

Financial Performance Report

for the five months ended 31 August 2019

Western Health and Social Care Trust

Financial Performance Report for the five months ended 31 August 2019

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Appendices

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1. Financial Plan 2019/20

The Trust opened the year with an agreed deficit of £39m, which forms the basis for our Recovery Plan objective.

We received some funding of £9m in July 2019, which related to previous pressures in Looked After Children, Energy and general savings credit 2018/19.

Unfortunately, the Trust was issued with a recurrent £11.3m savings target made up of Cost Control £10m, Car Parking £0.3m and Pharmacy (MORE) £1.0m.

Because of this savings requirement for 2019/20, our opening deficit would be £41.3m and from this figure, the Trust will apply various savings to reduce the deficit throughout the year. We must also manage a range of financial risks, particularly the following service pressures:

- Locum Medical
- Nursing Premium
- Children's Services
- Winter Resilience
- Accommodation
- Psychological Therapies

The most significant risk is the need for resilience during the winter period, and this could be up to £2m.

The HSCB has identified £46m cost pressures funding in year and the Western Trust has received £5.3m share to support existing cost pressures and £15m held by HSCB to support our agreed Control Total in September 2019.

The DoH convened one to one meeting with each Trust Director of Finance in September to discuss the forecast regional and local financial plans. The outcome of the meetings was all Trusts have identified other in year opportunities to support reducing the regional forecast deficit. The DoH and HSCB are now looking at further opportunities mainly in year income slippage to reduce the forecast in-year regional deficit.

Table 1 below shows the revised forecast deficit for 2019/20.

Table 1 – Forecast Deficit 2019/20

	£m
Opening Deficit 1 April 2019	39.0
Less Income received July 2019	(9.0)
Add new 2019/20 savings requirement	11.3
Revised opening deficit 2019/20	41.3
Savings Plan 2019/20 – MORE	(1.0)
Savings Plan 2019/20 – Trust Recovery Plan	(6.7)
Review of expenditure / grip and control	(3.9)
Less -Pressures funding (share of £46m	(5.3)
regionally)	
Control Total	(15.0)
Revised forecast deficit 2019/20 – Sept 19	9.4

2. Financial Position as at 31 August 2019

The Trust is reporting a deficit of £12.2m as at 31 August 2019, with a year-end forecast of £9.4m.

This shows that the Trust is achieving, or its forecast to achieve £7.7m savings through a combination of tactical plans and pharmacy MORE savings.

Whilst this figure needs to increase in the coming months, it reflects the work done since February/March 2019.

Table 2 below summarises the financial performance by Directorate.

 Table 2 - Summary Financial Performance by Directorate

Directorate	Budget	Budget Expenditure		ance	July (restated) Variance		
	£'000	£'000	£'000	%	£'000	%	
Acute Services	79,582	88,495	8,913	11.2%	7,424	11.7%	
Adult Mental Health & Disability	40,635	40,080	(555)	(1.4%)	(379)	(1.2%)	
Primary Care & Older People	74,135	75,681	1,546	2.1%	1,239	2.1%	
Women & Childrens	40,786	43,336	2,550	6.3%	2,208	6.8%	
Medical	1,668	1,623	(45)	(2.7%)	(31)	(2.3%)	
Performance & Service Improvement	17,964	17,414	(550)	(3.1%)	(407)	(2.8%)	
Finance & Contracting	3,731	3,630	(101)	(2.7%)	(93)	(3.1%)	
Human Resources	1,737	1,633	(104)	(6.0%)	(55)	(4.0%)	
Corporate	1,341	1,337	(4)	(0.3%)	4	0.4%	
Trust Wide Corporate Services	264	275	11	4.2%	13	6.1%	
Corporate Pay & Non-Pay	30,693	30,115	(578)	(1.9%)	(450)	(1.8%)	
Corporate Solutions	3,611	0	(3,611)	(100.0%)	(2,540)	(100.0%)	
Savings Target 2019-20	(4,731)	0	4,731	100.0%	3,785	100.0%	
Reported Deficit	291,416	303,619	12,203	4.2%	10,718	4.6%	

Appendices 1-3 provide further detail in relation to pay and non-pay variances across Directorates.

The Acute Directorate is reporting a deficit of £8.9m which is £2.3m above the planned deficit. This is primarily due to increased flexible staffing, both in medical and nursing at a premium cost. They are also experiencing non-pay pressures in Laboratory chemical, consumables, and patient appliances. This off plan position is offset by an under-spend in AMDH, PSI and the support directorates.

