

Financial Performance Report for the month ended 31 December 2017

Presented to Trust Board on 1 February 2018

Western Health and Social Care Trust

Financial Performance Report for the month ended 31 December 2017

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1. Key Messages

- The Trust submitted an initial financial assessment for 2017/18 to the DoH on 13 February 2017 which documented a forecast deficit of £59m.
- The Permanent Secretary advised all Trusts through the HSCB on 14 February 2017 of the approach to be taken to financial planning for 2017/18.
- The Trust was issued an in-year savings target of £14m (£12.5m general/ £1.5m drugs efficiencies) and this amount has been removed on a recurring basis in the opening allocation.
- The Trust developed a savings plan to address the general savings target of £12.5m which was shared collectively with the HSCB/DoH. The DOH asked the Trust to progress a public consultation process on the content of the savings plan. Following public consultation which ended on 5 October 2017 and consideration of the outcome report at Trust Board on 13 October 2017 approval was given to implement all low impact measures amounting to £5.4m. The major/controversial measures which are not proceeding amounting to £8.6m have been factored into the Trust's projected deficit. This is in line with the assumptions used in the regional HSC financial plan.
- The Trust has developed a savings plan for £686k relating to drugs efficiencies savings target of £1.5m and will continue to develop proposals for the remaining gap of £814k.
- Based on the opening allocation and indicative allocations, the Trust revised its forecast deficit for 2017/18 to £23.5m assuming full delivery of the £14m savings plan. In September, the Trust was advised that it would receive a non recurring allocation of £5.6m for cost pressures. Taking this allocation into account and with the savings plan proposals which are not proceeding of £8.6m, the Trust revised its forecast deficit for 2017/18 to £26.5m. In October, in conjunction with the HSCB, the Trust reassessed the expected in-year costs associated with the International Nurse Recruitment Programme and restated the forecast deficit to £25.1m.
- In November, the Trust has revised the forecast year end deficit to £2.274m following confirmation of funding from HSCB for Winter Resilience and a non recurrent allocation of £22.1m.
- The Trust has been assured that the revised forecast year end deficit of £2.274m is in line with the regional HSC Financial Plan. The Trust needs to maintain expenditure in line with the plan and continue to address any off plan issues arising during the remainder of the year.
- The Trust is reporting a deficit of £3.531m (0.8%) for the nine months ending 31 December 2017.

2. Financial Plan 2017/18

The Trust submitted to the HSCB/DoH on 17 August 2017 a revised forecast deficit for 2017/18 reduced from £59m to £23.5m. This forecast deficit was based on the opening allocation and indicative allocations and assumed full delivery of the £14m savings plan.

In September, the Trust was advised that it would receive a non recurring allocation of £5.6m for cost pressures. Taking this allocation into account with the savings plan proposals which are not proceeding of £8.6m, the Trust revised its forecast deficit for 2017/18 to £26.5m.

The Trust has since revised its forecast year end deficit for 2017/18 to £2.274m to take account of a revised assessment of the costs associated with the International Nurse Recruitment Programme and confirmation of funding for Winter Resilience as well as a non recurrent allocation of £22.1m. The Trust has been assured that the remaining income of £2.274m required to breakeven is in line with the Regional HSC Financial Plan.

	Original Annual Plan £'000
Projected Deficit August 2017	23,493
Negative Allocation RE: Savings Plan Target	14,053
HSCB Allocation 22 Sept 2017	(5,638)
Savings Plan Delivery – Low Impact Measures	(5,428)
International Nurse Recruitment Programme	(1,364)
Winter Resilience	(700)
Non Recurring Allocation	(22,142)
Revised Project Deficit	2,274

The forecast FYE deficit is being worked through collectively with the HSCB.

3. Financial Position as at 31 December 2017

Table 1 – Summary of Financial Position

	Original Annual Plan £'000	Revised Annual Plan £'000	Actual as at Mth 9 £'000
Income	576,391	635,642	470,462
Expenditure:			
- Pay	400,445	397,232	294,390
- Non Pay	235,182	240,684	179,603
Deficit	59,236	2,274	3,531

The Trust is reporting a deficit of £3.531m (0.8%) for the nine months ending 31 December 2017.

