

Financial Performance Report for the month ended 31 August 2018

Presented to Trust Board on 4 October 2018

Western Health and Social Care Trust

Financial Performance Report for the month ended 31 August 2018

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1. Financial Plan 2018/19

The Financial Performance Report last month reported a forecast deficit of £23.4m. Since then the HSCB has provided £4.8m easement in year against our savings target of £12m and additional funding against reported pressures included in our deficit of £3.3m.

The financial performance report during this year has been reporting an off-plan position against our internal financial plan and additional emerging cost pressures in year that remained unresolved. To address this problem it was agreed that we would hold a number of contingency planning workshops during September to support closing out this off plan position. The financial assessment of all further contingency measures has been factored into our forecast and plan and this has highlighted £9.1m of expenditure that we do not have any solution for in year. This has now been reported to the HSCB/DOH and reflected in our forecast deficit position and the revised forecast deficit is £24.4m which has been reported to the HSCB/DOH as part of the month 5 financial monitoring returns. This reported position has made an assumption that we will deliver in full against our internal vacancy control targets, all future cost pressures will be managed by Directorates in year and our external savings plan £3.5m will be approval by the HSCB.

The forecast deficit has been revised as outlined in Table 1 below:

Table 1 - Revised Forecast Deficit

	£000
Residual Deficit – prior years c/f savings	7,200
targets	
Cost Pressures FYE 2017/18 & 2018/19	13,500
Savings Plan gap 2018/19	3,700
Forecast Deficit - Month 5 Financial	
performance Report 31 August 2018	24,400

Further discussions are currently underway with the DOH/HSCB in relation to how we take this forecast deficit forward in our Trust Delivery Plan for 2018/19.

The updated savings target for 2018/19 is outlined at Table 2 below:

Table 2 - Savings Targets 2018/19

	Target £000	Target Revised £000
General	11,719	
HSCB easement funding 2018/19	(4,800)	6,919
Pharmacy (MORE)	1,863	
HSCB easement funding 2018/19	(1,185)	678
Community & Voluntary Sector	297	297
Total Savings Target		7,894

Savings Plan Target Key highlights -

- Easement funding received £6m (for More & General)
- Revised Target in year of £7.9m
- Development and approval by HSCB of the £3.5m savings plan by the Trust in year
- Approval of the £3.5m by the HSCB as a significant amount of the current plan is one
 off opportunities in service development natural slippage in year and may present
 some risk with this plan in year if this income has been factored into the regional plan
 as a solution.
- Plan has been developed in year for the MORE £678k.
- The remaining gap of £3.7m in year has been included in our reported deficit in year

The emerging cost pressures that have been included in the forecast are as follows:

- Looked After Children £3m (based on 60 children);
- Medical Agency Staffing £3.3m;
- Nursing Agency Premium £1m;
- Medical & Surgical Consumables £1.5m;
- Energy £200k;
- Auto Enrolment £3.3m;
- Supporting People £70k;
- Nurse Graduates £770k;
- Physical Disability £1.3m;
- Pay Award pending regional negotiations.

At this stage the Trust has no planned solution or agreed actions on how to address the above emerging cost pressures in year and they have all been factored into our forecast deficit.

2. Financial Position by Directorate

The Trust is reporting a deficit of £10.0m as at 31 August 2018 as follows:

- Internal Residual Deficit (savings target) £3.0m
- Cost Pressures £4.0m
- Savings Target shortfall in year 2018/19 £3.0m

All of the above has been included in the external forecast deficit for 2018/19.

Appendices 1-3 provide further detail in relation to pay and non-pay variances across Directorates.

Other Pay Costs

Table 4 – Agency/Bank/Overtime Costs by Directorate

		Cum Au	Increase / (Decrease)	Increase /			
Directorate	Agency £'000	Bank £'000	Overtime £'000	Total £'000	over July 2018 %	(Decrease) over avg 2017/18	
Acute Services	8,310	814	569	9,693	3.1%	22.0%	
Adult Mental Health & Disability	1,063	1,082	34	2,179	(8.7%)	18.1%	
Primary Care & Older People	2,433	929	114	3,476	15.3%	32.8%	
Women & Childrens	1,791	910	265	2,966	22.0%	23.7%	
Performance & Service Improvement	517	418	105	1,040	5.5%	(24.4%)	
Other Directorates	120	15	4	139	34.6%	39.6%	
Total	14,234	4,168	1,091	19,493	7.0%	19.7%	

Other pay cost key highlights -

- Expenditure has increased by 20% compared to last year;
- Agency expenditure of £14.2m which includes £8.2m (58%) on medical agency staff.
 If this trend continues we will be forecasting circa £20m spend on medical agency which is £3m above the prior year;
- Off contract agency nursing provider expenditure £704k forecast trend for the year circa £1.7m;

3. Savings Plan 2018/19 - Monitoring

External General Savings plan - £11.7m (revised to £6.9m)

The Trust has received easement funding of £4.8m to reduce the savings target in year to £6.9m. The Trust has developed a plan for £3.5m which is mainly made up of in year natural slippage on service development projects but this needs the approval of the HSCB.

