



Western Health  
and Social Care Trust

**Financial Performance  
Report  
for the month ended  
28 February 2018**

**Presented to Trust Board on  
5 April 2018**

# **Western Health and Social Care Trust**

## **Financial Performance Report for the month ended 28 February 2018**

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## 1. Key Messages

The Trust has revised its forecast year end position to breakeven following confirmation from the HSCB that it will receive a non-recurring allocation of £2.274m.

The Trust is reporting a deficit of £1.180m (0.2%) for the eleven months ending 28 February 2018. The Trust is experiencing additional expenditure in year mainly within domiciliary care, medical and nursing locum and agency costs which are being covered from other budget opportunities within the overall Trust Financial Plan for 2017/18. .

The Trust has achieved its forecast position in 2017/18 through one-off measures including over £39m of additional non-recurrent funding. As a result, the Trust is facing a recurrent funding deficit in the circa of £54m after accounting for recurrent savings achieved in 2017/18 and the 1% pay award for 2017/18. This deficit is the opening deficit before accounting for new pressures in 2018/19 including inflationary, demographic growth and other inescapable cost pressures, pay uplifts or new developments.

At this stage, the Trust does not have sufficient information from DoH/HSCB on new funding for 2018/19 to determine the extent to which the opening deficit can be reduced. The Western Trust will continue to feed into the DoH financial planning process and have commenced the 2018/19 planning process internally.

## 2. Financial Plan 2017/18

The Trust has revised its forecast year end position to breakeven as outlined above.

The Trust has achieved the forecast position through one-off, non-repeatable measures including over £39m of additional non-recurrent funding.

The following table summarises the allocations received during the year which have contributed to the reported forecast year-end breakeven position.

<b>Table 1 - Summary of Forecast Year End Deficit</b>	<b>Financial Plan £'000</b>
Projected Deficit 2017/18 - original	59,737
HSCB Allocation August 2017 (recurrent /NR)	(36,244)
<b>Revised Forecast Deficit August 2017</b>	<b>23,493</b>
Negative Allocation RE: Savings Plan Target	14,053
HSCB Allocation 22 Sept 2017 non recurrent	(5,638)
Savings Plan Delivery – Low Impact Measures	(5,428)
International Nurse Recruitment Programme	(1,364)
Winter Resilience Allocation non recurrent	(700)
HSCB Allocation non recurrent	(22,142)
HSCB Allocation non recurrent - anticipated	(2,274)
<b>Revised Projected Breakeven Position – March 2018</b>	<b>0</b>

## Financial Position as at 28 February 2018

**Table 2 - Summary of Financial Position**

	<b>Original Annual Plan £'000</b>	<b>Revised Annual Plan £'000</b>	<b>Actual as at Mth 11 £'000</b>
Income	576,391	637,969	584,697
Expenditure:			
- Pay	400,445	396,764	365,274
- Non Pay	235,182	241,205	220,603
<b>Deficit</b>	<b>59,236</b>	<b>0</b>	<b>1,180</b>

The Trust is reporting a deficit of £1.180m (0.2%) for the eleven months ending 28 February 2018.

### **3. Financial Position by Directorate**

This section details the financial position by Directorate as at 28 February 2018 and includes an analysis of the main reasons for any over/underspends. The financial performance for January has been restated to reflect the impact of the non recurrent allocation of £2.274m following confirmation from the HSCB.

**Table 3 - Summary Financial Performance by Directorate**

<b>Directorate</b>	<b>Budget £'000</b>	<b>Expenditure £'000</b>	<b>Variance</b>		<b>Jan Variance Restated</b>	
			<b>£'000</b>	<b>%</b>	<b>£'000</b>	<b>%</b>
Acute Services	168,881	169,636	755	0.4%	781	0.5%
Primary Care & Older People	143,182	143,751	569	0.4%	787	0.6%
Women & Childrens	83,717	84,348	631	0.8%	653	0.9%
Adult Mental Health & Disability	75,246	75,285	39	0.1%	40	0.1%
Performance & Service Improvement	39,285	38,788	(497)	(1.3%)	(434)	(1.2%)
Finance & Contracting	3,209	3,162	(47)	(1.5%)	(47)	(1.6%)
Human Resources	3,820	3,644	(176)	(4.6%)	(150)	(4.4%)
Medical	2,658	2,651	(7)	(0.3%)	(19)	(0.8%)
Corporate	2,197	2,122	(75)	(3.4%)	(74)	(3.7%)
Trust Wide Corporate Services	541	529	(12)	2.2%	1	0.2%
Corporate Non Pay	61,961	61,961	0	0.0%	270	0.5%
<b>Total</b>	<b>584,697</b>	<b>585,877</b>	<b>1,180</b>	<b>0.2%</b>	<b>1,808</b>	<b>0.3%</b>

## **Main Reasons for Over/Under Spends**

### **Acute Services**

The Directorate is reporting a deficit of £0.755m (0.4%) as at 28 February 2018 which mainly relates to premium cost nursing agency and non pay.

### **Primary Care & Older People Services**

The Directorate is reporting a deficit of £0.569m (0.4%) as at 28 February 2018 which mainly relates to Domiciliary Care.