4. Financial Position by Directorate

This section details the financial position by Directorate as at 31 December 2017 and includes an analysis of the main reasons for any over/underspends.

Table 2 - Summary Financial Performance by Directorate

Directorate	Budget	Expenditure	Expenditure Variance		Nov Variance		
Directorate	£'000	£'000	£'000	%	£'000	%	
Acute Services	135,813	136,661	848	0.6%	703	0.6%	
Primary Care & Older People	116,109	117,077	968	0.8%	1,048	1.0%	
Women & Childrens	66,366	68,201	1,835	2.8%	1,711	2.9%	
Adult Mental Health & Disability	60,781	60,822	41	0.1%	37	0.1%	
Performance & Service Improvement	31,758	31,337	(421)	(1.3%)	(307)	(1.1%)	
Finance & Contracting	2,613	2,573	(40)	(1.5%)	(34)	(1.5%)	
Human Resources	3,095	2,970	(125)	(4.0%)	(126)	(4.6%)	
Medical	2,139	2,116	(23)	(1.1%)	(21)	(1.0%)	
Corporate	1,799	1,716	(83)	(4.6%)	(90)	(5.6%)	
Trust Wide Corporate Services	435	433	(2)	(0.5%)	(7)	(1.8%)	
Corporate Non Pay	49,554	50,087	533	1.1%	1,033	2.4%	
Total	470,462	473,993	3,531	0.8%	3,947	0.9%	

Main Reasons for Over/Under Spends

Acute Services

The Directorate is reporting a deficit of £0.848m (0.6%) as at 31 December 2017. The forecast position for the Directorate is projected at a breakeven position.

Primary Care & Older People Services

The Directorate is reporting a deficit of £0.968m (0.8%) as at 31 December 2017. The forecast position for the Directorate is projected at a breakeven position.

Women & Children's Services

The Directorate is reporting a deficit of £1.835m (2.8%) as at 31 December 2017 which mainly relates to pay and non-pay pressures within Looked After Children services which have seen an increase in the numbers from 555 to 623 from April 2016 to

December 2017. The Directorates projected deficit in the Trust's financial plan for 2017/18 is £2.0m.

Adult Mental Health & Disability Services

The Directorate is reporting a deficit of £0.041m (0.1%) as at 31 December 2017 which mainly relates to Independent Nursing Home costs. The Directorates projected deficit in the Trust's financial plan for 2017/18 is £0.3m. The financial performance at 31 December 2017 is in line with the Trust's financial plan.

Support Directorates

The Support Directorates are underspent mainly due to vacancy control and restraint on non-pay expenditure.

Corporate Non Pay Budgets

Corporate non pay budgets are overspent by £0.533m (1.1%) mainly due to Pharmacy and maintenance contracts.

Appendices 1-3 provide further detail in relation to pay and non-pay variances across Directorates.

Other Income

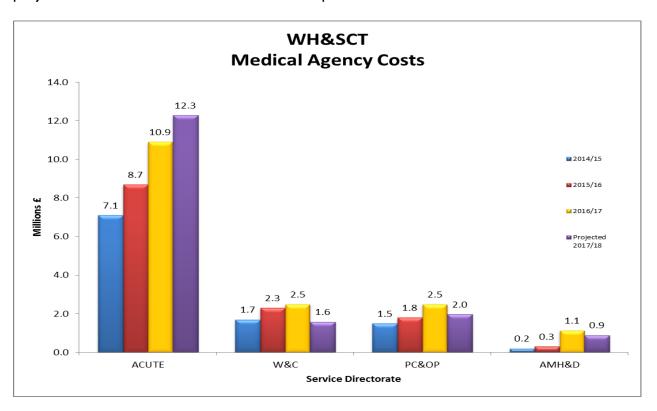
The Trust Financial Plan is projecting £37.3m of other income for 2017/18 mainly from private independent homes income and HSE.