Directorates are restricted at present to the development of low impact initiatives and plans that will not require public consultation and this approach is putting a significant constraint on the projects that can come forward for CMT consideration that will generate recurrent cash savings.

A significant number of the plans developed to date are reform and modernisation. The reform and modernisation work, together with initiatives undertaken under the Trust's quality improvement programme, are not realising cash savings, rather, the Trust is

benefiting from the work in terms of cost avoidance and productivity gains. The plans developed to date are not sufficiently mature to inform a robust financial assessment as a significant number are at the early stages of development and will require focused detailed work with the service to fully understand the service changes, the expected outcomes and any associated financial savings.

The Trust is reporting £2.9m off plan in year as at 31 August 2018. This will reduce if we get agreement to the measures included in the Trusts £3.5m plan.

External Community & Voluntary Sector Savings Plan - £0.3m

The Trust has already completed an efficiency programme in this area and therefore would believe that this target is not achievable against this sector of our business. The forecast gap in the target is £0.3m.

The Trust is reporting £0.1m off plan in year as at 31 August 2018.

External Pharmacy Savings Plan - £1.9m

The Trust is forecasting savings of £678k and has been allocated in year easement non recurrent support to address the in-year and carried forward shortfall.

There is no savings against this target as at 31 August 2018 as the switching plan is profiled for later in the year.

QICR Plan

The Trust approved a three year QICR plan in 2017/18. The target for 2018/19 is £2.5m. The split of this target by Directorate was presented at CMT FMG on 30 August.

The Trust has made savings of £0.8m as at 31 August 2018.

Residual Deficit - Internal Savings Target - £16.5m

The Trust has an underlying residual deficit from under delivery of cash releasing targets £7.2m in previous years and the setting up of negative vacancy control budgets £9.3m as part of the recommendations from SRaFA. This has been managed for many years by the development of an in-year contingency plan as Directorates have found it difficult to develop recurrent low impact solutions.

The type of measures used in prior years to address the residual deficit was vacancy controls, slippage of investment monies and one off technical accounting opportunities. These opportunities have reduced significantly and early indications on the monitoring of the plans are identifying a risk in terms of delivery of the target.

The Trust reported has now increased our external deficit by £7.2m as we do not have any one off opportunities to address this shortfall in this year or going forward. We have made the assumption that we will deliver in full against the vacancy control target of £9.3m.

4. Elective Care

The Trust has submitted a plan to the HSCB totalling £4m. HSCB has confirmed indicative funding of £2.9m to allow the Trust to proceed with red flag / urgent patients, diagnostics and AHPs; £617k (21%) has been spent to date. The Trust has not been approved to proceed with longest waiters and echoes.

5. Capital Resource Limit

The Trust has received a capital allocation of £29.2m from the DoH for 2018/19 and the planned expenditure has been approved by CMT. The planned spend on the Altnagelvin Tower Block is 50% of this allocation.

6. Prompt Payment Target

92% of undisputed invoices were paid within 30 working days of receipt against a target of **95**%.

7. Key Messages

- The Trust is forecasting a revised deficit of £24.4m.
- The Trust is currently in discussions with the DOH in relation to this forecast deficit and how this can be resolved in year as part of the Trust Delivery Plan.
- Directorates must continue with contingency measures in year and contain expenditure within the agreed budgets and savings targets to support meeting the breakeven target.