Run Rate of Expenditure

The average run rate of expenditure for the 5 months ending 31 August 2019, for both pay and non-pay, is reporting £1.899m per day compared to the baseline March 2019 £1.921m per day, which is restated, for comparative purposes to reflect inflation and service developments, excluding the transformation, drugs and elective care spend. Therefore, the run rates of expenditure have reduced by £22k per day. If this opportunity remains for the year, this will forecast £7.9m reduction in expenditure for 2019/20 in the Trust run rates. The non-pay run rate is the area, which has contributed to this forecast, however, the risk with the non-pay continuing at this rate is linked to activity which can increase in all services during the peak demand period over the winter period resulting in the non-pay expenditure trend increasing. The Trust needs to continue with grip and control on expenditure to support the delivery of circa £15m cash target savings included in our financial plan for 2019-20.

Other Pay Costs

Table 3 below summarises the other pay costs by Directorate.

Table 3 – Agency/Bank/Overtime Costs by Directorate

		Cum Au	gust 2019		Increase / (Decrease) over avg 2018/19	
Directorate	Agency Bank Overti		Overtime	Total		
	£'000	£'000	£'000	£'000	%	%
Acute Services	10,368	839	568	11,775	2%	17%
Adult Mental Health & Disability	1,218	1,342	52	2,612	(4%)	1%
Primary Care & Older People	2,946	1,009	133	4,088	0%	6%
Women & Childrens	1,930	764	219	2,912	(16%)	(11%)
Performance & Service Improvement	704	404	105	1,213	11%	7%
Other Directorates	195	22	12	229	2%	36%
Total	17,361	4,379	1,090	22,830	(3%)	8%

Other Pay Cost Key Highlights:

- Agency expenditure of £17.4m, which includes £9.8m (56%) on medical agency staff and £3.7m (21%) on nursing agency staffing.
- The average expenditure for the first 5 months of 2019/20 has increased by 8% compared to the same period last year. However, the Trust has reduced expenditure in August compared to July by 3%.

• The Trust has a number of plans developed to reduce expenditure on flexible agency staffing as part of the Trust's Recovery Plans.

3. Savings Plan – Monitoring

Recovery Plan – Tactical savings plan

The Trust has developed in year tactical savings of £6.7m. The monitoring of the savings are outlined in the table below:

Table 4 - Tactical Savings Plan Monitoring

		Actual Position 31 August 2019							
Directorate	Planned FYE	Plan	Actual	(Surplus)/ Shortfall	Cum % Achieved	% Achieved of total target			
	£000	£000	£000	£000					
Acute	2,192	611	370	242	60%	17%			
Medical	250	104	117	(13)	112%	47%			
Adult Mental Health	216	31	26	5	84%	12%			
PCOP	848	72	175	(103)	242%	21%			
W&C	1,319	336	267	69	79%	20%			
PSI	1,853	943	943	0	100%	51%			
Total	6,678	2,098	1,898	201	90%	28%			

The financial monitoring of the tactical savings plans is reporting savings of £1.9m (90%) against the plan of £2.1m therefore reporting an off plan position of £201k (10%). Current projections require the above tactical savings to be delivered in full. This will need close management and monitoring over remainder of the year and further contingency plans to address any off plan positions in-year.

Vacancy Control Target

The Trust has made the assumption that it will deliver in full against the vacancy control target of £9.3m, using one off opportunities in line with previous years.

4. Transformation (C&S) including Elective Care

The confirmed funding for transformation projects for 2019-20 is £15.8m. The actual expenditure on the projects as at 31 August 2019 is £4.4m (28%) on the projects to date. Allocation letters have been received and we anticipate recruitment will proceed at pace, in particular with the appointment of staff to the Primary Care MDT project.

5. Capital Resource Limit

The Trust has received a capital allocation of £27.9m from the DoH for 2019/20 and the planned expenditure is as follows:-

Table 5 – Capital Plan

Capital Projects	£,000
Altnagelvin 5.1 – Tower Block Development	12,160
Regional Car Parking Policy	330
Specialist Services	100
Task & Finish	700
ICT	1,500
General Capital	10,420
Invest to Save	500
Transformation Capital	2,170
Total	27,880