Other Pay Costs

Table 3 – Agency/Bank/Overtime Costs by Directorate

7.90.1037.20.11		Cum Dece	ember 2017		Increase /	Increase / (Decrease)	
Directorate	Agency £'000	Bank £'000	Overtime £'000	Total £'000	Cotal (Decrease) (Decrease) over Nov 2017 % 2016-17 % 4,275 22.2% 16.8% 3,407 (9.9%) 5.1% 4,804 (8.7%) (3.1%) 4,123 (2.7%) 4.6% 2,464 (8.9%) 5.0%		
Acute Services	12,186	1,294	795	14,275	22.2%	16.8%	
Adult Mental Health & Disability	1,455	1,876	76	3,407	(9.9%)	5.1%	
Primary Care & Older People	2,964	1,682	158	4,804	(8.7%)	(3.1%)	
Women & Childrens	2,514	1,275	334	4,123	(2.7%)	4.6%	
Performance & Service Improvement	1,187	1,056	221	2,464	(8.9%)	5.0%	
Other Directorates	141	2	9	152	(12.4%)	93.0%	
Total	20,447	7,185	1,593	29,225	6.8%	9.1%	

The cumulative agency expenditure of £20.4m includes £12.6m on medical agency staff representing 61% of the total expenditure on agency staff. The graph below outlines the medical agency expenditure by Directorate for the last three years and includes a projection for 2017/18 based on Month 9 expenditure.



5. Elective Care

The HSCB has confirmed a number of allocations for Elective Care in 2017/18. The table below shows the indicative allocations and the Trust's financial assessment of the liability.

	Description	Trust Plan £'000	HSCB Indicative Allocation £'000
1	In House Q1/2	750	750
2	In House Q4	495	605
3	In House Virement to IS	490	(110)
4	Red Flag (WHSCT)	147	147
5	In House – Endoscopy Q2	64	64
6	In House – Endoscopy Q3/4	320	320
7	In House – Echoes Q3/4	63	63
8	Audiology	60	60
9	IS Washthrough T&O	20	20
10	IS – Q3	800	800
11	IS – Q4	683	573
12	IS Q4 Virement from IH	003	110

The HSCB will monitor actual and forecast activity and expenditure levels to ensure the agreed outcomes are achieved in both activity and waiting times.

The Trust is reporting a breakeven position for the nine months ended 31 December 2017 in relation to Elective Care. The Trust has budget matched in house based on the activity recorded on the Trust PAS system as at 31 December 2017. An analysis of the financial performance is detailed below:

Elective Care Financial Performance

	Description	HSCB Indicative Allocation £'000	Budget £'000	Actual £'000	Variance £'000
1.	Independent Sector				
	1.1 Washthrough	20	20	20	0
	1.2 Q3/4	1,483	466	466	0
2.	In House				
	2.1 In House	1,839	770	770	0
3.	Admin Plan	Incl. above	124	124	0
4.	Audiology	60	35	35	0
	Total	3,402	1,415	1,415	0

6. Financial Targets Monitoring 2017/18

The Trust has an internal financial savings target (including QiCR) amounting to £14.8m and plans have been developed in full to meet this target.

The financial monitoring at 31 December 2017 is reporting savings achieved of £1.001m (77.6%) against a target of £1.290m in relation to the QICR plans developed.

The financial monitoring of the External Savings Plan at 31 December 2017 is reporting savings achieved of £2.602m (93.4%) against a target of £2.786m leaving a shortfall of £0.184m which is mainly due to specialist placements.

7. Capital Resource Limit

The Trust has received an updated Capital Resource Limit (CRL) letter from the DoH confirming both specific and general capital allocations for 2017/18. The Trust has been allocated £37.6m as summarised in the following table:

Table 6 - Capital Resource Limit Monitoring

Project	£'000
Omagh Local Hospital	3,159
Radiotherapy	2,585
Altnagelvin Tower Block (Phase 5.1)	16,232
Theatres Altnagelvin	2,408
Cranny, Omagh	2,448
ICT	2,191
General Capital	8,055
Fire Safety	500
Total	37,578

The monitoring of the above projects is still anticipating that the Trust will contain Capital expenditure within the CRL allocation of £37.6m.

