ANNUAL RETURNS TO THE CERTIFICATION OFFICER

Industrial Relations (Northern Ireland) Order 1992 (as amended)

FORM AR(NI)27 - ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

| Name of Association: | Northern Ireland Local Government Association |
|---|---|
| Financial Year End: | 31st March 2019 |
| Ref No: | |
| Head or Main Office: N. IRELAND CERTIFICATION OFFICER 30 AUG 2019 | Bradford Court Upper Galwally Castlereagh BT8 6RB |
| RECEIVED Has the address changed during the year to which the return relates? | Yes No (Tick as appropriate |
| Secretary: Chief Executive | Derek McCallan |
| Telephone Number and e-mail address: | 02890798972 d.mccallan@nilga.org |
| Contact name for queries regarding the completion of this return: | Diane Anderson |
| Telephone Number and e-mail address: | 02890798972 d.anderson@nilga.org |
| provide the Certification Officer with nan | |
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Northern Ireland Certification Office for Trade Unions and Employers' Associations 10-16 Gordon Street, Belfast BT1 2LG. Telephone: 028 9023 7773 Fax: 028 9023 2271

E-mail: info@nicertoffice.org.uk

EVERY EMPLOYERS' ASSOCIATION WITH MEMBERS IN NORTHERN IRELAND IS REQUIRED BY LAW TO COMPLETE THIS RETURN. THE REFUSAL OR WILFUL NEGLECT TO PERFORM THIS DUTY IS A CRIMINAL OFFENCE.

GUIDANCE ON COMPLETION

General:

- Unless the Certification Officer has authorised the association to make its annual return to another date, this return must be made to 31 December and sent to the Certification Officer as soon as possible, and in any event before 1 June.
- 2. The information must give a true and fair view of the matters to which the return relates. Accounts and balance sheet of an association working through branches should include the transactions, assets and liabilities of all the branches, negative values must be shown in brackets. The left hand columns of pages 4 and 6 may be used for the previous year's figures. Completion of these is voluntary.
- 3. There should, if not otherwise shown, be stated by way of note every material respect in which items shown in the return are affected; by transactions of an exceptional or non-recurrent nature; or by any change in the basis of accounting.
- 4. Accounting policies dealing with items judged material or critical in determining the surplus or deficit for the year and in stating the financial position must be made on page 10.
- 5. Where the space in an account or analysis is insufficient a separate sheet may be attached to the appropriate page. The return must be signed by two officers (Page 12). A person cannot sign in more than one capacity.

Association's Rules:

6. A COPY OF THE RULES IN FORCE AT THE END OF THE YEAR TO WHICH THIS RETURN RELATES MUST BE SUBMITTED WITH THIS FORM EVEN IF THE RULES HAVE NOT YET BEEN ALTERED SINCE THE PREVIOUS RULE BOOK WAS SUBMITTED. THIS IS A STATUTORY REQUIREMENT WHICH THE CERTIFICATION OFFICER HAS NO AUTHORITY TO WAIVE.

Revenue Account

- "Remuneration of Staff" includes salaries and wages, holiday/redundancy pay, national insurance, ordinary, graduated, and superannuation contributions, and related staff expenses.
- "Occupancy Costs" includes rents, rates, insurance, gas, electricity, water, fuel, general repairs and renewals, and other maintenance items.
- Any material amount (a) set aside for provisions other than for depreciation, renewals or diminution in value of assets; or (b) which had been set aside for such provisions, but no longer required, must be shown separately.
- 10. Any amount charged to revenue for renewal of fixed assets must be shown separately, whether or not any amount is also charged to provide for depreciation or diminution of those assets. If depreciation or replacement of fixed assets is by a method other than a depreciation charge, or provision for renewals, the method, or if no provision is made, should be stated by way of note if not otherwise shown.
- 11. Interest, Dividends and any other income, including Capital Gains on the sale of investments should be shown gross, and the relevant tax included in "Taxation" (page 4). The basis of the Taxation charge should be shown as a note to the accounts.

Other Fund Accounts

12. If separate funds are maintained for particular benefits or objects of the association, the accounts (page 5) should be completed for those funds, and the appropriate income and expenditure excluded from the Revenue Account.

Balance Sheet

- 13. The following, if material, should be shown as a note, if not otherwise indicated:
 - a) Particulars of any monies owing by the association for loans/overdrafts which are secured on the assets of the association;
 - b) The general nature of any contingent liability not provided for and the estimated amount of the contingent liability;
 - c) The aggregate amount or estimated amount of;
 - capital expenditure, contracts, so far as not provided for, and
 - capital expenditure authorised by the governing body of the association which has not been contracted for;
 - d) If the amounts at which any fixed assets are shown are arrived at by reference to a valuation;
 - the years (so far as they are known to the governing body of the association) in which the assets were severally valued and the several values, and
 - ii) where assets have been valued during the financial year, the names of the persons who valued them – their qualifications for doing so – and the bases of valuation used by them.

Fixed Assets Account

14. Under "Cost or Valuation" enter the cost of acquisition or, the amount of the valuation. If for any asset the figures relating to the period before the end of the financial year covered by the return cannot be readily obtained the Certification Officer must be notified separately in writing.

Associations incorporated under the Companies Orders

15. If the period covered is the same, with no significant diminution in the degree of disclosure required by this return an association incorporated under Company law may submit a copy of its accounts prepared under the Companies Orders in lieu of completing pages 4 to 9. As the Companies Orders return information sought in this return the additional information must be provided. Pages 1, 10 and 11 must always be completed. A nil return should be shown if appropriate.

Audit

- 16. An employers' association shall appoint an auditor or auditors to audit the accounts in the annual return. A person is qualified to be the auditor if he is eligible for appointment under Article 28 of the Companies (NI) Order 1990.
- 17. Two or more persons who are not so qualified may act as auditors of an employers' association if:—
 - The receipts and payments in respect of the association's last preceding accounting period did not in the aggregate exceed £5,000,
 - b) The number of its members at the end of that period did not exceed 500.
 - c) The value of its assets at the end of that period did not in the aggregate exceed £5,000, and
 - d) They are not officers or employees of the association.

RETURN OF MEMBERS

| NUMBER OF MEMBERS AT THE END OF THE YEAR | | | | | | |
|--|-------------------|---|---|--|--|--|
| l l | Irish Republic | Elsewhere Abroad (including Channel Islands) | TOTALS | | | |
| | | - | | | | |
| | | | | The state of the s | | |
| 11 | | | | 11 | | |
| | Ireland | Northern Great Ireland Britain | Northern Great Irish Ireland Britain Republic | Northern Great Irish Elsewhere Abroad (including Channel Islands) | | |

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return and attach as an annex to this form a complete list of all officers in post at the end of the year to which this form relates.

| Title of Office | Name of Officer ceasing to hold office | Name of Officer Appointed | Date |
|-----------------|--|------------------------------|------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

| Financial contribution from Northern Ireland members | £570,245 |
|--|----------|
| Number of Northern Ireland members contributing at the end of the year | 11 |