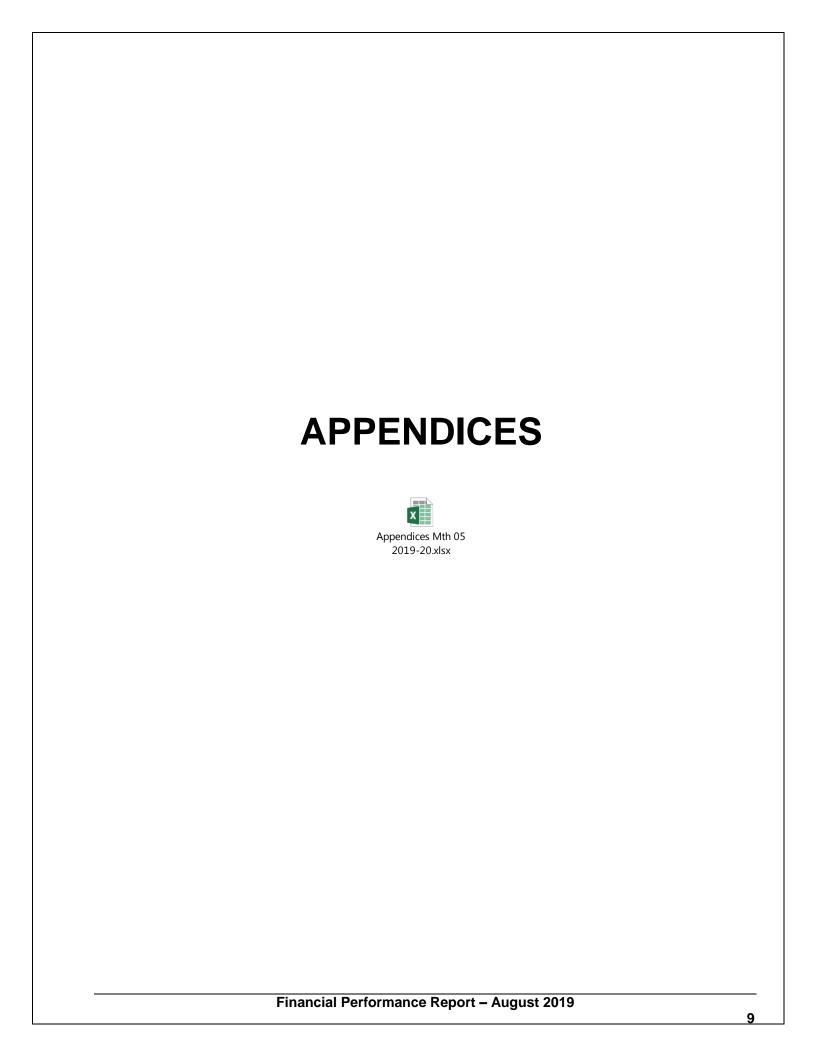
6. Prompt Payment Target

92% of undisputed invoices were paid within 30 working days of receipt against a target of **95%**.

7. Key Messages

- Progress continues to be made towards stabilisation of the finances, and savings plans have been identified and are achieving savings in-year. This progress needs to be both maintained and developed in the coming months to deliver towards our Recovery Plan requirements.
- The Trust has been given a target of achieving £15m of savings in 2019/20 we are currently just 50% towards this. It is important that we identify further opportunities, particularly recurrent savings to contribute towards this. Work has started on this, and we will attempt to put expected savings against this over the next period.

Neil Guckian
Director of Finance, ICT & Contracting



Budgetary Performance Summary by Directorate Assistant Director For the 5 Months Ending 31st August 2019