### **Women & Children's Services**

The Directorate is reporting a deficit of £0.631m (0.8%) as at 28 February 2018 which is mainly due to the under-delivery of the External Savings Plan and increases in the run rate of expenditure for medical and nursing.

### **Adult Mental Health & Disability Services**

The Directorate is reporting a deficit of £0.039m (0.1%) as at 28 February 2018 which mainly relates to Independent Nursing Home costs.

### **Support Directorates**

The Support Directorates are underspent mainly due to vacancy control and restraint on non-pay expenditure.

### **Corporate Non Pay Budgets**

Corporate non pay budgets are in a breakeven position with an overspend in Pharmacy offset by underspends in Catering and General Services.

**Appendices 1-3** provide further detail in relation to pay and non-pay variances across Directorates.

### **Other Income**

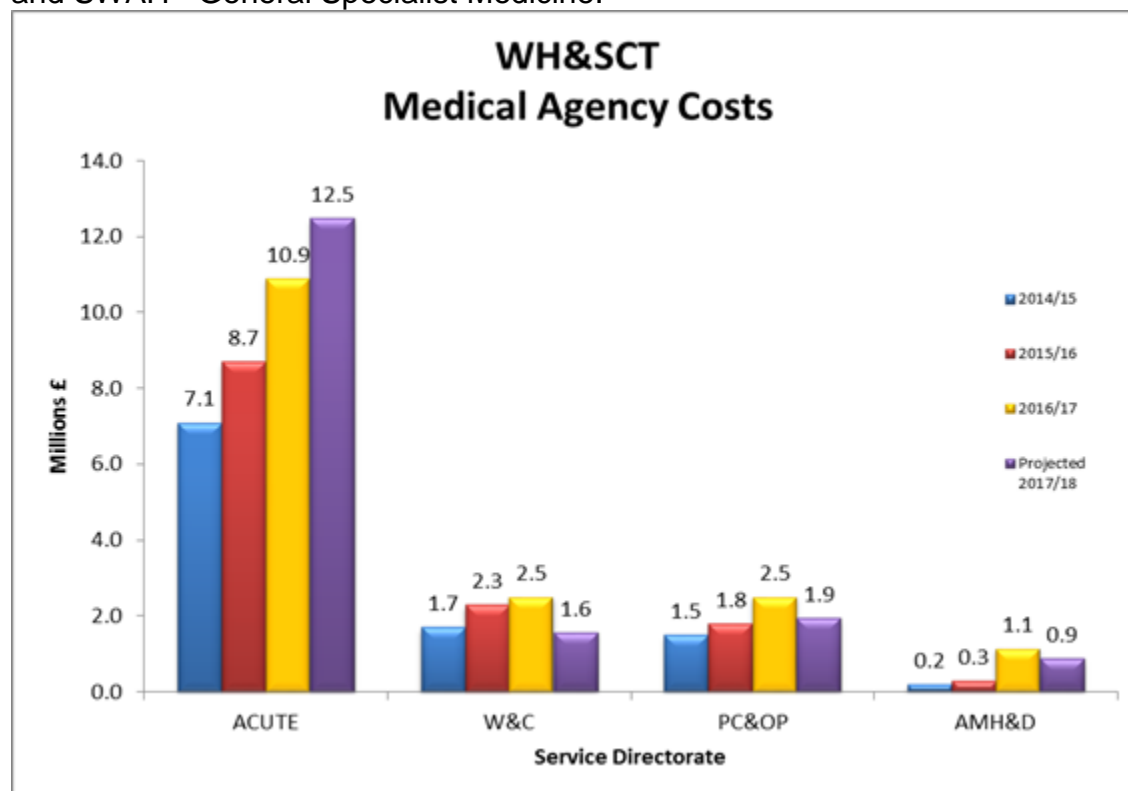
The Trust Financial Plan is projecting £37m of other income for 2017/18 mainly from private independent homes income and HSE.

## Other Pay Costs

Table 4 – Agency/Bank/Overtime Costs by Directorate

Directorate	Cum February 2018				Increase / (Decrease) over Jan 2017 %	Increase / (Decrease) over the avg of 2016-17 %
	Agency £'000	Bank £'000	Overtime £'000	Total £'000		
Acute Services	15,315	1,634	1,023	17,972	21.1%	20.3%
Adult Mental Health & Disability	1,820	2,318	89	4,227	17.4%	6.7%
Primary Care & Older People	3,653	2,062	212	5,927	21.3%	(2.2%)
Women & Childrens	3,086	1,609	392	5,087	8.3%	5.6%
Performance & Service Improvement	1,453	1,274	269	2,996	4.3%	4.4%
Other Directorates	180	4	14	198	6.1%	105.7%
<b>Total</b>	<b>25,507</b>	<b>8,901</b>	<b>1,999</b>	<b>36,407</b>	<b>17.4%</b>	<b>11.2%</b>

The cumulative agency expenditure of £25.5m includes £15.5m on medical agency staff representing 61% of the total expenditure on agency staff. The graph below outlines the medical agency expenditure by Directorate for the last three years and includes a projection for 2017/18 based on Month 11 expenditure. The Acute Directorate is experiencing an increase in expenditure due to cover for vacancies in Altnagelvin - Emergency Department and SWAH - General Specialist Medicine.