REVENUE ACCOUNT for the year ended 31st MARCH 2019

| Previous Year | INCOME | | £ |
|---------------|---|-------------------|---------|
| | Members: | | |
| 571,138 | Subscriptions, levies etc. | | 570,245 |
| | Other Income | | |
| 0 | Rents received | | 0 |
| 0 | Insurance commission | | 0 |
| 0 | Consultancy fees | | 0 |
| 0 | Sales of goods | | 0 |
| | Miscellaneous receipts (specify) | | |
| 25,663 | - Annual Conference | | 29,832 |
| 33,366 | - Project funding | | 17,835 |
| | Investment Income | | |
| 0 | Interest and dividends (gross) | | 0 |
| 305 | Bank Interest | | 495 |
| | | | |
| 630,472 | | TOTAL INCOME | 618,407 |
| | EXPENDITURE | | |
| | Administrative Expenses | | |
| 321,710 | Remuneration of staff | | 436,480 |
| 8,029 | Occupancy costs | | 19,029 |
| 11,706 | Printing, Stationery, Post & Telephones | | 13,088 |
| 26,146 | Professional fees | | 20,218 |
| | Other administrative expenses (specify) | | ĺ |
| 15,965 | Bank fees, marketing & HR | | 16,438 |
| | Other charges | | ŕ |
| 0 | Bank interest | | |
| 545 | Depreciation | | 412 |
| 0 | Sums written off (bad debts) | | 0 |
| | | | |
| 2,271 | Subscriptions, affiliation fees, donations | | 2,145 |
| 83,343 | Conference & meeting fees & expenses | | 84,560 |
| | Miscellaneous expenditure (specify) | | |
| 41,051 | - Project costs | | 37,124 |
| 5 | | TOTAL EXPENDITURE | 629,494 |

| | 37,124 |
|---|-----------|
| TOTAL EXPENDITURE | 629,494 |
| Surplus for year before taxation | -£ 11,087 |
| Taxation | £ 0 |
| Surplus for year after taxation | -£ 11,087 |
| Surplus brought forward | £ 660,248 |
| Balance of account taken to balance sheet | £ 649,161 |
| | |

| ОТНЕК | FUND ACCOUNTS (To be completed if note 12 applies) | | |
|---------|--|-----------------------|-------|
| Name: | iEER PROJECT | £ | £ |
| Income | | | |
| | Members contributions & levies | | |
| | Investment income | | |
| | Other income (specify) - Funding | | 9,349 |
| | | | 0 |
| | | Total Income | 9,349 |
| Expendi | ture | | |
| | Administrative expenses | | 0 |
| | Other expenditure (specify) – Other Expenses | | 9,349 |
| | | Total Expenditure | 9,349 |
| | Income less Expenditure – Surplus | or (Deficit) for year | 0 |
| | Add amount of fund | at beginning of year | 0 |
| | Amount of fund at end of year | r (as Balance Sheet) | 0 |

| FUND 2 Fund Acco | | ount |
|--|-------------------------|-----------------|
| Name: eGOVT FUND & NISMP project | £ | £ |
| Income | | |
| Members contributions & levies | | |
| Investment income | | |
| Other income (specify) – Funding | | 78,500 |
| | Total Income | 78,500 |
| Expenditure | | |
| Administrative expenses Other expenditure (specify) – Other Expenses | | 92,905 4,492 |
| | Total Expenditure | 97,397 |
| Income less Expenditure – Surplus | s or (Deficit) for year | (18,897) |
| Add amount of fund | at beginning of year | 23,016 |
| Amount of fund at end of year | ar (as Balance Sheet) | 4,119 |

BALANCE SHEET as at 31st March 2019

| Previous Year | | | £ | £ |
|----------------------|--|--------|---------------|--|
| 2,540 | Fixed Assets (as per analysis on page 7) | | | 2,128 |
| | Investments (as per analysis on page 8) | | | |
| 0 | Quoted (Market value £ |) | | 0 |
| 0 | Unquoted | | | 0 |
| | Current Assets | | | Victoria de la companya del companya de la companya del companya de la companya d |
| 84,354 | Sundry debtors | | 38,350 | |
| 0 | Stocks of goods | | 0 | |
| 259,456 | Cash at bank and in hand | | 188,054 | |
| 388,010 | DEPOSIT ACCOUNT | | 525,155 | |
| | | | | |
| | · | ···· | | |
| | Less: Current liabilities | | | |
| (51,096) | Sundry creditors | | (100,407) | |
| | Other (specify) | | | |
| | | | | |
| | | | | |
| | | | | |
| 680,724 | | NET CU | JRRENT ASSETS | 651,152 |
| | Deduct: Other liabilities (specify) | | | |
| (662,000) | PENSION SCHEME DEFICIT | | | (572,000) |
| | | | į | |
| | | | • | |
| | 7.40.0000000000000000000000000000000000 | | | |
| 21,264 | D | TOT | AL NET ASSETS | 81,280 |
| 660.240 | Represented by: | | | |
| 660,248 (662,000) | Revenue Account balance PENSION SCHEME DEFICIT | | | 649,161 |
| (002,000) | iEER PROJECT | | | (572,000) |
| 23,016 | NISMP PROJECT | - | | 4,119 |
| 23,010 | MOM TROJECT | | | , |
| | | | | |
| | | | | |
| | | | | |
| 21,264 | | | | 81,280 |

FIXED ASSETS ACCOUNT

| Land & Buildings | Furniture and Equipment | Motor Vehicles | Total |
|---------------------|----------------------------|---|--|
| £ | £ | £ | £ |
| | | | |
| | 48,144 | | |
| | 0 | | |
| | 0 | | 3 |
| | 48,144 | | |
| | | | |
| | 45,604 | | |
| | 412 | | |
| | 0 | | |
| | | | |
| | 46,016 | | |
| | | | |
| | 2.122 | | |
| | 2,128 | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | 2.128 | | |
| | Buildings | Buildings Equipment £ £ 48,144 0 0 48,144 45,604 412 0 46,016 2,128 | Buildings Equipment Vehicles £ £ £ 48,144 0 0 48,144 45,604 412 0 46,016 2,128 |

ANALYSIS OF INVESTMENTS

| QUOTED | | Other Funds £ |
|----------|---|------------------|
| | British Government & British Government Guaranteed Securities | |
| | Unit Trusts | |
| | Equities | |
| | Other <u>quoted</u> securities (to be specified) | |
| | | |
| | TOTAL QUOTED (as Balance Sheet) | |
| | *Market Value of Quoted Investments | |
| UNQUOTED | British Government Securities | |
| | Mortgages | |
| | Loans | |
| | Equities | |
| | Other <u>unquoted</u> investments (to be specified) | |
| | | |
| | TOTAL UNQUOTED (as Balance Sheet) | |
| | *Market Value of Unquoted Investments | |

^{*}Market value of investments to be stated where they are different from the figures quoted on the balance sheet.

2.10 Pensions

NILGA participates in the Northern Ireland Local Government Officers Superannuation Committee Scheme (NILGOSC) for all its employees. NILGOSC was set up by the Government in April 1950 to operate a pension scheme for the local councils and other similar bodies in Northern Ireland. The pension scheme is known as the Local Government Pension Scheme (Northern Ireland), the 'Scheme', and is a defined benefit scheme, which will provide benefits on a career average revalued earnings basis from 1 April 2015. Prior to this date pension benefits were calculated on a final salary basis.

