



Performance Management Framework

Corporate Scorecard

April 2017

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Introduction

This report presents the monthly performance against a range of targets and indicators for each directorate which are a combination of:

- Commissioning Plan targets and indicators of performance drawn from the Health and Social Care Draft Commissioning Plan 2016/17
- Internally defined directorate Key Performance Indicators (KPIs) including Safety, Quality and Experience (SQE) indicators.

The report is divided into separate sections for each of the directorates. The first few pages give a dashboard of performance;

- Highlight scores against each of the Commissioning Plan targets
- Performance against each of the HSC Indicators of Performance
- Performance against each of the directorate KPIs

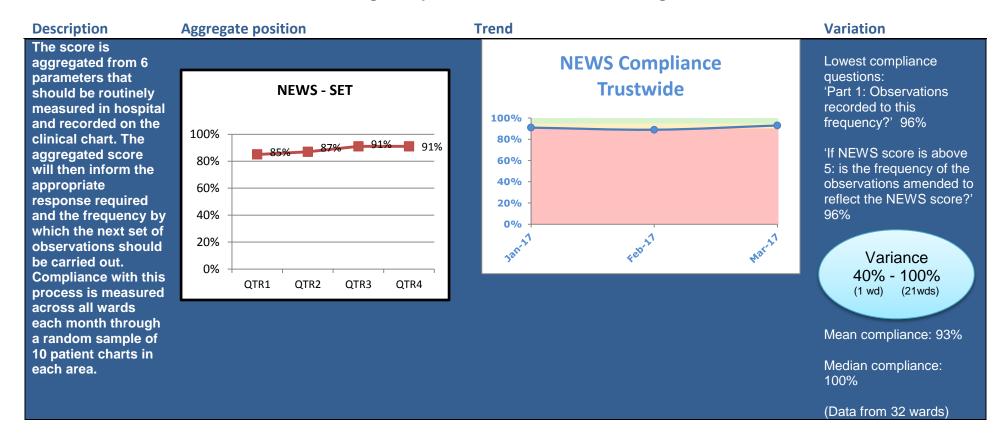
This is followed by a detailed breakdown of performance against each of the Commissioning Plan targets with, where appropriate, a 12 month performance trend analysis.

Glossary of Terms

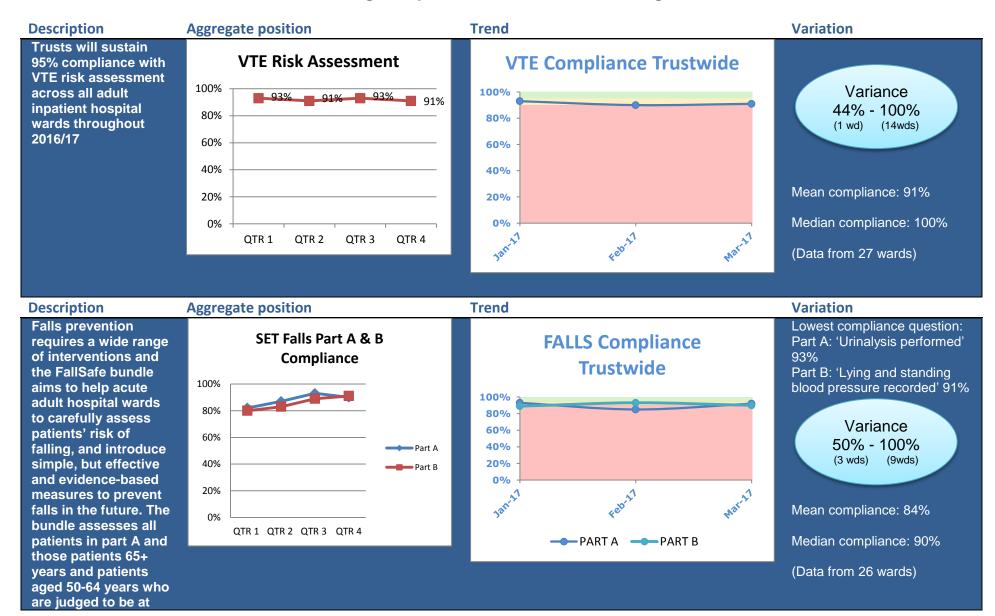
AH	Ards Hospital	IP	Inpatient
AHP	Allied Health Professional	IP&C	Infection Prevention & Control
ASD	Autistic Spectrum Disorder	KPI	Key Performance Indicator
BH	Bangor Hospital	KSF	Key Skills Framework
BHSCT	Belfast Trust	LVH	Lagan Valley Hospital
C Diff	Clostridium Difficile	MPD	Monitored Patient Days
C Section	Caesarean Section	MRSA	Methicillin Resistant Staphylococcus Aureus
CAUTI	Catheter Associated Urinary Tract Infection	MSS	Manager Self Service (in relation to HRPTS)
CBYL	Card Before You Leave	MUST	Malnutrition Universal Screening Tool
CCU	Coronary Care Unit	NICAN	Northern Ireland Cancer Network
CHS	Child Health System	NICE	National Institute for Health and Clinical Excellence
CLABSI	Central Line Associated Blood Stream Infection	NIMATS	Northern Ireland Maternity System
CNA	Could Not Attend (eg at a clinic)	OP	Outpatient
DC	Day Case	OT	Occupational Therapy
DH	Downe Hospital	PAS	Patient Administration System
DNA	Did Not Attend (eg at a clinic)	PC&OP	Primary Care & Older People
ED	Emergency Department	PDP	Personal Development Plan
EMT	Executive Management Team	PfA	Priorities for Action
ERCP	Endoscopic Retrograde Cholangiopancreatography	PMSID	Performance Management & Service Improvement
	Endoscopic Retrograde Orlolangiopanorealography		Directorate (at Health & Social Care Board)
ESS	Employee Self Service (in relation to HRPTS)	RAMI	Risk Adjusted Mortality Index
FIT	Family Intervention Team	SET	South Eastern Trust
FOI	Freedom of Information	S<	Speech & Language Therapy
HCAI	Health Care Acquired Infection	SQE	Safety, Quality and Experience
HR	Human Resources	SSI	Surgical Site Infection
HRMS	Human Resource Management System	TDP	Trust Delivery Plan
HRPTS	Human Resources, Payroll, Travel & Subsistence	UH	Ulster Hospital
HSCB	Health & Social Care Board	VAP	Ventilator Associated Pneumonia
HSMR	Hospital Standardised Mortality Ratios	VTE	Venous Thromboembolism
ICU	Intensive Care Unit	W&CH	Women and Child Health
liΡ	Investors in People	WHO	World Health Organisation
	•	WLI	Waiting List Initiative

SAFE AND EFFECTIVE CARE APRIL 2017

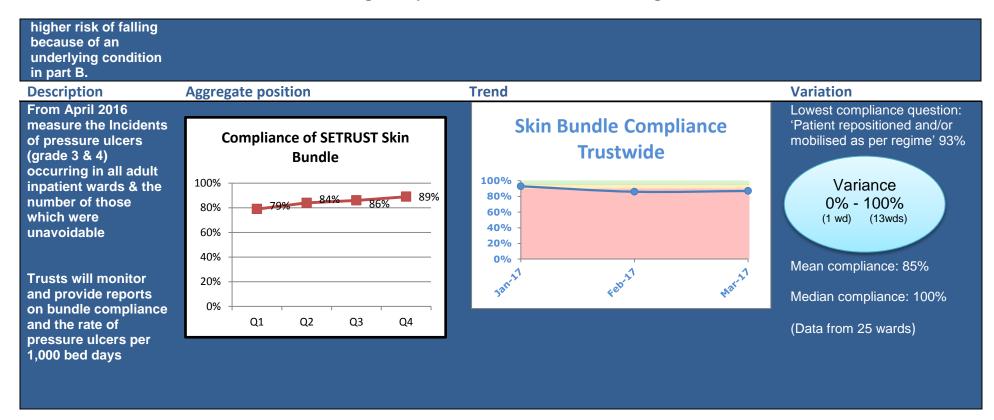




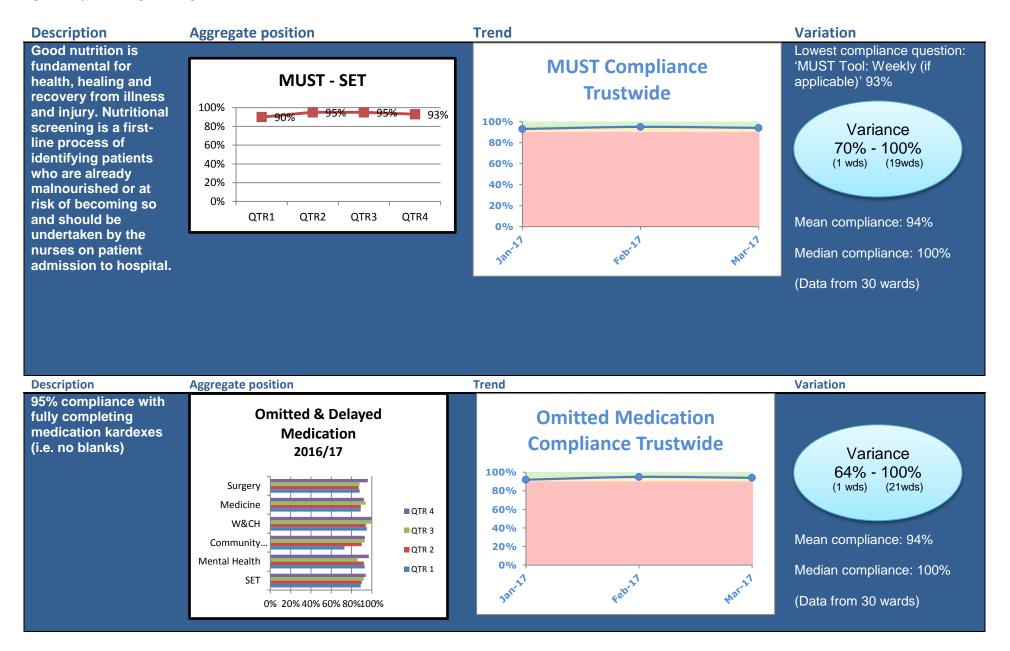








SAFE & EFFECTIVE CARE



SAFE & EFFECTIVE CARE

				F	PROGRESS	3		PROGRESS
TITLE	TARGET	NARRATIVE	Q4 15/16	Q1 16/17	Q2 16/17	Q3 16/17	Q4 16/17	
s	To at least meet the regional cleanliness target score of 90%	The Policy for The Provision and Management of Cleaning Services issued by the DHSSPS in January 2015 requires Very High Risk and High Risk Scores to be reported for Cleaning and Nursing only. As a consequence of removing estate condition issues, the acceptable level of cleanliness in Departmental Audits which was set at 85% in Cleanliness Matters is increased to 90%. The removal of the Estates Services scores has contributed to the observed increase in overall scores. Overall the Trust	SET 95%	SET 92%	SET 95%	SET 96%	SET 95%	100
Cleanliness			UH 91%	UH 87%	UH 91%	UH 93%	UH 93%	90
Environmental (LVH 97%	LVH 95%	LVH 95%	LVH 97%	LVH 97%	80
Enviro		continues to meet this higher threshold and continues to exceed its own internal target for all facilities, although individual facilities may on occasions not meet this target	DH 97%	DH 95%	DH 95%	DH 97%	DH 95%	Q4 Q1 Q2 Q3 Q4 15/16 16/17 16/17 16/17 SET UH LVH DH Regional Target

