STATISTICAL BULLETIN
Training for Success 2013/2017
Quarterly Statistics from May 2013 to October 2020

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INTRODUCTION

Coverage

This Statistical Bulletin is part of a biannual series published by the Department for the Economy (DfE) to provide key information on the **Training for Success 2013 and 2017** programmes (hereby referred to jointly as TfS 2013/2017[1]) in Northern Ireland and contains data to October 2020.

The statistics presented in this Bulletin cover a range of topics including starts, occupancy, leavers and outcomes for participants on TfS 2013/2017. For more information on the coverage please see the **Notes to Readers** section.

Policy and Operational Context

TfS is a programme designed for young people aged 16-17, or under 22 years for those with a disability, and under 24 years for those who qualify under the Children (Leaving Care) Act (NI) (2002).

TfS 2013 and 2017 are delivered through four options – Skills for Your Life, Skills for Work Level 1, Skills for Work Level 2 and Skills for Work Level 3 – each of which comprises a common curriculum of Essential Skills, personal and social development skills, employability skills, and professional and technical skills, as follows:

i. **Skills for Your Life** – to address the personal and development needs of young people who have disengaged from learning and/or have significant barriers to education, training or employment including Essential Skills needs. It is designed to address the need for more focused provision for the significant minority of young people for whom Skills for Work is not suitable.

ii. **Skills for Work Level 1** – to help young people gain skills and qualifications at Level 1, to be able to gain employment, to progress to Skills for Work Level 2 or ApprenticeshipsNI.

iii. **Skills for Work Level 2** – to ensure that those participants who have been assessed as capable of achieving at Level 2, but who have not yet secured employment, are prepared for future progression to an apprenticeship.

iv. **Skills for Work Level 3** – To ensure that those participants who have successfully completed the Skills for Work Level 2 strand but have not yet progressed to employment can develop Level 3 knowledge and skills.

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[1] The new TFS 2017 contract was introduced in August 2017, however, there are still participants who are yet to finish their course as part of the 2013 contract.

Although some of the analysis below is presented by academic year, it should be noted that participation on TfS 2013/2017 is not cohort based and participants can join and leave at any time during the year.

This bulletin does not include information or statistics on the TfS 2008 contract, including PLA, as participants on this version of the programme have now left. Relevant statistics for this version of the programme can be found in tables on the DfE website and in versions of this bulletin published on or before 24th February 2016.

Who Will Be Interested?

The information presented in this Statistical Bulletin will be of interest to a wide variety of people. For example, the statistics in and derived from this Bulletin are currently used by DfE policy officials in their role of assisting and advising the Minister for the Economy to discharge their duties; by the Northern Ireland Assembly and the Department for the Economy committee to scrutinise DfE training programmes; and by DfE policy officials in order to monitor performance of the programme. Other interested parties include academics, the private sector and the general public.

Structure

This Bulletin analyses key statistical information for the TfS 2013 and 2017 programmes in Northern Ireland. ApprenticeshipsNI statistics are published separately. Data have been provided on the options undertaken within the programme; on numbers participating in the programme; on key personal characteristics of participants (such as gender and background); and on qualifications and outcomes gained by participants.

This Bulletin comprises three sections as outlined below:

- Key Statistics – Highlights the main facts from the statistical tables.

- Notes to Readers – Provides further information on programme design, terminology and definitions.

- Statistical Tables – Includes statistics on the options undertaken within the programme; on starts; on leavers; on numbers participating in the programme; on key personal characteristics of participants (such as gender and background); and on qualifications and outcomes gained by participants.

HIGHLIGHTS

- There are 4,803 participants currently on Training for Success 2013/2017.

- The majority of participants on Training for Success 2013/2017 are male (74%) and aged 16 (59%).

- Skills for Work Level 2 has the highest percentage of Training for Success 2013/2017 starts in the current academic year (up to October 2020) with 56% of participants assigned to this level, followed by Skills for Work Level 1 with 27%.

- On average, 63% of Skills for Your Life and 65% of Skills for Work leavers achieve a qualification.

KEY STATISTICS

Starts

Between the academic years 2012/13 and 2020/21 (up to October 2020), 28,772 participants started on TfS 2013/2017. Figure 1 below shows that the number of starts on TfS decreased from a peak of 5,223 in the 2013/14 academic year. The number of starts for 2020/21 (up to October 2020) is 2,589.