From 1 April 2015 a member will build up pension at a rate of 1/49th of their pensionable pay each year. Any membership during the period from 1 April 2009 to 31 March 2015 provides for a retirement pension calculated at the rate of 1/60th of pensionable pay for each year of membership. Before 1 April 2009 a member of the Scheme accrued retirement benefits at the rate of 1/80th (pension) and 3/80ths (tax-free lump sum) of their pensionable pay for each year of membership up to 31 March 2009. At retirement, members may give up some pension for additional lump sum, subject to HM Revenue and Customs (HMRC) limits. The conversion rate is £12 additional lump sum for every £1 of pension given up.

The Scheme is funded by contributions made by both employees and employers who have been designated as employing authorities or admitted to the Scheme. Prior to 1 April 2009, employees' contribution rates were fixed at 6% of their pensionable remuneration (except for those who were entitled to contribute to the scheme at 5% before 1 February 2003 and have remained in continuous employment). Tiered employee contribution rates, determined by the whole-time equivalent rate of pay, were introduced from 1 April 2009.

Employer contribution rates are determined by the Scheme's actuary every three years. Following the results of the 2016 actuarial valuation, the Committee agreed with its actuary the employer contributions and deficit recovery contributions for the following three years, effective from 1 April 2017. The next valuation is due as at 31 March 2019.

The total amounts paid into the Scheme this financial year were: employees £21,637 (2018: £19,822), and employer £56,676 (2018: £49,930).

Previously NILGOSC was not able to identify the associated assets/liabilities, nor details of any surplus or deficits in the scheme, which apply to NILGA. NILGA, in accordance with FRS17 (at that time) accounted for its pension contributions for funded activities as a multi employer scheme which uses the measurement rules for a defined contribution scheme by charging the costs immediately to the Income and Expenditure Account. As NILGOSC are now able to split the fund's assets/liabilities between employing authorities, from 2010/11 NILGA accounted for the pension contributions as a defined benefit scheme, reflecting a change in accounting policy that year.

The FRS102 pensions cost contains the Service Cost and the Financing Charges (ie. the Interest Cost less the Expected Return on Assets).

- The Current Service Cost is the increase in the liabilities as a result of service earned by scheme members over the accounting period, net of employee
 contributions
- The Interest Cost is the increase in the liabilities as a result of interest charged on the liabilities, including interest on the net changes in liabilities over
 the accounting period. The interest is calculated using the discount rate at the end of the previous accounting period.
- The Actuarial gain / loss on liabilities shows the impact on the liabilities due to both experience and assumptions. The financial assumptions that are used in this calculation are heavily proscribed by the accounting standard and are based on market conditions at the accounting date.

The pension cost is also affected by:

- Any Past Service Costs that are incurred (eg. benefit improvements, augmentations) these will increase the charge to operating surplus, and
- Any profits or losses in any Curtailments or Settlements that took place during the accounting period (such as from sales of businesses).

The latest actuarial valuation of NILGA's liabilities took place as at 31st March 2016. Liabilities have been estimated by the independent qualified actuary (2013-2017: AON Hewitt, 2010-2012: Hymans Robertson LLP) on an actuarial basis using the projected unit credit method. The principal financial assumptions used by the actuary in updating the latest valuation of the Fund for FRS102 purposes were:

| 3 IST | 3 IST | 3 IST | 3 IST | 3 ISC | 2 124 |
|-------|---|---|--|--|--|
| March | March | March | March | March | Marc |
| 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
| 2.6% | 2.6% | 3.5% | 3.2% | 4.3% | 4.5% |
| 3.1% | 3.1% | 2.9% | 2.9% | 3.4% | 3.7% |
| 2.0% | 2.0% | 1.8% | 1.8% | 2.4% | 2.8% |
| 2.0% | 2.0% | 1.8% | 1.8% | 2.4% | 2.8% |
| 2.0% | 2.0% | 1.8% | 1.8% | 2.4% | 2.8% |
| 2.0% | 2.0% | 1.8% | 1.8% | n/a | n/a |
| 3.5% | 3.5% | 3.3% | 3.3% | 3.9% | 5.2% |
| | March 2018 2.6% 3.1% 2.0% 2.0% 2.0% 2.0% | March March 2018 2017 2.6% 2.6% 3.1% 3.1% 2.0% 2.0% 2.0% 2.0% 2.0% 2.0% 2.0% 2.0% 2.0% 2.0% | March March March 2018 2017 2016 2.6% 2.6% 3.5% 3.1% 3.1% 2.9% 2.0% 2.0% 1.8% 2.0% 2.0% 1.8% 2.0% 2.0% 1.8% 2.0% 2.0% 1.8% | March 2018 March 2017 March 2016 March 2015 2.6% 2.6% 3.5% 3.2% 3.1% 2.9% 2.9% 2.0% 2.0% 1.8% 1.8% 2.0% 2.0% 1.8% 1.8% 2.0% 2.0% 1.8% 1.8% 2.0% 2.0% 1.8% 1.8% 2.0% 2.0% 1.8% 1.8% | March 2018 March 2017 March 2016 March 2015 March 2014 2.6% 2.6% 3.5% 3.2% 4.3% 3.1% 2.9% 2.9% 3.4% 2.0% 2.0% 1.8% 1.8% 2.4% 2.0% 2.0% 1.8% 1.8% 2.4% 2.0% 2.0% 1.8% 1.8% 2.4% 2.0% 2.0% 1.8% 1.8% n/a |

⁽¹⁾ In excess of Guaranteed Minimum Pension increase in payment where appropriate

2.11 Taxation

The income and chargeable gains of the Association are exempt from corporation tax under section 519 of the Income and Corporation Taxes Act 1988, which grants exemption to local authority associations.

3. ADOPTION OF FRS 102

This is the third set of financial statements prepared by the Northern Ireland Local Government Association in accordance with standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). The Association transitioned from previously extant Irish and UK Generally Accepted Accounting Practice to FRS 102 as at 1st April 2016. There was no requirement to restate any comparative balances in making the transition to FRS 102

2019

2018

4. OPERATING SURPLUS

Coperating surplus is stated after charging:

- Auditors remuneration
- Depreciation on tangible fixed assets

• 412
- 450
- Depreciation on tangible fixed assets

^[2] In addition, allowance is made for the same age related promotional salary scales as used at the actuarial valuation of the Fund as at 31st March 2010.

^{*} Salary increases were assumed to be 1% pa. until 31st March 2016 reverting to the long term assumption shown thereafter

^{*} Salary increases were assumed to be 1% pa. until 31st March 2015 reverting to the long term assumption shown thereafter

NOTES TO THE ACCOUNTS

All notes to the accounts must be entered on or attached to this part of the return.

NORTHERN IRELAND LOCAL GOVERNMENT ASSOCIATION ACCOUNTS year ended 31st MARCH 2019

NOTES TO THE ACCOUNTS

1. GENERAL INFORMATION

The Northern Ireland Local Government Association (NILGA) is the representative body for the 11 councils in NI. It promotes, develops and champions local government by developing regional (all Council) approaches to key issues affecting the sector, including elected member development, collective lobbying, policy formulation, best practice events and campaigns to improve democracy and public services.