SAFE & EFFECTIVE CARE

TITLE	Target		NARRATIV	/E		ERFORMANC		TREND
1111	i ai get		NANNATIV	' L	FEB	MAR	APR	INLIND
	By March 2017, secure a reduction							60
	of 20% in MRSA and Clostridium difficile infections compared to		2015/16 Target	2016/2017 Target				50 40
	2015/16				C Diff	C Diff	C Diff	30
		C Diff	Target <55	Target<55	4	1	7	20 10
		MRSA	Target <7	Target<7	(cum 51)	(cum 52)	(cum 7)	Apr-16 May Jun Jul Aug Sept Oct Nov Dec Jan Feb Mar
₹								C Diff (Cum) Target
HCAI					MRSA 0 (cum 13)	MRSA 0 (cum 13)	MRSA 0 (cum 0)	8 6 4 2 0 In Mary May May May May May May May May May Ma

Hospital Services Commissioning Plan Targets Dashboard

Service Area		Target	APR 16	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	JAN 17	FEB	MAR	APR
Outpatient waits	60% in 15/16)	ks for first appt (was	34.9%	35.4%	34.2%	31.2%	29.4%	29.5%	28.9%	27.4%	23.8%	23.2%	23.9%	25.7%	24.2%
	All <52 wks (v		82.9%	91.4%	90.7%	90.0%	89.3%	88.4%	87.6%	86.3%	84.6%	83.6%	82.5%	81.1%	79.3%
		<9 wks (was all >9wks)	82.9%	83%	83.2%	84.8%	84.2%	83.7%	86.3%	81.7%	74.4%	73.6%	76.3%	75.7%	70.2%
Diagnostic waits	Physiological I	Measurement <9 wks	71.9%	69.9%	65.3%	56.2%	56.1%	58.4%	58.9%	58.4%	56.2%	61%	65%	70.3%	66.6%
Diagnostio waits	Diag Endosco	< 9 wks	36%	36.7%	37.8%	37.8%	35%	34%	39%	50.4%	55%	56%	53%	52%	46.5%
		< 13 WKS	70.8%	71%	70%	65%	64%	64%	66%	66%	61.7%	59%	63%	64%	58.7%
Inpatient &	Min 55% <13 \	1 /	52%	49.2%	46.5%	45.5%	44%	44%	49%	52%	52.5%	52%	52%	52%	49%
Daycase Waits	All <52 wks (w	as 26 wks)	89.5%	88.7%	87.9%	87.3%	88%	88%	90%	90.5%	91%	90%	90%	89%	89%
Diagnostic Reporting	Urgent tests re	eported <2 days	96.1%	95.2%	94.4%	95.5%	94.5%	95%	95.6%	93.3%	94.1%	95.1%	94.2%	95.5%	92.5%
	SET	4hr performance	80.6%	83.6%	82.4%	81.4%	80.2%	82.9%	81.5%	80.0%	74.9%	77.9%	80.3%	78.6%	78.1%
	021	12hr breaches	171	74	75	86	83	24	52	133	208	393	98	82	204
Emergency	UHD	4hr performance	71.3%	75.7%	74.2%	74.3%	71.3%	74.5%	73.4%	72.0%	66.3%	68.8%	72.3%	68.3%	67.3%
Departments	0115	12hr breaches	158	66	63	68	79	22	44	114	177	351	74	63	203
95% < 4 hrs	LVH	4hr performance	92.2%	90.8%	88.3%	87.6%	87.1%	92.1%	88.8%	88.9%	81.9%	84.5%	86.6%	86.6%	89.7%
		12hr breaches	1	0	0	0	1	0	0	0	0	14	1	0	0
	DH	4hr performance	89.5%	92.4%	92.3%	89.8%	90.4%	90.0%	90.7%	88.6%	85.2%	88.8%	88.8%	90.6%	93.2%
		12hr breaches	12	8	12	18	3	2	8	19	31	28	23	19	1
Emergency Care Wait Time		f patients commenced owing triage within 2	90.0%	91.5%	89.6%	86.0%	89.3%	88.4%	89.3%	88.8%	84.3%	90.3%	91.5%	86.2%	87.7%
Non Complex discharges	ALL <6hrs		87.1%	88.1%	87.0%	87.0%	87.2%	86.9%	88.7%	86.1%	87.4%	87.8%	87.4%	87.4%	86.8%
Hip Fractures	>95% treated	within 48 Hours	84%	81%	82%	75%	65%	68%	81%	82%	80%	100%	81%	86%	79%
Stroke Services	15% patients v Ischaemic stro thrombolysis (v	ke to receive	13.5%	13.3%	20.7%	5.8%	9.8%	13%	17.6%	18.9%	3.7%	20.7%	10.3%	15.6%	13.3%
	suspected can	rgent referrals with cer receive first ment within 62 days	44%	52%	56%	70%	44%	37%	34%	38%	43%	43%	52%	58%	53%
Cancer Services	breast cancer (n)=breaches i	pleted referrals for seen within 14 days n=longest wait(days)	31% (118) 23	15.5% (201) 25	27.4% (188) 29	100% (0) 14	97.2% (7) 21	100% (0) 14	100% (0) 14	100% (0) 13	99.5% (1) 16	80.5% (42) 19	95.3% (11) 17	100% (0) 60	100% (0) 14
		eceiving first definitive in 31 days of a cancer breaches)	90% (10)	94.5% (6)	98.5% (2)	94% (7)	95.5% (5)	93.6% (8)	90% (11)	95% (7)	97% (2)	97.3% (3)	96% (4)	97% (3)	93% (6)
Specialist Drug	Severe Arthriti (n) - Breach	s	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Therapy; no pt. waiting >3mths	Psoriasis (n) - Breaches		66% (3)	77.8% (2)	100% (0)	75% (1)	72% (2)	100% (0)	100%	75% (2)	78% (2)	75% (2)	60% (2)	100% (0)	Not available

Hospital Services HSC Indicators of Performance

Service Area	Indicator		APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR	APR
Diagnostic	% routine tests reported <14 days (Target formerly 75%)		94.9%	98.5%	98.5%	95.8%	97.6%	89.6%	92.3%	94.3%	97.2%	97.9%	99.4%	97.6%	94.2%
Reporting	% routine tests reported <28 days (Target formerly 100%)		99%	99.8%	99.6%	98.9%	98.8%	96.4%	98.4%	95.9%	99.9%	99.6%	99.9%	98%	97%
		SET	0.8%	0.8%	0.9%	1.5%	1.1%	1.8%	1.3%	1.6%	1.2%	1.6%	1.1%	1.3%	1.9%
% Operations		UHD	0.8%	0.8%	0.7%	1.8%	1.8%	2.6%	1.4%	1.5%	1.7%	2.7%	1.7%	1.4%	3.6%
cancelled for non-clinical		AR	1.2%	1.2%	1.3%	0%	0.2%	0.2%	0.4%	2.4%	0.5%	0%	0.3%	1%	0.2%
reasons		LVH	0%	0%	0.9%	0.9%	0.9%	2%	2.2%	1.5%	1.4%	0.8%	0.8%	1%	0.8%
		DH	2.1%	2.1%	1.0%	3%	0%	1.2%	0.2%	1.5%	0.2%	1.6%	1%	1.4%	0.6%
Pre-operative Length of Stay			Cum 28%	Cum 39%	Cum 33%	Cum 28%	Cum 26%	Cum 25%	Cum 23%	Cum 23%	Cum 23%	Cum 24%	Reporte	d 3 mths ir	n arrears
Day Case Rate	Day Surgery rate for each of a 24 procedures (Target formerly		Cum 87.1%	Cum 87%	Cum 82%	Cum 80.6%	Cum 79.4%	Cum 79.8%	Cum 79.1%	Cum 79.7%	Cum 79.6%	Cum 79.8%	Reporte	d 3 mths in	n arrears
Emergency	Total new & unplanned attendances at Type 1 & 2 EDs (from EC1)		13152	12041	11795	11296	11783	11770	11731	11177	11230	11180	10278	12241	11453
Departments	Ulster Hospital		7608	7989	7892	7747	8016	7817	8042	7552	7741	7575	6879	8108	7785
	Lagan Valley Hospital		1944	2123	2102	1835	1947	2132	2028	1943	1858	1898	1816	2169	1794
	Downe Hospital (inc w/end minor injuries)		1794	1929	1801	1714	1820	1821	1661	1682	1631	1707	1583	1964	1874
	% DNA rate at review outpatients appointments (Core/WLI)		9.4%	9.2%	9.3%	9.8%	9.8%	9.2%	9.2%	10%	10.5%	10.5%	9.7%	9.1%	9.4%
Elective Care	By March 2017, reduce by 20% number of hospital cancelled or led outpatient appointments		3.2%	22.5%	16.0%	18.2%	25.4%	3.4%	20.5%	21.7%	30.2%	25.5%	11.5%	11.2%	21.1%
	Number GP referrals to consult O/P (exc refs disc with no atts of SET site transfers etc)		6122	5885	6273	5112	5925	6108	5930	5861	5001	5701	5577	6537	5064
Other	>95% within 48hrs		84%	82%	84%	84%	64%	63%	78%	80%	83%	90%	74%	75%	79%
Operative Fractures	100% within 7 days		98.7%	100%	98.8%	98.8%	90.5%	91.6%	100%	96%	100%	100%	98.6%	98.6%	97.1%
Stroke	No of patients admitted with str	roke	37	30	29	34	41	35	34	37	27	29	29	32	30
ICATS	Min 60% <9 wks for first appt	Derm		63.8% (156)		51.6% (203)	54.2% (210)	56% (222)	54.8% (237)	49.6% (266)	39.5% (320)	33.8% (311)	41.6% (305)	44.8% (270)	48.3% (248)
	All <52 wks	Ophth		84.3% (28)		82.5% (34)	63.6% (99)	85.9% (53)	75.9% (114)	71.8% (168)	55.3% (251)	54.9% (280)	59% (300)	58.8% (266)	38.7% (416)