	AU	GUST 2019 - PA	Y	AUGUST 2019 - NON PAY AUGUST TOTAL		JULY TOTAL				
	Budget £'000	Expenditure £'000	Variance £'000	Budget £'000	Expenditure £'000	Variance £'000	Variance £'000	Variance %	Variance £'000	Variance %
Acute Services Management Team	673 35,946	650 36,638	(23) 692	20	56 1,284	36 97	13 789	1.9% 2.1%	22 873	4.0% 2.9%
Altnagelvin Cancer & Diagnostics Pharmacy	15,116 3,409	15,707 3,157	591 (252)	3,807 8,876	3,940 8,850	133 (26)	724 (278)	3.8%	583 (197)	3.9% (2.0%)
SWAH & OHPCC Unfunded Budgets	16,793 (6,550)	17,854 0	1,061 6,550	305	359	54 0	1,115 6,550	6.5% 100.0%	869 5,274	6.3% 100.0%
Acute Services	65,387	74,006	8,619 13.2%	14,195	14,489	294 2.1%	8,913	11.2%	7,424	11.7%
Adult Mental Health And Disability Mental Health	12,008	11,754	(254)	3,015	2,852	(163)	(417)	(2.8%)	(254)	(2.1%)
Learning Disability Physical Disability Management Team	8,465 2,351 176	8,150 2,284 95	(315) (67) (81)	10,999 3,908	11,159 3,786	160 (122) (1)	(155) (189) (82)	(0.8%) (3.0%) (46.3%)	(147) (124) (84)	(0.9%) (2.5%) (59.2%)
Unfunded Budgets	(288)	0	288	0	ō	Ó	288	100.0%	230	100.0%
Adult Mental Health And Disability Primary Care & Older People	22,712	22,283	(429) (1.9%)	17,923	17,797	(.7%)	(555)	(1.4%)	(379)	(1.2%)
Primary & Community Care Intermediate Care	9,582 11,835	9,581 11,339	(1) (496)	34,568 1,675	34,549 1,565	(19) (110)	(20) (606)	(0.0%) (4.5%)	(81) (423)	(0.2%) (3.9%)
Secondary Care Care & Accommodation/Professional Social Work Professional Nursing	11,294 2,134 2,268	11,830 2,296 2,197	536 162	1,452 446 72	1,413 475 76	(39) 29 4	497 191 (67)	3.9% 7.4% (2.9%)	392 177 (58)	3.8% 8.7% (3.1%)
Management Team Unfunded Budgets	339 (1,547)	350 0	(71) 11 1,547	17 0	10 0	(7) 0	(67) 4 1,547	1.1%	(6) 1,238	(2.1%) (2.1%) 100.0%
Primary Care & Older People	35,905	37,593	1,688	38,230	38,088	(142)	1,546	2.1%	1,239	2.1%
Womens & Childrens Healthcare	14,394	14,437	4.7% 43	382	361	(0.4%) (21)	22	0.1%	58	0.5%
Safeguarding Children Community & Public Health	4,814 6,153	4,547 6,135	(267) (18)	1,735 1,347	1,665 1,343	(70) (4)	(337) (22)	(5.1%) (0.3%)	(250) (13)	(4.8%) (0.2%)
Corporate Parenting SW Training Development & Governance Adult Safeguarding	6,478 385 169	6,541 385 170	63	6,889 16 18	7,110 16 4	221 0 (14)	284 0 (13)	2.1% 0.0% (7.0%)	227 0 (11)	2.1% 0.0% (7.4%)
Signs of Safety Management Team	173 189	173 193	0	204 53	204 52	0 (1)	0	100.0%	0 (1)	100.0%
Unfunded Budgets	(1,403)	0 32,581	1,403	9,434	10.755	1,210	2,613 2,550	100.0%	2,198 2,208	100.0%
Womens & Childrens Medical	31,352		1,229 3.9%		10,755	1,321 14.0%		6.3%		
Quality & Safety Infection Prevention & Control	565 228	532 220	(33) (8)	32 7	13	(19) (5)	(52) (13)	(8.7%) (5.5%)	(35) (11)	(7.4%) (5.9%)
Research & Development Medical & Dental Education Library Services	347 263 49	347 264 40	0 1 (9)	9 6 2	8 2 1	(1) (4) (1)	(1) (3) (10)	(0.3%) (1.1%) (19.6%)	(4) (4) (10)	(1.4%) (1.9%) (23.8%)
Management Team Unfunded Budgets	127 (18)	137 0	10 18	51	57	6	16 18	9.0%	19 14	12.6% 100.0%
Medical	1,561	1,540	(21) (1.3%)	107	83	(24)	(45)	(2.7%)	(31)	(2.3%)
Performance & Service Improvement Facilities Management	13,285	12,954	(331)	523	398	(125)	(456)	(3.3%)	(357)	(3.2%)
Communications Performance & Service Improvement	107 1,981	75 1,703	(32) (278)	7 136	3 98	(4) (38)	(36) (316)	(31.6%) (14.9%)	(26) (238)	(28.3%) (14.3%)
Management Team Unfunded Budgets	379 (365)	390 0	11 365	22	13 0	(9)	365	0.5% (100.0%)	292	0.6% (100.0%)
Total Direct Performance & S.I.	15,387	15,122	(265)	688	512	(176)	(441)	(2.7%)	(327)	(2.5%)