NILGA members are drawn from each of the 11 councils. The Association supports and represents NI Local Government's interests on regional bodies such as the Partnership Panel with the NI Assembly, within the Local Government Group of Associations in the UK (with over 550 councils as members) and in Europe. The Association is supported by political parties and independent members in councils, and works in partnership with other key regional players such as SOLACE (Chief Executive's Body) and the NI Housing Council. NILGA's work is facilitated by a small but dynamic officer team, supporting elected members in their actions, providing advice and direction to take decisions on issues as important as Waste, Planning, local economies and member learning.

By ensuring a collective framework for and with councils, NILGA communicates the importance of local government as a growing, sustainable and contemporary part of government in NI, ensuring that the sector is a partner of equal, equipped with an informed, strong, unified voice when dealing with central government, the EU and other legislative bodies.

2. ACCOUNTING POLICIES

2.1 Statement of compliance

The financial statements of the Association for the year ended 31st March 2019 have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) issued by the Financial Reporting Council.

2.2 Basis of preparation

The financial statements are prepared under the historical cost convention. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Association's financial statements.

2.3 Cash Flow Statement

The Association has availed of the exemption in FRS 102 from the requirement to prepare a Statement of Cash Flows because it is classified as a small entity.

2.4 Revenue

Items of revenue are recognised and included in the accounts when all of the following criteria are met:

- the Association has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the Association;
- it is probable that the income will be received; and
- the amount can be measured reliably

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

Grants receivable

Grants receivable which relate to the year are credited to revenue within the Income Statement, with unspent balances being carried forward to subsequent years within the relevant fund.

Specific debts are recognised where approved grant expenditure exceeds grant income received to date.

Grant income relating to future periods is carried forward under creditors.

2.5 Expenditure

Expenditure is recognised once there is legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on payroll, office costs and governance costs is classified as "administration expenses";
- Expenditure on meeting, events, travel and projects is classified as "other expenses";
- Expenditure on the NILGA Annual conference is identified separately;
- Expenditure on match funding for projects is identified separately.

2.6 Non Current assets and depreciation

Authorised and approved expenditure for an item which meets the definition of a non current asset, and exceeds £3,000, is identified and flagged as a fixed asset. The asset is thus recognised on the Association's Statement of Financial Position

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its economic useful life, as follows:

Office equipment

25% reducing balance

Fixtures & fittings

15% reducing balance

2.7 Receivables

Receivables are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Payables and provisions

Payables and provisions are recognised where the Association has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Payables and provisions are normally recognised at their settlement amount after allowing for any discounts due.

STAFF COSTS (TOTAL FOR ALL PROJECTS, INCLUDING GENERAL FUND)

| | 2019 £ | 2018 £ |
|--|-----------|-----------|
| The average weekly number of employees (full time equivalent) was: 9 (2018: 8) | | |
| Costs incurred in respect of these employees were: | | |
| - Salaries, wages and taxable expenses | 266,392 | 244,377 |
| - Non-taxable expenses paid through payroll system | 11,023 | 9,989 |
| Social security costs (employer's NIC) | 29,904 | 27,501 |
| - Pension Costs - NILGOSC (funded)- Pension Costs - NILGOSC (unfunded) | 56,678 | 49,928 |
| | 363,997 | 331,795 |
| In addition to employee salaries and expenses, 32 people (including the NILGA Office Bearers) were paid expenses and allowances through the payroll system as a result of attendance at NILGA meetings and /or reimbursement of out-of pocket expenses while on NILGA business (2018: 35 people) | | |
| - Taxable expenses | 24,014 | 18,484 |
| - Non-taxable expenses | 3,676 | 3.448 |
| - Social security costs (employer's NIC) | 1,178 | 928 |
| | 392,865 | 354,655 |
| FRS 102 Pension Scheme adjustments: | | |
| - Current service cost | 99,000 | 93,000 |
| - Interest cost | 111,000 | 106,000 |
| - Actuarial losses / (gains) losses on liabilities | 23,000 | 26,000 |
| - Past service cost | | |
| - Interest income on assets | (94,000) | (90,000) |
| - Remeasurement (gains) / losses on assets | (167,000) | (87,000) |
| | 364,865 | 402,655 |
| as ampleyed agreed more than \$60,000 in the year (2019: 1) | | |

One employee earned more than £60,000 in the year (2018: 1) No employees earned more than £100,000 in the year (2018: none)

Remuneration to the Office Bearers was:

| Name | Expenses reimbursed (non-taxable) | Taxable remuneration | Total Gross payments |
|--------------------|---|-------------------------|-------------------------|
| Cllr Dermot Curran | - | £2,250 | £2,250 |
| Ald Arnold Hatch | £1,880 | £4,566 | £6,446 |
| Cllr Seán McPeake | - | £2,450 | £2,450 |
| Ald Freda Donnelly | - | £2,600 | £2,600 |
| Ald Alan McDowell | £2,857 | £960 | £3,817 |

President 2018/19; VP 17/18 VP 18/19; President 2017/18, Vice President 17/18 & 18/19 Vice President 17/18 & 18/19 Vice President 17/18 & 18/19

This remuneration includes office bearer allowances for the year from NILGA AGM 2017 (June 2017) to NILGA AGM 2018 (June 2018) and expenses for the financial year ended on 31st March 2019.

| ANNUAL SUBSCRIPTIONS | Andrew Andrews | |
|--|--------------------|----------|
| NILGA MEMBERSHIP SUBSCRIPTIONS | 2019 £ | 2018 |
| Antrim & Newtownabbey Borough Council | £ 43,610 | £ 42.610 |
| Ards & North Down Borough Council | 48,914 | 43,610 |
| Armagh City, Banbridge & Craigavon District Council | | 48,915 |
| Belfast City Council | 48,914 | 48,915 |
| Causeway Coast & Glens Borough Council | 71,467 | 71,467 |
| , and a second s | 43,610 | 43,610 |
| Derry City & Strabane District Council | 48,914 | 48,915 |
| Fermanagh & Omagh District Council | 43,610 | 43,610 |
| Lisburn & Castlereagh City Council | 43,610 | 43,610 |
| Mid & East Antrim Borough Council | 43,610 | 43,610 |
| Mid Ulster District Council | 43,610 | 43,610 |
| Newry, Mourne & Down District Council | 48,914 | 48,915 |
| NATIONAL EMPLOYER SUBSCRIPTIONS | | |
| Antrim & Newtownabbey Borough Council | 3,769 | 3,845 |
| Ards & North Down Borough Council | 3,769 | 3,845 |
| Armagh City, Banbridge & Craigavon District Council | 3,769 | 3,845 |
| Belfast City Council | 3,769 | 3,901 |
| Causeway Coast & Glens Borough Council | 3,769 | 3,845 |
| Derry City & Strabane District Council | 3,769 | 3,845 |
| Fermanagh & Omagh District Council | 3,769 | 3,845 |
| Lisburn & Castlereagh City Council | 3,769 | 3,845 |
| Mid & East Antrim Borough Council | 3,769 | 3,845 |
| Mid Ulster District Council | 3,769 | 3,845 |
| Newry, Mourne & Down District Council | 3,769 | 3,845 |
| | 570,245 | 571,138 |