#### 4. Elective Care

The HSCB has confirmed a number of allocations for Elective Care in 2017/18. The following table shows the indicative allocations and the Trust's financial assessment of the liability.

	Description	Trust Plan £'000	HSCB Indicative Allocation £'000
1	In House Q1/2	750	750
2	In House Q4	495	605
3	In House Virement to IS		(110)
4	Red Flag (WHSCT)	147	147
5	In House – Endoscopy Q2	64	64
6	In House – Endoscopy Q3/4	320	320
7	In House – Echoes Q3/4	63	63
8	Audiology	76	76
9	IS Washthrough T&O	20	20
10	IS – Q3	800	800
11	IS – Q4	683	573
12	IS Q4 Virement from IH		110

The HSCB will monitor actual and forecast activity and expenditure levels to ensure the agreed outcomes are achieved in both activity and waiting times.

The Trust is reporting a breakeven position for the eleven months ended 28 February 2018 in relation to Elective Care. The Trust has budget matched in house based on the activity recorded on the Trust PAS system as at 28 February 2018. An analysis of the financial performance is detailed below:

#### Elective Care Financial Performance

	Description	HSCB Indicative Allocation £'000	Budget £'000	Actual £'000	Variance £'000
<b>1.</b>	<b>Independent Sector</b>				
	1.1 Washthrough	20	20	20	0
	1.2 Q3/4	1,483	905	905	0
<b>2.</b>	<b>In House</b>				
	2.1 In House	1,839	1,035	1,035	0
<b>3.</b>	<b>Admin Plan</b>	Incl. above	153	153	0
<b>4.</b>	<b>Audiology</b>	76	62	62	0
	<b>Total</b>	<b>3,418</b>	<b>2,175</b>	<b>2,175</b>	<b>0</b>

## 5. Financial Targets Monitoring 2017/18

The Trust has an internal financial savings target (including QiCR) amounting to £14.8m and plans has been developed in full to meet this target.

The financial monitoring of the Trusts QICR plans as at 28 February 2018 is reporting savings achieved of £1.519m (80.8%) against a target of £1.880m.

The financial monitoring of the external savings plan at 28 February 2018 is reporting savings achieved of £4.204m (91.9%) against a target of £4.573m leaving a shortfall of £0.368m which is mainly due to specialist placements. The HSCB has confirmed that they will not be providing the Trust with an allocation for the ECR placements in-year. Other opportunities are being considered to close this gap in year.

## 6. Capital Resource Limit

The Trust has received an updated Capital Resource Limit (CRL) letter from the DoH confirming both specific and general capital allocations for 2017/18. The Trust has been allocated £40.3m as summarised in the table below:

**Table 6 – Capital Resource Limit Monitoring**

<b>Project</b>	<b>£'000</b>
Omagh Local Hospital	3,159
Radiotherapy	2,585
Altnagelvin Tower Block (Phase 5.1)	16,232
Theatres Altnagelvin	2,408
Cranny, Omagh	2,448
ICT	4,919
General Capital	8,055
Fire Safety	500
Other Asset Sales	-9
<b>Total</b>	<b>40,297</b>

The monitoring of the above projects is still anticipating that the Trust will contain Capital expenditure within the CRL allocation of £40.3m.



## 7. Prompt Payment Target

The following table summarises the prompt payment target monitoring as at 28 February 2018:

**Table 6 – Prompt Payment Target**

<b>Prompt Payment Target</b>		<b>This Month (Number)</b>	<b>Cumulative to Date (Number)</b>
1	Total bills paid	19,091	203,555
2	Total bills paid within 30 days of receipt of undisputed invoice	17,061	183,140
3	<b>% bills paid within 30 days of receipt of undisputed invoice</b>	89.4%	90.0%
4	Total bills paid within 10 working days	13,610	154,457
5	<b>% bills paid within 10 working days</b>	71.3%	75.9%