Directorate KPIs and SQE Indicators

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR	APR
Length of stay General	Ave LOS untrimmed	6.7	5.7	6.1	6.1	6.1	5.8	5.3	5.9	6.1	7.1	5.8	5.8	6.0
Med on discharge (UHD only)	Ave LOS trimmed	4.9	4.4	4.8	4.7	4.8	4.7	4.5	4.8	4.9	5.4	4.7	4.7	4.6
Length of Stay Care of	Ave LOS untrimmed	11.2	10.9	9.5	8.7	9.6	9.8	9.6	8.9	10	11.2	12.8	9.6	8.8
Elderly on discharge (UHD only)	Ave LOS trimmed	7.1	7	7.5	6.8	7	7.2	7.1	6.8	7.5	7.1	7.5	6.8	7.4
(6.15 6.1.))	% Ambulance arrivals (new & unpl rev) triaged in ≤ 15 mins. (Target 85%)	81.4%	86.8%	88%	87.6%	79.8%	84.3%	86.4%	83%	77.6%	79.4%	85.2%	81.2%	79.2%
Emergency	% NEW attendances who left without being seen (Target < 5%)	2.5%	2.5%	2.6%	3.1%	3%	2.8%	2.7%	2.5%	3.4%	2.3%	2.1%	2.8%	2.7%
Department, Ulster Hospital	Unplanned reviews as % of total New & Unplanned attendances (Target < 5%)	2.8%	2.9%	3%	2.9%	2.7%	2.8%	2.7%	2.7%	2.2%	2.7%	2.8%	2.8%	2.7%
	% seen by treating clinician ≤ 1 hour (based on those with exam date & time recorded)	55.9%	59.8%	54.4%	51.7%	57.9%	53.3%	56%	58.3%	49.4%	56.3%	59.3%	49.7%	52.7%

Hospital Services – Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR
	How many complaints were received this month?	36	39	30	40	27	38	39	31	27	23	23	33	38
Complaints	What % were responded to within the 20 day target? (target 65%)	56%	51%	47%	65%	44%	45%	54%	45%	56%	65%	48%	39%	34%
	How many were outside the 20 day target?	16	19	16	14	15	21	18	17	12	8	12	20	25
	How many FOI requests were received this month?	4	4	3	9	12	8	6	9	10	12	14	4	13
Freedom of Information Requests	What % were responded to within the 20 day target? (target 100%)	75%	50%	67%	88%	75%	0%	33%	67%	90%	58%	43%	100%	85%
	How many were outside the 20 day target?	1	1	1	1	3	8	4	3	1	5	6	0	2

TITLE	TARGET	NARRATIVE	Р	ERFORMANC	E	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	IREND
Outpatient Waits	From April 2016, at least 50% of patients to wait no longer than nine weeks for their first outpatient appointment with no-one to wait longer than 52 weeks.	% = outpatients waiting less than 9 wks as a % of total waiters. [n] = total waiting (n) = waiting > 9 wks {n} = waiting > 52 wks (from Apr 16)	23.9% [52652] (40078) {9206}	25.7% [53634] (39826) {9966}	24.2% [55344] (41946) {11459}	100 90 80 70 60 50 40 30 10 Outpatient Waits Target Line
iits	By March 2017 75% of patients should wait no longer than 9 weeks for a diagnostic test with no-one to wait more than 26 weeks. (Previously no patient should wait longer than 9 weeks)	Imaging (9 wk target) These figures relate to Imaging waits only. [n] = total waiting (n) = waiting more than 9 weeks {n} = waiting >26 wks (new from Apr 16) Note: most breaches relate to Dexa scans at LVH N.B. Figures quoted are those validated locally and may differ slightly from the unvalidated regionally published figures extracted centrally by PMSID.	76.3% [6285] (1488) {175}	75.7% [6591] (1604) {207}	70.2% [6587] (1965) {262}	100.00 90.00 80.00 70.00 60.00 50.00 40.00 30.00 20.00 10.00
Diagnostic waits	,	Physiological Measurement (9wk) These figures relate to Physiological Measurement; ie all diagnostics with the exception of Imaging and Endoscopy.	65% (1205) {203}	70.3% (1124) {159}	66.6% (1312) {183}	Apr-16 June July June Sep Sep Aug
ΙŌ	No patient should wait longer than 9 weeks for a day case endoscopy for sigmoidoscopy, ERCP,	Diagnostic Endoscopies Inpatient / Day Case (9 wk target) (this is a subset of the Day-case target reported overleaf)	53% [2200] (1043)	52% [2374] (1135)	46.5% [2569] (1374)	100 90 80 70 60 50 40
	colonoscopy, gastroscopy. No patient should wait longer than 13 weeks for other endoscopies.	Diagnostic Endoscopies Inpatient / Day Case (13 wk target) [n] = total waiting (n) = breaches	63% [912]	64% [887]	58.7% [861]	20 10 10 10 10 10 10 10 10 10 1
	weeks for a day case endoscopy for sigmoidoscopy, ERCP, colonoscopy, gastroscopy. No patient should wait longer than	(this is a subset of the Day-case target reported overleaf) Diagnostic Endoscopies Inpatient / Day Case (13 wk target) [n] = total waiting	(1043)	(1135) 64%	(1374)	70 60 50 40 30 20

TITL F	TAROUT	NADDATIVE	Р	ERFORMANC	E	TREND
TITLE	TARGET	NARRATIVE	FEB	MAR	APR	TREND
Inpatient & Daycase Waits	By March 2017, at least 55% of inpatients and day cases to wait no longer than 13 weeks to be treated and no patient to wait longer than 52 weeks for treatment. (was previously 26 weeks for all patients)	Inpatients / Daycase – 13 wk target % = % waiting < 13 weeks (n) = breaches All Specialties – 52 wk target (from April 2016) % = % waiting < 52 weeks (n) = breaches (52 wks)	52% (4205) 90% (902)	52% (4140) 89% (959)	49% (4525) 89% (1007)	100 90 80 70 60 50 40 30 20 10 0 10 0 10 10 10 10 10 10
Diagnostic Reporting	All urgent diagnostic tests to be reported within 2 days of the test being undertaken.	In February 2017, 1409 total urgent tests reported, 1327 were reported in < 2 days (n) = breaches > 2 days [n] = total urgent tests	94.2% (82) [1409]	95.5% (79) [1749]	92.5% (119) [1594]	100 90 80 70 60 50 40 30 20 10 Value of the second of the seco

TITLE	TARGET	NARRATIVE		ERFORMANC		TREND
1111	TARGET	NAMMATIVE	FEB	MAR	APR	TREND
		SET attendances include Ards & Bangor Minor Injury Units not broken down below as not Type 1 Units	SET 11804 [9480] 80.3% (98)	SET 14266 [11220] 78.6% (82)	SET 13084 [10225] 78.1% (204)	100 90 80
epartments	95% of patients attending any Emergency Department to be either treated and discharged home, or admitted, within 4 hours	SET & Downe Hospital attendances include attendances at Downe Minor Injuries Unit. n = total new and unplanned review	UH 6879 [4975] 72.3% (74)	UH 8108 [5536] 68.3% (63)	UH 7785 [5240] 67.3% (203)	70
Emergency Departments	of their arrival in the department. No patient attending any Emergency Department should wait longer than 12 hours.	attendances. [n] = seen within 4 hours % = % seen within 4 hours	LVH 1816 [1573] 86.6% (1)	LVH 2169 [1879] 86.6% (0)	LVH 1794 [1609] 89.7% (0)	Pr-16 May Aug Sep Oct Nov Dec Mar Apr Apr Apr Apr Apr Apr Apr Apr Apr Ap
		(n) = 12 hour breaches	DH 1583 [1406] 88.8% (23)	DH 1964 [1780] 90.6% (19)	DH 1874 [1746] 93.2% (1)	UHD LVH DH ——Target
Non Complex Discharges	All non-complex discharges to be discharged within 6 hours of being declared medically fit.	All qualifying patients in SET beds. Main reason for delay is patient awaiting transport from friends, family or ambulance service. n = Non-complex discharges (n) = breaches Feb was 87.4% 2586 (327) now 87.4% 2593 (327) Mar was 87.4% 3072 (388) now 87.4% 3072 (387)	87.4% 2586 (327)	87.4% 3072 (387)	86.8% 2755 (364)	Non complex discharges within 6 hrs Target Line

TITLE	TARGET	NARRATIVE	F	PERFORMANC	E	TREND		
IIILE	IARGEI	NARRATIVE	FEB	MAR	APR	IKEND		
Hip Fractures	95% of patients should, where clinically appropriate, wait no longer than 48 hours for inpatient treatment for hip fractures.	% = % treated within 48 hours. n = number of fractures (n) = number < 48 hours [n] = number > 48 hours	81% 31 (25) [6]	86% 36 (31) [5]	79% 33 (26) [7]	Hip Fractures 100 90 80 70 60 50 40 30 20 10 0 91-10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Other Operative Fractures	95% of all other operative fracture treatments should, where clinically appropriate, wait no longer than 48 hours for inpatient fracture treatment. No patient to wait longer than 7 days for operative fracture treatment (inc. day cases)	% is performance against 48 hour target. n = number of fractures (n) = number < 48 hours [n] = number > 48 hours {n} = number > 7days	74% 73 (54) [19] {1}	75% 76 (57) [19] {1}	79% 70 (55) [15] {2}	Other Fractures 100 90 80 70 60 40 30 20 10 0 Fractures % < 48hrs Target Line		
Stroke Services	From April 2016, ensure that at least 15% of patients with confirmed ischaemic stroke receive thrombolysis. (2015/16 Target = 13%)	% = % treated with thrombolysis n = number treated with thrombolysis (n) = number confirmed Ischaemic strokes	10.3% 3 (29)	15.6% 5 (32)	13.3% 4 (30)	All patients presenting within the appropriate timeframe were assessed for thrombolysis, those deemed suitable received treatment.		