8. Prompt Payment Target

The following table summarises the prompt payment target monitoring as at 31 December 2017:

Table 7 – Prompt Payment Target

Promp	t Payment Target	This Month (Number)	Cumulative to Date (Number)
1	Total bills paid	15,078	162,541
2	Total bills paid within 30 days of receipt of undisputed invoice	13,368	147,632
3	% bills paid within 30 days of receipt of undisputed invoice	88.7%	90.8%
4	Total bills paid within 10 working days	10,628	126,748
5	% bills paid within 10 working days	70.5%	78.0%

Lesley Mitchell Director of Finance

APPENDICES

Budgetary Performance Summary by Directorate Assistant Director For the 9 Months Ending 31st December 2017

Section		DEC Budget £'000	EMBER 2017 - Expenditure £'000	PAY Variance £'000	DECE Budget £'000	MBER 2017 - NO Expenditure £'000	Variance £'000	DECEMBI Variance £'000	ER TOTAL Variance %	NOVEMBE Variance £'000	ER TOTAL Variance %
Separate Services 1,000 1,		28,838	29,222	384	628	723	95	479	1.6%	225	0.9%
Carbon Control	Surgery and Anaesthetics	42,905	43,689	784	2,125	2,282	157	941	2.1%	817	2.0%
Second Control	Cancer Services	6,020	5,947	(73)	243	250	7	(66)	(1.1%)	(64)	(1.2%)
The common of th	Unscheduled Care Alt	9,096	9,253	157	148	153	5	162	1.8%	159	2.0%
March Standard Charlesins					27	40					
March Standard Charlesins	Acute Services	113,430	113,783	353	22,383	22,878	495	848	0.6%	703	0.6%
Second					, , , , ,						
Proceed Contact 1985 198	Mental Health							(494)			
Out-share Designer Out-share Out-sha	Physical Disability	3,809	3,879	70					4.1%	259	3.1%
Part 1,000					(128)	-	5 128				
Part 1,000	Adult Mental Health And Disability	35.552	34.958	(594)	25.229	25.864	635	41	0.1%	37	0.1%
Processor 1,000											
Secure 17,000 1	Primary & Community Care										
December 1,40 2,30 10 10 10 10 10 10 10								93			0.8%
Management From											
Martine 1998	Management Team	712	772	60			(1)	59	8.0%	48	7.4%
1.50 1.50	-				50.000	50.440					
File		57,289	57,961		58,820	59,116		968	0.8%	1,048	1.0%
Commune A Principle May 16 9,311 0000 2,202 2,203 370 0000 0,207 0,000		22,747	22,820	73	718	646	(72)	1	0.0%	41	0.2%
Coppose Powering 10,105 10,642 065 065 065 10,500 10,	Safeguarding Children	7,383		(153)			47		(1.0%)		(0.3%)
Management Team 355 300 11 20 20 6 17 42 32 300 10 10 10 10 10 10 1	Corporate Parenting	10,186	10,842	656	9,951	10,503	552	1,208	6.0%	1,038	5.8%
Seman Service Prograph Prograph 1949 0 164 165 160 1	Management Team	385	396	11			6	17	4.2%	35	10.0%
Marcian Marc											
1.6% 1.6%					(451)	0					100.0%
	Womens & Childrens	50,750	51,576		15,616	16,625		1,835	2.8%	1,711	2.9%
Nectoon Proposettion & Control 386 390 13											