**Lesley Mitchell**  
**Director of Finance**

# **APPENDICES**

**Budgetary Performance  
Summary by Directorate Assistant Director  
For the 11 Months Ending 28th February 2018**

Appendix 1

	FEBRUARY 2018 - PAY			FEBRUARY 2018 - NON PAY			FEBRUARY TOTAL		JANUARY TOTAL	
	Budget £'000	Expenditure £'000	Variance £'000	Budget £'000	Expenditure £'000	Variance £'000	Variance £'000	Variance %	Variance £'000	Variance %
<b>Acute Services</b>										
Emergency Care & Medicine	35,811	36,307	496	654	787	133	630	1.7%	527	1.6%
Surgery and Anaesthetics	53,092	54,163	1,071	2,925	3,131	206	1,277	2.3%	1,057	2.1%
Diagnostics & Clinical Support	20,989	20,946	(43)	7,354	7,703	349	306	1.1%	343	1.3%
Cancer Services	7,527	7,447	(80)	264	280	16	(64)	(0.8%)	(70)	(1.0%)
Pharmacy	6,170	6,132	(38)	16,317	16,281	(36)	(74)	(0.3%)	(37)	(0.2%)
Unscheduled Care Alt	11,340	11,495	154	181	190	9	163	1.4%	141	1.4%
Management Team	4,291	4,717	425	29	58	29	454	10.5%	426	11.0%
Internal Savings Plan 2017-18	1,937	0	(1,937)	0	0	0	(1,937)	(100.0%)	(1,606)	(100.0%)
<b>Acute Services</b>	<b>141,157</b>	<b>141,206</b>	<b>49</b>	<b>27,724</b>	<b>28,431</b>	<b>706</b>	<b>755</b>	<b>0.4%</b>	<b>781</b>	<b>0.5%</b>
			<b>0.0%</b>			<b>2.5%</b>				
<b>Adult Mental Health And Disability</b>										
Mental Health	23,191	22,787	(404)	5,766	5,623	(143)	(547)	(1.9%)	(435)	(1.7%)
Learning Disability	15,644	15,521	(123)	18,798	18,923	125	2	0.0%	5	0.0%
Physical Disability	4,743	4,820	77	6,773	7,259	486	563	4.9%	444	4.3%
Management Team	328	342	14	3	10	7	21	6.5%	26	8.9%
<b>Adult Mental Health And Disability</b>	<b>43,906</b>	<b>43,470</b>	<b>(435)</b>	<b>31,340</b>	<b>31,815</b>	<b>475</b>	<b>39</b>	<b>0.1%</b>	<b>40</b>	<b>0.1%</b>
			<b>(1.%)</b>			<b>1.5%</b>				
<b>Primary Care &amp; Older People</b>										
Primary & Community Care	18,085	18,960	875	65,068	65,322	254	1,129	1.4%	1,156	1.5%
Intermediate Care	20,959	21,013	54	2,850	2,769	(80)	(26)	(0.1%)	(25)	(0.1%)
Secondary Care	22,151	22,403	252	2,723	2,539	(184)	68	0.3%	123	0.6%
Care & Accommodation/Professional Social Work	3,731	4,141	410	993	1,030	37	447	9.5%	401	9.4%
Professional Nursing	4,285	4,347	62	174	216	42	103	2.3%	86	2.2%
Management Team	888	972	84	32	39	6	91	9.8%	82	10.0%
Internal Savings Plan 2017-18	1,243	0	(1,243)	0	0	0	(1,243)	(100.0%)	(1,036)	(100.0%)
<b>Primary Care &amp; Older People</b>	<b>71,342</b>	<b>71,837</b>	<b>495</b>	<b>71,840</b>	<b>71,914</b>	<b>74</b>	<b>569</b>	<b>0.4%</b>	<b>787</b>	<b>0.6%</b>
			<b>0.7%</b>			<b>.1%</b>				
<b>Womens &amp; Childrens</b>										
Healthcare	28,334	28,362	28	878	791	(87)	(59)	(0.2%)	(42)	(0.2%)
Safeguarding Children	9,292	8,998	(294)	3,722	3,767	44	(250)	(1.9%)	(193)	(1.7%)
Community & Public Health	11,948	11,525	(423)	2,632	2,693	61	(362)	(2.5%)	(335)	(2.6%)
Corporate Parenting	12,614	13,477	863	12,116	12,771	655	1,518	6.1%	1,420	6.3%
