with disabilities</li> </ul>
<b>Match funder(s)</b>	Self-Funding

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**ORGANISATION:****Mencap****PROJECT NUMBER:****219413****PROJECT TITLE:****EmployAbility 2****Project Aims and Objectives:**

EmployAbility2 aims to address the challenges faced by economically inactive/unemployed people with learning disabilities of working age, across Northern Ireland. It will promote their active inclusion and participation in the workplace by offering an evidenced-based programme of person-centred, specialist employment support.

<b>Target Group(s)</b>	People with a learning disability of working age
<b>Project Outcomes</b>	EmployAbility2 will achieve the following key objectives over 4 years: <ul style="list-style-type: none"> <li>• Improved employability of 706 participants</li> <li>• Progression of 73 people into paid employment, at least 50% of whom will retain paid work for 6 months or more</li> <li>• Progression of 106 people into further education or training</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	By using a rights-based approach in working with participants who have a learning disability, the project will help address a number of policy priorities. These include: combating poverty; reducing economic inactivity; promoting social inclusion; combatting discrimination; and supporting disabled people to access employment, education and training.
<b>Match funder(s)</b>	Department for the Economy, Department for Communities, North West and South Eastern Regional Colleges; and all 5 Health and Social Care Trusts.

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**ORGANISATION:****Network Personnel Ltd****PROJECT NUMBER:****219417****PROJECT TITLE:****Up For Work****Project Aims and Objectives:**

The project aims to reduce the number of 16-24 year olds not in education, employment or training (NEETs) over a 4 year period by supporting participants to enhance their employability and personal development, facilitating their transition along an appropriate employability pathway into education, training or employment

<b>Target Group(s)</b>	Young people aged between 16 -24 who live in Mid Ulster and surrounding areas. We particularly wish to reach those who are excluded through issues such as rurality or ethnicity and those with additional barriers (health conditions or carers)
<b>Project Outcomes</b>	Over the life time of the project the following will be achieved: <ul style="list-style-type: none"> <li>• 398 young people will be supported</li> <li>• 15% will move into employment directly on leaving the programme (minimum).</li> <li>• 35% will move to education, training or mainstream programmes</li> <li>• 100 % will achieve a level 1 qualification, industry standard certificate or soft skill.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The project aims to combat poverty, enhance social inclusion and increase the skill base of young people, by supporting those not ready to engage in mainstream education, training or employment. This will be achieved through facilitating their skills development, qualifications attainment and providing opportunities for work sampling or work experience.
<b>Match funder(s)</b>	Department for the Economy, Mid Ulster District Council and Workspace

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**ORGANISATION:****Network Personnel Ltd****PROJECT NUMBER:****219398****PROJECT TITLE:****Community Family Support Programme (CFSP)****Project Aims and Objectives:**

Supporting individuals/families with a high level of need to develop capacity to reach their full potential; by addressing the employment, educational, training, health, socio-economic issues that impact on their daily lives. Participants must reside within the following District Council areas: Mid Ulster; Antrim & Newtownabbey; Mid & East Antrim; Fermanagh & Omagh

<b>Target Group(s)</b>	<p>Individuals aged 16-65 who are not in education, employment or training and who are willing to accept support to make positive changes for a more secure future.</p> <p>A typical CFSP participant/family will have multiple needs to be addressed (employment/educational/training/health/socio-economic) and is volunteering to develop their capacity to improve their lives.</p>
<b>Project Outcomes</b>	<p>Combination of 1-2-1 interventions, family support and group activities including: employability mentoring, support &amp; training; dedicated family wellbeing, support &amp; signposting; specialist 'in-house' support (benefits advice and harm-reduction).</p> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>• 1440 participants predicted to be recruited between 2018-2022 (360 per annum)</li> <li>• 10% of participants into employment upon leaving project</li> <li>• 20% of participants into education/training upon leaving project</li> <li>• 30% of participants experiencing positive family support outcomes (including: increased social Inclusion &amp; participation in community provision, improved family relationships; and engagement with specialist provision)</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>CFSP will counter poverty, as well as enhance social inclusion, by delivery of proactive flexible support, addressing:</p> <ul style="list-style-type: none"> <li>• Health/socio-economic problems, such as: signposting to specialist services; housing support; personal development opportunities; parenting and budgeting skills; confidence, resilience and decision-making skills.</li> <li>• Employability skills that includes gaining qualifications and work experience as well as CV, job-search, and interview skills.</li> </ul>
<b>Match funder(s)</b>	Department for the Economy

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**ORGANISATION:****Network Personnel Ltd****PROJECT NUMBER:****219375****PROJECT TITLE:****JOBMATCH****Project Aims and Objectives:**

The aim is to help jobseekers find employment before they become long term unemployed and reach the threshold for other government programmes. It is also for those ineligible for other programmes, those who have exited other programmes and the long term unemployed. We aim to enhance their employability skills with training and personal development.

<b>Target Group(s)</b>	The main target groups will be the long term unemployed, specifically helping those who are marginalised, including ex-offenders; and those with drug and alcohol issues, carers and the economically inactive.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• Over the lifetime of the project 1708 people will be supported</li> <li>• 21% will move into employment after leaving the programme</li> <li>• 80% will achieve a Level 1 qualification</li> <li>• 14% will move into education, training or mainstream programmes</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The project aims to enhance social inclusion and the skill base of the local people and supporting them into employment. This will be achieved via attainment of qualifications, individual personal development, developing employability skills, and providing support and guidance upon entering employment.
<b>Match funder(s)</b>	Department for Economy, Mid and East Antrim Borough Council, Mid Ulster District Council, Antrim and Newtownabbey Borough Council and Network Personnel Ltd.

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**Project Aims and Objectives:**

In partnership with the Probation Board for Northern Ireland and the Northern Ireland Prison Service, Working Well will support people who have offended to progress towards the Labour Market. It is predicated on the widely-recognised principle that securing employment (and employment-related training) is a significant contributory factor towards reducing reoffending

<b>Target Group(s)</b>	People who have offended and who are unemployed (including the long-term unemployed) or economically inactive. This will include people who are in prison and are preparing for or in the early stages of release and people who are in the community (many, but not all of whom, will be subject to Probation supervision).
<b>Project Outcomes</b>	<p>Working Well will support 900 people annually; 600 community and 300 prison referrals (supported pre and post-release). Support will be offered for circa 26 weeks, to include: needs assessments, employability action planning and regular meetings with an Employment Officer to prepare for employment/ training.</p> <p>The focus will be on supporting participants to move into training, education or employment (as appropriate), offering opportunities for building confidence, employability skills and undertaking relevant qualifications. Interview preparation, work taster sessions and placements will be important elements also.</p> <p>We will also work with employers, FE Colleges, training providers etc... to increase awareness of the needs of people with convictions; and support compliance with legislation regarding disclosure of convictions.</p>
<b>Policy Priorities (issues to be addressed)</b>	<p>Working Well's four aims recognise disadvantages and discrimination faced by people with convictions when preparing for/attempting to enter employment. Our aims are:</p> <ul style="list-style-type: none"> <li>• Support progress towards the labour market</li> <li>• Help combat poverty</li> <li>• Reduce reoffending - there is a widely-recognised link between securing employment and desisting from crime.</li> <li>• Tackle discrimination that goes with holding a conviction. This remains a significant barrier to employment.</li> </ul>
<b>Match funder(s)</b>	Department of Justice (NI), NI Prison Service, Probation Board for Northern Ireland, Pilgrim Trust, NIACRO.