7 INTEREST RECEIVED

| | 2019 | 2018 |
|------------------|-----------------|--------------|
| Deposit interest | £ 495 | £ 305 |
| | | |

8 OTHER RECEIPTS

| | _ | 2019 £ | 2018 £ |
|--|----------|-----------|-----------|
| GENERAL FUND: | £ | 2 | |
| - Ulster in Bloom | 4,500 | | 4,500 |
| - Elected Member Development Charter | 2,083 | | |
| - Local Government Awards | 9,452 | | 8,287 |
| - Other | 1,800 | | 20,579 |
| | | 17,835 | |
| IEER PROJECT: | | | |
| - Opening balance of income receivable | (42,000) | | -52,000 |
| - Income received to 31st March | 36,326 | | 76,036 |
| - NILGA match funding | 6,023 | | 11,331 |
| - Income receivable at 31st March | 9,000 | | 42,000 |
| | | 9,349 | |
| NI STRATEGIC MIGRATION PARTNERSHIP: | | | |
| - Opening balance of income receivable | (16,581) | | (33,950) |
| - Income received to 31st March | 95,081 | | 89,156 |
| - Income receivable at 31st March | - | | 16,581 |
| | | 78,500 | |
| | | 105,684 | 182,520 |

| ADMINISTRATION EXPENSES | 2019 | 2018 |
|--------------------------------------|---------|---------|
| GENERAL FUND | £ | £ |
| - Secretariat | 367,707 | 321,71 |
| - Rent and rates | 18,020 | 4,01 |
| - Office refurbishment / maintenance | - | 2,54 |
| - Insurance | 1,009 | 1,46 |
| - Office expenses | 11,271 | 9,03 |
| - Postage and carriage | 22 | 52 |
| - Telephone, internet and fax | 1,795 | 2,14 |
| - Professional fees | 15,443 | 21,38 |
| - Audit fee | 2,500 | 2,50 |
| - Bank charges | 459 | 42 |
| - Marketing, PR and advertising | 15,979 | 15,54 |
| - Personnel support and training | 2,275 | 2,26 |
| - Bad debts | - | |
| | 436,480 | 383,556 |
| IEER PROJECT | _ | 64,616 |
| E-GOVERNMENT FUND | 19,206 | |
| NI STRATEGIC MIGRATION PARTNERSHIP | 73,699 | 66,744 |
| | 529,385 | 514,910 |
| | | |

10. OTHER EXPENSES

| THER EAFEIGES | 2019 | 2018 |
|---|---------|---------|
| | £ | £ |
| GENERAL FUND | | |
| - Meetings | 20,036 | 10,612 |
| - Office bearers allowance | 12,780 | 8,050 |
| - Members attendance allowance | 11,122 | 7,814 |
| Travel and subsistence allowances | 38,258 | 30,841 |
| Subscriptions to other bodies | 2,145 | 2,271 |
| - Conference fees | 2,364 | 7,923 |
| - Ulster in Bloom | 6,853 | -1,418 |
| - Local Government Awards | 6,597 | 226 |
| - Member Development | 16,071 | -18,276 |
| - EU Issues | 16,138 | 16,188 |
| - National Employers & External Partnerships | 33,000 | 33,000 |
| | 165,364 | 97,231 |
| iEER PROJECT (note 9) | 9,349 | 12,751 |
| E GOVERNMENT FUND | 714 | _ |
| NI STRATEGIC MIGRATION PARTNERSHIP (note 10) | 3,778 | 5,616 |
| | 179,205 | 115,598 |
| | | |

11. iEER PROJECT

| | 2019 | 2018 £ |
|---|-------|-----------|
| RECEIPTS | | |
| - Income from iEER | 3,326 | 66,036 |
| NILGA match funding | 6,023 | 11,331 |
| | 9,349 | 77,367 |
| PAYMENTS | | |
| - Admin expenses | - | 64,616 |
| - Other expenses | 9,349 | 12,751 |
| | 9,349 | 77,367 |
| Surplus / (deficit) | 0 | 0 |
| | | |

| 12. NORTHERN IRELAND STRATEGIC MIGRATION PARTNERSHIP | | | |
|--|---|--|---------------|
| | 2019 | 2018 | |
| RECEIPTS | £ | £ | |
| - Enabling grant | 78,500 | 71,787 | |
| - NILGA match funding | - | | |
| | 78,500 | 71,787 | |
| PAYMENTS | · <u>····························</u> | | |
| - Admin expenses- Other expenses | 73,699 | 66,744 | |
| - Other expenses | 3,778 | 5,616 | |
| | 77,477 | 72,360 | |
| Surplus / (deficit) of receipts | 1,023 | (573) | |
| Opening fund balance | 3,096 | 3,669 | |
| Closing fund balance | | | |
| closing idita balance | 4,119 | 3,096 | |
| 13. DEPRECIATION | | | |
| | | 118 <u>E</u> | |
| Office equipment | 123 | 205 | |
| Furniture & fittings | 289 | 340 | |
| | 412 | 545 | |
| | | | |
| | | | |
| | | | |
| 14. NON CURRENT ASSETS | Office | | |
| | Equipment | Fixtures & fittings £ | TOTAL £ |
| Cost | £ | - | - |
| - At 1 April 2018 and 31 March 2019 | 32,155 | 15,989 | 48,144 |
| | | | |
| Depreciation | | | |
| - At 1 April 2018 - Charge for the period | 31,539 123 | 14,065 289 | 45,604 412 |
| | | ,,, | |
| - At 31 March 2019 | 31,662 | 14,354 | 46,016 |
| Net Book Value | | | |
| - At 31st March 2019 | 493 | 1,635 | 2,128 |
| | | | |
| 15. RECEIVABLES | | | |
| | 2019 f | 2018 • | |
| | £ 4,975 | £ 1,503 | |
| Trade debtors | | | |
| Prepayments and accrued income | 11,227 | 8,149 | i |
| Prepayments and accrued income iEER Project | | 42,000 | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment | 11,227 | | |
| Prepayments and accrued income iEER Project NISMP Project | 11,227 9,000 - | 42,000 16,581 | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment | 11,227 9,000 - | 42,000 16,581 | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment | 11,227 9,000 - 13,148 - | 42,000 16,581 16,121 | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment Other debtors | 11,227 9,000 - 13,148 - | 42,000 16,581 16,121 | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment Other debtors 16. PAYABLES (amounts due within one year) | 11,227 9,000 - 13,148 - 38,350 | 42,000 16,581 16,121 - - - - - - - - - - - - - - - - - - | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment Other debtors 16. PAYABLES (amounts due within one year) | 11,227 9,000 - 13,148 - 38,350 | 42,000 16,581 16,121 - - - - - - - - - - - - - - - - - - | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment Other debtors 16. PAYABLES (amounts due within one year) 201 £ Trade creditors Accruals and deferred income | 11,227 9,000 - 13,148 - 38,350 - 9 201 £ 82,671 7,364 | 42,000 16,581 16,121 | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment Other debtors 16. PAYABLES (amounts due within one year) 201 £ Trade creditors Accruals and deferred income HM Revenue & Customs - payroll deductions | 11,227 9,000 - 13,148 - 38,350 - 9 201 £ 82,671 7,364 7,998 | 42,000 16,581 16,121 | |
| Prepayments and accrued income iEER Project NISMP Project HMRC VAT repayment Other debtors 16. PAYABLES (amounts due within one year) 201 £ Trade creditors Accruals and deferred income | 11,227 9,000 - 13,148 - 38,350 - 9 201 £ 82,671 7,364 | 42,000 16,581 16,121 | |