Macinal Devices 177 160 10 1 1 10 150 160	Infection Prevention & Control	386	399		7	3	(4)	9	2.3%	7	2.0%
Libery Services											
Performance & Service Insportant 20.572 20.25 (219)	Library Services	70	65	(5)	4		(3)	(8)	(10.8%)	(8)	(12.1%)
Performance A Service Improvement 20.072 30.081 1.008 70.081 70.082 70											
Facilities Management 20.572 20.261 (291) (1.00		2,043	2,041		96	/5		(23)	(1.1%)	(21)	(1.0%)
Communications 164 136 (25) 12 5 677 (25) (125) (25)		20.572	20.281	(291)	1.038	779	(259)	(550)	(2.5%)	(496)	(2.6%)
Performance & Service Improvement	Communications	164	139	(25)	12	5	(7)	(32)	(18.2%)	(28)	(17.9%)
Seamed Service Prince Seamed Service	Performance & Service Improvement	2,975	2,880	(95)	197	150	(47)	(142)	(4.5%)	(130)	(4.6%)
District Budgets			575	11		67					
Baldring & Engineering		26,052	25,620	(432)	1,382	1,045	(337)	(769)	(2.8%)	(652)	(2.7%)
Section Sect					2 220	2 577	247	247	10.69/	251	12 50/
Total Trust-wide Performance & S.1. Performance & Services Improvement 26,052 25,000 (1,77) Performance & Services Improvement (1,77) Performance &	Transport				890	764	(126)	(126)	(14.2%)	(106)	(13.5%)
Comparison Com	Total Trust-wide Performance & S.I.	0	0	0							
Financial Services 1,257 1,304 47 16 12 (4) 43 3.4% 33 3.3% 75 75 75 75 75 75 75 7	Performance & Service Improvement	26,052	25,620	(432)	5,706	5,717		(421)	(1.3%)	(307)	(1.1%)
Francis Management	Finance & Contracting			(1.7%)			.2%				
Capital Costing & Efficiency 332 288 (34) 5 0 (5) (39) (11-9%) (36) (11-9%		704	700		40	12			(4.00()		(0.00()
Finance & Contracting	Capital Costing & Efficiency	332	298	(34)	5		(5)	(39)	(11.6%)	(36)	(11.9%)
Human Resources 1,470 1,435 (35) 70 80 10 (25) (1,6%) (23) (1,7%) (5,6%) (5,0%) (46,5%)											
Employee Resourcing	Finance & Contracting	2,560	2,544		53	29		(40)	(1.5%)	(34)	(1.5%)
Worldroce Development & Performance 1,137 1,096 (41) 70 70 0 (41) (3.4%) (5.6) (5.0%) Management Team 171 1666 (5) 2 4 2 (3) (1.7%) (3) (1.9%) (3) (1.9%) (3) (1.9%) (3) (1.9%) (3.1%) (3.		1.470	1.435	(35)	70	80	10	(25)	(1.6%)	(23)	(1.7%)
Total Diecet IR	Workforce Development & Performance	1,137	1,096	(41)	70	70	0	(41)	(3.4%)	(54)	(5.0%)
Staff Advertising											
Total Trust-wide HR											
Human Resources	Staff Advertising	0	0	0						(46) (46)	
Corporate Chief Executive's Office											
Capital Planning		2,118	2,097		317	213		(125)	(4.0%)	(126)	(4.076)
Capital Planning 370 370 7 3 (4) (4) (1.1%) (3) (0.9%)	Chief Executive's Office			(55)							
Corporate Trustwide Budgets 159 154 (5) 6 1 (5) (10) (6.1%) (13) (8.8%)	Capital Planning										