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**Project Aims and Objectives:**

Verve shall support participants with learning disabilities who need additional support in order to access sustainable paid employment opportunities/sustained voluntary opportunities. Verve will provide participants with opportunities to avail of innovative pre-employment academy training courses, which fall in line with labour market trends.

<b>Target Group(s)</b>	Verve shall engage with 720 participants with learning disabilities, difficulties, autistic spectrum conditions and associated health conditions; over the four year period of April 2018 – March 2022, who are: <ul style="list-style-type: none"> <li>• Unemployed</li> <li>• Economically inactive</li> <li>• School leavers with learning disabilities</li> <li>• Obtain low level qualifications / no qualifications</li> </ul>
<b>Project Outcomes</b>	Verve will assist participants and improve social inclusion by: <ul style="list-style-type: none"> <li>• achieving over 728 vocational/employability qualifications</li> <li>• progress into mainstream education or alternative employment programmes</li> <li>• gain and sustain paid employment opportunities for a minimum of 210 participants</li> <li>• assisting with sourcing and securing 210 voluntary job outcomes, and develop efficient skills in order to find work</li> <li>• creating 720 plus Individual Progression Plans (IPP's)</li> <li>• supporting over 400 work placement opportunities and increase skill level of approximately 720 participants.</li> </ul> <p>These targets and outputs will be monitored and reviewed for efficacy on a quarterly basis, mapped accordingly to ESF forecasting model.</p>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Verve will target at least 23 out of the 25 most deprived wards in Northern Ireland.</li> <li>• Verve will work alongside the Northern Ireland draft programme for government, indicator 42, “increase quality of life for people with disabilities”.</li> <li>• Verve will assist DfC and local council areas plan, addressing the levels of economic inactivity.</li> </ul>
<b>Match funder(s)</b>	Department for Communities Belfast Health and Social Care Trust (BHSCT) Mid & East Antrim Council Antrim & Newtownabbey Council Ards & North Down Council

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**ORGANISATION:****Orchardville****PROJECT NUMBER:****219426****PROJECT TITLE:****IGNITE 2****Project Aims and Objectives:**

Ignite2 offers participants the opportunity to engage in their local communities, improve their employability and secure voluntary or paid employment with ongoing in-work support.

Project participants build a personal action plan drawn from a menu of choices, to address barriers and agree solutions to achieve their employability/inclusion goals.

<b>Target Group(s)</b>	People with a Learning Disability and/or Autism Spectrum Condition living in the Belfast, South-Eastern and Western Health & Social Care Trust areas.
<b>Project Outcomes</b>	<p>Ignite2 will:</p> <ul style="list-style-type: none"> <li>• Recruit 570 participants to the project</li> <li>• Assist 21% of participants to secure paid employment upon leaving</li> <li>• Assist 18% of participants to commence appropriate education/training provision upon leaving</li> <li>• Support 15% of project participants to retain their employment for 6 months or more</li> <li>• In year1 the project will align to the Supported Employment Quality Framework (SEQF), a methodology proven to improve job matching and the durability of employment.</li> <li>• Up to 50% of project participants will undertake accredited training. The project will also offer mental and physical wellbeing support to participants, measuring the impact of wellbeing interventions upon participants' progression.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>Ignite2 seeks to:</p> <ul style="list-style-type: none"> <li>• Improve the employment, training and life opportunities for participants with a Learning Disability and/or Autism Spectrum Condition</li> <li>• Assist participants improve their mental and physical wellbeing by delivering strategies and interventions for long-term independent use</li> <li>• Address social isolation and increase economic activity among project participants</li> </ul>
<b>Match funder(s)</b>	Belfast, South Eastern & Western Health & Social Care Trusts; Department for Communities (DfC)

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**ORGANISATION:****People 1st****PROJECT NUMBER:****219397****PROJECT TITLE:****Community Family Support Programme****Project Aims and Objectives:**

This project will support families with high levels of need to develop capacity to reach their full potential by addressing employment, education, training, health and socio-economic issues that impact on their lives

<b>Target Group(s)</b>	The target group is families with a 16 to 24 year old in the not in education, employment or training category.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• Improved family dynamics</li> <li>• Increased money management skills and reduction in benefit dependency</li> <li>• Reduction in number of young people in NEET category through progression of 20% into education/training</li> <li>• Reduced economic inactivity through progression of 10% of clients to employment</li> <li>• Reduced economic inactivity through 50% participation on active jobsearch leading to improved employment prospects on completion</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The programme will contribute to the aims by addressing the employment, educational, training, health, social /economic issues that impact on participants' daily lives. It will combat poverty, enhance social inclusion by reducing economic inactivity.
<b>Match funder(s)</b>	Department for the Economy

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**ORGANISATION:****People 1st****PROJECT NUMBER:****219369****PROJECT TITLE:****LEMIS+****Project Aims and Objectives:**

Contribute to a reduction of the unemployment rate among the long and short term unemployed, through the identification and alleviation of common barriers to employment. Support clients to return to and engage in education and training.

<b>Target Group(s)</b>	<p>Unemployed and economically inactive individuals aged 16+ who are not in education, training or employment, living in the following areas:</p> <ul style="list-style-type: none"> <li>• Ards &amp; North Down Borough Council</li> <li>• Armagh City, Banbridge &amp; Craigavon Borough Council</li> <li>• Lisburn &amp; Castlereagh City Council</li> <li>• Newry, Mourne &amp; Down District Council</li> </ul>
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• Enrol 196 unemployed &amp; 84 economically inactive individuals onto the programme per year.</li> <li>• Support 17 of these economically inactive individuals into education or training and 17 economically inactive people into employment each year. Support 39 unemployed individuals into employment every year.</li> <li>• Ensure 49 unemployed &amp; 21 economically inactive maintain employment in the longer term.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Combat Poverty - reduce unemployment through raising skill and qualification levels.</li> <li>• Enhance Social Inclusion- through reducing economic activity in disengaged and economically deprived areas.</li> <li>• Increase the skills base of future potential participants in the workforce through training linked to local employment skills gaps.</li> </ul>
<b>Match funder(s)</b>	Department for the Communities

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**Project Aims and Objectives:**

PeoplePlus NI deliver Skills Plus Academies, an intensive skills training programme supporting participants to gain job specific skills and access wraparound services leading to employment. Delivered across 4 key employability sectors: Hospitality, Retail, Contact Centre Operations and Warehousing. The training is available in Derry/Londonderry, Belfast and Newtownabbey.