17. PROVISION FOR LIABILITIES AND CHARGES

| | 2019 | 2018 |
|--------------------------------------|----------|---------|
| Pension provisions: | £ | £ |
| Balance brought forward | 662,000 | 670,000 |
| Increase / (reduction) in provisions | (90,000) | (8,000) |
| | 572,000 | 662,000 |
| | | |

18. RECONCILIATION OF MOVEMENT ON RESERVES

| | GENERAL FUND RESERVE (unrestricted) £ | RESTRICTED PROJECT RESERVES £ | TOTAL 2019 £ | 2018 £ |
|---|---------------------------------------|--|--------------------|-----------|
| Balance brought forward at 1 April 2018 | (1,752) | 23,016 | 21,264 | (105,869) |
| Surplus / (deficit) for the year (excl. Actuarial gains and losses) | (11,087) | (18,897) | (29,984) | 119,133 |
| Recognised gain/(loss) on pension scheme | 90,000 | • | 90,000 | 8,000 |
| | | | | |
| Balance at 31 March 2019 | 77,161 | 4,119 | 81,280 | 21,264 |
| | | | | |

19. PENSION SCHEME

19.1 Asset allocation

The approximate split of assets for the Fund as a whole (based on data supplied by the Fund Administering Authority) is shown in the table below.

| | Asset split at 31st Mar 2019 % | Asset split at 31st Mar 2018 % |
|------------------|--------------------------------------|--------------------------------------|
| Equities | 59.5 | 71.4 |
| Property | 11.2 | 10.0 |
| Government bonds | 16.5 | 5.2 |
| Corporate bonds | 7.0 | 7.2 |
| Cash | 2.7 | 4.5 |
| Other * | 3.1 | 1.7 |
| TOTAL | 100.0 | 100.0 |

^{*} Other holdings may include hedge funds, currency holdings, asset allocation futures and other financial instruments. It is assumed that these investments will get a return in line with equities.

19.2 Basis used to determine expected return

NI Local Government Association employs a building block approach in determining the rate of return on Fund assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each asset class is set out within this note. The overall expected rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the Fund at 31st March 2019.

19.3 Reconciliation of funded status to Balance Sheet

| | Value as at 31st Mar 2019 £'000 | 31st Mar 2018 £'000 |
|--|--|---------------------------|
| Fair value of assets | 3,885 | 3,624 |
| Present value of funded liabilities * | 4,457 | 4,286 |
| Pension asset / (liability) of funded liabilities before consideration of paragraph 41 | (572) | (662) |
| Present value of unfunded liabilities | - 3 | ± 1 |
| Unrecognised asset due to limit in paragraph 41 | - | |
| Pension asset / (liability) recognised on the Balance Sheet * | (572) | (662) |

^{* 2019:} This figure is split approximately 32% (£1,426,240) active member liabilities, 33% (£1,470,810) deferred pensioner liabilities and 35% (£1,559,950) pensioner liabilities 2018: This figure is split approximately 32% (£1,371,520) active member liabilities, 33% (£1,414,380) deferred pensioner liabilities and 35% (£1,500,100) pensioner liabilities

| 19.4 | Amounts recognised in the income statement | · · · · · · · · · · · · · · · · · · · | |
|------|--|--|--|
| | | Period ending 31st Mar 2019 £'000 | Period ending 31st Mar 2018 £'000 |
| | Operating cost | | |
| | Current service cost * Past service cost Curtailment cost Settlement cost Financing cost | 99 - - - - | 93 |
| | Interest on net defined benefit liability / (asset) | 17 | 16 |
| | Expense recognised | 116 | 109 |

^{*} The current service cost includes an allowance for the administration expenses of 0.3% of pensionable pay.

19.5 Changes to the present value of liabilities during the accounting period

| | Period ending 31st Mar 2019 £'000 | Period ending 31st Mar 2018 £'000 |
|---|--|--|
| Opening present value of liabilities | 4,286 | 4,123 |
| Current service cost | 99 | 93 |
| Interest cost | 111 | 106 |
| Contributions by members | 22 | 20 |
| Actuarial losses / (gains) on liabilities * | 23 | 26 |
| Net benefits paid out of the Fund # | (84) | (82) |
| Payment of unfunded benefits | - } | _ |
| Past service cost | - | - |
| Net increase in liabilities from disposals and acquisitions | - | - |
| Curtailments | - | 1000 |
| Settlements | | - |
| Closing present value of liabilities | 4,457 | 4,286 |
| | | |

^{*} Includes changes to the actuarial assumptions.

19.6 Changes to the fair value of assets during the accounting period

| | Period ending 31st Mar 2019 £'000 | Period ending 31st Mar 2018 £'000 |
|--|--|--|
| Opening fair value of assets | 3,624 | 3,453 |
| Interest income on assets | 94 | 90 |
| Remeasurement gains/(losses) on assets | 167 | 87 |
| Employer contributions in respect of funded benefits | 62 | 56 |
| Employer contributions in respect of unfunded benefits | - | |
| Contributions by participants | 22 | 20 |
| Net benefits paid out of the Fund # | (84) | (82) |
| Payment of unfunded benefits | - | |
| Net increase in assets from disposals and acquisitions | - 1 | |
| Settlements | | |
| Closing fair value of assets | 3,885 | 3,624 |

^{*} consists of net cash-flow out of the Fund in respect of the Employer, excluding contributions and any death in service lump sums paid, and including an approximate allowance for the expected cost of death in service lump sums.

19.7 Actual return on assets

| | Period ending 31st Mar 2019 £'000 | Period ending 31st Mar 2018 £'000 |
|-----------------------------------|--|--|
| Interest income on assets | 94 | 90 |
| Actuarial gain / (loss) on assets | 167 | 87 |
| Actual return on assets | <u>261</u> | 177 |

[&]quot;consists of net cash-flow out of the Fund in respect of the Employer, excluding contributions and any death in service lump sums paid, and including an approximate allowance for the expected cost of death in service lump sums.

20 Financial Commitments

Unrestricted and Unrestricted funds

At 31st March 2019 the Association has no annual commitments under non-cancellable leases nor any other financial commitments that are not recognised in the accounts (2018: £nil). NILGA has entered into a number of long term contracts for the supply of services all of which are cancellable.