Tustwide Corporate Services 159 154 (5) 6 1 (5) (10) (6.1%) (13) (8.8%) (14) (17.5%) (13) (18.1%) (18.1%) (18.1%) (17.5%) (19.1%	Corporate	1,713	1,658		86	58		(83)	(4.6%)	(90)	(5.6%)
Electronic Rostering project		150	45.					400	(6.40()	(40)	(0.00()
Staff Side Support 181 210 29 9 2 (7) 22 11.6% 19 11.2%	Electronic Rostering project	74	65	(9)	6		(5)	(14)	(17.5%)	(13)	(18.1%)
Total 292,581 293,267 686 275 130,639 2,312 2,998 0.7% 2,914 0.8%		181	210		9	2		22	11.6%		11.2%
Total 292,581 293,267 686 293,267 686 293,267 686 293,267 293,267 293,267 294,390 686 176,758 179,603 2,312 2,998 0.7% 2,914 0.8%	Trustwide Corporate Services	414	429		21	4		(2)	(0.5%)	(7)	(1.8%)
Corporate Trustwide Budgets	T										
Pharmacy Pha	Total	292,581	293,267		128,327	130,639		2,998	0.7%	2,914	0.8%
Pharmacy Pha	Corporate Trustwide Budgets										
Pharmacy Maintenance/Repair Contracts Catering C					12.180	12.974	794	794	6.5%	965	8.9%
Heat, Light and Power 5,123 5,052 (71) (71) (1,4%) (85) (2,0%)	Pharmacy Maintenance/Repair Contracts				1,445	1,560	115	115	8.0%	89	6.8%
General Services 1,701 1,853 152 152 8,9% 449 35,1% Postages & Telephones 1,063 923 (140) (140) (132%) (122%) (126) (133,2%) Trustwide Hire of Vehicles 53 65 12 12 10,00% 13 100,0% 13 100,0% 14,972 14,959 (13) (13) (0,1%) (13) (13) (0,1%) (13) (13) (13) (13) (13) (13) (13) (13	Heat, Light and Power				5,123	5,052	(71)	(71)	(1.4%)	(85)	(2.0%)
Postages & Telephones 1,063 923 (140) (132%) (128) (133%) Trustwide Hire of Vehicles 53 65 12 12 10.00% 13 100.0% PFI 1,972 14,959 (13) (13) (0,1%) (13) (0,1%) Trust Agency Agreements 4,320 4,377 57 57 1,3% 47 1,2% Apprenticeship Lewy 1,123 1,123 0 48,431 48,964 533 533 1,1% 1,033 2,4% Total Operational Deficit 293,704 294,390 686 176,758 179,603 2,845 3,531 0.8% 3,947 0.9%											
PFI 14,972 14,959 (13) (13) (0.1%) (13) (0.1%) (13) (0.1%) (13) (0.1%) (13) (0.1%) (13) (0.1%) (13) (0.1%) (13) (0.1%) (13) (13) (0.1%) (13) (13) (13) (13) (13) (13) (13) (13	Postages & Telephones				1,063	923	(140)	(140)	(13.2%)	(126)	(13.3%)
Apprenticeship Levy 1,123 1,123 0 0 0 0.0% 0 0.0% Total Corporate TW Budgets 1,123 1,123 0 48,431 48,964 533 533 1.1% 1,033 2.4% Total Operational Deficit 293,704 294,390 686 176,758 179,603 2,845 3,531 0.8% 3,947 0.9%	PFI				14,972	14,959	(13)	(13)	(0.1%)	(13)	(0.1%)
Total Corporate TW Budgets 1,123 1,123 0 48,431 48,964 533 533 1.1% 1,033 2.4% Total Operational Deficit 293,704 294,390 686 176,758 179,603 2,845 3,531 0.8% 3,947 0.9%	Apprenticeship Levy				-			0	0.0%	0	0.0%
		1,123	1,123	0	48,431	48,964	533	533	1.1%	1,033	2.4%
	Total Operational Deficit	293,704	294,390		176,758	179,603		3,531	0.8%	3,947	0.9%