WDG & Adult Safeguarding	1,197	1,204	7	250	236	(14)	(7)	(0.5%)	(1)	(0.1%)
Management Team	490	499	10	24	24	0	10	1.9%	19	4.2%
Internal Savings Plan 2017-18	589	0	(589)	0	0	0	(589)	(100.0%)	(491)	(100.0%)
External Savings Plan 2017-18	(368)	0	368	0	0	0	368	(100.0%)	276	(100.0%)
<b>Womens &amp; Childrens</b>	<b>64,095</b>	<b>64,066</b>	<b>(30)</b>	<b>19,622</b>	<b>20,282</b>	<b>660</b>	<b>630</b>	<b>0.8%</b>	<b>653</b>	<b>0.9%</b>
			<b>0.0%</b>			<b>3.4%</b>				
<b>Medical</b>										
Quality & Safety	964	973	9	9	18	9	18	1.8%	9	1.0%
Infection Prevention & Control	476	495	19	9	4	(5)	14	2.9%	12	2.8%
Research & Development	522	522	0	20	18	(2)	(2)	(0.4%)	(4)	(0.8%)
Medical & Dental Education	218	210	(8)	13	2	(11)	(19)	(8.2%)	(20)	(9.7%)
Library Services	86	81	(5)	5	2	(3)	(8)	(8.7%)	(8)	(9.6%)
Management Team	279	271	(8)	57	57	(0)	(8)	(2.5%)	(8)	(2.7%)
<b>Medical</b>	<b>2,545</b>	<b>2,551</b>	<b>6</b>	<b>113</b>	<b>100</b>	<b>(13)</b>	<b>(6)</b>	<b>(0.2%)</b>	<b>(19)</b>	<b>(0.8%)</b>
			<b>.2%</b>			<b>(11.1%)</b>				
<b>Performance &amp; Service Improvement</b>										
Facilities Management	25,433	25,174	(258)	1,265	919	(347)	(605)	(2.3%)	(575)	(2.4%)
Communications	203	168	(35)	14	5	(9)	(44)	(20.2%)	(36)	(18.5%)
ICT	2,195	2,144	(52)	57	52	(5)	(57)	(2.5%)	(38)	(1.9%)
Performance & Service Improvement	3,665	3,536	(129)	252	202	(49)	(179)	(4.6%)	(159)	(4.5%)
Management Team	699	710	11	106	90	(16)	(5)	(0.6%)	(14)	(1.9%)
<b>Total Direct Performance &amp; S.I.</b>	<b>32,196</b>	<b>31,732</b>	<b>(463)</b>	<b>1,695</b>	<b>1,269</b>	<b>(426)</b>	<b>(889)</b>	<b>(2.6%)</b>	<b>(822)</b>	<b>(2.7%)</b>
<b>Trustwide Budgets</b>										
Building & Engineering	0	0	0	2,967	3,225	258	258	8.7%	279	10.5%
Transport	0	0	0	1,097	942	(155)	(155)	(14.2%)	(138)	(13.9%)
Information Technology	0	0	0	1,330	1,621	291	291	21.9%	247	20.2%
<b>Total Trust-wide Performance &amp; S.I.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,394</b>	<b>5,787</b>	<b>393</b>	<b>393</b>	<b>7.3%</b>	<b>388</b>	<b>8.0%</b>
<b>Performance &amp; Service Improvement</b>	<b>32,196</b>	<b>31,732</b>	<b>(463)</b>	<b>7,089</b>	<b>7,056</b>	<b>(33)</b>	<b>(496)</b>	<b>(1.3%)</b>	<b>(434)</b>	<b>(1.2%)</b>
			<b>(1.4%)</b>			<b>(.5%)</b>				
<b>Finance &amp; Contracting</b>										
Financial Services	1,556	1,604	49	12	18	6	55	3.5%	45	3.2%
Financial Management	902	865	(37)	15	8	(7)	(44)	(4.8%)	(38)	(4.6%)
Capital Costing & Efficiency	406	364	(42)	6	0	(6)	(48)	(11.6%)	(44)	(11.8%)
Management Team	287	287	(1)	25	15	(10)	(10)	(3.2%)	(10)	(3.5%)
<b>Finance &amp; Contracting</b>	<b>3,151</b>	<b>3,120</b>	<b>(31)</b>	<b>58</b>	<b>42</b>	<b>(16)</b>	<b>(47)</b>	<b>(1.5%)</b>	<b>(47)</b>	<b>(1.6%)</b>
			<b>(1.%)</b>			<b>(28.2%)</b>				
<b>Human Resources</b>										