<b>Target Group(s)</b>	Skills Plus Academies targets unemployed, long term unemployed, and economically inactive individuals to participate in the project. A total of 16 Academies will be delivered per year, attracting 240 working age participants per year in total.
<b>Project Outcomes</b>	Over the 4-6 week Academy duration, each participant will gain/achieve: <ul style="list-style-type: none"> <li>• Employability skills</li> <li>• Practical sector specific skills</li> <li>• Soft skills</li> <li>• Level 1 accreditation</li> <li>• Work based placement opportunity with a local employer</li> <li>• Active support and mentoring to secure employment</li> <li>• Support with travel/childcare costs as required</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	Skills Plus Academies supports skills development, accreditation and access to employment for project participants who are currently unemployed, long term unemployed and economically inactive. Hence those furthest from the labour market. Training is given in the form of support, mentoring and placement opportunities, leading to local jobs in sectors where labour market need is highest.
<b>Match funder(s)</b>	Department for Communities Antrim and Newtownabbey Borough Council

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**ORGANISATION:****Poleglass Community Association @ Sally Gardens****PROJECT NUMBER:****219378****PROJECT TITLE:****Building Your Future****Project Aims and Objectives:**

The Building Your Future Project aims to provide opportunities to participants through the provision of an employability programme focusing on preparing individuals to access, prepare, secure and sustain labour market opportunities.

<b>Target Group(s)</b>	Unemployed and economically inactive
<b>Project Outcomes</b>	Our programme will stimulate capacity building and employment prospects for 360 unemployed (including long-term unemployed) job seekers and economically inactive individuals. The project will provide pathways to employment/training working closely with employers/training organisations to source relevant access to jobs/training.
<b>Policy Priorities (issues to be addressed)</b>	The Building Your Future Project will be managed by Poleglass Community Association @ Sally Gardens (PCA) and located in PCA Premises: Sally Gardens Community Centre, Bell Steele Road, Poleglass BT17 0UJ. BYF is aligned to Priority Access 1, Thematic Objective 8, Investment Priority i(a) and i(b).
<b>Match funder(s)</b>	Urban Villages & Belfast City Council

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**ORGANISATION:****Rapid Ltd****PROJECT NUMBER:****219429****PROJECT TITLE:****So Keep Farming****Project Aims and Objectives:**

The focus of the So Keep Farming project will be to use social farming to enable people with disabilities to achieve their aspirations; play a fuller role in society by undertaking training on the Social Farms involved (both of which are social enterprises); and completing LANTRA accredited qualifications. The activities provided by this project will be “person centred” and will be tailored to individual need.

<b>Target Group(s)</b>	People with disabilities as per the Disability Discrimination Act (DDA).
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• 80 adults with a disability engaging in a Social Farming supported employment and training programme.</li> <li>• Opportunities to gain vocational qualifications, increase employability skills, individual actions plans with support, person centered advice/mentoring; and improved self-esteem, confidence, motivation and acquisition of workplace skills.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	To offer people with a disability the opportunity to engage and contribute by choice in farming, training and social activities. Providing opportunity for inclusion, increase of self-esteem, improvement of health & well-being and development of more person-centred opportunities.
<b>Match funder(s)</b>	Department of Agriculture, Environment and Rural Affairs; Department of Health

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**ORGANISATION:****RNIB Northern Ireland****PROJECT NUMBER:****219433****PROJECT TITLE:****Eye Work Too (2018)****Project Aims and Objectives:**

Eye Work Too (2018) aims to support 84 unemployed/economically inactive blind and partially sighted people who are furthest from the labour market. The project aims to enhance their employability and inclusion in line with ESF objectives. The project will engage employers by increasing their confidence in employing someone with sight loss.

<b>Target Group(s)</b>	Eye Work Too will aim to help unemployed/economically inactive blind and partially sighted people furthest from the labour market.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• 84 participants will be proficient in the use of assistive technology needed in the work place to a minimum standard of ITQ level 1 in IT.</li> <li>• Participants will complete a work placement relevant to their chosen career path.</li> <li>• All participants will receive 1:1 pre-employment support (pre-employment assessment, individual action plan and pre-employment workshops) and can avail of a level 1 accredited OCN qualification.</li> <li>• 32 participants will secure employment on exit from the programme and 28 participants will move onto training or education.</li> <li>• 100 staff and managers per year in host placement organisations will receive visual awareness training.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	Eye Work Too targets priority 1; access to employment, through its pre-employment programme and work placement opportunities. The project also targets priority 2; poverty and social inclusion as the main target group for Eye Work Too are those that are partially sighted or blind.
<b>Match funder(s)</b>	Department for Communities (DfC)

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**ORGANISATION:****Roe Valley Community Education Forum****PROJECT NUMBER:****219379****PROJECT TITLE:****Causeway Learn to Earn****Project Aims and Objectives:**

The project is responding to need in the Causeway area where unemployment levels and economic inactivity are above the national averages. The project is delivered by three organisations working in partnership across the Causeway Coast and Glens Borough:

- Roe Valley Community Education Forum Ltd
- West Bann Development Ltd
- BCW Training Ltd.

<b>Target Group(s)</b>	To recruit and engage 130 participants per annum (total 520 over 4 years). The project will actively engage with those who are economically inactive. We aim to recruit 400 economically inactive participants and 120 unemployed participants over the 4 year period.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• To operate 6x26 week courses per annum offering 100% of participants a level 1 vocational qualification alongside a range of soft skills training and 1 to 1 support.</li> <li>• To enable 15% of economically inactive participants to secure employment upon leaving the programme and 25% to secure employment within 6 months of completion.</li> <li>• To enable 16.6% of unemployed participants to secure employment upon leaving the programme and 26% to have sustained employment after 6 months.</li> <li>• To ensure 14% of economically inactive participants are in education/training upon leaving.</li> <li>• To link with 120 employers to secure work placements for participants (estimate 50%).</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>The project aims to combat poverty and enhance social inclusion to benefit people who are unemployed, underemployed, long term unemployed and/or economically inactive.</p> <p>We recognise that the Causeway Coast and Glens has the second lowest employment rate than other Super council areas in Northern Ireland.</p>
<b>Match funder(s)</b>	<p>Roe Valley Community Education Forum Ltd          West Bann Development Ltd          BCW Training Ltd          Causeway Coast and Glens Borough Council</p>

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**Project Aims and Objectives:**

Mentor led initiative will identify and address barriers to progression into Education, Training & Sustained Employment through 1:1 mentoring support, guidance, specialist training and obtaining Level 1 qualifications. Participants will have access to Specialist Support Services, work placement and Step Into Employment Programmes. Post programme mentoring for the 12 months aftercare package.