Figure 1: Training for Success 2013/2017 Starts (2012/13 to October 2020)
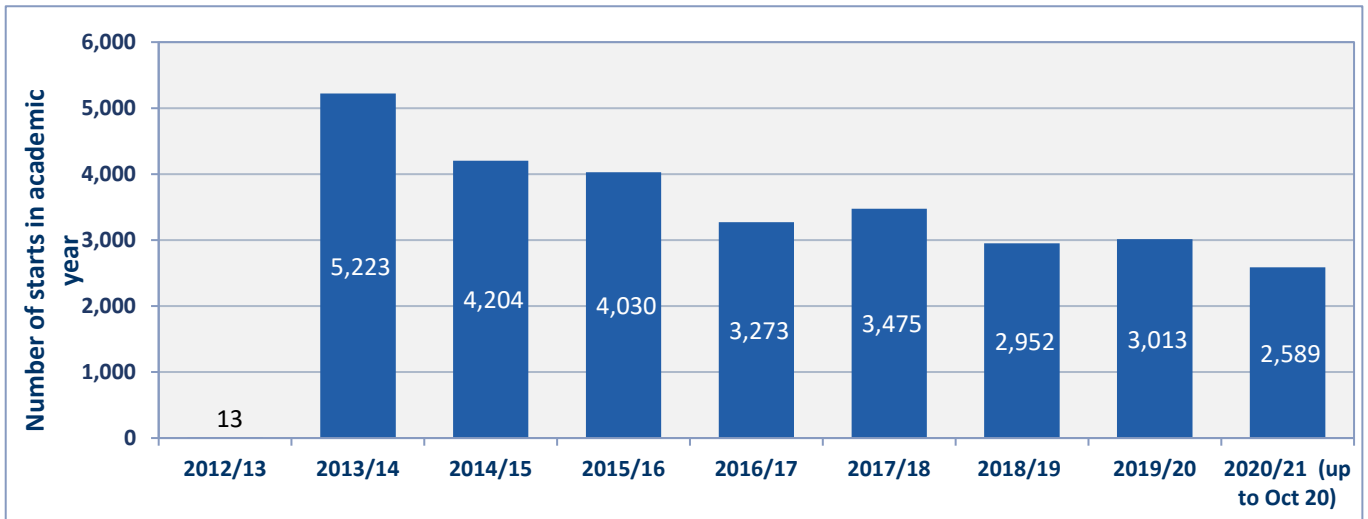
Source: Data extracted from the Department's Client Management System on 16th January 2021.

All new starts since 28th June 2013 have entered under TfS 2013/TFS 2017 contracts. The award of this contract introduced the Skills for Work Level 3 strand along with new design features across all strands. On entry, participants are assigned to a strand based on their ability. This has continued with the new TFS 2017 contract; introduced in August 2017. Figure 2 below shows the proportions of those starting on each strand since the beginning of the 2013 contract. Direct entry is not permitted to Skills for Work Level 3: participants may only progress after completing Skills for Work Level 2 if appropriate. See TfS Statistical Tables Section 1 presented at the end of this Bulletin for further information on Training for Success 2013.

Figure 2: Training for Success 2013/2017 Starts by Option (2012/2013 to October 2020)

Source: Data extracted from the Department's Client Management System on 16th January 2021.

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Occupancy

Figure 3 below shows the cyclical trend of occupancy on TfS 2013/2017, where the peak for each year is in the quarter ending in October. This coincides with the main intake of participants in September each year.

Occupancy for both TfS 2013/2017 in the most recent quarter ending October 2020 was 4,803.