TIT: -	TARGET	NADD ATIVE	P	ERFORMANC	E	TDENS
TITLE	TARGET	NARRATIVE	FEB	MAR	APR	TREND
Card Before You Leave	Ensure that all adults and children who self-harm and present for assessment at ED are offered a follow-up appointment with appropriate mental health services within 24 hours.	There were 52 SET CBYL referrals received during April 2017. % = percentage compliance (n) = number of people who presented with self-harm [n] = number of breaches	100% (38) [0]	100% (41) [0]	100% (52) [0]	There was 52 CBYL in April 17. 4 declined service. 4 DNAd.1 could not attend the planned appointment within 24 hours and this was re-arranged for a later date
Cancer Services	At least 95% of patients urgently referred with a suspected cancer should begin their first definitive treatment within 62 days.	% = % who began treatment within 62 days n = number of patients seen (n) = breaches Circumstances can create breaches which are shared with another Trust. In Apr 2017, 53.5 patients were seen. There were 25 breaches involving 33 patients, of whom 8 were shared. Revisions post patient pathway confirmation and pathology validation:- Mar was 58%, 51 seen (21.5), now 56% 75 seen (33) breaches Feb was 53%, 67 seen (31.5), now 54% 69 seen (31.5) breaches	54% 69 (31.5)	56% 75 (33)	53% 53.5 (25)	100 90 80 70 60 50 40 30 20 10 0 Ye w An N N O O O O O O O O O O O O O O O O O

TITLE	TARGET	NARRATIVE	P	ERFORMANC	E	TREND
IIILE	IARGEI	NARRATIVE	FEB	MAR	APR	IREND
es		% = % referrals seen within 14 days	95.3%	100%	100%	
- Š		[n] = number of referrals received	[200]	[252]	[211]	
Cancer Services	All urgent breast cancer referrals should be seen within 14 days.	n = number of completed referrals	235	241	210	Longest wait {60} is patient choice.
ance		(n) = breaches {n} = longest wait in days	(11)	(0)	(0)	
0		lif = longest wait in days	{17}	{60}	{14}	
_ s	At least 98% of patients	% = % who began treatment within 31 days	96 %	97%	93%	
Cancer	diagnosed with cancer should receive their first definitive treatment within 31 days of a	n = number of patients (n) = breaches	114	92	83	
ی ق	decision to treat.	(ii) = bicacites	(4)	(3)	(6)	
Cancelled Appointments	Dy March 2017 radius by 200/	% = % reduction on baseline	11.5%	11.3%	21.1%	FY15/16 target - hospital cancelled consultant led appointments should be
elle	By March 2017 reduce by 20% the number of hospital cancelled	n = number of cancelled appointments (n) = cancellations over target	1773	1777	1581	less than 5%.
anc	consultant-led outpatient appointments.	Baseline = 2004/month	1773	.,,,	1301	Target FY16/17 - reduce number hospital
Api	арропшненка.	Target = 1604/month	(-169)	(-173)	(23)	cancellations by 20%. New target 1604 or less per month
	From April 2014, no patient	% = percentage waits <13 weeks	100%	100%	100%	
ies	should wait longer than 3 months to commence NICE-approved	(n) = total waiting				
erap	specialist therapies for	, ,	(9)	(7)	(5)	
ug The	rheumatoid arthritis, psoriatic arthritis or ankylosing spondylitis.	[n] = breaches	[0]	[0]	[0]	
st Dr		% = percentage waits < 13 weeks	60%	100%		
ciali	From April 2014, no patient should wait longer than 3 months				Not	
Spe	to commence NICE approved	(n) = total waiting	(5)	(6)	available	
	specialist therapies for psoriasis.	[n] = breaches	[2]	[0]		
Specialist Drug Therapies	should wait longer than 3 months	(n) = total waiting	(5)	(6)	Not available	



Primary Care and Older People Directorate – Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	JAN 17	FEB	MAR	APR
Allied Health Professions waits	All < 13 weeks	97.3%	96.8%	96.9%	95.4%	94.5%	93.7%	93.9%	95.5%	92.9%	92.1%	90.1%	96.9%	93.7%
	Min. 90% <48hrs (SET TOR)	62.2%	57.8%	64.4%	70.5%	72.2%	66%	68.1%	62.4%	69.4%	62.2%	66.9%	69.5%	77%
	Min. 90% <48hrs (All in SET beds)	51.7%	51.1%	56.1%	67.2%	66.2%	64.1%	62.8%	56.7%	64.8%	54%	64.2%	68.4%	70.2%
Complex	Number complex discharges	321	274	326	305	297	339	336	363	412	424	350	374	326
Discharges	ALL <7days	85%	83.9%	84%	90.2%	89.3%	90.3%	89.3%	83.5%	86.2%	86.4%	90.3%	89.8%	92.6%
	SET and Other TOR					R	eporting fr	om April 2	017					94.8%
	Belfast TOR					R	eporting fr	om April 2	017					85.7%
GP Out Of Hours	95% of urgent calls given an appointment or triage completed within 20 minutes	84%	80%	80%	79%	82%	79%	82%	81%	80%	81%	82%	85%	81%
Psychiatry of Old Age (Dementia Services)	No patient should wait longer than 9 weeks to access dementia services (n) = breaches	76.4% (90)	78.6% (75)	74.8% (95)	64.3% (164)	62.9% (168)	63.9% (171)	65.5% (169)	63.4% (178)	63.7% (169)	66.2% (141)	64.9% (136)	68.9% (116)	64.8% (135)
Unplanned Admissions	Reduce by 5% for adults with specified long term conditions. Baseline (12/13) = 2825 Target for 16/17 = 2684		Quarter 1			Quarter 2 667 (Cum 1386)		Quarter 3 736 (cum 2125)		Figures Reported Quarterly in Arrears			
Self-Directed Support	By March 2019, all service users and carers will be assessed or reassessed at review under the Self-Directed Support approach.	48	49	51	178	239	290	364	427	433	474	521	587	621
Carers Assessments	10% increase in number of Carers Assessments offered Baseline = 1917 Target = 2109		Quarter 1 418			Quarter 2 492 (Cum 910)			Quarter 3 223 (cum 1133)			Quarter 3 281 (cum 1414)	
Direct Payments	By March 2017, secure a 10% increase in number of Direct Payment cases (Baseline = 541, Target = 595)	544	572	574	580	584	584	603	608	619	618	620	632	632
Community Based short Breaks (Elderly)	By March 2017, secure a 5% increase in the number of community based short break hours received by adults across all programmes of care. Baseline = 216529.75 Target =227356.25	d Quarter 1 S7086 Hours Quarter 2 (cum 110812 Hours)			Quarter 3					~				

Primary Care and Older People Directorate – HSC Indicators of Performance

Service Area	Indicator	_	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR	APR
Assess and Treat	All assessments completed <	5 wks	100%	100%	100%	100%	100%	100%	100%	100%	100%	98.5%	100%	100%	100%
Older People	Older People Main components of care no <8 weeks		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	97.9% (1)	100%	100%
Wheelchairs	Ensure a maximum 13 wee time for all wheelchairs specialised wheelchairs)(n) =	(including	91.3% (4)	98.2% (1)	96.1% (3)	99.1% (1)	92.7% (7)	89.5% (9)	91.0% (6)	91.7% (5)	94.5% (4)	96.1% (3)	95.8% (3)	97.4% (2)	93.1% (5)
	By March 2017, at least 50% (prev. 60%)of patients to wait no longer than nine weeks for their first outpatient	<9 wks	98.2% (10)	95.3% (33)	87.5% (104)	81.8% (181)	76.2% (256)	63% (485)	60% (565)	63.5% (524)	72.1% (333)	65.8% (388)	59.7% (463)	58% (394)	64.1% (313)
Orthopaedic ICATS	appointment with no-one to wait longer than 52 weeks (prev 18 wks until april 16). (n) = breaches	<52wks (prev 18 wks).	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	85% (198)	81.2% (266)	81.5% (265)	99.9% (1)	100% (0)	100% (0)	100% (0)	100% (0)
	From December 2016 Spinal figures are	<9 wks									4.9% (481)	13.3% (312)	19.4% (145)	63.6% (8)	57.1% (3)
	displayed separately here.	<52wks									12.1% (445)	27.8% (260)	52.2% (86)	72.7% (6)	71.4% (2)

Directorate KPIs & SQE Indicators

Service	Indicator		APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN	FEB	MAR	APR
Area			71111	10.7 ()	00.1	002	,,,,,	0				17		,	711 11
	% of clients discharged from reablement with no ongoing care package. Baseline – 45%		43%	47%	52%	49%	45%	49%	44%	45%	40%	50%	29%	45%	38%
Services	20% increase in number of staff u Baseline = 140 Target = 168 / n		142	174	223	194	199	209	228	221	240	231	224	242	224
S	By March 2017, secure a 10% inc number of Direct Payments(Elder (March 16 figure = 71 target = 78)	ly)	75	87	90	93	97	99	101	104	105	104	103	105	104
People,	District Nursing Caseload	North Down	3	0	5	0	0	0	3	0	0	0	0	0	0
Older F	Allocation Compliance No more than 50 unactioned in	Ards	0	0	0	0	0	0	0	0	0	0	0	0	0
Ō	each locality	Down	0	0	0	0	0	0	3	0	0	25	0	0	0
		Lisburn	0	0	0	0	0	0	11	0	0	0	0	0	0

Primary Care & Older People Services - Corporate Issues

Service Area	Indicator	MAR	Δ	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR
	How many complaints were received this month?	20		12	7	6	9	10	9	11	9	13	8	15	11
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	65%	5	58%	57%	83%	44%	50%	44%	73%	22%	38%	63%	53%	64%
	How many were outside the 20 day target?	7		5	3	1	5	5	5	3	7	8	3	7	4
Freedom of	How many FOI requests were received this month?	3		2	4	2	27	5	4	5	2	1	9	6	2
Information Requests	What % were responded to within the 20 day target? (target 100%)	100%	5	50%	75%	50%	33%	20%	25%	20%	0%	100%	44%	83%	100%
111 411 9010	How many were outside the 20 day target?	0		1	1	1	18	4	3	4	2	0	4	1	0