<b>Target Group(s)</b>	Age 16+ Economically Inactive & Unemployed within the Fermanagh & Omagh and Mid Ulster District Council Areas
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• 1,800 will be recruited and will receive social/emotional; soft skills and capacity building training</li> <li>• 3,904 Qualifications achieved at Level 1</li> <li>• 320 Essential Skills Qualifications predicted to be achieved (Literacy, Numeracy &amp; ICT)</li> <li>• 2,700 Specialist Training Qualifications predicted to be achieved</li> <li>• 396 participants or 22% of participants enter employment on leaving the Programme</li> <li>• 396 Participants or 22% of Leavers in employment within six months after leaving the Programme</li> <li>• 116 or 17.5% of economically inactive (664) and leavers from the Programme joining Education or Training Programmes</li> <li>• 900 or 50% of participants to undertake work placements</li> <li>• 720 or 40% of participants engaged from rural areas (settlements with populations below 4,500)</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<ol style="list-style-type: none"> <li>1. DAERA-Tackling Rural Poverty &amp; Social Inclusion (TRPSI)</li> <li>2. Fermanagh &amp; Omagh District Council Community Plan</li> <li>3. Mid Ulster District Council Community Plan</li> <li>4. Draft NI PfG</li> <li>5. Draft Industrial Strategy for NI</li> </ol>
<b>Match funder(s)</b>	Department for Agriculture, Environment & Rural Affairs (DAERA), Fermanagh & Omagh District Council, Mid Ulster District Council, Radius Housing

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**ORGANISATION:****South West College****PROJECT NUMBER:****219419****PROJECT TITLE:****College Connect****Project Aims and Objectives:**

College Connect will support 768 young people aged 16-24 integrate into the labour market delivering a mentor led programme which supports the holistic development of young people and provides opportunity to achieve a full L1 qualification and assist progression into employment, education or training.

<b>Target Group(s)</b>	Those not in employment, education or training (NEET) aged 16-24 specifically: <ul style="list-style-type: none"> <li>• Low educational achievers.</li> <li>• Economically inactive.</li> <li>• Individuals with low levels of confidence, motivation and self-esteem.</li> <li>• Individuals with physical and mental health conditions.</li> <li>• Individuals from families with a tradition of worklessness.</li> </ul> Young people within or recently have left the care system.
<b>Project Outcomes</b>	College Connect will increase economic performance and combat poverty; securing sustained employment by: <ul style="list-style-type: none"> <li>• Engaging 768 NEET young people from across the region.</li> <li>• 12% of participants securing sustained employment.</li> <li>• 35% of participants progressing to Further Education or Training programmes.</li> <li>• 85% of participants achieving a Level 1 Certificate in Vocational Skills.</li> <li>• 100% of participants achieving Soft Skills outcomes.</li> </ul> 76% of participants achieving Essential Skills Numeracy and Literacy up to Level 1.
<b>Policy Priorities (issues to be addressed)</b>	College Connect will contribute to the Northern Ireland community planning agenda by maximising opportunities for young people. It will aid achievement of Programme for Government objectives by increasing economic activity and addressing skills shortages underpinning the Department for Economy policy; Generating Our Success: The Northern Ireland Strategy for Youth Training.
<b>Match funder(s)</b>	Department for Economy (DFE)

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**ORGANISATION:****Specialisterne Northern Ireland****PROJECT NUMBER:****219381****PROJECT TITLE:****Recruit+****Project Aims and Objectives:**

Recruit+ activities will support economically inactive individuals who are on the Autistic Spectrum to access employment, education and training. This will be done through activities which reduce attitudinal and communication barriers, and which support having a career and feeling socially connected.

<b>Target Group(s)</b>	Recruit+ will support 100 economically inactive individuals who are on the Autistic Spectrum, to access employment, education and training.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• A minimum of 16 economically inactive people who are on the Autistic Spectrum will be in employment upon leaving</li> <li>• A minimum of 16 economically inactive people who are on the Autistic Spectrum will be in education and training upon leaving</li> <li>• A minimum of 20 economically inactive people will be in employment 6 months after leaving</li> <li>• Participants will complete the Thriving Now Certification. Specialisterne NI are the first UK Centre for Thriving Now, a work readiness programme for autistic people, developed by leading Clinical Psychologists Tony Attwood, Michelle Garnett and Specialisterne Australia.</li> <li>• Participants will complete NOCN Level 1 Certificate in Employability.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Recruit+ will contribute to the investment priority of providing access to employment for inactive people, including the long term unemployed and people far from the labour market; and also through local employment initiatives.</li> <li>• Recruit+ will contribute towards strategic objective of promoting sustainable and quality employment and supporting employment labour mobility</li> </ul>
<b>Match funder(s)</b>	Department for Communities

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**ORGANISATION:****Specialisterne Northern Ireland****PROJECT NUMBER:****219436****PROJECT TITLE:****Recruit++****Project Aims and Objectives:**

Recruit++ activities will support autistic people to access employment, education and training through activities which reduce attitudinal and communication barriers, and which support having a career and feeling socially connected.

<b>Target Group(s)</b>	Recruit++ will support 80 people who are unemployed or economically inactive; and are disabled and whose disability is Autism, to access employment, education and training.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• A minimum of 16 unemployed or economically inactive people who are on the Autistic Spectrum will be in employment upon leaving.</li> <li>• A minimum of 16 unemployed or economically inactive people who are on the Autistic Spectrum will be in education and training upon leaving.</li> <li>• Participants will complete the Thriving Now Certification. Specialisterne NI are the first UK Centre for Thriving Now, a work readiness programme for autistic people, developed by leading Clinical Psychologists Tony Attwood, Michelle Garnett and Specialisterne Australia.</li> <li>• Participants will complete NOCN Level 2 Certificate in Employability.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>Recruit++ will contribute towards the strategic objective of promoting social inclusion and combatting poverty and any discrimination.</p> <p>Recruit++ will contribute to the Investment Priority of active inclusion, including promoting equal opportunities and active participation, and improving employability</p>
<b>Match funder(s)</b>	The Department for Communities

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**ORGANISATION:****Springboard Opportunities Limited****PROJECT NUMBER:****219420****PROJECT TITLE:****JobWorks+****Project Aims and Objectives:**

JobWorks+ aims to support young people to maximise their potential leading to successful personal, social and economic outcomes. The programme will increase employability through the provision of personal development training, accredited qualifications, work readiness skills and experience of the world of work. Participants will be equipped with the skills and knowledge they need to successfully enter employment or training upon leaving.

<b>Target Group(s)</b>	Young people aged 16-24 years, not in education, training or employment from disadvantaged areas in Greater Belfast and likely to be facing a range of barriers to entering education, employment or training.
<b>Project Outcomes</b>	Over four years will engage with 520 young people aged 16-24 years, who are not in education, employment or training and resident in disadvantaged areas in Greater Belfast. To support and equip 208 participants to enter employment, 128 to enter education or training and to deliver 760 level 1 qualifications.  JobWorks+ will also assist young people to increase their self-awareness and recognise personal barriers, to address these barriers and increase their confidence. Participants will increase their employability, skills and understanding of the work environment.
<b>Policy Priorities (issues to be addressed)</b>	JobWorks+ meets the Priority 1 Access to Employment & Thematic Objective: Promoting Sustainable & Quality Employment & Supporting Labour Mobility. JobWorks+ will reduce the number of marginalised young people aged 16-24 years, not in employment, education or training, by supporting access to economic/social outcomes.
<b>Match funder(s)</b>	Department for the Economy, Belfast City Council, the Executive Office (Urban Villages) and Keltbray.