Pay Budgetary Performance Summary By Professional Heading For 9 Months Ending 31st December 2017

		Decemb	er 2017		Novemb	er 2017
Directorate / Division	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
	£ 000	£ 000	£ 000		£ 000	
Acute Services Medical	40,802	40,651	(151)	(0.37%)	(298)	(0.83%)
Nursing	43,534	44,998	1,464	3.36%	1,235	3.20%
Social Services	19	36	17	89.47%	16	123.08%
Allied Health Professions	413	557	144	34.87%	130	35.52%
Psychology	304	271	(33)	(10.86%)	(26)	(9.63%)
Specialist Professions	10,293	10,759	466	4.53%	434	4.76%
Medical Technical Officers Pharmacy	2,504 4,797	2,139 4,785	(365)	(14.58%) (0.25%)	(319) (12)	(14.34%) (0.28%)
Dental	71	10	(61)	(85.92%)	(54)	(85.71%)
Administration	9,005	9,085	80	0.89%	96	1.20%
Estates	87	0	(87)	(100.00%)	(77)	(100.00%)
Support Services	326	492	166	50.92%	137	47.24%
Internal Savings Plan 2017-18 Total Acute Services	1,275 113,430	0 113,783	(1,275) 353	(100.00%) 0.31%	(943) 319	(100.00%) 0.32%
	,	,				
Adult Mental Health & Disability Medical	2,975	3,422	447	15.03%	378	14.29%
Nursing	16,800	15,750	(1,050)	(6.25%)	(760)	(5.11%)
Social Services	11,904	12,045	141	1.18%	19	0.18%
Allied Health Professions	540	430	(110)	(20.37%)	(90)	(18.91%)
Psychology Administration	1,024 2,107	1,067 2,055	43 (52)	4.20% (2.47%)	66 (16)	7.52% (0.87%)
Support Services	186	173	(13)	(6.99%)	(6)	(3.68%)
General	16	16	0	0.00%	1	7.69%
Total Adult Mental Health & Disability	35,552	34,958	(594)	-1.67%	(408)	(1.30%)
Primary Care & Older People						
Medical	3,144	2,984	(160)	(5.09%)	(142)	(5.14%)
Nursing Social Services	21,929	22,519	590	2.69%	525 828	2.69%
Social Services Allied Health Professions	12,574 13,699	13,517 13,713	943 14	7.50% 0.10%	828 16	7.42% 0.13%
Psychology	199	190	(9)	(4.52%)	(6)	(3.43%)
General/Specialist Professions	139	136	(3)	(2.16%)	(4)	(3.23%)
Medical Technical Officers	146	135	(11)	(7.53%)	(9)	(6.98%)
Administration	4,630	4,759	129	2.79%	119	2.90%
Support Services Internal Savings Plan 2017-18	0 829	8	8 (829)	100.00% (100.00%)	8 (621)	100.00%
Total Primary Care & Older People	57,289	57,961	672	1.17%	714	1.41%
Women & Childrens						
Medical	8,393	8,144	(249)	(2.97%)	(173)	(2.32%)
Nursing	18,069	18,111	42	0.23%	36	0.22%
Social Services	18,067	19,472	1,405	7.78%	1,227	7.65%
Allied Health Professions Psychology	493 730	385 697	(108)	(21.91%) (4.52%)	(92) (26)	(21.75%) (4.06%)
Medical Technical Officers	549	537	(12)	(2.19%)	(14)	(2.86%)
Dental	536	557	21	3.92%	15	3.18%
Administration	3,505	3,414	(91)	(2.60%)	(75)	(2.43%)
Support Services	199	259	60	30.15%	52	29.38%
External Savings Plan 2017-18 Internal Savings Plan 2017-18	(184) 393	0	184 (393)	(100.00%) (100.00%)	92 (294)	(100.00%) (100.00%)
Total Women & Childrens	50,750	51,576	826	1.63%	748	1.66%
Medical Nursing	624	598	(26)	(4.17%)	(26)	(4.68%)
Allied Health Professions	29	32	3	10.34%	3	11.54%
Medical	28	34	6	21.43%	6	26.09%
Administration	1,362	1,377	15	1.10%	15	1.24%
Total Medical	2,043	2,041	(2)	(0.10%)	(2)	(0.11%)
Performance Management & Service Improvement						
Medical Nursing	0 146	0 182	0 36	100.00% 24.66%	0 29	100.00% 22.14%
Nursing Social Services	146	182 46	36 46	24.66% 100.00%	29 41	100.00%
Allied Health Professions	101	85	(16)	(15.84%)	(12)	(13.48%)
Medical Technical Officers	386	369	(17)	(4.40%)	(14)	(4.08%)
Administration	6,594	6,359	(235)	(3.56%)	(206)	(3.51%)
Estates	3,836	3,727	(109)	(2.84%)	(116)	(3.38%)
Support Services External Savings Plan 2017-18	14,989	14,852 0	(137) 0	(0.91%) 100.00%	(122) 37	(0.92%) 100.00%
Total Performance Management & Service Improvement	26,052	25,620	(432)	(1.66%)	(363)	(1.57%)
Finance						
Adminstration	2,560	2,544	(16)	(0.63%)	(7)	(0.31%)
Total Finance	2,560	2,544	(16)	(0.63%)	(7)	(0.31%)
Human Resources						
Medical Nursing	180	194	14	7.78% (3.65%)	13	8.13%
Nursing Social Services	301 31	290 31	(11) 0	0.00%	(6) 0	(2.26%) 0.00%
Allied Health Professions	46	47	1	2.17%	1	2.44%
Administration	2,220	2,135	(85)	(3.83%)	(92)	(4.63%)
Total Human Resources	2,778	2,697	(81)	(2.92%)	(84)	(3.38%)
Corporate / Trustwide Medical	100	300	70	3C 04P/	62	35 036/
Medical Nursing	190 89	260 238	70 149	36.84% 167.42%	62 132	35.03% 160.98%
Administration	1,848	1,575	(273)	(14.77%)	(259)	(15.71%)
Support Services	0	14	14	100.00%	12	100.00%
Apprenticeship Levy	1,123	1,123	0	0.00%	0	0.00%
Total Corporate / Trustwide	3,250	3,210	(40)	(1.23%)	(53)	(1.82%)
Total	293,704	294,390	686	0.23%	864	0.33%