Trustwide Budgets Building & Engineering Transport			0	1,419 470	1,346 434	(73) (36)	(73) (36)	(5.1%) (7.7%)	(59) (21)	(5.1%) (5.6%)
Total Trust-wide Performance & S.I.	0	0	0	1,889	1,780	(109)	(109)	(5.8%)	(80)	(5.2%)
Performance & Service Improvement	15,387	15,122	(265)	2,577	2,292	(285) (11.1%)	(550)	(3.1%)	(407)	(2.8%)
Finance & Contracting Financial Services	822	787	(35)	23	6	(17)	(52)	(6.2%)	(46)	(6.8%)
Financial Management Capital Costing & Efficiency ICT	465 210 1,291	421 170 1,212	(44) (40) (79)	7 3 44	1 1 17	(6) (2) (27)	(50) (42) (106)	(10.6%) (19.7%) (7.9%)	(44) (34) (89)	(11.6%) (19.9%) (8.2%)
Management Team Unfunded Budgets	149 (32)	119 0	(30) 32	11	6	(5) 0	(35)	(21.9%) 100.0%	(28) 26	(21.9%) 100.0%
Total Direct Finance & Contracting	2,905	2,709	(196)	88	31	(57)	(253)	(8.5%)	(215)	(8.9%)
Trustwide Budgets Information Technology			0	738	890	152	152	20.6%	122	20.9%
Total Trust-wide Finance & Contracting				738	890	152	152	20.6%	122	20.9%
Finance & Contracting	2,905	2,709	(196) (6.7%)	826	921	95 11.5%	(101)	(2.7%)	(93)	(3.1%)
Human Resources Employee Resourcing Workforce Development & Performance	864 625	818 603	(46) (22)	40 34	25 26	(15) (8)	(61) (30)	(6.7%) (4.6%)	(27)	(3.7%) (1.5%)
Management Team Unfunded Budgets	139 (34)	123 0	(16) 34	1 0	2	1 0	(15) 34	(10.7%) 100.0%	(21) 27	(18.9%) 100.0%
Total Direct HR	1,594	1,544	(50)	75	53	(22)	(72)	(4.3%)	(29)	(2.2%)
Trustwide Budgets Staff Advertising			0	68	36	(32)	(32)	(47.1%)	(26)	(48.1%)
Total Trust-wide HR	0	0	0	68	36	(32)	(32)	(47.1%)	(26)	(48.1%)
Human Resources	1,594	1,544	(50)	143	89	(54) (37.8%)	(104)	(6.0%)	(55)	(4.0%)
Corporate Chief Executive's Office Capital Planning	1,028 265	992 265	(36)	67 2	78 2	11 0	(25)	(2.3%) 0.0%	(13)	(1.5%) 0.0%
Unfunded Budgets	(21)	0	21			ō	21	100.0%	17	100.0%
Corporate Trustwide Corporate Services	1,272	1,257	(15) (1.2%)	69	80	11 15.9%	(4)	(0.3%)	4	0.4%
Trustwide Corporate Services Bank Nursing project Electronic Rostering project	95 44	105 54	10 10	3 4	1	(2) (4)	8	8.2% 12.5%	11 5	13.9% 13.2%
Staff Side Support	113	115	2	5	0	(5)	(3)	(2.5%)	(3)	(3.2%)
Trustwide Corporate Services Total	252 178,327	188,909	8.7% 10,582	83,516	84,595	(11) (91.7%) 1,079	11,661	4.2%	9,923	6.1% 4.7%
	3,321	100,000	5.9%	55,510	J+,000	1.3%	. 1,001	076	3,323	7.1 /0
Corporate Trustwide Budgets			0	7,363	7,132	(231)	(231)	(3.1%)	(145)	(2.5%)
Pharmacy Pharmacy Maintenance/Repair Contracts Catering			0 0 0	7,363 951 1,281	7,132 757 1,166	(231) (194) (115)	(231) (194) (115)	(3.1%) (20.4%) (9.0%)	(145) (133) (117)	(2.5%) (17.5%) (11.3%)
Heat, Light and Power Rent, Rates, Insurance & Water			0	3,183 3,260	3,032 3,142	(151) (118)	(151) (118)	(4.7%) (3.6%)	(113) (129)	(4.3%) (4.9%)
General Services Postages & Telephones Trustwide Hire of Vehicles			0 0 0	1,251 622 47	1,555 652 45	304 30 (2)	304 30 (2)	24.3% 4.8% (4.3%)	180 51 (2)	16.5% 10.0% (5.3%)
PFI Trust Agency Agreements			0	8,803 2,798	8,776 2,724	(27) (74)	(27) (74)	(0.3%) (2.6%)	(24) (18)	(0.3%) (0.8%)
Apprenticeship Levy Employers Superannuation	679 455	679 455	0		•	0	0	0.0% 0.0%	0	0.0% 0.0%
Corporate Non Pay Unfunded Budgets Savings Plan Target 2019/20 Corporate Solutions	(4,731) 3,611		4,731 (3,611)			0 0 0	4,731 (3,611)	100.0% 100.0% (100.0%)	3,785 (2,540)	100.0% 100.0% (100.0%)
Total Corporate TW Budgets	14	1,134	1,120	29,559	28,981	(578)	542	1.8%	795	3.4%
Total	178,341	190,043	11,702 6.6%	113,075	113,576	501 0.4%	12,203	4.2%	10,718	4.6%
	1		0.6%	1		0.4%	1			