21 Related Party Transactions

In addition to the subscription income received from the NILGA membership (detailed at note 6), the following procurement transactions were undertaken with NILGA's full members during the year:

- Antrim & Newtownabbey Borough Council received £5,559 (2018: £1,449) for various costs in connection with venue hire, catering and refreshments for meetings
- Antrim & Newtownabbey Borough Council received £53,819 (2018: £444,913) including VAT in respect of salary and expenses for a staff secondment.
- Ards & North Down Borough Council received £585 (2018: £nil) for various costs in connection with venue hire / catering for meetings
- Armagh City, Banbridge and Craigavon District Council received £2,206 (2018: £2,219) for various costs in connection with venue hire, catering and refreshments for meetings
- Belfast City Council received £549 (2018: £1,022) for various costs in connection with venue hire / catering for meetings
- Causeway Coast & Glens Borough Council received £90 (2018: £nil) in connection with venue hire / catering for meetings
- Derry City & Strabane District Council received £264 (2018: £nil) for reimbursement of staff travel and room hire for meetings
- Lisburn & Castlereagh City Council received £29,308 (2018: £19,628) including VAT where applicable for rental of the NILGA office space and venue hire for meetings
- Mid & East Antrim Borough Council received £394 (2018: £129) for various costs in connection with venue hire / catering for meetings
- Mid Ulster District Council received £253 (2018: £420) for various costs in connection with venue hire / catering for meetings

The political parties of Northern Ireland are deemed to be related parties with NILGA under S.33 of FRS102. The following procurement transactions were undertaken with Political Parties during the year

- The Alliance Party of Northern Ireland received £726 (2018: £765) for passes for NILGA staff to attend meetings and conferences
- The Democratic Unionist Party received £450 (2018: £330) for passes for NILGA staff to attend meetings and conferences
- The Social Democratic and Labour Party received £75 (2018: £nil) for passes for NILGA staff to observe at a party conference
- The Traditional Unionist Voice received £25 (2018: £nil) for a delegate pass for NILGA staff to attend a party conference
- The Ulster Unionist Party received £80 (2018: £350) for passes for NILGA staff to observe at a party conference

ACCOUNTING POLICIES

(see Note 4)

2. ACCOUNTING POLICIES

Statement of compliance

The financial statements of the Association for the year ended 31st March 2019 have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) issued by the Financial Reporting Council.

2.2 Basis of preparation

The financial statements are prepared under the historical cost convention. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Association's financial statements.

2.3 Cash Flow Statement

The Association has availed of the exemption in FRS 102 from the requirement to prepare a Statement of Cash Flows because it is classified as a small entity.

2.4 Revenue

2.1

Items of revenue are recognised and included in the accounts when all of the following criteria are met:

- the Association has entitlement to the funds:
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the Association;
- it is probable that the income will be received; and
- the amount can be measured reliably

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

Grants receivable

Grants receivable which relate to the year are credited to revenue within the Income Statement, with unspent balances being carried forward to subsequent years within the relevant fund.

Specific debts are recognised where approved grant expenditure exceeds grant income received to date.

Grant income relating to future periods is carried forward under creditors.

2.5 Expenditure

Expenditure is recognised once there is legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on payroll, office costs and governance costs is classified as "administration expenses";
- Expenditure on meeting, events, travel and projects is classified as "other expenses";
- Expenditure on the NILGA Annual conference is identified separately;
- Expenditure on match funding for projects is identified separately.

2.6 Non Current assets and depreciation

Authorised and approved expenditure for an item which meets the definition of a non current asset, and exceeds £3,000, is identified and flagged as a fixed asset. The asset is thus recognised on the Association's Statement of Financial Position

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its economic useful life, as follows:

Office equipment - 25% reducing balance Fixtures & fittings - 15% reducing balance

2.7 Receivables

Receivables are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Payables and provisions

Payables and provisions are recognised where the Association has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Payables and provisions are normally recognised at their settlement amount after allowing for any discounts due.

2.10 Pensions

NILGA participates in the Northern Ireland Local Government Officers Superannuation Committee Scheme (NILGOSC) for all its employees. NILGOSC was set up by the Government in April 1950 to operate a pension scheme for the local councils and other similar bodies in Northern Ireland. The pension scheme is known as the Local Government Pension Scheme (Northern Ireland), the 'Scheme', and is a defined benefit scheme, which will provide benefits on a career average revalued earnings basis from 1 April 2015. Prior to this date pension benefits were calculated on a final salary basis.

From 1 April 2015 a member will build up pension at a rate of 1/49th of their pensionable pay each year. Any membership during the period from 1 April 2009 to 31 March 2015 provides for a retirement pension calculated at the rate of 1/60th of pensionable pay for each year of membership. Before 1 April 2009 a member of the Scheme accrued retirement benefits at the rate of 1/80th (pension) and 3/80ths (tax-free lump sum) of their pensionable pay for each year of membership up to 31 March 2009. At retirement, members may give up some pension for additional lump sum, subject to HM Revenue and Customs (HMRC) limits. The conversion rate is £12 additional lump sum for every £1 of pension given up.

The Scheme is funded by contributions made by both employees and employers who have been designated as employing authorities or admitted to the Scheme. Prior to 1 April 2009, employees' contribution rates were fixed at 6% of their pensionable remuneration (except for those who were entitled to contribute to the scheme at 5% before 1 February 2003 and have remained in continuous employment). Tiered employee contribution rates, determined by the whole-time equivalent rate of pay, were introduced from 1 April 2009.

Employer contribution rates are determined by the Scheme's actuary every three years. Following the results of the 2016 actuarial valuation, the Committee agreed with its actuary the employer contributions and deficit recovery contributions for the following three years, effective from 1 April 2017. The next valuation is due as at 31 March 2019.

The total amounts paid into the Scheme this financial year were: employees £21,637 (2018: £19,822), and employer £56,676 (2018: £49,930).

Previously NILGOSC was not able to identify the associated assets/liabilities, nor details of any surplus or deficits in the scheme, which apply to NILGA. NILGA, in accordance with FRS17 (at that time) accounted for its pension contributions for funded activities as a multi employer scheme which uses the measurement

rules for a defined contribution scheme by charging the costs immediately to the Income and Expenditure Account. As NILGOSC are now able to split the fund's assets/liabilities between employing authorities, from 2010/11 NILGA accounted for the pension contributions as a defined benefit scheme, reflecting a change in accounting policy that year.

The FRS102 pensions cost contains the Service Cost and the Financing Charges (ie. the Interest Cost less the Expected Return on Assets).

- The Current Service Cost is the increase in the liabilities as a result of service earned by scheme members over the accounting period, net of employee contributions
- The Interest Cost is the increase in the liabilities as a result of interest charged on the liabilities, including interest on the net changes in liabilities over the accounting period. The interest is calculated using the discount rate at the end of the previous accounting period.
- The Actuarial gain / loss on liabilities shows the impact on the liabilities due to both experience and assumptions. The financial assumptions that are used in this calculation are heavily proscribed by the accounting standard and are based on market conditions at the accounting date.

The pension cost is also affected by:

- Any Past Service Costs that are incurred (eg. benefit improvements, augmentations) these will increase the charge to operating surplus, and
- Any profits or losses in any Curtailments or Settlements that took place during the accounting period (such as from sales of businesses).