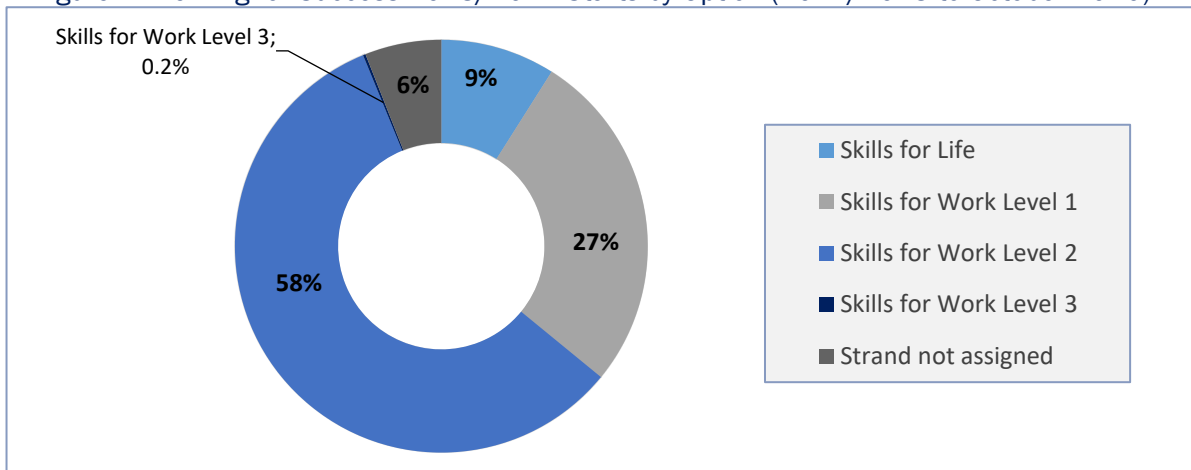Figure 3: All participants on Training for Success 2013 (July 2013 to October 2020)
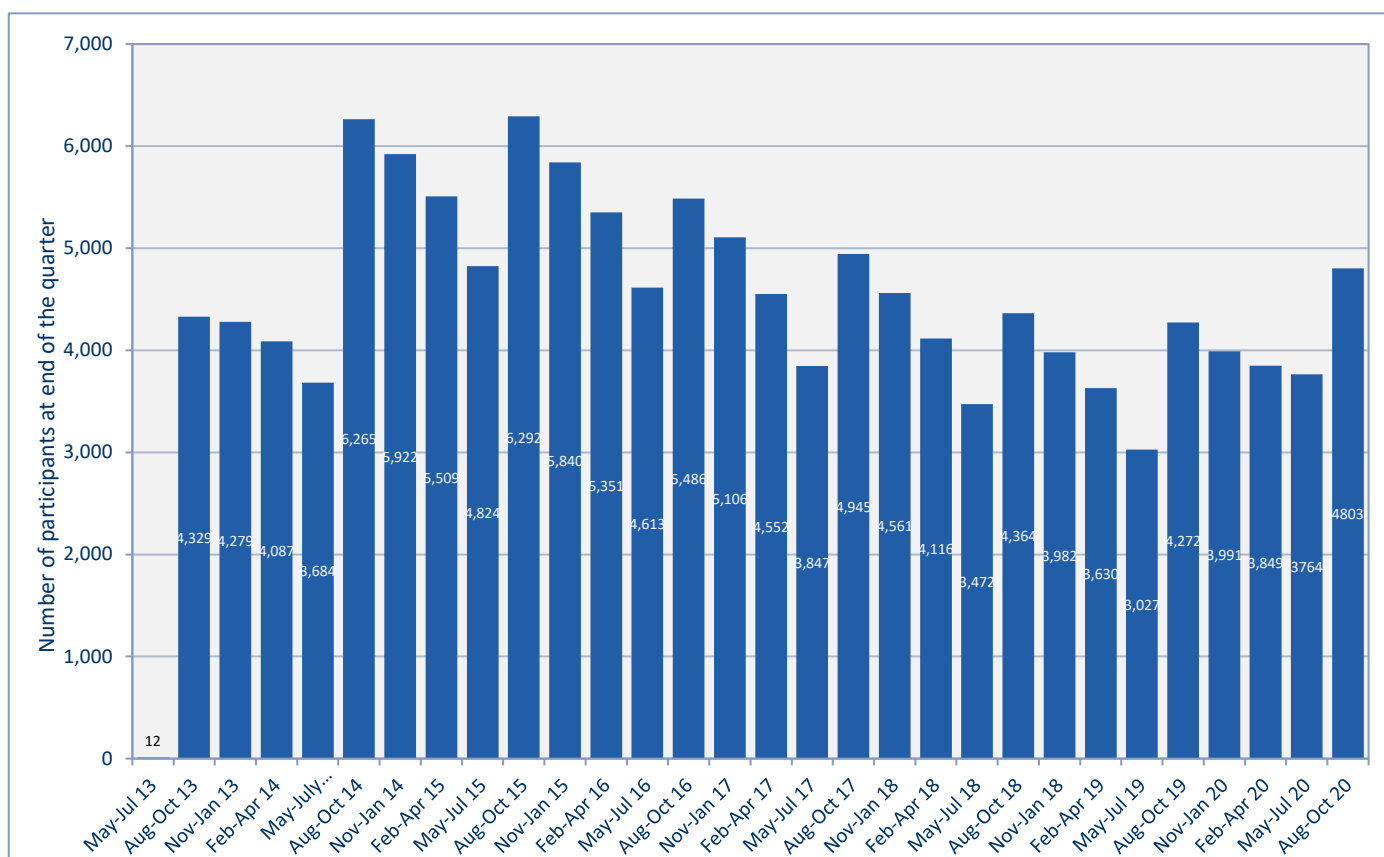
Source: Data extracted from the Department's Client Management System on 16th January 2021.

Figure 4 overleaf presents the breakdown of occupancy by strand. Please note that Skills for Work Level 3 is not displayed on Figure 4 due to having very low participant numbers.

At the end of October 2020, there were a total of 4,803 participants on TfS 2013/2017. Of these participants, 88% of participants were on Skills for Work (4,238) comprising of 1,451 on Skills for Work Level 1, 2,778 on Skills for Work Level 2. There were 9 participants on Skills for Work Level 3 participants at the end October 2020. This was followed by 10% on Skills for Your Life (478) and 2% of participants (87) were on Option Not Assigned, i.e. the Supplier has not recorded an option for the participant, most likely because the participant has not been on programme long enough to complete their initial 12 week assessment period to establish which option they should be on.