Pay Budgetary Performance Summary By Professional Heading For 5 Months Ending 31st August 2019

		AUGUS	ST 2019		JULY 2019		
Directorate / Division	Budget	Expenditure	Variance	%	Variance	%	
	£'000	£'000	£'000		£'000		
Acute Services Medical	21,112	26,373	5,261	24.9%	4,303	25.5%	
Nursing	27,662	29,499	1,837	6.6%	1,544	7.0%	
Social Services Allied Health Professions	0 212	(1) 343	(1) 131	100.0% 61.8%	2 99	100.0% 56.9%	
Psychology Specialist Professions	225 6.784	196 7,032	(29) 248	(12.9%) 3.7%	(23) 211	(12.8%) 3.9%	
Medical Technical Officers	1,623	1,308	(315)	(19.4%)	(246)	(19.0%)	
Pharmacy Dental	3,211 41	3,069 6	(142) (35)	(4.4%) (85.4%)	(85) (28)	(3.3%) (84.8%)	
Administration	5,561	5,792	231	(85.4%) 4.2%	218	(84.8%) 4.9%	
Estates Support Services	107 266	0 389	(107) 123	(100.0%) 46.2%	(86) 99	(100.0%) 46.9%	
Undelivered Savings Plan	(1,417)	0	1,417	100.0%	1,134	100.0%	
Total Acute Services	65,387	74,006	8,619	13.2%	7,142	13.7%	
Adult Mental Health & Disability							
Medical Nursing	1,817 10,100	2,039 9,761	222 (339)	12.2% (3.4%)	207 (250)	14.2% (3.1%)	
Social Services	7,954	7,913	(41)	(0.5%)	(35)	(0.5%)	
Allied Health Professions Psychology	442 938	279 789	(163) (149)	(36.9%) (15.9%)	(129) (118)	(36.5%) (15.7%)	
Administration	1,605	1,385	(220)	(13.7%)	(167)	(13.2%)	
Support Services General	125 19	97 20	(28)	(22.4%) 5.3%	(21)	(21.0%) 6.7%	
Undelivered Savings Plan	(288)	0	288	(100.0%)	230	(100.0%)	
Total Adult Mental Health & Disability	22,712	22,283	(429)	(1.9%)	(282)	(1.6%)	
Primary Care & Older People		2.028	395	24.2%	319	24.5%	
Medical Nursing	1,633 13,909	14,321	395 412	24.2% 3.0%	319 393	3.5%	
Social Services	8,619	8,809	190	2.2%	141	2.0%	
Allied Health Professions Psychology	9,693 153	9,125 139	(568) (14)	(5.9%) (9.2%)	(402) (14)	(5.2%) (11.8%)	
General/Specialist Professions	83	76	(7)	(8.4%)	(4)	(6.1%)	
Medical Technical Officers Pharmacy	95 1	99 12	4 11	4.2% 1,100.0%	2 9	2.6% 900.0%	
Administration	2,960	2,967	7	0.2%	6	0.3%	
Support Services Undelivered Savings Plan	17 (1,258)	17	0 1,258	0.0% (100.0%)	0 1,006	0.0% (100.0%)	
Total Primary Care & Older People	35,905	37,593	1,688	4.7%	1,456	5.1%	
Women & Childrens							
Medical	5,021	5,324	303	6.0%	300	7.5%	
Nursing Social Services	11,490 11,610	11,498 11.966	8 356	0.1% 3.1%	(4) 292	(0.0%)	
Allied Health Professions	299	297	(2)	(0.7%)	8	3.4%	
Psychology Medical Technical Officers	532 338	474 310	(58) (28)	(10.9%) (8.3%)	(35)	(8.2%) (8.5%)	
Dental Dental	348	310	(38)	(10.9%)	(38)	(13.6%)	
Administration Support Services	2,322 126	2,239 163	(83) 37	(3.6%) 29.4%	(55) 34	(3.0%) 34.0%	
Undelivered Savings Plan	(734)	0	734	(100.0%)	587	(100.0%)	
Total Women & Childrens	31,352	32,581	1,229	3.9%	1,066	4.2%	
Medical							
Nursing Allied Health Professions	612 18	450 20	(162) 2	(26.5%) 11.1%	(130)	(26.6%) 7.1%	
Medical Medical	139	146	7	5.0%	7	6.3%	
Administration	810 0	912	102	12.6%	86	13.3%	
Specialist Professions Undelivered Savings Plan	(18)	12	12 18	100.0% 100.0%	10 14	100.0% 100.0%	
Total Medical	1,561	1,540	(21)	(1.3%)	(12)	(1.0%)	
Performance Management & Service Improvement							
Medical Nursing	0 86	4 80	4 (6)	100.0% (7.0%)	0 8	100.0% 14.3%	
Social Services	0	9	9	100.0%	5	100.0%	
Allied Health Professions Medical Technical Officers	65 227	31 207	(34) (20)	(52.3%) (8.8%)	(28) (19)	(53.8%) (10.5%)	
Specialist Professions	0	1	1	100.0%	0	100.0%	
Administration	3,234	2,850	(384)	(11.9%)	(297)	(11.5%)	
Estates Support Services	2,299 9,818	2,117 9,821	(182)	(7.9%) 0.0%	(133) (9)	(7.3%) (0.1%)	
Psychology	2	2	0	0.0%	0	0.0%	
Undelivered Savings Plan Total Performance Management & Service Improvement	(344) 15,387	0 15,122	344 (265)	(100.0%) (1.7%)	278 (195)	(100.0%) (1.6%)	
Einance			, ,				
Adminstration	2,938	2,707	(231)	(7.9%)	(199)	(8.4%)	
Nursing Undelivered Savings Plan	0 (33)	2	2 33	100.0% (100.0%)	2 26	100.0% (100.0%)	
Total Finance	2,905	2,709	(196)	(100.0%) (6.7%)	(171)	(100.0%) (7.3%)	
Human Resources							
Medical	103	111	8	7.8%	9	10.8%	
Nursing Allied Health Professions	156 28	178 17	22 (11)	14.1% (39.3%)	29 (9)	25.4% (40.9%)	
Administration	1,341	1,238	(103)	(7.7%)	(68)	(6.3%)	
Undelivered Savings Plan Total Human Resources	(34) 1,594	0 1,544	34 (50)	(100.0%) (3.1%)	27 (12)	(100.0%) (0.9%)	
	1,004	1,044	(30)	(0.176)	(.2)	(0.070)	
Corporate / Trustwide Medical	112	138	26	23.2%	16	16.7%	
Nursing	88	156	68	77.3%	60	81.1%	
Administration Estates	1,302 27	1,186 26	(116) (1)	(8.9%)	(87)	(8.3%)	
Pharmacy	15	15	0	0.0%	0	0.0%	
Support Services Employers Superannuation	1 455	10 455	9	900.0% 0.0%	8	100.0% 0.0%	
Apprenticeship Levy	679	455 679	0	0.0%	0	0.0%	
Undelivered Savings Plan Total Corporate / Trustwide	(21) 2,658	2,665	21	(100.0%) 0.3%	17 14	(100.0%) 0.7%	
	2,000	2,000	,	0.076	1.3	U.1.76	
Control total/ Savings Target Savings Plan Target 2019/20	(4,731)		4,731	100.0%	3,785	100.0%	
Corporate Solutions	3,611		(3,611)	(100.0%)	(2,540)	(100.0%)	
Total Control total/ Savings Target	(1,120)	0	1,120	(100.0%)	1,245	100.0%	
Total	178,341	190,043	11,702	6.6%	10,251	7.2%	