Lesley Mitchell Director of Finance

APPENDICES

Budgetary Performance Summary by Directorate Assistant Director For the 5 Months Ending 31st August 2018

	AL	AUGUST 2018 - PAY		AUGI	JST 2018 - NON PAY	AUGUST TOTAL	JULY TOTAL Variance restated	
	Budget £'000	Expenditure £'000	Variance £'000	Budget £'000	Expenditure Variance £'000 £'000	Variance Variance £'000 %	Variance £'000 %	
Acute Services Management Team Altnagelvin Cancer & Diagnostics Pharmacy SWAH & OHPCC Recurrent Balancel/acancy Controls	532 32,808 13,594 2,816 15,112 (1,393)	523 33,865 13,776 2,806 16,035	(9) 1,057 182 (10) 923 1,393	7 1,296 3,778 7,842 282	14 7 1,215 (81) 4,077 298 7,845 3 291 9	(2) (0.4%) 976 2.9% 481 2.8% (7) (0.1%) 932 6.1%	(4) (0.9%) 877 3.2% 376 2.8% (26) (0.3%) 624 5.1% 336 100.0%	
Internal Planning Corporaté Solutions Unfunded Budgets Acute Services	1,727 (1,312)	0 0 67,005	(1,727) 1,312	(1) 13,204	0 1		(955) (100.0%) 1,108 100.0% 2,336 3.8%	
Adult Mental Health And Disability	63,884		3,121 4.9%		1.8%			
Mental Health Learning Disability Adult Safeguarding Management Team	10,743 7,286 165 128	10,786 7,233 149 125	(53) (16) (3)	2,844 10,111 11 1	2,636 (208) 10,461 350 12 1 9 8		(165) (1.5%) 225 1.6% (6) (4.4%) (1) (1.0%)	
Adult Mental Health And Disability Primary Care & Older People	18,322	18,293	(29)	12,967	13,118 151 1.2%	122 0.4%	53 0.2%	
Primary & Community Care Intermediate Care Secondary Care Care & Accommodation/Professional Social Work Professional Nursing	8,405 9,799 10,333 1,846 2,010	8,484 9,829 10,731 2,010 2,031	79 30 398 164 21	31,788 1,508 1,338 476 100	32,042 254 1,378 (130) 1,199 (139) 488 12 115 15	333 0.8% (100) (0.9%) 259 2.2% 176 7.6% 36 1.7%	339 1.1% (43) (0.5%) 193 2.1% 139 7.5% 28 1.6%	
Management Team Recurrent Balance/Vacancy Controls Internal Planning Corporate Solutions Unfunded Budgets	413 (1,110) 716 (7)	478 0 0 0	65 1,110 (716) 7	25	13 (12) 0 0	1,110 100.0% (716) (100.0%)	55 15.8% 888 100.0% (563) (100.0%) 6 100.0%	
Primary Care & Older People Womens & Childrens	32,405	33,563	1,158 3.6%	35,235	35,235 0 .0%		1,042 1.9%	
Healthcare Safeguarding Children Community & Public Health Corporate Parenting	13,145 4,555 5,553 5,970	13,261 4,335 5,481 6,421	116 (220) (72) 451	382 1,875 1,314 6,327	379 (3) 1,921 46 1,379 65 6,640 313	(174) (2.7%) (7) (0.1%) 764 6.2%	95 0.9% (155) (3.1%) (27) (0.5%) 637 6.5%	
SW Training Development & Governance Physical Disability Signs of Safety Management Team Recurrent Balance/Vacancy Controls	382 2,164 97 242 (464)	382 2,215 97 227 0	0 51 0 (15) 464	40 3,269 69 39	34 (6) 3,810 541 69 0 46 7	592 10.9% 0 100.0% (8) (2.8%)	0 0.0% 458 10.6% 154 100.0% (5) (2.2%) 323 100.0%	
Internal Planning Corporate Solutions Unfunded Budgets Womens & Childrens	398 (311) 31,731	0 0 32,419	(398) 311 688	(608) 12,707	0 608 14,278 1,571	(398) (100.0%) 919 100.0%	(269) (100.0%) 685 100.0% 1,896 5.4%	
Medical Quality & Safety Infection Prevention & Control Research & Development	447 216 273	463 223 272	2.2% 16 7 (1)	23 7 14	13 (10) 1 (6) 14 0		8 2.1% 0 0.0% 0 0.0%	
Medical & Dental Education Library Services Management Team Unfunded Budgets	272 47 142	266 41 142	(6) (6) 0	6 2 51	2 (4) 1 (1) 49 (2)	(10) (3.6%) (7) (14.3%) (2) (1.0%)	(6) (2.6%) (6) (15.4%) 5 3.2% 10 100.0%	