Figure 4: Participants on Training for Success 2013/2017 by Strand (July 2013 to October 2020)
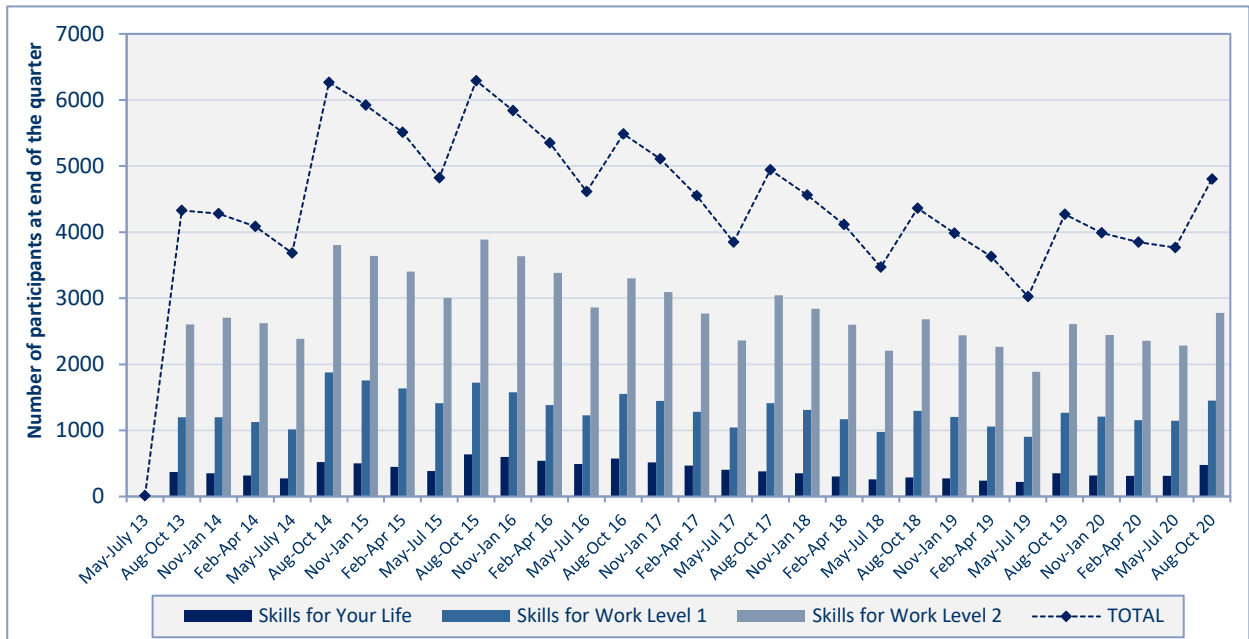
Source: Data extracted from the Department's Client Management System on 16th January 2021.

Figure 5 presents the minor fluctuations in the split between males and females for TfS 2013/2017. The split of male to female for the Aug – Oct 2020 quarter was 74:26. Fluctuations have been minor for the duration of both contracts with males consistently accounting for between 65% and 75%.

Figure 5: Participants on Training for Success 2013/2017 by gender

Source: Data extracted from the Department's Client Management System on 16th January 2021.

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Figure 6 shows the percentages of participants on TfS at October 2020 who fell into Equality Groups. As can be seen, the majority of participants are aged 16 (59%) and are Male (74%). Catholics represented 40% and Protestants represented 33% of those on TfS. As 21% of religion is unknown, it is difficult to determine exact proportions of Catholics and Protestants.

Figure 6: Training for Success 2013/2017 by Equality Group (October 2020)
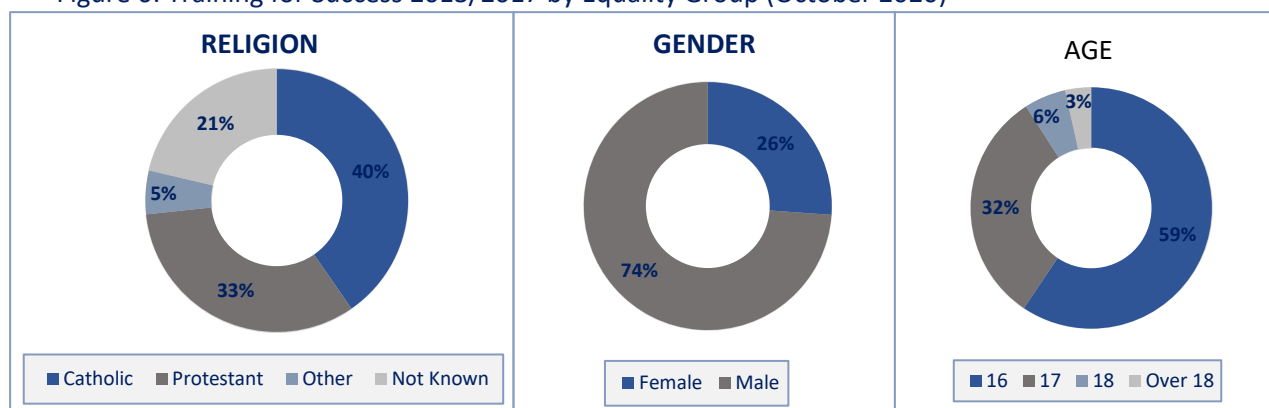
Source: Data extracted from the Department's Client Management System on 16th January 2021.