TITLE	TARGET	NARRATIVE	Р	ERFORMANO	CE	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	IREND
AHP Waits	No patient to wait longer than 13 weeks from referral to commencement of treatment	At 30 th April 2017 of patients on the AHP waiting list, are waiting longer than 13 weeks. Service	90.1% [10020] (989)	96.9% [10069] (316)	93.7% [10309] (642)	100 90 80 70 60 50 40 30 20 10 Nov Nov War War Her Jan-17 Target Line
Complex Discharges	90% of complex discharges should take place within 48 hours.	All qualifying patients from SET Trust of Residence in any acute bed across NI. (Source: HSCB Web Portal). (n) = 48 hr breaches Revisions post validation:- Feb was 67.4% (87) now 67.5% (87) Mar was 69.5% (81) now 69.7% (82) SET Key reasons:- • No Domiciliary Care Package • Patient / Family resistance	67.4% (87)	69.5% (81)	77% (50)	100 90 80 70 60 50 40 30 20 10 0 Very Mark Walk Properties of the

TITLE	TARGET	NARRATIVE	PI	ERFORMANC	E	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	IREND
Complex Discharges	90% of complex discharges should take place within 48 hours.	All qualifying patients (any Trust of Residence) in SET beds. (n) = complex discharges. Revisions post validation:-	64.3% (350) >48 hrs By Trust	68.4% (374) >48 hrs By Trust	70.2% (326) >48 hrs By Trust	
Complex		Feb was 64.2% (352) now 64.3% (350) There were also corresponding changes in the Trust of residence figures.	of res SET 80 BT 45 WT 1	of res SET 72 BT 44 ST 2	of res SET 53 BT 42 ST 2	
Complex Discharges	No Complex discharge should take longer than 7 days.	All qualifying patients (any Trust of Residence) in SET beds. n = complex discharges (n) = discharges delayed by more than 7 days. Revisions post validation:- Feb was 90.3% 352 (34) now 90.6% 351 (33) Mar was 89.8% 374 (38) now 89.9% 376 (38)	90.3% 352 (34) SET 18 BT 15 WT 1	89.8% 374 (38) SET 19 BT 17 ST 2	92.6% 326 (24) SET 13 BT 11	100 90 80 70 40 30 20 10 Vey May Aug Do Oct To D
Complex Discharges		All qualifying SET and other Trust of Residence patients in SET beds. n = complex discharges (n) = discharges delayed by more than 7 days. Revisions post validation:- New reporting format – April 2017			94.8% 249 (13)	

TITLE	TARGET	NARRATIVE	<u> </u>	ERFORMANO	E	TREND
11166	TARGET	NANNATIVE	FEB	MAR	APR	IKEND
rges		All qualifying Belfast Trust Residents in SET beds.			85.7%	
Discha		n = complex discharges			77	
plex Di		(n) = discharges delayed by more than 7 days.			(11)	
Compl		Revisions post validation:- New reporting format – April 2017				

				PER	RFORMA	NCE		TREND
TITLE	TARGET	NARRATIVE	Q3 15/16	Q4 15/16	Q1 16/17	Q2 16/17	Q3 16/17	
Unplanned Admissions	By March 2017 reduce the number of unplanned hospital admissions by 5% for adults with specified long-term conditions	12/13 Baseline = 2825 16/17 Target = 2684	600 (cum 1130)	600 (cum 1730)	722 (cum 722)	667 (cum 1389)	736 (cum 2125)	

TITLE	TARGET	NARRATIVE	PE	RFORMAN	CE	TREND
IIILE	TARGET	NANNATIVE	FEB	MAR	APR	
Direct Payment	By March 2017, secure a 10% increase in number of Direct Payment cases across all programmes of care (March 16 figure = 541 Target = 595 and is shared with Adult Services)		620	632	632	640 620 600 580 560 540 520 500 V Oct Payments — Target

TITLE	TARGET	NARRATIVE	PEI	RFORMAN	ICE	TREND
IIILE	IARGET	NARRATIVE	FEB	MAR	APR	
Long-Term Conditions	By March 2017, deliver 78,000 Monitored Patient Days To be reported one month in arrears	For 2016/17, a target of 78,000 patient target days was in place for the South Eastern Trust. Average Monthly target 6500 MPD MPD = Monitored Patient Days	TF3 In Month 4975 MPD 76.5% Cum 62471 MPD 91.14%	TF3 In Month 5536 MPD 73.7% Cum 68007 MPD 87.2%	No reports received April 2017	No of patients in March 2017 benefiting from remote tele monitoring = 181 patients. Staff have had meetings with Fold reps and there has been some uncertainty generated through the completion of an EXIT Strategy currently being finalised by TF3.
Long-Term Conditions	By March 2017, deliver 90,132 telecare monitored patient days (equivalent to approximately 244 patients) from the provision of remote telecare services including those provided through the Telemonitoring NI Contract. To be reported one month in arrears	The Trust has started the process of educating practitioners about the system and referrals have increased with higher referral rates at the start of 2016. Monthly target 7511 MPD MCD = Monitored Care Day	In Month 8215 MCDs 109.4% Cum 87044 MCD 109%	In Month 9088 MCDs 121% Cum 96132 MCD 110%	No Reports Received April 2017	The number of patients benefiting from remote telecare monitoring = 293 clients (no net change from previous month).

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	JAN 17	FEB	MAR	APR
GP Out of Hours	95% of urgent calls given an appointment or triage completed within 20 minutes	84%	80%	80%	79%	82%	79%	82%	81%	80%	81%	82%	85%	81%
	100% of less urgent calls triaged within 1 hour	71%	71%	73%	69%	74%	72%	70%	69%	61%	67%	73%	73%	66%

ADULT SERVICES

ADULT SERVICES

Adult Services Directorate – Mental Health Services – Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR	APR
Self-Directed Support	By March 2019, all service users and carers will be assessed or reassessed at review under the Self-Directed Support approach.	4	4	5	6	7	8	10	10	10	9	11	11	13
Adult MH Services waits	All < 9 weeks	100%	100%	100%	99.6%	100%	100%	100%	100%	100%	100%	100%	99.8%	100%
Carers Assessments	10% increase in number of Carers Assessments offered Baseline = 359 Target = 395	1 st Quarter		2 nd Quarter 5 (Cum 14)		5		3 rd Quarte 11 (cum 25)			I th Quarte 136 (cum 147			
	99% < 7days of decision to discharge	100%	100%	99.8%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Discharge and Follow-up	All < 28 days (no. Breaches)	4	4	4	5	6	5	3	3	3	3	4	7	8
	All follow-up < 7 days from discharge	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Adult Services Directorate - Mental Health Services - Directorate KPIs

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR	APR
Mental Health	By March 2017, secure a 10% increase in the number of direct payments (March 15= 16 Target = 18)	15	12	13	13	14	11	12	12	11	11	11	11	11

Adult Services Directorate – Mental Health Services - Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR
	How many complaints were received this month?	5	1	6	3	10	6	4	5	3	4	2	6	2
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	40%	0%	15%	67%	30%	17%	50%	20%	0%	0%	50%	40%	0%
	How many were outside the 20 day target?	3	1	5	1	7	5	2	4	3	4	1	3	2
	How many FOI requests were received this month?	1	1	4	3	0	1	4	6	2	1	2	2	1
Freedom of Information Requests	What % were responded to within the 20 day target? (target 100%)	100%	0%	25%	66%	n/a	0%	25%	0%	50%	100%	50%	0%	100%
	How many were outside the 20 day target?	0	1	3	1	0	1	3	6	1	0	1	2	0

TITLE	TARGET	NARRATIVE	Р	ERFORMANC	E	TREND
1111	TANGET	NANNATIVE	FEB	MAR	APR	INLIND
Waiting Times For Assessment And Treatment	No patient to wait more than 9 weeks from referral to assessment and commencement of treatment in Adult Mental Health Services.	% = % compliance (n) = number on waiting list [n] = number waiting > 9 weeks	100% (664) [0]	99.8% (581) [1]	100% (681) [0]	
dn-	99% of discharges take place within 7 days of patient being assessed as medically fit for discharge.	There were 59 discharges in April 2017, 3 were not discharged within 7 days	100%	100%	95%	
And Follow-Up	All patients to be discharged within 28 days of patient being assessed as medically fit for discharge.	There were 8 delayed discharges in April 2017 – pending accommodation and this is now being monitored through the newly appointed HTT in-reach worker.	4	7	8	
Discharge A	All discharged patients due to receive a continuing care plan in the community to receive a follow-up visit within 7 days of discharge.	There were 59 SET discharges in April 2017 for follow up within 7 days. All were offered appointments within 7 days. 1 DNA'd 1 CNA'd.	100%	100%	100%	

			Month	Ward	Number of charts compliant with all elements of the Absconding Care Bundle	% Compliance
	Absconding from Adult Acute Admissions Inpatient Mental Health Settings			LVH	8	80%
			Dec 2016	MHIPU	8	80%
		% compliance with the element of the Anti-Absconding bundle		Ward 27	10	100%
) 				LVH	9	90%
Š			Jan 2017	MHIPU	9	90%
<	Settings			Ward 27	9	90%
				LVH	7	70%
			Feb 2017	MHIPU	10	100%
				Ward 27	8	80%
				LVH	4	40%
			Mar 2017	MHIPU	7	70%
				Ward 27	10	100%
				LVH	8	80%
			Apr 2017	MHIPU	9	90%
				Ward 27	10	100%

ADULT SERVICES - DISABILITY SERVICES

Adult Services Directorate - Disability Services - Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR	APR
	99% <7days of decision to discharge	100%	100%	100%	100%	99.9%	100%	100%	100%	100%	100%	100%	100%	100%
Disabassa.	All <28 days - no of Breaches	12	11	11	11	11	10	10	11	11	11	8	8	8
Discharge	Resettle remaining long-stay patients in learning disability hospitals to appropriate places in the community. 3 patients to be resettled	3	3	3	3	3	3	3	3	3	3	3	3	3
Self-Directed Support	By March 2019, all service users and carers will be assessed or reassessed at review under the Self-Directed Support approach.	34	34	51	68	88	100	138	164	171	270	319	362	391
Direct Payments	By March 2017, secure a 10% increase in number of Direct Payment cases (Baseline = 540, Target = 595 – Target shared with PC&OP)	544	572	574	580	588	584	603	608	619	618	620	632	632