Cumulative all Directorates		AUGUS	JULY 2019			
Cumulative all Directorates	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Medical	29,937	36,163	6,226	20.80%	5,161	21.6%
Nursing	64,103	65,945	1,842	2.9%	1,652	3.2%
Social Services	28,183	28,696	513	1.8%	405	1.8%
Allied Health Professions	10,757	10,112	(645)	(6.0%)	(460)	(5.4%)
Psychology	1,850	1,600	(250)	(13.5%)	(190)	(12.8%)
Specialist Professions	6,867	7,121	254	3.7%	217	4.0%
Medical Technical Officers	2,283	1,924	(359)	(15.7%)	(286)	(15.7%)
Pharmacy	3,227	3,096	(131)	(4.1%)	(76)	(3.0%)
Dental	389	316	(73)	(18.8%)	(66)	(21.2%)
Administration	22,073	21,276	(797)	(3.6%)	(563)	(3.2%)
Estates	2,433	2,143	(290)	(11.9%)	(219)	(11.3%)
Support Services	10,353	10,497	144	1.4%	111	1.3%
General	19	20	1	5.3%	1	6.7%
Employers Superannuation	455	455	0	0.0%	0	0.0%
Apprenticeship Levy	679	679	0	0.0%	0	0.0%
Undelivered Savings Plan	(4,147)	0	4,147	100.0%	3,319	100.0%
Savings Plan Target 2019/20	(4,731)	0	4,731	100.0%	3,785	100.0%
Corporate Solutions	3,611	0	(3,611)	(100.0%)	(2,540)	(100.0%)
Total Cumulative	178,341	190,043	11,702	6.6%	10,251	7.2%