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## Switch Onto Employment

**Project Aims and Objectives:**

SOE will target 60 young people each year to complete an intensive employability programme. Participants will be encouraged to complete essential skills; work-related qualifications; and sample employment. Support will be provided through individual assessments, tailored action plans, 1-1 tuition, placement support, pastoral and therapeutic support services.

<b>Target Group(s)</b>	Switch onto Employment programme will target young people aged 16-24 who are economically inactive, not in employment education or training, helping individuals to make the transition towards the labour market. Ongoing marketing will involve collaborative partnership working across private, voluntary and community sectors.
<b>Project Outcomes</b>	Participants will achieve Essential Skills Literacy (25%) and/or Numeracy (20%) up to and including Level 1. Participants will achieve National Employability Qualifications in: Vocational Skills (65%) and/or Community Independence (55%). Participants will develop progressive pathways into Further Education/Training (35%) and/or Employment (8%). Participants will also develop confidence and self-esteem, communication skills, employability skills and employment awareness.
<b>Policy Priorities (issues to be addressed)</b>	SOE will provide intensive individual tuition and support for participants not in education, training or employment, so a focused and positive approach to learning and personal development is experienced facilitating participant progression, improving aspirations and career development.
<b>Match funder(s)</b>	Department for the Economy (DfE)

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**Project Aims and Objectives:**

Engage 112 young people aged 16-24 with learning disabilities and difficulties, promoting sustainable integration into the labour market by:

- Providing mentoring and counselling activities
- Increasing numbers of participants gaining bespoke qualifications
- Availing of work placements and work tasters.
- Supporting young people from marginalised communities to participate
- Reducing worklessness and non-participation in target areas

<b>Target Group(s)</b>	<ul style="list-style-type: none"> <li>• People with a learning disability/difficulty who</li> <li>• Are not in employment, education or training</li> <li>• Are young school leavers who are unlikely to move into education, employment or training or have low or no qualifications</li> <li>• Are at risk of social exclusion</li> <li>• Are from marginalised communities</li> </ul>
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• Enrol and support 112 of our target group onto our unique programme</li> <li>• 78 accredited training courses delivered</li> <li>• 140 non-accredited training courses delivered</li> <li>• 16 people are likely to gain permanent employment</li> <li>• 40 people will move into further education/training upon leaving our programme</li> <li>• 50 work placements provided</li> <li>• 140 work place tasters provided</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Article 27 : United Nations Convention on the Rights of People with Disabilities– Work &amp; Employment</li> <li>• Draft Northern Ireland Programme for Government 2016-2021</li> <li>• Department for the Economy, " Employment Strategy for people with disabilities" Skills to Succeed "Supporting equality through inclusive employment"</li> </ul>
<b>Match funder(s)</b>	

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**Project Aims and Objectives:**

To engage 632 people with learning disabilities/difficulties who are unemployed or economically inactive onto our supported employment programme. The aim of which is to improve the employability of all participants by offering a range of innovative tailored client centred training and support

<b>Target Group(s)</b>	<p>People with a learning disability/difficulty who are:-</p> <ol style="list-style-type: none"> <li>1. Unemployed or economically inactive</li> <li>2. Young school leavers who are unlikely to move into education, employment or training</li> <li>3. Have low or no qualifications</li> </ol>
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• Enrol and support 632 of our target group onto our supported employment model</li> <li>• 760 accredited training courses delivered</li> <li>• 480 non-accredited training course delivered</li> <li>• 64 people to gain permanent employment</li> <li>• 96 people to move into further education/training upon leaving our programme</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• Article 27: United Nations Convention on the Rights of People with Disabilities – work &amp; employment</li> <li>• Draft Northern Ireland Programme for Government 2016-2021</li> <li>• Department for the Economy “Employment Strategy for people with disabilities” skills to succeed and “Supporting equality through inclusive employment”</li> </ul>
<b>Match funder(s)</b>	<p>Department for the Communities; Lisburn &amp; Castlereagh City Council; Ards Banbridge &amp; Craigavon Borough Council; and Newry Mourne and Down District Council</p>

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**Project Aims and Objectives:**

To equip young offenders with the skills, qualifications and the attitude to effectively integrate into the labour market. To deliver employability training in a unique setting accredited by NOCN to NVQ Level I equivalent. Break the re-offending cycle by helping secure employment, or start a microbusiness or engage in further education/training.

<b>Target Group(s)</b>	Quest targets young men in custody in Hydebank Wood Young Offenders Centre. Whilst our participants can come from anywhere across NI, the training is delivered within the confines of Hydebank Wood YOC; where the inmate population averages 150-180 young men.
<b>Project Outcomes</b>	<p>Young people will receive:</p> <ul style="list-style-type: none"> <li>• An NOCN Level I Award in Employability</li> <li>• A Certificate in Employability endorsed by the Federation of Small Businesses</li> <li>• A bespoke 'Future Options' Plan, including progression pathway to our network of education, training, volunteering and employment providers</li> <li>• An interactive 'Get That Job' Toolkit, including; professional CV and reference</li> <li>• Complete a work experience opportunity endorsed by The Federation of Small Businesses.</li> </ul> <p>Qualitative outputs include:</p> <ul style="list-style-type: none"> <li>• Increased confidence &amp; self esteem</li> <li>• Increased personal well-being</li> <li>• Weekly routine</li> <li>• Responsibility</li> <li>• Sense of purpose &amp; achievement</li> <li>• Motivation</li> <li>• Camaraderie</li> <li>• Self-efficacy</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	Quest addresses ESF Priority Axis 1 - Young People (aged 16-24) not in Employment, Education and Training (NEET) and additionally, The DfE's Draft Industrial Strategy (2017). The latter sets out to support young people who face barriers to participation in the labour market through employability training, and partnership work, with the voluntary sector.
<b>Match funder(s)</b>	Northern Ireland Prison Service

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**ORGANISATION:****The Appleby Trust****PROJECT NUMBER:****219439****PROJECT TITLE:****Employment Preparation Service****Project Aims and Objectives:**

The project will provide work and social skills training for people with disabilities, through support which is individualised and person centred. We will ensure that every participant who takes part in training leaves with better skills and progresses to a higher level of learning.

<b>Target Group(s)</b>	We will work with participants with a diagnosis of a learning disability aged 18+ from the SHSCT area. In addition we will work with young people aged 16-30 with a diagnosis of Autism from the SHSCT area.
<b>Project Outcomes</b>	<p>We will provide 105 participants with a learning disability aged 18+ with a two year fully supported training programme which will prepare them for progression to other services. They will be provided with work and social skills training within social enterprises based in Armagh, Lurgan and Banbridge.</p> <p>We will provide 52 young adults with autism, aged 16-30 from the SHSCT area, with a one year supported work placement within their vocational area of interest with the support of a Jobcoach. The latter will provide work and social skills training. We will support this group to progress to further education, training or employment.</p>
<b>Policy Priorities (issues to be addressed)</b>	The project will address the social and employment inclusion of people with disabilities from the Southern Trust area. We will work to progress our participants closer to the labour market.
<b>Match funder(s)</b>	Southern Health and Social Care Trust (SHSCT)

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**ORGANISATION:****The Cedar Foundation****PROJECT NUMBER:****219440****PROJECT TITLE:****Inclusion Works****Project Aims and Objectives:**

Inclusion Works is a flexible service built around the individual, which supports people with disabilities to explore opportunities and choices for training, employment and participation in their community; while building resilience, confidence and independence.