Medical	1,397	1,407	10 .7%	103	80 (23) (22.3%)	(13) (0.9%)	11 0.9%	
Performance & Service Improvement Facilities Management Communications ICT Performance & Service Improvement	11,524 90 1,054 1,545	11,543 80 1,041 1,500	19 (10) (13) (45)	574 7 31 104	420 (154) 0 (7) 28 (3) 71 (33)	(135) (1.1%) (17) (17.5%) (16) (1.5%) (78) (4.7%)	(132) (1.4%) (18) (23.7%) (3) (0.3%) (69) (5.3%)	
Management Team Total Direct Performance & S.I.	318 14,531	318 14,482	(49)	15 731	5 (10) 524 (207)	(10) (3.0%)	(10) (3.7%) (232) (1.9%)	
Trustwide Budgets Building & Engineering Transport Information Technology	17,001	14,402	0 0 0	1,230 518 544	1,415 185 432 (86) 609 65	185 15.0% (86) (16.6%) 65 11.9%	148 16.4% (52) (12.6%) 55 14.5%	
Total Trust-wide Performance & S.I.	0	0	0	2,292	2,456 164		151 8.9%	
Performance & Service Improvement	14,531	14,482	(49) (0.3%)	3,023	2,980 (43) (1.4%)	(92) (0.5%)	(81) (0.6%)	
Finance & Contracting Financial Services Financial Management Capital Costing & Efficiency Management Team	726 390 176 137	742 404 176 128	16 14 0 (9)	19 6 3 11	12 (7) 2 (4) 1 (2) 6 (5)	9 1.2% 10 2.5% (2) (1.1%)	8 1.4% 1 0.3% (2) (1.4%) (4) (3.6%)	
Finance & Contracting	1,429	1,450	21	39	21 (18)		3 0.3%	
Human Resources Employee Resourcing Workforce Development & Performance Management Team	756 630 92	801 619 72	45 (11) (20)	42 34 1	33 (9) 27 (7) 1 0	(18) (2.7%) (20) (21.5%)	11 1.7% (8) (1.5%) (4) (6.0%)	
Total Direct HR Trustwide Budgets Staff Advertising	1,478	1,492	0	36	25 (11)		0 0.0%	
Total Trust-wide HR Human Resources	1,478	1,492	14	36 113	25 (11) 86 (27)	(13) (0.8%)	0 0.0%	
Corporate Chief Executive's Office Capital Planning	698 215	762 215	.9% 64 0	33 4	(23.9%) 48 15 2 (2)	79 10.8% (2) (0.9%)	52 9.0% (1) (0.6%)	
Corporate Trustwide Corporate Services Bank Nursing project Electronic Rostering project	913 89 46	977 93 34	7.% 4 (12)	2 3	50 13 35.1% 1 (1) 0 (3)	3 3.3%	2 2.7% (13) (34.2%)	
Trustwide Corporate Services	105	117	12 4 1.7%	10	2 (8) (80.%)	8 7.3% (4) (1.6%)	6 6.7% (5) (2.5%)	
Total	166,330	171,332	5,002 3.%	77,438	79,292 1,854 2.39%	6,856 2.8%	5,305 2.7%	
Corporate Trustwide Budgets			3.76		2.39%] [
Pharmacy Pharmacy Maintenance/Repair Contracts Catering Heat, Light and Power Rent, Rates, Insurance & Water			0 0 0 0	7,368 903 1,224 2,831 3,198	7,374 6 836 (67) 1,114 (110) 2,896 65 3,206 8	(110) (9.0%) 65 2.3% 8 0.3%	11 0.2% (63) (8.7%) (60) (6.2%) 63 2.7% 7 0.3%	
General Services Postages & Telephones Trustwide Hire of Vehicles PFI Trust Agency Agreements			0 0 0 0	1,170 539 47 8,590 2,571	1,416 246 556 17 53 6 8,593 3 2,493 (78)	17 3.2% 6 12.8% 3 0.0% (78) (3.0%)	143 13.3% 17 4.0% (3) (7.9%) 5 0.1% (52) (2.5%)	
Apprenticeship Čevy Employers Superannuation Corporate Non Pay Unifunded Budgets Savings Target 2018/19 Corporate Solutions	648 208 (3,007) 417	648 208 0	0 0 0 3,007 (417)	(485)	485 0 0 0 0	0 0.0% 0 0.0% 485 100.0% 3,007 100.0%	0 0.0% 0 0.0% 453 100.0% 2,405 100.0% (334) 200.0%	
Total Corporate TW Budgets	(1,734)	856	2,590	27,956	28,537 581	, ,	2,592 12.3%	
Total	164,596	172,188	7,592 4.6%	105,394	107,829 2,435 2.3%	10,027 3.7%	7,897 3.7%	