The Statistical Tables presented at the end of this report provide further information on Training for Success 2013/2017; the tables in Section 2 provide breakdowns by equality groups and geography.

Leavers and Main Outcomes

Leavers

Between the academic years 2013/14 and 2020/21 (up to October 2020), 23,967 participants left TfS.

Figure 7 shows that the number of leavers from TfS increased in 2014/15 and again in 2015/16 when compared with 2013/14, before decreasing by 5% in 2016/17, decreasing by a further 4% in 2017/18, and decreasing by 12% in 2018/19. In the most recent full academic year the number of leavers from TfS decreased by 31%.
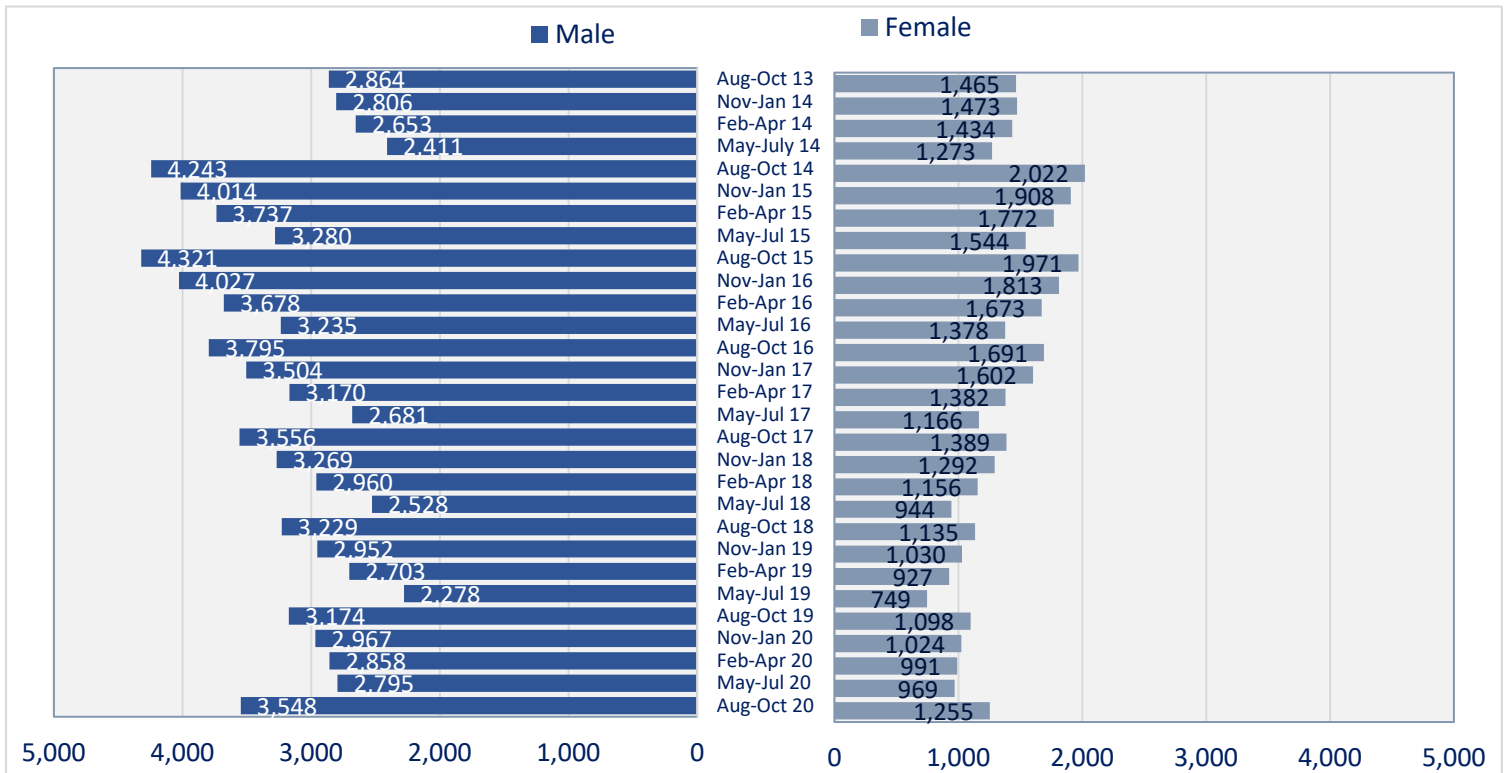
Figure 7: Training for Success 2013/2017 Leavers (2013/14 to October 2020)
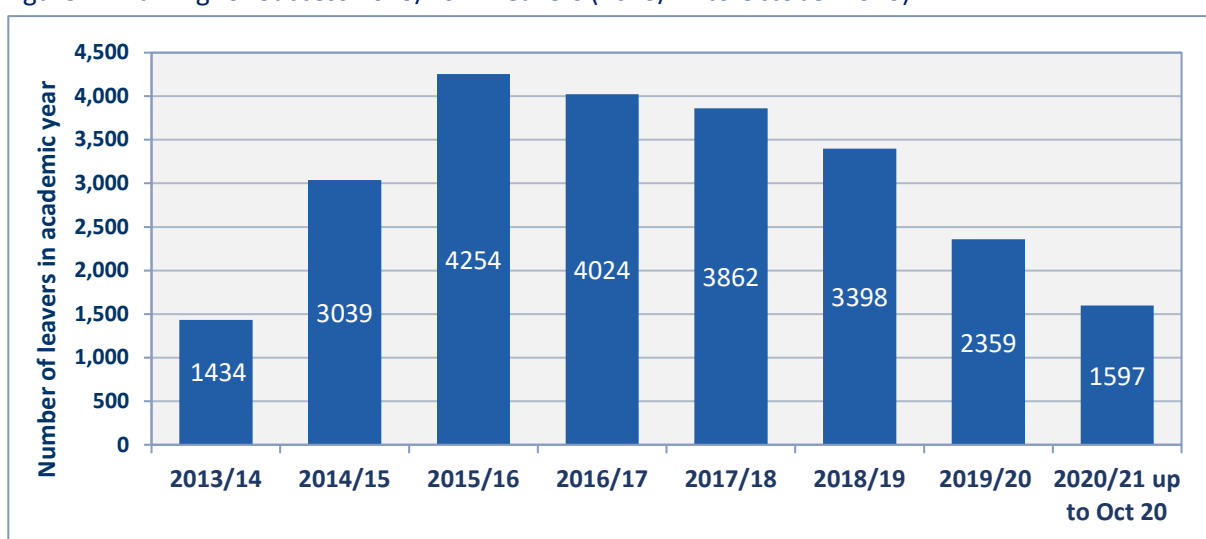
Source: Data extracted from the Department's Client Management System on 16th January 2021.