<b>Target Group(s)</b>	Inclusion Works supports people with complex physical disabilities including congenital and acquired disabilities, brain injury, long-term health conditions and diagnosis of Autistic Spectrum Disorder (ASD).
<b>Project Outcomes</b>	Engage 1500 people with complex disabilities to develop a personal action plan that supports the achievement of employability and inclusion goals.  Goals include entering paid employment, moving into education/training provision, progressing towards economic activity (e.g. voluntary work), developing skills and achieving accredited qualifications.
<b>Policy Priorities (issues to be addressed)</b>	Combating poverty by reducing unemployment in people with a disability Enhancing social inclusion by reducing economic inactivity Increasing the skills base of future potential participants in the workforce
<b>Match funder(s)</b>	5 NI H&SC Trusts, Department for Communities (DfC)

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**ORGANISATION:****The Conservation Volunteers****PROJECT NUMBER:****219383****PROJECT TITLE:****Training for Employment****Project Aims and Objectives:**

The Conservation Volunteers are running a programme of training and development, focused on the long-term unemployed; and the economically inactive, at our 4 offices and other locations across Northern Ireland. The programme will focus mainly, but not exclusively, on land-based qualifications and employment, helping 800 unemployed people to gain qualifications and move towards employment.

<b>Target Group(s)</b>	The project will target the long-term unemployed and economically inactive people across Northern Ireland.
<b>Project Outcomes</b>	<p>During the four years from 2018 – 2022 the project will:</p> <ul style="list-style-type: none"> <li>• Provide training and support to 800 unemployed and economically inactive people.</li> <li>• Provide work experience and employability skills in a real work environment for 890 people, with at least 160 people predicted to gain employment.</li> <li>• Support at least 70% of participants in achieving a Level 1 vocational qualification and a short accredited qualification such as First Aid.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• To reduce unemployment by assisting those furthest from the labour market to overcome their barriers to accessing and sustaining employment.</li> <li>• To combat economic inactivity by helping individuals to make the transition towards the labour market.</li> </ul>
<b>Match funder(s)</b>	Derry and Strabane District Council

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**Project Aims and Objectives:**

Reaching Further offers individually-tailored, flexible support to 18-30 year olds who are unemployed (including long-term unemployed and economically inactive) to develop their personal, social and employability skills towards employment. The Project is delivered through all areas of NI, providing locally-accessible, tangible opportunities and connections to support participants' employability/employment outcomes.

<b>Target Group(s)</b>	<ol style="list-style-type: none"> <li>1. Not in employment, education or training</li> <li>2. Unemployed/economically inactive</li> <li>3. Educational underachievers, school-leavers and those with low literacy/numeracy skills</li> <li>4. Participants with disabilities/mental health needs</li> <li>5. Offenders/ex-offenders</li> <li>6. Those experiencing substance abuse</li> <li>7. Homeless/at risk of homelessness</li> <li>8. Care leavers, those in and on the edge of care</li> <li>9. Lone parents/caring responsibilities</li> <li>10. Marginalised groups</li> </ol>
<b>Project Outcomes</b>	<p>Reaching Further will support:</p> <ul style="list-style-type: none"> <li>• 1,185 hard-to-reach unemployed (including long-term unemployed) and economically inactive participants aged 18-30.</li> <li>• 37% unemployed (including long term unemployed) into employment upon leaving</li> <li>• 32% economically inactive into employment upon leaving</li> <li>• 41% economically inactive into education/training upon leaving</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	In a clear fit with Priority 1, Reaching Further will support 18-30 year olds who live in marginalised communities, and those at risk of social exclusion, to move towards employment over the next 3 years
<b>Match funder(s)</b>	Northern Ireland Civil Service, Volunteer hours

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**ORGANISATION:****The Prince's Trust****PROJECT NUMBER:****219427****PROJECT TITLE:****Journey to Success****Project Aims and Objectives:**

The Project offers individually-tailored, flexible support to assist young people aged 16-24 that are NEET. The project helps to develop personal, social and employability skills towards employment. The Project is delivered throughout NI, providing locally-accessible, tangible opportunities and connections to support participants' employability/employment outcomes.

<b>Target Group(s)</b>	<ol style="list-style-type: none"> <li>1. Not in employment, education or training</li> <li>2. Unemployed/economically inactive</li> <li>3. Educational Underachievers including school-leavers and those with low literacy/numeracy skills</li> <li>4. Participants with disabilities/mental health needs</li> <li>5. Offenders/ex-offenders</li> <li>6. Those experiencing substance abuse</li> <li>7. Homeless/at risk of homelessness</li> <li>8. Care leavers</li> <li>9. Lone parents/caring responsibilities</li> <li>10. Marginalised groups (travelling community, asylum-seekers)</li> </ol>
<b>Project Outcomes</b>	<p>Journey to Success will support:</p> <ul style="list-style-type: none"> <li>• 5,170 hard-to-reach young people aged 16-24 who are Not in Employment, Education or Training (NEET).</li> <li>• 22% of participants into employment upon leaving</li> <li>• 28% of participants into education/training upon leaving</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>In a clear fit with Investment Priority 1 and Section 75 (NI Act), the Project will benefit young people aged 16-24 who are at risk of being socially excluded and who live in the most marginalised areas across Northern Ireland. The focus will be particularly on the top 25% most deprived electoral wards, including the groups listed above.</p>
<b>Match funder(s)</b>	NICS & Northern Ireland FE Colleges

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**ORGANISATION:****The 4 RS Reuse Workshop****PROJECT NUMBER:****219430****PROJECT TITLE:****Active Inclusion Project****Project Aims and Objectives:**

The Active Inclusion Project aims to enable people from 16-24 years old with a disability to gain appropriate skills and experience, to overcome barriers to work and gain employability skills and enable them to make the transition in employment. To promote equal opportunities and active participation in society.

<b>Target Group(s)</b>	The Active Inclusion Project will target 16-24 year olds with a disability. Active Inclusion will create opportunities for disabled people to enter the world of work and contribute to the economy; it will work with over 90 participants over the next three years.
<b>Project Outcomes</b>	The Active Inclusion Project will work with thirty young people aged 16-24 with a disability. The project will develop around each person's needs which will develop their personal skills and also training in employability and vocational areas. Participants will be provided with mentoring and 1 to 1 support. The project will aim to support participants into Employment, Training and Active Job Search.
<b>Policy Priorities (issues to be addressed)</b>	The Active Inclusion Project will; Increase formal qualifications, (Issues to be address the attitudinal and physical barriers to employment, increase the addressed) number of disabled people in the workplace, increase confidence, self-esteem, provide citizenship opportunities and improve employability.
<b>Match funder(s)</b>	Department for Communities (DfC)

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**ORGANISATION:****Training for Women Network (TWN)****PROJECT NUMBER:****219428****PROJECT TITLE:****PASS – Promote, Advance and Support for Success (PASS) Project****Project Aims and Objectives:**

The objectives of the PASS Project are to:

- Reduce economic inactivity among marginalized young women
- Reduce long-term unemployment among disadvantaged young women
- Support young women in a range of activities, such as skill development, training and networking to access employment.