Adult Services Directorate - Disability Services - HSC Indicators of Performance

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR	APR
Assess and Treat (Phys. Dis.)	ALL assessments completed <5 weeks	100%	100%	Zero Return	Zero Return	100%	100%	100%	Zero Return	100%	100%	100%	100%	Zero Return
	Main components of care needs met <8 weeks	100%	100%	Zero Return	100%	100%	100%	100%	Zero Return	100%	100%	100%	100%	100%

ADULT SERVICES - DISABILITY SERVICES

Adult Services Directorate – Disability Services- Directorate KPIs

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR
	By March 2017, secure a 10% increase in the number of direct payments (Physical and Sensory Disability) March 16 = 189 Target = 207	191	205	204	205	208	210	214	219	220	217	219	225	228
Adult Learning Disability / Adult Disability	By March 2017, secure a 10% increase in the number of direct payments (Learning Disability) March 16 = 265 Target = 291	263	264	263	265	265	264	271	273	278	281	287	291	289
	Achieve 10% reduction in admissions to Muckamore Baseline: 25 Target: 22	1	3 (cum 4)	2 (cum 6)	4 (cum 10)	1 (cum 11)	3 (cum 14)	1 (cum 15)	4 (cum 19)	2 (cum 21)	5 (cum 26)	3 (cum 29)	0 (cum 29)	1 (cum 1)
	95% compliance with Hand Hygiene Monthly Audits (Thompson House)	100%	94%	98.1%	97.6%	87.5%	94.2%	95%	100%	91%	95%	100%	100%	100%

		Quarter 4 (15/16)	Quarter 1 (16/17)	Quarter 2 (16/17)	Quarter 3 (16/17)	Quarter 4 (16/17)
	50% of clients in day centres will have a	4 th Quarter	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
	person centred review completed. Baseline: 556	114	98	70	121	98
	Target: 278 (70 per quarter)	(cum 422)	(cum 98)	(cum 168)	(cum 289)	(387)
	Carers Assessments (Physical and Sensory) 10% increase in number of Carers	4 th Quarter 67	1 st Quarter	2 nd Quarter 66	3 rd Quarter 98	4 th Quarter 61
Adult Learning Disability	Assessments offered Baseline = 245 Target = 270	(cum 245)	50	(cum 116)	(cum 214)	(cum 275)
/Adult Disability	Carers Assessments(Learning Disability) 10% increase in number of Carers	4 th Quarter	1 st Quarter	2 nd Quarter	3 rd Quarter 13	4 th Quarter 33
	Assessments offered Baseline = 103 Target = 113	13 (cum 103)	35	25 (cum 60)	(cum 73)	(cum 106)
	By March 2017, secure a 5% increase in the number of community based short break hours received by adults across all	4 th Quarter 8239.5 Hours	1 st Quarter	2 nd Quarter 8116.0 hours	3 rd Quarter 8549.0 Hours	4 th Quarter 9163.0 Hours
	programmes of care. Baseline = 27, 645 hrs (6, 911hrs / quarter)	(Cum 27645)	8048.7 Hours	(Cum 16163.7 Hrs)	(cum 22012.7 Hrs)	(cum 31175.7 Hours)
	Achieve minimum 88% internal environment cleanliness target.	93%	88%	93%	93%	95%

ADULT SERVICES - DISABILITY SERVICES

Adult Services Directorate – Disability Services – Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR
	How many complaints were received this month?	2	3	3	0	2	2	3	3	2	1	0	1	0
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	50%	67%	67%	n/a	100%	0%	33%	100%	50%	100%	n/a	100%	n/a
	How many were outside the 20 day target?	1	1	1	0	0	2	2	0	1	0	0	1	0
Freedom of	How many FOI requests were received this month?	0	1	1	0	1	1	2	1	3	0	0	0	1
Information	What % were responded to within the 20 day target? (target 100%)	n/a	100%	0%	n/a	0%	0%	0%	100%	0%	n/a	n/a	n/a	100%
Requests	How many were outside the 20 day target?	0	0	1	0	1	1	2	0	3	0	0	0	0

ADULT SERVICES - DISABILITY SERVICES

TITLE	TARGET	NARRATIVE	ı	PERFORMANCE	.		TREN	D	
IIILE	TARGET	NARRATIVE	FEB	MAR	APR				
	Ensure that 99% of discharges take place within 7 days of the patient being assessed as medically fit for discharge.	All patients discharged within the target time during August.	100%	100%	100%				
Discharge	No discharge taking longer than 28	The Trust currently has 10 people awaiting discharge, 8 of whom have been waiting for more than 28 days.	10	10	10	Muckamore Delay in days 0-7 8-28	e:- Feb	Mar 0 2	Apr 0 0
	days.	n = number awaiting discharge (n) = breaches	(8)	(8)	(8)	29-90 91-365 >365 Total	2 3 3 10	2 3 3 10	3 3 10
Resettlement	By March 2015 resettle the remaining long-stay patients in learning disability hospitals to appropriate places in the community.	Three patients remain to be resettled.	3 people remain to be resettled (one person is receiving active treatment)	3 people remain to be resettled (one person is receiving active treatment)	3 people remain to be resettled (one person is receiving active treatment)				
Self Directed Support	By March 2019, all service users and carers will be assessed or reassessed at review under the Self-Directed	Physical Disability	141	165	179				
Self Direct	Support approach.	Learning Disability	178	197	212				

ADULT SERVICES – PRISON HEALTHCARE SERVICES

Adult Services Directorate - Prison Healthcare Services - Performance Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR	APR
Reception/	ALL prisoners to have healthcare / keepsafe screen on day of reception, before spending first night in prison	100% (0)	100%	100% (0)	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Committal	ALL prisoners to be subject to a "Comprehensive Health Assessment" within 72 hours of committal	100%	99.7% (1)	100%	100%	100% (0)	98.4% (5)	99.1% (3)	98.6% (5)	98.5% (4)	99.3% (2)	97.9% (1)	99.1% (3)	98.9%
Inter-prison transfer	All prisoners to receive a "Transfer Health Screen" by Prison Healthcare Staff on the day of arrival.	100%	99%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Emergency Care	In an emergency, prisoners to be seen by Healthcare Staff within 1 hour	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Routine Medical Appointments	Following Triage by Healthcare staff, where a prisoner is found to require a non-urgent appointment with a doctor this will be accommodated within 14 days.	93.5%	98.9%	90.3%	83.5%	97.3%	94.4%	91.7%	100%	100%	100%	99.7%	94.1%	65.9%
Addictions Services	No prisoner with an opiate or an intravenous drug addiction who wishes to be seen by the Addictions Team should wait longer than 9 weeks. Breaches (n)	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

ADULT SERVICES – PRISON HEALTHCARE SERVICES

Adult Services Directorate - Prison Healthcare - Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR
	How many complaints were received this month?	5	2	1	3	9	3	3	1	4	3	2	5	6
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	0%	0%	0%	0%	33%	0%	0%	0%	25%	67%	100%	60%	100%
	How many were outside the 20 day target?	5	2	1	3	6	3	3	1	3	1	0	2	0
Freedom of	How many FOI requests were received this month?	0	1	0	2	1	0	3	1	4	2	0	0	1
Information Requests	What % were responded to within the 20 day target? (target 100%)	n/a	100%	n/a	50%	0%	0%	33%	0%	75%	50%	n/a	n/a	100%
Nequesis	How many were outside the 20 day target?	0	0	0	1	1	0	2	1	1	1	0	0	0

ADULT SERVICES - PRISON HEALTHCARE SERVICES

TITLE	TARGET	NARRATIVE	P	ERFORMANO	CE	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	
ittal	All prisoners to be subject to a healthcare / keepsafe assessment to determine immediate health concerns on the day of first reception, and before spending their first night in prison, to include an assessment of the risk of suicide/ self-harm.	% = performance n = total committals (n) = breaches Note: Magilligan Prison is not a committal prison so only receives transfers and is not covered by this target.	100% 288 (0)	100% 321 (0)	100% 277 (0)	
Committal	All prisoners to be subject to a "Comprehensive Health Assessment" by a healthcare professional within 72 hours of committal.	% = performance n = total committals (n) = breaches Maghaberry Committals 240 264 218 Breaches 0 0 0 0 Committals 48 57 59 Breaches 1 3 3 3	97.9% 288 (1)	99.1% 321 (3)	98.9% 277 (3)	3 Breaches in Hydebank
Inter-Prison Transfers	On prison transfer, all prisoners will receive a transfer health screen by Prison Healthcare staff on the day of arrival.	% = performance n = total transfers (n) = breaches	100% 59 (0)	100% 53 (0)	100% 41 (0)	
Emergency Care	In an emergency, prisoners will be seen by Prison Healthcare staff within an hour. Emergencies are defined as "Code Blue" or "Code Red" calls for assistance.	% = performance n = total emergencies (n) = breaches	100% 33 (0)	100% 44 (0)	100% 36 (0)	

ADULT SERVICES - PRISON HEALTHCARE SERVICES

TITLE	TARGET	NARRATIVE	PI	ERFORMANO	E	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	
Routine Medical Appointments	Following triage by Healthcare staff, where a prisoner is found to require a non-urgent appointment with a doctor this will be accommodated within 14 days.	% = performance n = total appointment requests (n) = breaches	99.7% 334 (1)	94.1% 668 (39)	65.9% 510 (174)	173 Breaches Maghaberry 1 Breach Hydebank
Addictions Services	No prisoner with an opiate or an intravenous drug addiction who wishes to be seen by the Addictions Team should wait longer than 9 weeks.	% = Compliance (n) = number of prisoners with confirmed opiate or intravenous drug addiction who had their first face to face contact with Addictions Team. [n] = number of prisoners waiting >9wks for appointment	100% (11) [0]	100% (10) [0]	100% (7) [0]	

ADULT SERVICES - PSYCHOLOGY

Adult Services Directorate - Psychology Services - Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR	APR
Psychological Therapies waits	All < 13 weeks	44.6%	45.7%	42.8%	39.7%	34.9%	32.9%	35.4%	38.0%	35.4%	40.2%	40.7%	51.5%	53.8%