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Skills for Your Life Outcomes

Between the academic years 2013/14 and 2020/21 (up to October 2020), 1,991 participants left Skills for Your Life. Of these, 63% gained a qualification and 4% progressed. 'Progressed' means that output related funding was paid for the participant after they moved to the next option within TfS 2013/2017, moved to Further Education or moved into employment immediately on finishing the programme and sustained this for 13 weeks. It is possible for a participant to progress without gaining a qualification, or to gain a qualification and progress. Almost two-fifths (37%) of leavers neither gained a qualification nor progressed.

Figure 8 below shows the breakdown of outcomes of leavers from Skills for Your Life in each academic year. Data for 2013/14 should be viewed in the light of this being the first year of the programme, thus many participants had not yet reached the point of leaving or progressing.

The total leavers figure for the current academic year (up to October 2020) is 145 and the percentage of these leavers gaining a qualification is 88%. No leavers have progressed in the current year, and the percentage of leavers that did not progress or gain a qualification is currently at 12%. The remaining participants still have time to gain a qualification or progress.

Whilst there are variations in the percentages of males and females achieving qualifications and progressing in individual years, there is no major difference in the average figures across the life of the programme. For achievement of a qualification, the female average is 65% while that for males is 61%. Progression for males was 2% compared with 5% for females.

Figure 8: Outcomes of leavers from Skills for Your Life (2013/14 to October 2020) [1] [2]

(1) It should be noted that a participant may gain a qualification before progressing or may progress without gaining a qualification.
(2) 'Progressed' refers to those participants who move to the next option within TfS 2013, those who move to Further Education and also includes those participants who move into employment immediately on finishing the programme, which is sustained for 13 weeks and for which output related funding is paid.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Skills for Work Outcomes
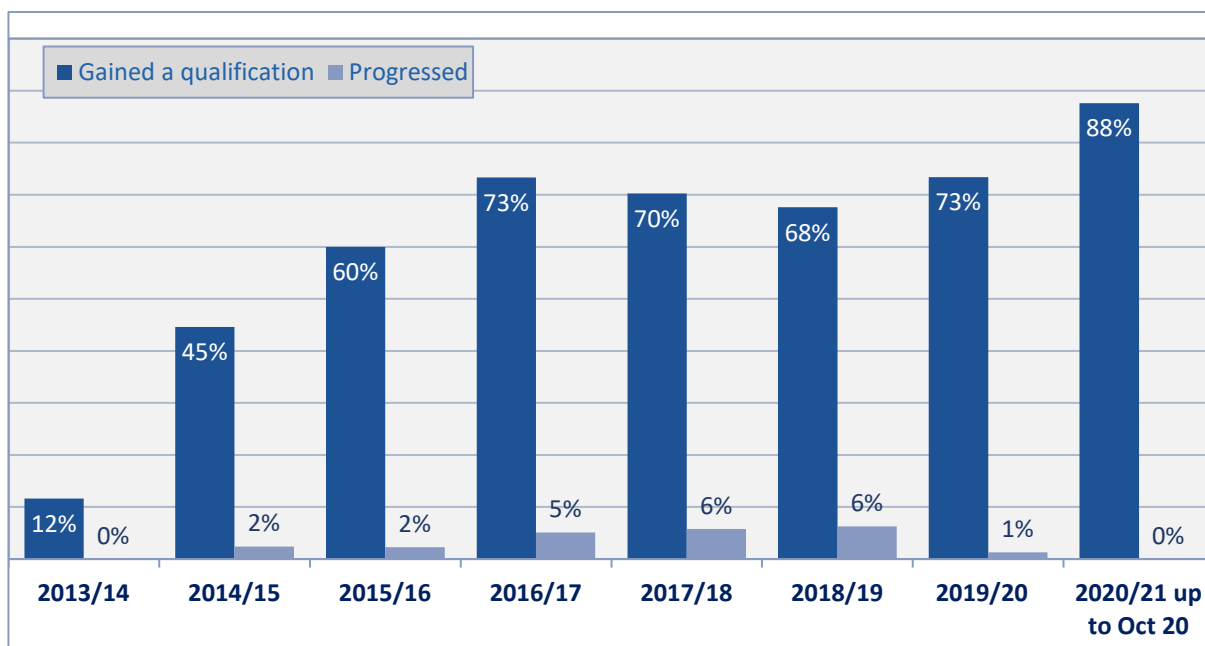
Between the academic years 2013/14 and 2020/21 (up to October 2020), 20,417 participants left Skills for Work. Of these, 65% gained a qualification and 7% progressed. Around a third (34%) of leavers neither gained a qualification nor progressed. Figure 9 shows the breakdown of outcomes of leavers from Skills for Work in each academic year.