Pay Budgetary Performance Summary By Professional Heading For 5 Months Ending 31st August 2018

Second Profession Profess	For 5 Months Ending 31st August 2018								
According Property	Pinney (Pinney)	Do door	Variance restated						
Moderal 23.166 24.507 1.515 4.595 5.855 1.855	Directorate / Division	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%		
Name									
Social Services 0 15 15 200,000 22 21 23 200,000 24 27 27 27 27 27 27 27							4.77%		
Alles Prisents Professions 227 310 73 38.980% 54 55 55 55 55 55 55 5							7.40% 100.00%		
Psychology							28.27%		
Marcial Technical Officers							(21.54%)		
Phamesy 2.72	Specialist Professions	6,116	6,396	280	4.58%	223	4.58%		
Decear							(15.37%)		
Administration			, .	_			(0.73%)		
Estates							(86.67%)		
Support Services							5.41% (100.00%)		
Recurrent Resharce Answers Controls (1,353) 0 (1,353) 10,000% 33.6 11 (1,000) 10,000 33.6 11 (1,000) 10,000 33.6 11 (1,000) 10,000 (1,000) 10							87.03%		
Internal Princing Corporate Solutions 1,727							100.00%		
Total Actacle Services		1,727	0	(1,727)	(100.00%)	(955)	(100.00%)		
Adult Mental Health & Disability Medical Medical 1,702 2,153 401 412 2,1354 402 414 41550 4164 41650 4164 416600 4166000 4166000 4166000 4166000 4166000 4166000 4166000 4166000 41660000 41	Undelivered Savings Plan 17/18						100.00%		
Medical 1,702 2,133 431 25.37% 345 2.58% 345	Total Acute Services	63,884	67,005	3,121	4.89%	2,149	4.19%		
Medical 1,702 2,133 431 25.37% 345 2.58% 345	Adult Mental Health & Disability								
Naming		1.702	2.133	431	25.32%	345	25.44%		
Social Services 5,733 5,737 64 1,126 64 Psychology 577 536 (41) (7,115) (15) (44) Psychology 577 536 (41) (7,115) (10) (3,000) (30) (10) Psychology 577 536 (41) (7,115) (10) (3,000) (10) (10) Psychology 577 536 (41) (7,115) (10)			,			(201)	(2.87%)		
Psychology	Social Services	5,733	5,797		1.12%		1.39%		
Administration							(47.35%)		
Support Services							(7.84%)		
Carearia 17 9 (8) (47,060) (6)							(9.96%)		
Trotal Adult Mental Health & Disability							(22.50%)		
Primary Care & Older People 1,805 1,805 0 0,005 (2) (2) (1,2616 1,300 41.3 3.27% 3.29 3.29 3.20							(46.15%) (0.46%)		
Medical 1,805		10,322	10,293	(29)	-0.10%	(80)	(0.40%)		
Nazing									
Social Services 7,462 7,745 253 3.38% 203 204							(0.14%)		
Allies Health Professions							3.26% 3.39%		
Psychology							0.14%		
Camprail Specialist Professions 78							(1.04%)		
Administration \$2.601 2.684 83 3.19% 73 Recurrent Balance/Vacancy Controls (1,110) 0 1,110 100.00% 888 101.00% 100.00							3,23%		
Administration Support Savices 10 1 1 1 100.00% 88 1 101 Recurrent Blanner@coprote Solutions 716 0 1 1 1 100.00% 88 1 101 Total Prinning Copporte Solutions 716 0 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 716 0 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 716 0 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 716 0 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 717 0 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 718 0 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 719 10 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 710 0 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 710 0 0 (726) 100.00% 1653 101 Total Prinning Copporte Solutions 710 0 0 (726) 100.00% 1653 100 Total Prinning Copporte Solutions 710 0 0 (726) 100.00% 1653 100 Total Prinning Copporte Solutions 710 0 0 (726) 100.00% 1653 100 Total Prinning Copporte Solutions 710 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						(7)	(9.86%)		
Recurrent Balance/Vacanory Controls 1,110 0	Administration	2,601					3.52%		
Internal Planning Corporate Solutions							100.00%		
Total Primary Care & Older People 32,405 33,553 1,198 35,774 30,0029 Momen & Childrens 4,716 4,716 4,716 10,0029 11,045 75 63,0029 64,776 65,0029 66,0029 66,	Recurrent Balance/Vacancy Controls	(1,110)					100.00%		
Women & Childrens	Internal Planning Corporate Solutions Total Primary Care & Older People						(100.00%) 3.61%		
Medical 4,716 4,715 1,1 (0,02%) (10) (10) (10,070)		32,403	33,303	1,130	3.37 /6	933	3.0176		
10.970									
Social Services 12,235 12,782 547 4,47% 456 12,785 181							(0.26%)		
Alled Health Professions 334 308 (26) (7,78%) Psychology 532 565 33 6,20% 5 Medical Technical Officers 337 290 (18) (5,69%) Medical Technical Officers 338 298 (30) (9,20%) Medical Technical Officers 328 298 (30) (9,20%) Medical Technical Officers 329 229 (17) (3,35%) Medical Technical Officers 320 188 3 50,000 (27) (27) (27) (27) (27) (27) (27) (27)							0.71% 4.69%		
Psychology							(6.77%)		
Medical Februlary Controls 337 299 (18) 5,68% 1/40 (24)							1.13%		
Dental			299			(14)	(5.56%)		
Support Services	Dental	326	296	(30)	(9.20%)		(9.09%)		
Recurrent Balance Vacancy Controls Internal Planning Corporate Solutions 388 0 0 (388) (10.00%) (269) (10 Indelivered Savings Plan 17/18 (56) 0 56 (10.00%) (269) (10 Indelivered Savings Plan 17/18 (56) 0 56 (10.00%) (269) (10 Indelivered Savings Plan 17/18 (56) 0 56 (10.00%) (153) (10 Indelivered Savings Plan 17/18 (10 Indelivered Savings Plan 17/18 (18) (18) (18) (18) (18) (18) (18) (1	Administration	2,297	2,220	(77)	(3.35%)	(47)	(2.58%)		