Employee Resourcing	1,817	1,765	(52)	88	96	8	(44)	(2.3%)	(39)	(2.3%)
Workforce Development & Performance	1,406	1,365	(41)	88	74	(14)	(55)	(3.7%)	(42)	(3.1%)
Management Team	211	205	(6)	2	5	3	(3)	(1.5%)	(4)	(2.1%)
<b>Total Direct HR</b>	<b>3,434</b>	<b>3,335</b>	<b>(99)</b>	<b>178</b>	<b>174</b>	<b>(4)</b>	<b>(102)</b>	<b>(2.8%)</b>	<b>(85)</b>	<b>(2.6%)</b>
<b>Trustwide Budgets</b>										
Staff Advertising	0	0	0	208	135	(73)	(73)	(35.0%)	(65)	(33.3%)
<b>Total Trust-wide HR</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>208</b>	<b>135</b>	<b>(73)</b>	<b>(73)</b>	<b>(35.0%)</b>	<b>(65)</b>	<b>(33.3%)</b>
<b>Human Resources</b>	<b>3,434</b>	<b>3,335</b>	<b>(99)</b>	<b>386</b>	<b>309</b>	<b>(76)</b>	<b>(175)</b>	<b>(4.6%)</b>	<b>(150)</b>	<b>(4.4%)</b>
			<b>(2.9%)</b>			<b>(19.8%)</b>				
<b>Corporate</b>										
Chief Executive's Office	1,620	1,582	(38)	95	61	(34)	(72)	(4.2%)	(71)	(4.5%)
Capital Planning	474	474	0	8	4	(4)	(4)	(0.8%)	(3)	(0.7%)
<b>Corporate</b>	<b>2,094</b>	<b>2,056</b>	<b>(38)</b>	<b>103</b>	<b>66</b>	<b>(38)</b>	<b>(76)</b>	<b>(3.5%)</b>	<b>(74)</b>	<b>(3.7%)</b>
			<b>(1.8%)</b>			<b>(36.5%)</b>				
<b>Trustwide Corporate Services</b>										
Bank Nursing project	197	185	(11)	8	1	(6)	(18)	(8.6%)	(8)	(4.3%)
Electronic Rostering project	92	80	(11)	8	1	(7)	(18)	(18.2%)	(16)	(18.0%)
Staff Side Support	226	259	33	11	2	(9)	24	10.0%	25	12.0%
<b>Trustwide Corporate Services</b>	<b>514</b>	<b>525</b>	<b>11</b>	<b>27</b>	<b>4</b>	<b>(23)</b>	<b>(12)</b>	<b>(2.3%)</b>	<b>1</b>	<b>0.2%</b>
			<b>2.1%</b>			<b>(86.%)</b>				
<b>Total</b>	<b>364,434</b>	<b>363,898</b>	<b>(536)</b>	<b>158,302</b>	<b>160,018</b>	<b>1,717</b>	<b>1,181</b>	<b>0.2%</b>	<b>1,538</b>	<b>0.3%</b>
			<b>(.1%)</b>			<b>1.08%</b>				
<b>Corporate Trustwide Budgets</b>										
Pharmacy	0	0	0	15,598	15,897	299	299	1.9%	757	5.5%
Pharmacy Maintenance/Repair Contracts	0	0	0	1,777	1,925	148	148	8.3%	117	7.3%
Catering	0	0	0	2,677	2,386	(292)	(292)	(10.9%)	(258)	(10.6%)
Heat, Light and Power	0	0	0	6,740	6,801	60	60	0.9%	(67)	(1.1%)
Rent, Rates, Insurance & Water	0	0	0	6,598	6,469	(129)	(129)	(2.0%)	(165)	(2.8%)
General Services	0	0	0	2,209	2,270	61	61	2.7%	5	0.2%
Postages & Telephones	0	0	0	1,311	1,124	(186)	(186)	(14.2%)	(174)	(14.7%)
Trustwide Hire of Vehicles	0	0	0	62	82	20	20	100.0%	12	100.0%
PFI	0	0	0	18,297	18,272	(24)	(24)	(0.1%)	(11)	(0.1%)
Trust Agency Agreements	0	0	0	5,316	5,359	43	43	0.8%	54	1.1%
Apprenticeship Levy	1,376	1,376	(0)	0	0	0	(0)	(0.0%)	0	0.0%
<b>Total Corporate TW Budgets</b>	<b>1,376</b>	<b>1,376</b>	<b>(0)</b>	<b>60,585</b>	<b>60,585</b>	<b>(0)</b>	<b>(0)</b>	<b>(0.0%)</b>	<b>270</b>	<b>0.5%</b>
<b>Total Operational Deficit</b>	<b>365,809</b>	<b>365,274</b>	<b>(536)</b>	<b>218,888</b>	<b>220,603</b>	<b>1,716</b>	<b>1,180</b>	<b>0.2%</b>	<b>1,808</b>	<b>0.3%</b>
			<b>(0.1%)</b>			<b>0.8%</b>				