Figure 9 below shows that for Skills for Work the proportion of leavers gaining a qualification rose between 2013/14 and 2015/16 from 31% to 72%. In 2016/17 there was a slight decline in the proportion of leavers gaining a qualification (69%), and a further decline in 2017/18 to 62%, which increased to 63% in 2018/19 and 67% in 2019/20. The percentage of leavers progressing has decreased from 11% in 2017/18 to 3% in the latest full academic year.

In the latest academic year 2020/21 (up to October 2020), the proportion of those leaving and gaining a qualification was 76%, whilst no leavers have progressed. Around a quarter (24%) neither gained a qualification nor progressed.

The percentage of males and females achieving qualifications since the programme began is almost identical, with rates of 65% and 64%, respectively. The progression for males and females are almost identical, with rates of 7% and 8%, respectively

Figure 9: Outcomes of leavers from Skills for Work (2013/14 to October 2020) [1] [2]

 (1)   It should be noted that a participant may gain a qualification before progressing.

(2) 'Progressed' refers to those participants who move to the next option within TfS 2013, those who move to Further Education and also includes those participants who move into employment immediately on finishing the programme, which is sustained for 13 weeks and for which output related funding is paid.

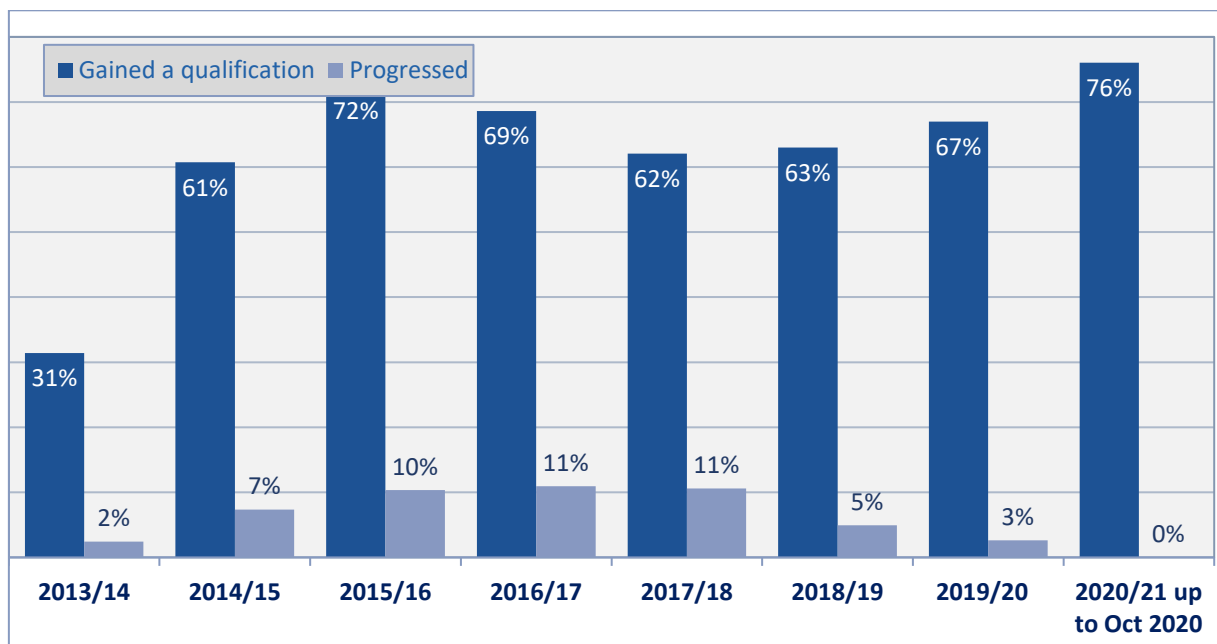*Source: Data extracted from the Department's Client Management System on 16th January 2021.*

Section 3 of the Statistical Tables presented at the end of this report provide further information on outcomes gained by participants on TfS 2013/2017.