<b>Target Group(s)</b>	Young women aged 16-24 years classified as not in employment, education or training (NEET), specifically those who face additional barriers including those that have caring responsibilities; have offended/at risk of offending, been involved in anti-social behaviour; leaving/have left care, homelessness, or have a disability or involved in drug/alcohol abuse.
<b>Project Outcomes</b>	The Project will recruit 816 young women aged 16-24 classified as NEET (204 per year) from 6 communities throughout Northern Ireland. It is planned that 10% will progress into employment, and 60% will progress into education/training.
<b>Policy Priorities (issues to be addressed)</b>	<ul style="list-style-type: none"> <li>• To combat inactivity and address barriers to young women's participation,</li> <li>• Improve employability skills</li> <li>• tackle multiple challenges associated with their personal barriers and social problems</li> <li>• By tackling the issues and problems that these young people face, the project will aim to assist and help them to enter/re-enter the labour market and/or mainstream education.</li> </ul>
<b>Match funder(s)</b>	Department for the Economy, BIG Lottery Fund

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**ORGANISATION:****Triangle Housing Association Ltd****PROJECT NUMBER:****219442****PROJECT TITLE:****Progression to Employment Service 2022****Project Aims and Objectives:**

The project aims to engage with individuals with an assessed learning disability and/or Autism in the provision of employment services with the objective of promoting participants' social inclusion, combating poverty and challenging discrimination. The project seeks to establish and support individuals' active inclusion within employment environments and promoting their equal opportunities.

<b>Target Group(s)</b>	The target group are individuals with an assessment of learning disability and/or autism.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• To engage with a total of 630 participants with an identified learning disability and/or Autistic Spectrum Disorder who have expressed a desire to progress to employment; and facilitate their participation in work focused activities.</li> <li>• The service will continue to work with approximately 300 participants from the Call 1 ESF programme to progress their employment journey.</li> <li>• During the 4-year timeframe the service aims to support an additional 64 paid jobs for participants with at least 48 of these retaining their employment for at least 6 months.</li> <li>• We will support at least 95 participants to progress on to education/ training opportunities.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	The project seeks to establish and support individuals' active inclusion within employment environments and in so doing promote their equal opportunities and through active participation improve their employability.
<b>Match funder(s)</b>	Northern Health & Social Care Trust

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**ORGANISATION:****Triax****PROJECT NUMBER:****219386****PROJECT TITLE:****Skills North West Project****Project Aims and Objectives:**

SkillsNW is an ambitious collaborative partnership approach covering the 8 District Electoral Areas. This community action employability/training project will reach participants most removed from the labour market, traditionally excluded and isolated and caught in a historic cycle of worklessness/poverty.

<b>Target Group(s)</b>	<p>Target groups will include;</p> <ul style="list-style-type: none"> <li>• Long Term Unemployed (LTU)/ Unemployed</li> <li>• Economically Inactive(EI)</li> <li>• Ex-offenders, and most deprived/removed from the labour market</li> <li>• Traditional/cultural worklessness</li> <li>• Most socially excluded/at risk of social exclusion</li> <li>• With low/no qualifications</li> <li>• Lone parents</li> </ul>
<b>Project Outcomes</b>	<p>Over the four year funding period SkillsNW will recruit 2700 participants of which;</p> <ul style="list-style-type: none"> <li>• 15% will enter into employment</li> <li>• 14% of Economically Inactive participants will progress to Education/ Training</li> <li>• 19% will enter into employment 6 months post project completion</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>SkillsNW will address key policies areas such as:</p> <ul style="list-style-type: none"> <li>• combating poverty and enhancing social inclusion, by increasing employment and reducing economic inactivity.</li> <li>• personal barriers to employment, education and training</li> <li>• social and economic circumstances affecting employment opportunities</li> </ul>
<b>Match funder(s)</b>	<p>North West is match funded by Derry City and Strabane District Council and Department for the Economy.</p>

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**ORGANISATION:****Ulster Supported Employments Limited****PROJECT NUMBER:****219444****PROJECT TITLE:****Support and Training to Realise Individual Development and Training (STRIDE)****Project Aims and Objectives:**

STRIDE will assist unemployed/economically inactive people with disabilities to find and secure paid work. Project staff will offer tailored supports including mentoring, opportunities to gain employability skills, qualifications and experience required by employers. Both pre-employment and in-work support will be provided. Support is available for up to 1 year.

<b>Target Group(s)</b>	STRIDE will target people over 16 living with a disability or health condition who are unemployed or economically inactive who require support to get and sustain paid work. STRIDE is available throughout Northern Ireland.
<b>Project Outcomes</b>	STRIDE will support 800 people over the 4 years of the project (200 annually). 240 People will be supported into employment, with a further 120 going into further education or training opportunities. The project will deliver 800 qualifications to its participants, 400 work placement training opportunities and 80 subsidised employment opportunities.
<b>Policy Priorities (issues to be addressed)</b>	To improve the employment opportunities for people living with disabilities in Northern Ireland by providing tailored support, advice and skills development to help them find and sustain paid employment. To reduce economic inactivity amongst people living with a disability.
<b>Match funder(s)</b>	Department for Communities, Belfast City Council, Derry City & Strabane District Council, Mid and East Antrim Borough Council, Antrim and Newtownabbey Borough Council

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**ORGANISATION:****Upper Springfield Development Trust (USDT)****PROJECT NUMBER:****219401****PROJECT TITLE:****Family First Belfast - Community Family Support Programme (CFSP)****Project Aims and Objectives:**

The Community Family Support Programme (CFSP) is an initiative designed to help families make life changing decisions to enhance and improve their everyday lives. CFSP is an employability programme focusing on the family unit. The Programme aims to remove barriers to employment that may be holding individuals (within families) back from seeking and/or gaining employment.