**Pay Budgetary Performance  
Summary By Professional Heading  
For 11 Months Ending 28th February 2018**

Directorate / Division	February 2018				January 2018	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
<b>Acute Services</b>						
Medical	50,440	50,265	(174)	(0.35%)	(234)	(0.51%)
Nursing	54,187	55,908	1,721	3.18%	1,521	3.13%
Social Services	19	42	23	119.50%	20	105.26%
Allied Health Professions	513	688	175	34.11%	160	34.78%
Psychology	371	322	(49)	(13.15%)	(41)	(12.20%)
Specialist Professions	12,859	13,410	551	4.29%	532	4.63%
Medical Technical Officers	3,120	2,686	(435)	(13.93%)	(398)	(14.26%)
Pharmacy	5,965	5,925	(41)	(0.68%)	(18)	(0.34%)
Dental	88	12	(76)	(86.24%)	(68)	(86.08%)
Administration	11,143	11,302	160	1.43%	199	1.98%
Estates	109	0	(109)	(100.00%)	(98)	(100.00%)
Support Services	406	645	240	59.15%	200	54.95%
Internal Savings Plan 2017-18	1,937	0	(1,937)	(100.00%)	(1,606)	(100.00%)
<b>Total Acute Services</b>	<b>141,157</b>	<b>141,206</b>	<b>49</b>	<b>0.03%</b>	<b>169</b>	<b>0.13%</b>
<b>Adult Mental Health &amp; Disability</b>						
Medical	3,724	4,370	646	17.36%	465	13.96%
Nursing	20,605	19,500	(1,105)	(5.36%)	(1,131)	(6.07%)
Social Services	14,651	14,998	347	2.37%	296	2.26%
Allied Health Professions	668	526	(142)	(21.24%)	(107)	(18.38%)
Psychology	1,315	1,331	16	1.24%	47	4.10%
Administration	2,685	2,468	(217)	(8.09%)	(121)	(5.09%)
Support Services	235	257	22	9.50%	24	11.48%
General	24	20	(4)	(16.27%)	(2)	(10.00%)
<b>Total Adult Mental Health &amp; Disability</b>	<b>43,906</b>	<b>43,470</b>	<b>(436)</b>	<b>-0.99%</b>	<b>(529)</b>	<b>(1.34%)</b>
<b>Primary Care &amp; Older People</b>						
Medical	3,839	3,597	(242)	(6.30%)	(199)	(5.80%)
Nursing	27,240	27,967	727	2.67%	660	2.70%
Social Services	15,704	16,829	1,125	7.17%	1,026	7.28%
Allied Health Professions	16,978	16,981	3	0.02%	11	0.07%
Psychology	249	238	(11)	(4.40%)	(12)	(5.38%)
General/Specialist Professions	172	168	(4)	(2.12%)	(2)	(1.30%)
Medical Technical Officers	184	165	(19)	(10.26%)	(15)	(9.15%)
Administration	5,733	5,886	153	2.67%	142	2.76%
Support Services	0	5	5	100.00%	5	100.00%
Internal Savings Plan 2017-18	1,243	0	(1,243)	(100.00%)	(1,036)	(100.00%)
<b>Total Primary Care &amp; Older People</b>	<b>71,342</b>	<b>71,837</b>	<b>495</b>	<b>0.69%</b>	<b>580</b>	<b>0.91%</b>
<b>Women &amp; Childrens</b>						
Medical	10,407	10,062	(345)	(3.32%)	(338)	(3.61%)
Nursing	22,462	22,500	38	0.17%	23	0.11%
Social Services	23,445	24,140	694	2.96%	688	3.27%
Allied Health Professions	666	497	(169)	(25.37%)	(130)	(22.57%)
Psychology	919	877	(42)	(4.53%)	(36)	(4.40%)
Medical Technical Officers	678	664	(14)	(2.12%)	(13)	(2.13%)
Dental	676	690	14	2.09%	20	3.32%
Administration	4,373	4,312	(60)	(1.38%)	(54)	(1.38%)
Support Services	248	324	75	30.37%	67	30.04%
External Savings Plan 2017-18	0	0	0	100.00%	276	(100.00%)
Internal Savings Plan 2017-18	221	0	(221)	(100.00%)	(491)	(100.00%)
<b>Total Women &amp; Childrens</b>	<b>64,095</b>	<b>64,066</b>	<b>(30)</b>	<b>-0.05%</b>	<b>12</b>	<b>0.02%</b>
<b>Medical</b>						
Nursing	771	755	(16)	(2.01%)	(21)	(3.03%)
Allied Health Professions	36	40	4	10.29%	3	9.09%
Medical	39	46	7	18.43%	6	18.18%
Administration	1,699	1,710	11	0.65%	10	0.66%
<b>Total Medical</b>	<b>2,545</b>	<b>2,551</b>	<b>6</b>	<b>0.25%</b>	<b>(2)</b>	<b>(0.09%)</b>
<b>Performance Management &amp; Service Improvement</b>						
Medical	0	0	0	100.00%	0	100.00%
Nursing	176	217	41	23.06%	39	24.38%
Social Services	0	52	52	100.00%	51	100.00%
Allied Health Professions	125	101	(25)	(19.70%)	(20)	(17.86%)
Medical Technical Officers	466	451	(15)	(3.15%)	(12)	(2.86%)
Specialist Professions	0	1	1	100.00%	0	100.00%
Administration	8,145	7,852	(293)	(3.60%)	(252)	(3.44%)
Estates	4,732	4,614	(118)	(2.50%)	(115)	(2.70%)
Support Services	18,551	18,446	(105)	(0.57%)	(133)	(0.80%)
<b>Total Performance Management &amp; Service Improvement</b>	<b>32,196</b>	<b>31,732</b>	<b>(463)</b>	<b>(1.44%)</b>	<b>(442)</b>	<b>(1.53%)</b>
<b>Finance</b>						
Administration	3,151	3,120	(31)	(0.99%)	(26)	(0.92%)
<b>Total Finance</b>	<b>3,151</b>	<b>3,120</b>	<b>(31)</b>	<b>(0.99%)</b>	<b>(26)</b>	<b>(0.92%)</b>
<b>Human Resources</b>						
Medical	221	238	17	7.54%	16	8.04%
Nursing	377	353	(23)	(6.18%)	(17)	(5.04%)
Social Services	38	38	0	1.02%	0	0.00%
Allied Health Professions	57	55	(2)	(4.26%)	(1)	(1.92%)
Administration	2,741	2,651	(90)	(3.27%)	(85)	(3.45%)
<b>Total Human Resources</b>	<b>3,434</b>	<b>3,335</b>	<b>(98)</b>	<b>(2.86%)</b>	<b>(87)</b>	<b>(2.82%)</b>
<b>Corporate / Trustwide</b>						
Medical	216	306	90	41.37%	79	38.92%
Nursing	128	301	172	134.42%	166	146.90%
Administration	2,264	1,957	(307)	(13.55%)	(290)	(14.14%)
Support Services	0	17	17	100.00%	15	100.00%
Apprenticeship Levy	1,376	1,376	(0)	(0.00%)	0	0.00%
<b>Total Corporate / Trustwide</b>	<b>3,984</b>	<b>3,957</b>	<b>(27)</b>	<b>(0.69%)</b>	<b>(30)</b>	<b>(0.83%)</b>
<b>Total</b>	<b>365,809</b>	<b>365,274</b>	<b>(536)</b>	<b>(0.15%)</b>	<b>(355)</b>	<b>(0.11%)</b>