The latest actuarial valuation of NILGA's liabilities took place as at 31st March 2016. Liabilities have been estimated by the independent qualified actuary (2013-2017: AON Hewitt, 2010-2012: Hymans Robertson LLP) on an actuarial basis using the projected unit credit method. The principal financial assumptions used by the actuary in updating the latest valuation of the Fund for FRS102 purposes were:

| , , , , , | 31st | 31st | 31st | 31st | 31st | 31st | 31st |
|---|-------|-------|-------|-------|-------|-------|------|
| | March | March | March | March | March | March | Marc |
| | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
| Discount rate | 2.5% | 2.6% | 2.6% | 3.5% | 3.2% | 4.3% | 4.5% |
| RPI inflation | 3.2% | 3.1% | 3.1% | 2.9% | 2.9% | 3.4% | 3.7% |
| CPI inflation | 2.1% | 2.0% | 2.0% | 1.8% | 1.8% | 2.4% | 2.8% |
| Rate of increase to pensions in payment (1) | 2.1% | 2.0% | 2.0% | 1.8% | 1.8% | 2.4% | 2.8% |
| Rate of increase to deferred pensions | 2.1% | 2.0% | 2.0% | 1.8% | 1.8% | 2.4% | 2.8% |
| Pension accounts revaluation rate | 2.1% | 2.0% | 2.0% | 1.8% | 1.8% | n/a | n/a |
| Rate of general increase in salaries (2) | 3.6% | 3.5% | 3.5% | 3.3% | 3.3% | 3.9% | 5.2% |

⁽¹⁾ In excess of Guaranteed Minimum Pension increase in payment where appropriate

2.11

The income and chargeable gains of the Association are exempt from corporation tax under section 519 of the Income and Corporation Taxes Act 1988, which grants exemption to local authority associations.

⁽²⁾ In addition, allowance is made for the same age related promotional salary scales as used at the actuarial valuation of the Fund as at 31st March 2010.

* Salary increases were assumed to be 1% pa. until 31st March 2016 reverting to the long term assumption shown thereafter

^{*} Salary increases were assumed to be 1% pa. until 31st March 2015 reverting to the long term assumption shown thereafter

AUDITORS' REPORT

(see Note 16)

[A person is qualified to be an auditor of an employers' association if he is eligible for appointment as a company auditor under Article 28 of the Companies (NI) Order 1990

NORTHERN IRELAND LOCAL GOVERNMENT ASSOCIATION ACCOUNTS year ended 31st MARCH 2019

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTHERN IRELAND LOCAL GOVERNMENT ASSOCIATION

We have audited the non-statutory financial statements of the Northern Ireland Local Government Association (NILGA) for the year ended 31st March 2019 which comprise the Statement of Comprehensive Income Statement the Statement of Financial Position and the related notes. These financial statements have been prepared under the accounting policies set out therein.

Our report has been prepared for NILGA solely in connection with our audit of the non-statutory financial statements for the year ended 31st March 2019. It has been released to NILGA on the basis that our report shall not be copied, referred to or disclosed, in whole (save for NILGA's own internal purposes) or in part, without our prior written consent.

Our report was deigned to meet the agreed requirements of NILGA determined by NILGA's needs at the time. Our report should not therefore be regarded as suitable to be used or relied on by any party wishing to acquire rights against us other the NILGA for any purpose or in any context. Any party other than NILGA who obtains access to our report or a copy and chooses to rely on our report (or any part of it) will do so at its own risk. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than NILGA and NILGA's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of NILGA and Diamond & Skillen

NILGA is required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of NILGA and of the incoming resources and application of resources, including the income and expenditure, of NILGA for that period. In preparing these financial statements, NILGA is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

NILGA is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of NILGA and enable it to ensure that the financial statements comply with the Industrial Relations (NI) Order 1992. NILGA is are also responsible for safeguarding the assets of NILGA and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Our responsibility, as independent auditors, is to audit the non-statutory financial statements in accordance the terms of our engagement letter dated 1st October 2015 and with the Industrial Relations (NI) Order 1992 and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board' Ethical Standards for Auditors.

Under the terms of engagement we are required to report to you our opinion as to whether the non-statutory financial statements give a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practice and are properly prepared in accordance with the Industrial Relations (NI) Order 1992. In addition, we report to you if, in our opinion, NILGA has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We read the other information accompanying the non-statutory financial statements and consider whether it is consistent with the audited non-statutory financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the non-statutory financial statements. Our responsibilities do not extend to any other information.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the non-statutory financial statements. It also includes an assessment of the significant estimates and judgements made by NILGA in the preparation of the financial statements, and of whether the accounting policies are appropriate to NILGA's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the non-statutory financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the non-statutory financial statements.

Opinion

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Northern Ireland Local Government Association's affairs as at 31st March 2019 and of it's net expenditure, changes in assets and cash flows for the year then ended and have been properly prepared in accordance with the Industrial Relations (NI) Order 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Industrial Relations (NI) Order 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Association did not maintain a satisfactory system of control over its transactions .

NIGEL V. SKILLEN (Senior Statutory Auditor)

for and on behalf of

DIAMOND & SKILLEN

Chartered Accountants and Registered Auditor Sinclair House, 89/101 Royal Avenue, Belfast, BT1 1FE

21st June 2019

AUDITOR'S REPORT continued

| The Auditors' Report is na Relations (NI) Order 1992: Signature(s): | | 18 to 21 of Schedule 1 of the Industr |
|--|--|---|
| orginature(s). | Nigel V. Skills | |
| Name(s): | NIGEL V SKILLEN | |
| ` ' | | |
| | (Please Print) | (Please Print) |
| | (Please Print) FCA | (Please Print) |
| Profession(s) or Calling(s): | | (Please Print) |
| Profession(s) or Calling(s): | FCA | (Please Print) |
| Profession(s) or Calling(s): Address(es): | FCA DIAMOND & SKILLEN | (Please Print) |
| Profession(s) or Calling(s): | FCA DIAMOND & SKILLEN 89/101 ROYAL AVENUE | (Please Print) |
| Profession(s) or Calling(s): Address(es): | DIAMOND & SKILLEN 89/101 ROYAL AVENUE BELFAST BT1 1FE | (Please Print) |
| Profession(s) or Calling(s): Address(es): Contact name and telephone number: Signatures to the annual returns to the contact returns t | DIAMOND & SKILLEN 89/101 ROYAL AVENUE BELFAST BT1 1FE 21st JUNE 2019 028 9032 6103 urn including the accounts and balance | (Please Print) ce sheet contained in the return by the n the return – a person should not sign |

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

SUMMARY SHEET

| | γ | | |
|---|--|-------------------------|---------------------|
| | All funds except Political Funds £ | Political Funds £ | Total Funds £ |
| INCOME | | | |
| From Members | 570,245 | | 570,245 |
| From Investments | 495 | | 495 |
| Other Income (including increases by revaluation of assets) | 135,516 | | 135,516 |
| Total Income | 706,256 | | 706,256 |
| EXPENDITURE (including decreases by revaluation of assets) | 736,240 | | 736,240 |
| Pension fund surplus Total Expenditure | (90,000) 646,240 | | (90,000) 646,240 |
| Funds at beginning of year (including reserves) | 21,264 | | 21,264) |
| Funds at end of year (including reserves) | 81,280 | | 81,280 |
| ASSETS | | | |
| | Fixed Assets | | 2,128 |
| | Investment Assets | | 0 |
| | Other Assets | | 751,559 |
| | | Total Assets | 753,687 |
| LIABILITIES | , | Total Liabilities | 672,407 |
| NET ASSETS (Tota | al Assets less Total I | Liabilities) | 81,280 |