Internal Planning Corporate Solutions 388 0 398 (100,00%) (269) (101 (100,00%) (153 (101	Support Services	126	189	63	50.00%	53	54.08%		
Undelivered Savings Plan 17/18 (56) 0 56 (100.00%) 153 (10 154 Women & Childrens 31,731 32,419 688 2,17% 671 174 Women & Childrens 31,731 32,419 688 2,17% 671 174 188 31 32,25% 1 32,25% 1 33,418 388 (35) (8,27%) 1 34,418 34,418 34 32,25% 1 34,418 34 34,25% 32 34,418 34 34,25% 32 34,418 34 34,25% 34 34,25%	Recurrent Balance/Vacancy Controls			464		323	100.00% (100.00%)		
Total Medical							(100.00%)		
Medical Nursing							2.65%		
Nursing									
Alled Health Professions 16 18 2 12.50% Medical 171 168 (3) (1.75%) 3 Administration 787 833 46 5.84% 32 Undelivered Savings Plan 17/18 0 100.00% 10 1075 28 Performance Management & Service Improvement Nursing 59 54 (5) (8.47%) (4) (4) Alled Health Professions 59 48 (11) (18.66%) (9) (1.16%) (27) (2.16%) Administration 3.631 3.899 (42) (1.16%) (27) (2.16%) Administration 3.631 3.899 (42) (1.16%) (27) (2.16%) Entates 2.100 2.075 (2.5) (1.19%) (2.7) (2.16%) Entates 2.100 2.075 (2.5) (1.19%) (2.7) (2.70%) Total Performance Management & Service Improvement 14.531 14.482 (49) (0.34%) (62) (62) (62) (62) (62) (62) (62) (62		400	200	(25)	(9.379/)	(10)	(5.47%)		
Medical Administration 171 168 3 1.75% 3 3 2.2 3 3 4.2 3 3 3 4.2 3 3 3 3 3 3 3 3 3							7.69%		
Administration 787 833 46 5,84% 32							2.19%		
Undelivered Savings Plan 17/18	Administration						4.99%		
Performance Management & Service Improvement 59	Undelivered Savings Plan 17/18					10	100.00%		
Nursing 59 54 (5) (8.47%) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Total Medical	1,397	1,407	10	0.72%	28	2.52%		
Nursing 59 54 (5) (8.47%) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Performance Management & Service Improvement								
Allied Health Professions 59 48 (11) (18.64%) (9) (1 (19.64%) (10.64%)		59	54	(5)	(8.47%)	(4)	(8.33%)		
Administration				(11)			(18.37%)		
Estates 2,100 2,075 125 1,19% 1,40 1,20 3 3 4,78 8,514 36 0,42% 3 3 4,78 8,514 36 0,42% 3 3 4,78 3 4,482 4,60 4,7							(3.05%)		
Support Services							(0.93%)		
Total Performance Management & Service Improvement 14,531 14,482 (49) (0,34%) (62) ((0.83%)		
Finance decimination 1,429 1,450 21 1,47% 18 Administration 1,429 1,450 21 1,47% 18 Human Resources	Support Services Total Performance Management & Service Improvement						(0.53%)		
Administration 1,429 1,450 21 1,47% 18 Total Finance 1,429 1,450 21 1,47% 11 1,10 1,10 1,10 1,10 1,10 1,10 1,10		,	,	,,	(5.5.7.7	14-2	(5.55)1)		
Total Finance 1,429									
Human Resources							1.59% 1.59%		
Medical 100 108 8 8.00% 7	Total I mance	1,425	1,430	21	1.47 /6	10	1.5576		
Nursing 174 169 (5) (2.87%) (11) (5) (2.87%) (11) (7.87%)	Human Resources								
Social Services 8 17 9 112.50% 10 22						. 7	8.75%		
Allied Health Professions 20 16 (4) (20,00%) (13) (20,00%) (13) (20,00%) (14) (20,00%) (20,00							(8.03%)		
Administration 1,176 1,182 6 0.51% (3) (Total Human Resources 1,478 1,492 14 0.95% 2 Corporate / Trustwide Medical 163 155 52 50.49% 41 1 Nursing 66 139 73 110.61% 59 11 Administration 944 918 (66) (6,71%) 59 11 Employers Superannuation 298 298 0 0.00% 7 1 Employers Superannuation 298 208 0 0.00% 0 0 Employers Superannuation 298 208 0 0.00% 0 0 Total Corporate / Trustwide 2,009 2,077 68 3.38% 43 Control total/ Savings Target Superannuation 417 0 3,007 100.00% 2,405 11 Corporate Solutions 417 0 3,007 100.00% 2,334) 25							250.00%		
Total Human Resources							(7.69%) (0.31%)		
Corporate / Trustwide 1 1 1 5 5 2 50.49% 41 9 41 9 1 2 3							0.17%		
Medical 103 155 52 50.49% 41						1			
Nursing 66 139 73 110.61% 59 1: Administration 984 918 (66) (671%) (64) (64) (64) (64) (67) (64) (67) (64) (67) (64) (67) (64) (67) (64) (67) (64) (67) (64) (67) (64) (67)		100	155		EO 409/		50.00%		
Administration 984 918 (66) 16,7136) [64] ((64) ((64) ((67) ((64) ((67) (118.00%		
Support Services 0 9 9 100,00% 7 10							(8.15%)		
Employers Superannuation 288 208 0 0.00% 0 0 0.00% 0 0 0 0 0 0 0 0 0							100.00%		
Apprenticeship Levy 648 648 0 0.00% 0 Total Corporate / Trustvide 2.009 2.077 68 3.38% 43 Control total/ Savinas Target Savings Target 2018/19 (3.007) 0 3,007 100.00% 2.405 10 Corporate Solutions 417 0 (3.34)							0.00%		
Control total/ Savings Target 3,007 0 3,007 100.00% 2,405 10 Corporate Solutions 417 417 0 3,007 100.00% 2,405 10 20	Apprenticeship Levy	648	648	0		0	0.00%		
Savings Target 2018/19 (3,007) 0 3,007 100.00% 2,405 11 Corporate Solutions 417 (334) 20		2,009	2,077	68		43	2.72%		
Savings Target 2018/19 (3,007) 0 3,007 100.00% 2,405 11 Corporate Solutions 417 (334) 20	Control total/ Savings Target								
	Savings Target 2018/19		0	3,007	100.00%		100.00%		
Total Control total Savings Tarnet (2.50n) n 2.50n (400.000)	Corporate Solutions	417				(334)	200.00%		
- CALL CONTROL - CALLO	Total Control total/ Savings Target	(2,590)	0	2,590	(100.00%)	2,071	(100.00%)		
				,,,,,,					
Total 164,596 172,188 7,592 4.61% 5,785	Total	164 506	172 199	7 502	4 61%	5 795	4.39%		