<b>Target Group(s)</b>	<p>Participants must be:</p> <ul style="list-style-type: none"> <li>• Living in the Belfast Region</li> <li>• Be part of a family</li> <li>• Have a least one member of the family who is 16+ and not in education, employment or training.</li> <li>• Have the right to work within the UK</li> </ul>
<b>Project Outcomes</b>	<p>TARGETS - 2018-2022</p> <ul style="list-style-type: none"> <li>• Participants Enrolments (People Aged 16+ Not in Education, Employment or Training) – 800</li> <li>• Participants In Employment Upon Leaving – 80</li> <li>• Participants In Education/Training Upon Leaving –160</li> </ul> <p>OUTPUTS - 2018-2022</p> <ul style="list-style-type: none"> <li>• Participants - Increased Social Inclusion – 240</li> <li>• Participants - Specialist Provision – 160</li> <li>• Participants – Barriers Reductions – 520</li> <li>• Participants - Engaged in Job Search – 640</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>Enhance social inclusion with projects supporting participants not in employment, education or training aged 16 and over; who are within families receiving community family support to access employment, education and training.</p>
<b>Match funder(s)</b>	<p>Department for the Economy</p>

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**ORGANISATION:****Women's Centre Derry****PROJECT NUMBER:****219387****PROJECT TITLE:****PROSPER 3****Project Aims and Objectives:**

To enable unemployed people, inactive people and people far from the labour market to gain jobs, skills, work experience and qualifications. To address disadvantage and the challenges/barriers faced by women far from the labour market. To deliver support activities to build employability and capacity.

<b>Target Group(s)</b>	<ul style="list-style-type: none"> <li>• economically inactive and unemployed women</li> <li>• lone parents</li> <li>• people who have additional barriers to getting into work</li> <li>• women returners seeking to re-enter employment</li> <li>• women from BME backgrounds who find it difficult because of language and cultural barriers to access other modes of employability training and education.</li> </ul>
<b>Project Outcomes</b>	<p>A programme of employment related courses and support activities with a focus on (4) identified growth industries.</p> <p>Capacity building and employability- participants will gain qualifications up to Level (1) QCF.</p> <p>Support measures tailored to suit the needs of each individual including access to childcare, confidence building and encouragement.</p>
<b>Policy Priorities (issues to be addressed)</b>	<p>The project will contribute to EU2020 strategy and policy priorities by delivering actions to develop a skilled workforce, promote social inclusion, combat poverty, increase the labour market participation of women and promote lifelong learning.</p>
<b>Match funder(s)</b>	<p>Department for Communities (DfC); Derry City &amp; Strabane District Council (DC&amp;SDC); Department for the Economy (DfE)</p>

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**Project Aims and Objectives:**

Path 2 Employment (P2E) aims to engage, motivate and train several cohorts of economically inactive participants over three years equipping them with transferable skills to secure permanent employment. In parallel, it will develop a network of socially responsible businesses who will provide work experience and internship opportunities for P2E participants.

<b>Target Group(s)</b>	The target group for the project is as follows: <ul style="list-style-type: none"> <li>• Economically inactive/unemployed people</li> <li>• Lone and disadvantaged parents</li> <li>• Older workers</li> <li>• People with few or no qualifications</li> <li>• People with health conditions and emotional difficulties</li> <li>• Marginalised unemployed through lack of work history</li> </ul>
<b>Project Outcomes</b>	Recruit 120 economically inactive/unemployed participants per annum 65% of participants to achieve a qualification 25% of participants to progress into employment upon leaving 30% of participants to progress into employment 6 months after leaving 21% of participants to progress into education/training upon leaving Recruit a minimum of 12 businesses to the P2E project per annum Develop a network of mentors and support systems in the workplace
<b>Policy Priorities (issues to be addressed)</b>	The P2E project will increase employment and labour market mobility by supporting 315 marginalised inactive people to secure a work placement or internship by creating a network of businesses offering job opportunities as part of their commitment to Corporate Social Responsibility (CSR).
<b>Match funder(s)</b>	Department for the Economy, Belfast City Council, Urban Villages and Antrim and Newtownabbey Borough Council.

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**Project Aims and Objectives:**

The Get Connected Project aims to engage people from the most disadvantaged areas of Belfast, aged 16-24 years, who are not in education, employment or training (NEET). This includes those most marginalised and at risk of social exclusion. The project aims to empower them to access sustainable education, employment and training opportunities.

<b>Target Group(s)</b>	This project is aimed at young people who are not in education, employment or training within the greater Belfast area.
<b>Project Outcomes</b>	<ul style="list-style-type: none"> <li>• Create training and employment opportunities for 400 NEET's aged 16-24.</li> <li>• 260 participants will achieve a City and Guilds Level 1 Employability qualification.</li> <li>• 260 participants will achieve a City and Guilds Level 1 Personal and Social Development qualification.</li> <li>• 320 participants will create and take ownership of their career pathway.</li> <li>• 48 participants will move into employment upon leaving.</li> <li>• 240 participants will progress to higher training or education.</li> <li>• 300 participants will see a marked improvement in the following: confidence and self-esteem levels; communication skills; literacy abilities; confidence in finding and maintaining further training and/or employment; and commitment.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>Get Connected contributes towards meeting the EU2020 priorities of creating a sustainable economy and facilitating inclusive growth through a reduction in those young people not in education, employment and training (NEET).</p> <p>The Get Connected project will make its own contribution to combating poverty and promoting social inclusion, by delivering on sustainable integration into the labour market and/or further training.</p>
<b>Match funder(s)</b>	Department for the Economy. Social Inclusion & Strategy Branch

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**Project Aims and Objectives:**

GET SET for Work is a regional youth employability project which uses a youth work approach to get young people ready for work, further training or education. GETSET (Call 2) builds on the work and successes of GETSET (Call 1) and will operate from 5 key regions where Youth Action Northern Ireland is located i.e. Armagh, Belfast, Enniskillen, Newry and the North West.

<b>Target Group(s)</b>	<p>Over 4 years the project will target and train:</p> <ul style="list-style-type: none"> <li>• 900 young people aged 16-24 years who need employment, education or training.</li> <li>• 225 young people per year from disadvantaged rural and urban areas, who face multiple barriers - such as, low confidence.</li> <li>• Those who have no or below level 1 qualifications - will be engaged from across the 11 council areas.</li> </ul>
<b>Project Outcomes</b>	<p>900 young people will develop skills for living, skills for learning and skills for work, so that they are better prepared to progress to employment or further training/education.</p> <p>Through high quality, flexible and tailored programmes, co-designed with participants, community and our business partners; we will build young people's confidence, qualifications and skills. GETSET2 will meet the needs of both young people and the economy through increased:</p> <ul style="list-style-type: none"> <li>• skills for living as a result of reduced barriers, increased confidence and improved well-being;</li> <li>• skills for learning through achieving practical and industry relevant qualifications up to Level 1.; and</li> <li>• skills for work in key growth sectors through site visits, placements, practical skills building workshops, taster days and direct employer engagement.</li> </ul> <p>This will result in:</p> <ul style="list-style-type: none"> <li>• 28% of young people progressing into employment</li> <li>• 37% of young people progressing in education or training.</li> </ul>
<b>Policy Priorities (issues to be addressed)</b>	<p>GET SET for Work will enhance social inclusion; will contribute to Objective 8 Investment Priority II, the draft Programme for Government, the draft NI Industrial Strategy, The Children and Young People's Strategy and local councils' Community Plans.</p>
<b>Match funder(s)</b>	<p>Department for the Economy; Newry, Mourne and Down District Council; Fermanagh and Omagh District Council; Youth Action Northern Ireland</p>

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