Adult Services Directorate – Clinical Psychology Services – KPIs

	APR 16	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	JAN 17	FEB	MAR	APR
Direct Contacts (cum)	2129	2163 (4292)	2096 (6388)	1697 (8085)	1877 (9962)	2032 (11994)	2052 (14046)	2511 (16557)	1689 (18246)	2003 (20,249)	2255 (22,504)	2420 (24,924)	2087
Consultations (cum)	68	119 (187)	111 (298)	43 (341)	87 (428)	91 (519)	104 (623)	95 (718)	94 (812)	119 (931)	89 (1,020)	75 (1095)	92
Supervision - Hours (cum)	120	135 (255)	111 (366)	108 (474)	99 (573)	118 (691)	107 (798)	137 (935)	121 (1,056)	106 (1,162)	133 (1,295)	119 (1414)	144
Staff training - Hours (cum)	158	113 (271)	78 (349)	76 (425)	63 (488)	182 (670)	137 (807)	164 (971)	100 (1,071)	56 (1,127)	189 (1,316)	175 (1491)	121
Staff training - Participants (cum)	394	221 (615)	232 (847)	81 (928)	103 (1031)	415 (1446)	252 (1698)	263 (1961)	506 (2,467)	80 (2,547)	328 (2,875)	137 (3012)	291

Adult Services Directorate - Psychology Services - Corporate Issues

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR
	How many complaints were received this month?	1	0	0	0	0	0	1	1	0	0	0	0
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	100%	n/a	n/a	n/a	n/a	n/a	100%	100%	n/a	n/a	n/a	n/a
	How many were outside the 20 day target?	0	0	0	0	0	0	0	0	0	0	0	0

ADULT SERVICES - PSYCHOLOGY

TITLE	TARGET	NARRATIVE	i	PERFORMANCE		TRE	:ND		
111122	TANGLI	NANNATIVE	FEB	MAR	APR		.ND		
Waiting Times For Assessment And Treatment	No patient of any age to wait more than 13 weeks from referral to assessment and commencement of treatment in Psychological Therapies	% = % compliance (n) = number on waiting list [n] = number waiting > 13 weeks	40.7% (894) [530]	51.5% (920) [446]	53.8% (852) [394]	Breaches Adult Mental Health Older People Adult Learn Dis Children's Learn Dis Adult Health Psych Children's Psych Total	Feb 184 18 28 9 291 0 530	Mar 185 21 12 7 221 0 446	Apr 165 22 16 9 182 0 394

Children's Services Directorate -Commissioning Plan Targets Dashboard

Service Area	Target	APR 16	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 17	FEB	MAR	APR
Children in Care	All admissions formally assessed and placements matched through Children's Resource Panel (n = no of children admitted to care)	100% (2)	100%	Nil Return	100% (2)	100% (3)	100% (1)	100% (5)	100% (3)	100% (2)	100% (5)	100% (1)	100% (2)	Nil Return
	All to have Permanence Plan within 6 months (n = number of children without a permanence plan)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	72.2% (5)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	Nil Return
	All Child protection referrals allocated <24hrs from receipt of referral (n=breaches) All Child protection initial assessment <15 days from receipt (n) = breaches	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 95.7% (2)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 97.4% (1)
	All Child protection case conference <15 days from receipt (n) = breaches	93.8%	64.7% (6)	80% (4)	90% (2)	68.8% (5)	84% (4)	88.6% (4)	93.8%	89.5% (2)	75% (3)	62.5% (6)	87.5% (3)	83.3%
Assessment of Children at Risk or in Need	All LAC assessment <14 days of child becoming Looked After. (n) = breaches	100% (0)	100% (0)	100% (0)	100% (0)	95.2% (1)	100% (0)	96.7% (1)	95.5% (1)	93.3% (1)	100% (0)	100% (0)	100% (0)	100% (0)
or in Need	All Family Support referrals for assessment to be allocated <30 days from receipt	85.8% (28)	84.6% (34)	81.9% (43)	79.7% (40)	53.8% (102)	48.2% (118)	94.5% (10)	93.9% (14)	81.8% (30)	88.1% (21)	90.9% (19)	65.6% (63)	63% (47)
	All Family support initial assessment completed <10 days of allocation	20%	26.2%	19.3%	9.1%	27.6%	24.8%	33.9%	26.7%	27.9%	19.4%	43.8%	27.1%	16.8%
	After initial Family Support assessment 90% requiring pathway assessment to be allocated within further 30 days (n) = breaches	34.5% (38)	59.6% (19)	27.5% (29)	39.1% (14)	44.4% (10)	82.9% (6)	61.3% (12)	46.2% (21)	33.3% (18)	94.6% (2)	73.9% (6)	100% (0)	50% (10)
Autions	No child to wait more than 13 weeks for assessment following referral. (n = breaches)	76.3% (22)	81.1% (10)	90.7% (5)	100% (0)	100% (0)	95.5% (2)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)
Autism	No child to wait more than 13 weeks for the commencement of specialist treatment following assessment.	94.5% (4)	73.4% (21)	100% (0)	100% (0)	99.1% (1)	100% (0)	100% (0)	95.2% (8)	97.4% (3)	97.4% (3)	100% (0)	100% (0)	100% (0)
Carers Assessments	Carers Assessments 10% increase in number of Carers Assessments offered Baseline = 115 Target = 127		1 st Quarte 35	r		^{2nd Quarte 25 (cum 60)}			3 rd Quarte 23 (cum 83)	r		4 th Quarte 21 (cum 104		
Unallocated cases	Total number of unallocated cases over 20 days in Children's Services	188	229	184	158	165	147	179	166	173	78	85	105	140
Unallocated cases	Total number of unallocated cases over 30 days in Children's Services				136	135	124	150	134	141	55	55	74	94

Children's Services Directorate – Directorate KPIs and SQE Indicators

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR	APR
Factoring	Number of Mainstream Foster Carers	323	319	320	323	319	310	314	320	320	316	320	325	329
Fostering	Number of children with Independent Foster Carers	18	20	22	24	32	28	28	29	28	29	28	29	33
	95% of children to receive a 2 year contact from Health Visitor (Reported 6 mths in arrears)	91.4%	94.8%	91.4%	91.1%	92.9%	92.5%	95.1%		Reported 6 months in arrears				
Child Health	Achieve 95% pre-school Immunisations Uptake Rate. (ie 1 st , 2 nd and 5 th Birthdays) (Quarterly Reporting)		Quarter 1 97.4%			Quarter 2 97.5%			Quarter 3 97.2%			Quarter 4 96.9%		
	Increase the % of women who receive the recommended ante-natal visit by a Health Visitor to 50% (reporting is 2 mths in arrears)	46.1%	46.4%	47.2%	49%	50%	45.7%	35.1%	42%	49.9%	44.7%	53.2%		d 2 mths rears
O o for a supervision or	Total Unallocated Cases at month end	289	315	273	247	224	217	272	242	295	161	180	208	243
Safeguarding	Family Centre Waiting List at month end	14	6	11	12	10	8	6	9	5	6	8	12	13
Care Leavers	At least 75% aged 19 in education, training or employment	75%	71%	80%	79%	77%	81%	76%	77%	85%	82%	77%	80%	80%

Children's Services - Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 17	FEB	MAR
	How many complaints were received this month?	5	8	8	3	7	9	19	6	9	3	10	9	6
Complaints	What % were responded to within the 20 day target? (target 65%)	20%	13%	38%	67%	0%	67%	21%	17%	11%	33%	10%	11%	17%
	How many were outside the 20 day target?	4	7	5	1	7	3	15	5	8	2	9	8	5
	How many FOI requests were received this month?	1	1	4	4	1	3	0	4	2	1	4	7	1
Freedom of Information Requests	What % were responded to within the 20 day target? (target 100%)	100%	0%	50%	25%	0%	33%	n/a	0%	0%	0%	50%	14%	100%
·	How many were outside the 20 day target?	0	1	2	3	1	2	0	4	2	1	2	6	0

TITLE	TARGET	NARRATIVE	PE	RFORMAN	CE	TREND
IIILE	IANGEI	NANNATIVE	FEB	MAR	APR	
Sare	All children admitted to residential care should, prior to admission:- (1) Have been the subject of a formal assessment to determine the need for residential care. (2) Have had their placement matched through the Children's Resource Panel Process.	% = % compliance (n) = No of children admitted to care this month	100% (1)	100%	Nil Return	
Children In Care	For every child taken into care, a plan for permanence and associated timescales should be agreed within 6 months and formally agreed at the first six-monthly LAC review.	There were 12 children taken into care during September 2016. 3 children were for Respite/Shared Care and 0 were discharged Of the remaining 9 children, all had a permanence plan in place at the end of February 2017. % = % compliance n = number of children requiring a plan (n)= number of children without permanence plan within 6 months.	100% 13 (0)	100% 9 (0)	Nil Return	

TITLE	TARGET	NARRATIVE	PE	RFORMAN	CE	TREND
IIILE	TARGET	NANNATIVE	FEB	MAR	APR	
	All child protection referrals	% = compliance	100%	100%	100%	
	to be allocated within 24	(n) = total referrals	(67)	(75)	(46)	
	hours of receipt of referral.	[n] = number allocated within 24 hrs	[67]	[75]	[46]	
Or In Need	All child protection referrals	% = % compliance				
or Ir	to be investigated and an initial assessment completed	(n) = number initial assessments	100%	100%	97.4%	
lisk	within 15 working days from	completed in month.	(58)	(69)	(38)	
At F	the date of the original referral being received.	[n] = number completed within 15 working days of original referral being	[58]	[69]	[37}	
ldren	<u> </u>	received.				
Assessment Of Children At Risk	Following the completion of the initial child protection		62.5%	87.5%	83.3%	
ent (assessment, a child	%= % compliance (n) = number of initial case				
ssm	protection case conference to be held within 15 working	conferences held	(16)	(24)	(18)	
Asse	days of the original referral being received.	[n] = number within 15 days	[10]	[21]	[15]	
	All Looked After Children Initial assessments to be	% = % compliance (n) = number of initial assessments	100%	100%	100%	
	completed within 14 working	completed.	(16)	(22)	(11)	
	days from the date of the child becoming looked after.	[n] = number completed within 14 working days.	[16]	[22]	[11]	