Non Pay Budgetary Performance Cumulative for the 5 months ended 31st August 2019

		AUGUST 201	JULY	JULY 2019		
BUDGET HEADING	BUDGET £'000	EXPENDITURE £'000	VARIA	ANCE %	VARI £'000	ANCE %
OTHER TREATMENT DEPTS	32	24	(8)	(25.0)	(8)	(30.8)
XRAY	1,078	1,015	(63)	(5.8)	(46)	(5.4)
PHARMACY	7,363	7,132	(231)	(3.1)	(145)	(2.5)
LABS	2,305	2,599	294	12.8	246	13.4
CATERING	1,281	1,166	(115)	(9.0)	(117)	(11.3)
PATIENTS CLOTHING	346	433	87	25.1	69	24.9
STAFF UNIFORMS	235	156	(79)	(33.6)	(58)	(31.0)
HEAT, LIGHT & POWER	3,183	3,032	(151)	(4.7)	(113)	(4.3)
BUILDING & ENGINEERING	1,419	1,346	(73)	(5.1)	(59)	(5.1)
PHARMACY - MAINTENANCE & REPAIRS	951	757	(194)	(20.4)	(132)	(17.4)
BEDDING & LINEN	177	180	3	1.7	2	1.4
RENT, RATES, INSURANCE & WATER	3,260	3,142	(118)	(3.6)	(129)	(4.9)
GENERAL SERVICES	1,251	1,555	304	24.3	179	16.4
ADMIN & LEGAL	634	434	(200)	(31.5)	(148)	(29.3)
TRANSPORT	470	434	(36)	(7.7)	(21)	(5.6)
POSTAGES & TELEPHONES	622	652	30	4.8	51	10.0
TRAVEL & COURSES	3,892	3,140	(752)	(19.3)	(613)	(19.5)
HOTEL SERVICES	591	646	55	9.3	48	10.1
CHILDCARE SERVICES	1,345	2,182	837	62.2	710	68.6
SOCIAL SERVICES	582	474	(108)	(18.6)	(78)	(16.8)
DISABILITY SERVICES	1,791	1,846	55	3.1	56	4.2
FOSTERCARE & ADOPTION	3,729	4,183	454	12.2	378	12.7
DOMICILARY CARE	15,307	16,260	953	6.2	687	5.7
ACCESS TARGETS - INDEPENDENT SECTOR	53	53	0	0.0	0	0.0
INFORMATION TECHNOLOGY	738	890	152	20.6	122	20.9
HIRE OF VEHICLES/TAXIS	310	389	79	25.5	78	31.2
TRUST AGENCY AGREEMENTS	2,798	2,724	(74)	(2.6)	(18)	(0.8)
CONTROLLED EQUIPMENT	183	183	0	0.0	0	0.0
CARE CONTRACTS & GRANT AID	10,391	10,220	(171)	(1.6)	(192)	(2.3)
INDEPENDENT HOMES	29,065	28,696	(369)	(1.3)	(233)	(1.0)
PFI	8,803	8,776	(27)	(0.3)	(24)	(0.3)
STAFF ADVERTISING	68	36	(32)	(47.1)	(26)	(48.1)
DRUGS	8,822	8,821	(1)	(0.0)	0	0.0
TOTAL	113,075	113,576	501	0.4	466	0.5