Cumulative all Directorates		JULY TOTAL Variance restated				
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Medical	31.752	33.393	1.641	5.17%	1.267	4.98%
Nursing	57,469	59,587	2,118	3.69%	1,657	3.61%
Social Services	25,468	26,356	888	3.49%	745	3.67%
Allied Health Professions	8,985	8,901	(84)	(0.93%)	(89)	(1.24%)
Psychology	1,392	1,347	(45)	(3.23%)	(61)	(5.35%)
Specialist Professions	6,194	6,475	281	4.54%	225	4.56%
Medical Technical Officers	2,014	1,779	(235)	(11.67%)	(198)	(12.33%)
Pharmacy	2,732	2,734	2	0.07%	(16)	(0.73%)
Dental	364	301	(63)	(17.31%)	(50)	(17.01%)
Administration	19,038	19,161	123	0.65%	109	0.72%
Estates	2,152	2,075	(77)	(3.58%)	(55)	(3.18%)
Support Services	8,935	9,214	279	3.12%	202	2.84%
General	17	9	(8)	(47.06%)	(6)	(46.15%)
Employers Superannuation	208	208	0	0.00%	0	0.00%
Apprenticeship Levy	648	648	0	0.00%	0	0.00%
Recurrent Balance/Vacancy Controls	(2,967)	0	2,967	100.00%	1,547	100.00%
Internal Planning Corporate Solutions	2,841	0	(2,841)	(100.00%)	(1,787)	(100.00%)
Undelivered Savings Plan 17/18	(56)	0	56	100.00%	224	100.00%
Savings Target 2018/19	(3,007)	0	3,007	100.00%	2,405	100.00%
Corporate Solutions	417	0	(417)	(100.00%)	(334)	(100.00%)
Total Cumulative	164,596	172,188	7,592	4.61%	5,785	4.39%