TITLE	TARGET	NARRATIVE		RFORMAN	CE	TREND
''''	TARGET	NANNATIVE	FEB	MAR	APR	
	All family support referrals to	% = % compliance	90.9%	65.6%	63%	
	be allocated to a social worker within 30 working days for initial assessment.	(n) = number of referrals allocated [n] = number within 30 days	(197)	(183)	(127)	
	aayo tot iimaar aooooonii		[179]	[120]	[80]	
t Risk	All family support referrals to be investigated and an initial assessment completed within	% = % compliance (n) = number of assessments	43.8%	27.1%	16.8%	
en At	10 working days from the date the original referral was	completed	(178)	(140)	(101)	
Childr	allocated to the social worker.	[n] = number completed within 10 working days	[78]	[38]	[17]	
Assessment Of Children At Risk Or In Need	On completion of the initial assessment 90% of cases	% = % compliance	73.9%	100%	50%	
ssme	deemed to require a Family Support pathway assessment to be allocated	(n) = number allocated	(23)	(17)	(20)	
Asse	within a further 30 working days.	[n] = number allocated within 30 working days.	[17]	[17]	[10]	
		At 31 st March 2017, 53 children were on the waiting list specifically for diagnostic assessment for ASD.				100
E	No child to wait more than 13	No children waiting > 13 wks	100%	100%	100%	80 70 60 50 40
Autism	weeks for assessment following referral.	(Longest wait 73 Days)	< 13 wks	< 13 wks	< 13 wks	30
	3	% = compliance	(0)	(0)	(0)	Pr-16 May June June June Mag Sep Oct Mar Feb Mar Apr A
		(n) = breaches				Assessment within 13 wks Target Line

TITLE	TARGET		NARRATI	VE		PE	RFORMAN	CE	TREND					
1111	TANGET		NANNAII	V L		FEB	MAR	APR						
	No child to wait more than 13 weeks for the commencement of specialist treatment following assessment.	0 – 4 wks >4 – 8 wk >8 – 13 w > 13 wks Total	s rks ait = 67 day	13 104 4 0 121		95.4% (8)	100%	100%			om assessment			
										Gateway	Disability	FIT	Total	
									< 1 wk	25	3	5	33	
			cated over 2		↓ 20 th				1-4 wks	33	6	31	70	
Cases		April 2017	awaiting allo	calion a	1 30	85	105	140	4-8 wks	38	13	25	76	
g Cč	Monitor the number of					85	103	140	> 8 wks	33	8	23	64	
Unallocated	unallocated cases in Children's Services					(180)	(208)	(243)	Total	129	30	84	243	
Unall		Gateway	Disability	FIT	Total									
		71 (129)	21 (30)	48 (84)	140 (243)									

HEALTH & WELLBEING

HEALTH & WELLBEING

HEALTH & WELLBEING

	TAROST	NADDATIVE		PROG	RESS		TDEND		
TITLE	TARGET	NARRATIVE	Q1	Q2	Q3	Q4	TREND		
ssation		Target: 270 individuals enrolled in the service by March 2017	160 referrals 29 enrolled in the service	28 enrolled Cum 57	52 enrolled Cum 109	71 enrolled Cum = 180	Targets for enrolment in stop smoking services will not be met and this is partially due to staff sickness and staff being involved in implementing Smoke		
Smoking Ce	To deliver a stop-smoking service in 3 Acute sites.	Target: 60% Quit rate at 4 weeks n = number quit at 4 wks % = Quit rate	32 quit at 4/52 (some 4 week follow ups from the previous quarter) 110% Quit rate	19 quit at 4 weeks 67%quit rate at 4 weeks	51 quit at 4 week = 98%	62% quit at 4 weeks	Free Sites. Although target may not be reached we have seen an increase of prescribing of Nicotine replacement therapy across all three hospital site due to training and PGD		
Smoking and Pregnancy	To deliver a stop smoking service to pregnant women	Target: 130 individuals enrolled in the service. n = number enrolled Target: 60% Quit rate at 4 weeks (n) = number enrolled	116 referred 44 enrolled in the service 36 quit at 4/52	33 enrolled (Cum 77) 31 quit at	42 enrolled Cum 119	26 enrolled (cum= 145)			
Smok		n = number quit at 4 wks % = Quit rate	81% quit rate at 4 weeks	4 weeks 94% quit rate at 4 weeks	36 quit at 4 weeks 86%	81% quit rate at 4 weeks			

HEALTH & WELLBEING

TIT! F	TAROFT	NADDATIVE		PROG	RESS		TDEND
TITLE	TARGET	NARRATIVE		Q2	Q3	Q4	TREND
eering	To ensure the baseline figure of active volunteer placements does not fall below 500.	Baseline = 558 Target = >500	524	521	524		
Volunt	To increase the number of younger volunteers (16-24 year olds) by 5% compared to 2013/14.	Baseline = 68 Target = 72	11	40 (cum total)	67 (cum total)		

TITLE	TARGET	NADDATIVE		PROGRES	SS 2016/17		TREND	
IIILE	TARGET	NARRATIVE	Q1	Q2	Q3	Q4	IREND	
Absenteeism	By March 2017 demonstrate a 5% reduction on absenteeism from 2015-16	2015-16 Year End absence was 6.64% (target 6.5%) HR to work collaboratively with the operational Directorates to address absence figures.	6.18	6.10 (cum to end Aug)	6.72 (Dec not included)	6.64 (cum)	Q4: 2015-16 = 6.72% Q4: 2014-15 = Not Avail Q4: 2013-14 = Not Avail	
Investors In People	By March 2017 trust-wide liP re- accreditation completed using an internal review approach.	Trust-wide liP reaccreditation has been achieved.	67%	67%	98%	100%		
Induction	By March 2017, 100% of new staff to attend corporate induction programme within the first 3 months of their start date.	Classroom induction attended by 90% of new staff within 3 months of their start date in 2016-17 but only 67% overall completed the blended component.	79% (cum)	79% (cum)	68% (cum)	67% (cum)	Q4: 2015-16 = 73% Q4: 2014-15 = 66% Q4: 2013-14 = 79%	
KSF Appraisal	Improve take-up in annual appraisal of performance during 2016/17 by 5% on previous year ie 44% by end March 17.	48% appraisal uptake at Year-end 2015-16 (target 41.5%) both corporately and for HR. Jan Feb Mar 37% 40% 48% (Rolling total: Apr16 – Mar17 = 48%)	10%	19%	32%	48%	New recording mechanism allows for breakdown by Directorate and by named managers. Q4: 2015-16 = 42% Q4: 2014-15 = 39% Q4: 2013-14 = 38%	

	TARRET	NADDATIVE		PROGRES	SS 2016/17		TREND
TITLE	TARGET	NARRATIVE	Q1	Q2	Q3	Q4	TREND
KSF Appraisal	By March 2017, 95% of Medical staff to have had an appraisal and an agreed PDP.	All medical staff must have completed an appraisal for revalidation purposes. 88% appraisal uptake at Year-end 2016-17 (target 95%).	25%	43%	62%	88%	
Equality	To ensure that all staff who require a face-to-face interpreter have access to, and are competent to use, the Regional Interpreting Service.	This is essential to ensure that Service Users have equal access to Trust services and associated communications	100%	100%	100%	100%	
Equ	To ensure that all Trust policies and procedures are screened and reported on a quarterly basis through the intranet.	Policies and Procedures are Equality Screened by author with advice and guidance from Equality Managers. Quarterly Screening Report available on Trust Website	100%	100%	100%	100%	All Trust policies are Equality Screened and the QSR published on Trust Website
Recruitment	By March 2017, to improve recruitment times to 25 days from date released from Scrutiny to Final Offer – excluding Access NI & Occupational Health	There has been a reduction in the time taken. There has been a decrease in the number of posts coming through – managers are now using new system and initially it may be taking them longer to process until they are familiar with the system. Also, some directorates have already moved to Shared Services so there has been a decrease in number of requisitions to be processed by General Recruitment allowing more time to concentrate on directorates that have not yet transitioned to SS. At 2015-16 Year-end recruitment time was 30 days.	39days	33 days	29 days	Not Available	*NOTE re Q4 -The general recruitment activity has transitioned to Recruitment Shared Services and so this figure cannot be measured within the Trust any longer. Specific Customer Forum meetings with RSSC and the Trust will address these issues in the future.

	TARRET	NADDATIVE		PROGRES	SS 2016/17		TREME
TITLE	TARGET	NARRATIVE	Q1	Q2	Q3	Q4	TREND
Bank	By March 17 reduce Agency Usage within all Corporate Bank Users to 15% and increase Bank usage to 85%	At Year-end 2016-17: 88% Bank, 12% Agency	85% Bank/ 15% Agency	84% Bank / 14% Agency Cumulative 84.5% Bank 15.5% Agency	87% Bank / 13% Agency Cumulative 85.3% Bank 14.7% Agency	88% Bank / 12% Agency Cumulative 86% Bank 14% Agency	
ă	By March 17 to increase the Users of the Corporate Bank Service by 25%	At Year-end 2016-17: 48.43% increase new users.	21% increase in new Users	10.3% increase in new users from Q1 Cumulative 34% increase	8.1% increase new users from Q2. Cumulative 44.5% increase	3.2% increase new users from Q3. Cumulative 48.43% increase	
(0	By end December 2016 all recruitment to be processed using eRec via Shared Services	Adult Services & PHC only Directorate to still go-live	20%	20%	91%	100%	
HRPTS	100% of HRPTS users to be accessing payslips online by October 2016 (excludes special provisions for L-Term leave, etc.)	At Year-end 53% users, with HRPTS access accessing payslips online. Further paperless deployment has been halted due issues with Shared Services Payroll e.g. staff with multiple contracts.	31%	42%	53%	53%	Work ongoing to identify further areas that can go paperless in April/May 2017.

TITLE	TARGET	NARRATIVE	PROGRESS 2016/17				TREME
			Q1	Q2	Q3	Q4	TREND
Staff Well-Being	To increase the number of staff engaging in the physical activity programmes by 5% year on year.	Base line figures 2015/16 = 2,636 Target = 2768	2024	395 attended (Cum 2419) No sessions July & August	922 Attended (Cum 3341)	1801 (cum = 5,142)	Figures for new initiatives such as couch to 5 K will be collated in Q4 This increase is due to new health & wellbeing initiatives on the Ulster Site which began in October 2016
w w	To deliver staff health checks as part the Leap Forward initiative	In 2016/17 the number of commissioned sessions has increase due to demand	164 staff attended	23 attended No session July & August	119 staff attended a health check	116	Cum = 16/17n 422 staff attended a health check
Financial Break Even	South Eastern Trust must deliver financial breakeven by 31 st March 2017	The Trust is confident of meeting its statutory breakeven duty in 2016-17, this will be achieved through largely non-recurrent means. The forecast recurring core deficit for 2017-18 is £39.3m with the total resourcing required, including the revenue consequences of Phase B is £51.8m.					