December 2017			
Variance £'000	%	Variance £'000	%
(23)	(0.04%)	(154)	(0.31%)
1,194			1.29%
2,552			5.64%
(72)	(0.47%)	(44)	(0.32%)
(32)	(1.42%)	8	0.41%
463	3 4.44%	430	4.65%
(405)	(11.30%)	(356)	(11.17%)
(12)	(0.25%)	(12)	(0.28%)
(40)	(6.59%)	(39)	(7.29%)
(528)	(1.56%)	(425)	(1.42%)
(196)	(5.00%)	(193)	(5.50%)
98	8 0.62%	81	0.58%
C	0.00%	1	7.69%
C	0.00%	0	0.00%
184	4 (100.00%)	129	(100.00%)
(2,497)	(100.00%)	(1,858)	(100.00%)
686	6 0.23%	864	0.33%
0 90			

Non Pay Budgetary Performance Cumulative for the 9 months ended 31st December 2017

	DECEMBER 2017				NOVEMBER 2017		
BUDGET HEADING	BUDGET £'000	EXPENDITURE £'000	VARIA £'000	ANCE %	VARI. £'000	ANCE %	
OTHER TREATMENT DEPTS	64	61	(3)	(4.7)	1	1.8	
XRAY	1,327	1,232	(95)	(7.2)	(95)	(7.9)	
PHARMACY	12,180	12,974	794	6.5	965	8.9	
LABS	4,418	4,734	316	7.2	231	5.8	
CATERING	2,185	1,949	(236)	(10.8)	(205)	(10.6)	
PATIENTS CLOTHING	606	726	120	19.8	112	20.9	
STAFF UNIFORMS	332	310	(22)	(6.6)	(25)	(8.5)	
HEAT, LIGHT & POWER	5,123	5,052	(71)	(1.4)	(85)	(2.0)	
BUILDING & ENGINEERING	2,330	2,577	247	10.6	251	12.5	
PHARMACY - MAINTENANCE & REPAIRS	1,445	1,560	115	8.0	89	6.8	
BEDDING & LINEN	325	319	(6)	(1.8)	(3)	(1.0)	
RENT, RATES, INSURANCE & WATER	5,389	5,252	(137)	(2.5)	(101)	(2.1)	
GENERAL SERVICES	1,701	1,867	166	9.8	462	36.1	
ADMIN & LEGAL	891	777	(114)	(12.8)	(85)	(10.8)	
TRANSPORT	890	764	(126)	(14.2)	(106)	(13.5)	
POSTAGES & TELEPHONES	1,063	923	(140)	(13.2)	(126)	(13.3)	
TRAVEL & COURSES	6,354	5,876	(478)	(7.5)	(484)	(8.5)	
HOTEL SERVICES	1,083	1,036	(47)	(4.3)	(35)	(3.6)	
CHILDCARE SERVICES	2,397	2,938	541	22.6	534	25.5	
SOCIAL SERVICES	995	886	(109)	(11.0)	(94)	(10.6)	
DISABILITY SERVICES	2,884	3,231	347	12.0	274	10.6	
FOSTERCARE & ADOPTION	6,174	6,700	526	8.5	509	9.3	
DOMICILARY CARE	22,579	23,211	632	2.8	569	2.9	
ACCESS TARGETS - INDEPENDENT SECTOR	486	486	0	0.0	0	0.0	
INFORMATION TECHNOLOGY	1,104	1,331	227	20.6	200	23.1	
HIRE OF VEHICLES/TAXIS	552	497	(55)	(10.0)	(31)	(6.4)	
TRUST AGENCY AGREEMENTS	4,320	4,377	57	1.3	47	1.2	
CONTROLLED EQUIPMENT	281	281	0	0.0	0	0.0	
CARE CONTRACTS & GRANT AID	14,839	14,925	86	0.6	104	0.8	
INDEPENDENT HOMES	44,210	44,589	379	0.9	269	0.7	
PFI	14,972	14,959	(13)	(0.1)	(13)	(0.1)	
STAFF ADVERTISING	175	119	(56)	(32.0)	(46)	(28.9)	
DRUGS	13,084	13,084	0	0.0	0	0.0	
TOTAL	176,758	179,603	2,845	1.6	3,083	2.0	