Cumulative all Directorates	February 2018				January 2018	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Medical	68,886	68,884	(2)	(0.00%)	(205)	(0.33%)
Nursing	125,946	127,500	1,554	1.23%	1,240	1.10%
Social Services	53,857	56,099	2,242	4.16%	2,081	4.31%
Allied Health Professions	19,044	18,888	(156)	(0.82%)	(84)	(0.49%)
Psychology	2,854	2,769	(85)	(2.98%)	(42)	(1.66%)
Specialist Professions	13,031	13,579	548	4.21%	530	4.55%
Medical Technical Officers	4,449	3,966	(482)	(10.84%)	(438)	(10.99%)
Pharmacy	5,965	5,925	(41)	(0.68%)	(18)	(0.34%)
Dental	764	702	(62)	(8.08%)	(48)	(7.05%)
Administration	41,934	41,259	(675)	(1.61%)	(477)	(1.27%)
Estates	4,841	4,614	(227)	(4.69%)	(213)	(4.89%)
Support Services	19,439	19,694	255	1.31%	178	1.02%
General	24	20	(4)	(16.27%)	(2)	(10.00%)
External Savings Plan 2017-18	0	0	0	100.00%	276	(100.00%)
Internal Savings Plan 2017/18	3,401	0	(3,401)	(100.00%)	(3,133)	(100.00%)
<b>Total Cumulative</b>	<b>365,809</b>	<b>365,274</b>	<b>(536)</b>	<b>(0.15%)</b>	<b>(355)</b>	<b>(0.11%)</b>

**Non Pay Budgetary Performance**  
**Cumulative for the 11 months ended 28th February 2018**

BUDGET HEADING	FEBRUARY 2018				JANUARY 2018	
	BUDGET £'000	EXPENDITURE £'000	VARIANCE £'000 %		VARIANCE £'000 %	
OTHER TREATMENT DEPTS	77	61	(16)	(21.1)	(11)	(15.7)
XRAY	1,609	1,475	(134)	(8.4)	(125)	(8.5)
PHARMACY	15,598	15,897	299	1.9	757	5.5
LABS	5,374	5,831	457	8.5	424	8.6
CATERING	2,677	2,386	(292)	(10.9)	(258)	(10.6)
PATIENTS CLOTHING	750	893	142	19.0	133	19.6
STAFF UNIFORMS	409	383	(25)	(6.2)	(21)	(5.7)
HEAT, LIGHT & POWER	6,740	6,801	60	0.9	(67)	(1.1)
BUILDING & ENGINEERING	2,967	3,225	258	8.7	279	10.5
PHARMACY - MAINTENANCE & REPAIRS	1,777	1,925	148	8.3	117	7.3
BEDDING & LINEN	397	393	(4)	(1.0)	1	0.3
RENT, RATES, INSURANCE & WATER	6,598	6,469	(129)	(2.0)	(165)	(2.8)
GENERAL SERVICES	2,209	2,288	79	3.6	20	1.0
ADMIN & LEGAL	1,094	933	(161)	(14.7)	(124)	(12.6)
TRANSPORT	1,097	942	(155)	(14.2)	(138)	(13.9)
POSTAGES & TELEPHONES	1,311	1,124	(186)	(14.2)	(174)	(14.7)
TRAVEL & COURSES	7,763	7,167	(596)	(7.7)	(569)	(8.1)
HOTEL SERVICES	1,322	1,276	(46)	(3.5)	(44)	(3.7)
CHILDCARE SERVICES	3,148	3,554	406	12.9	363	12.6
SOCIAL SERVICES	1,237	1,105	(132)	(10.7)	(125)	(11.1)
DISABILITY SERVICES	3,285	3,544	259	7.9	299	10.3
FOSTERCARE & ADOPTION	7,728	8,030	302	3.9	348	4.9
DOMICILARY CARE	27,981	28,824	844	3.0	694	2.7
ACCESS TARGETS - INDEPENDENT SECTOR	925	925	0	0.0	0	0.0
INFORMATION TECHNOLOGY	1,330	1,621	291	21.9	247	20.2
HIRE OF VEHICLES/TAXIS	678	654	(24)	(3.5)	(41)	(6.6)
TRUST AGENCY AGREEMENTS	5,316	5,359	43	0.8	54	1.1
CONTROLLED EQUIPMENT	252	252	0	0.0	0	0.0
CARE CONTRACTS & GRANT AID	18,252	18,298	46	0.3	69	0.4
INDEPENDENT HOMES	54,267	54,347	80	0.1	298	0.6
PFI	18,297	18,272	(24)	(0.1)	(11)	(0.1)
STAFF ADVERTISING	208	135	(73)	(35.0)	(65)	(33.3)
DRUGS	16,216	16,216	(0)	(0.0)	(1)	0.0
<b>TOTAL</b>	<b>218,888</b>	<b>220,603</b>	<b>1,716</b>	<b>0.8</b>	<b>2,163</b>	<b>1.1</b>