Non Pay Budgetary Performance Cumulative for the 5 months ended 31st August 2018

		AUGUST 201	JULY TOTAL Variance restated			
BUDGET HEADING	BUDGET £'000	EXPENDITURE £'000			VARI. £'000	ANCE
OTHER TREATMENT DEPTS	35	32	(3)	(8.6)	0	0.0
XRAY	824	741	(83)	(10.1)	(51)	(9.1)
PHARMACY	6,880	7,374	494	7.2	465	8.6
LABS	2,660	3,020	360	13.5	264	13.7
CATERING	1,224	1,114	(110)	(9.0)	(60)	(6.2)
PATIENTS CLOTHING	342	408	66	19.3	58	21.2
STAFF UNIFORMS	183	143	(40)	(21.9)	(35)	(24.0)
HEAT, LIGHT & POWER	2,831	2,896	65	2.3	63	2.7
BUILDING & ENGINEERING	1,230	1,415	185	15.0	148	16.4
PHARMACY - MAINTENANCE & REPAIRS	906	836	(70)	(7.7)	(64)	(8.8)
BEDDING & LINEN	177	178	1	0.6	(4)	(2.8)
RENT, RATES, INSURANCE & WATER	3,198	3,206	8	0.3	7	0.3
GENERAL SERVICES	1,170	1,416	246	21.0	148	13.8
ADMIN & LEGAL	560	448	(112)	(20.0)	(88)	(21.1)
TRANSPORT	518	432	(86)	(16.6)	(52)	(12.6)
POSTAGES & TELEPHONES	539	556	17	3.2	17	4.0
TRAVEL & COURSES	3,845	3,432	(413)	(10.7)	(257)	(8.9)
HOTEL SERVICES	601	602	1	0.2	(8)	(1.7)
CHILDCARE SERVICES	1,601	2,103	502	31.4	349	27.5
SOCIAL SERVICES	561	538	(23)	(4.1)	(18)	(4.1)
DISABILITY SERVICES	1,783	1,948	165	9.3	213	15.9
FOSTERCARE & ADOPTION	3,615	3,964	349	9.7	258	8.9
DOMICILARY CARE	13,684	14,703	1,019	7.4	888	8.1
ACCESS TARGETS - INDEPENDENT SECTOR	32	32	0	0.0	0	0.0
INFORMATION TECHNOLOGY	544	609	65	11.9	55	14.5
HIRE OF VEHICLES/TAXIS	343	365	22	6.4	30	11.5
TRUST AGENCY AGREEMENTS	2,571	2,493	(78)	(3.0)	(52)	(2.5)
CONTROLLED EQUIPMENT	171	171	0	0.0	0	0.0
CARE CONTRACTS & GRANT AID	9,619	9,542	(77)	(0.8)	(58)	(0.8)
INDEPENDENT HOMES	26,719	26,692	(27)	(0.1)	(109)	(0.5)
PFI	8,590	8,593	3	0.0	5	0.1
STAFF ADVERTISING	36	25	(11)	(30.6)	0	0.0
DRUGS	7,802	7,802	0	0.0	0	0.0
TOTAL	105,394	107,829	2,435	2.3	2,112	2.5