Performance Monitoring-Performance against Programme Targets[2] [3]
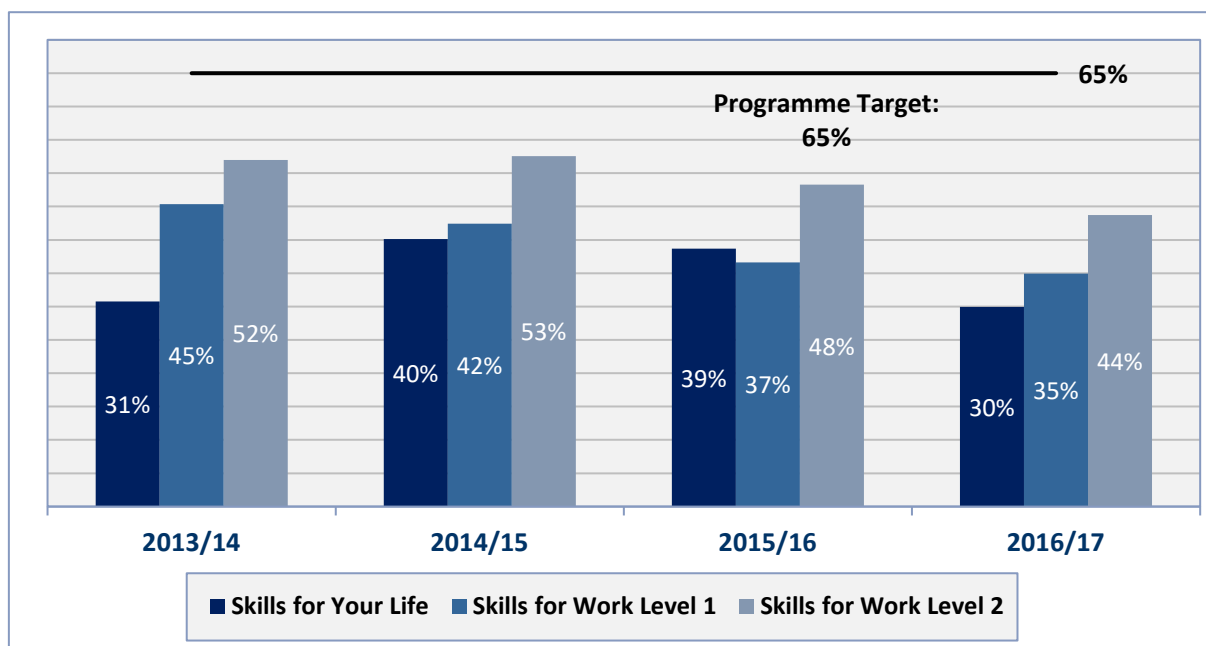
Source: Data extracted from the Department's Client Management System on 16th January 2021.

Skills for Life 2013

Of the 429 participants who began Skills for Life in 2013/14, 31% (132) achieved all of their targeted qualifications within the target time limit. In 2014/15, 374 participants began Skills for Life with 150 participants having achieved all of their targeted qualifications (40%). Of the 385 participants who began Skills for Life Training in 2015/16, 39% (149) have achieved all of their targeted qualifications. In 2016/17, 314 began Skills for Life with currently 30% (94) achieving all targeted qualifications.

There are 2 participants who started in 2016/17 still on the programme on this strand.

Skills for Work Level 1 2013

The percentage of participants who commenced Skills for Work Level 1 in 2013/14 and achieved all of their targeted qualifications within the time limit is 45%. The equivalent percentage for those commencing in 2014/15 is similar at 42%. Of the 999 participants commencing training in 2015/16, 37% (366) completed all of their targeted qualifications. In 2016/17, the current completion rate is 35% (339).

Skills for Work Level 2 2013

The number of participants commencing Skills for Work Level 2 in 2013/14 was 2,994. Of these 52% (1,557) have achieved all of their targeted qualifications for this strand. Of the 2,449 participants starting Skills for Work Level 2 in 2014/15, 53% (1,287) have achieved all of their

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[2]Unlike earlier sections of this bulletin which are based on academic years, Performance Monitoring tables are based on completed financial years, i.e. from 1st April to 31st March in the following year.
[3] TFS 2017 has not been included in this section of the bulletin.

targeted qualifications. Of the 2,491 participants starting Skills for Work Level 2 in 2015/16, 48% (1,212) have achieved all of their targeted qualifications. In 2016/17, 1,918 began Skills for Work Level 2 with 44% (839) achieving all targeted qualifications, with 70% of participants having already gained Employability Skills and 66% gaining Personal and Social Development qualifications.

All Strands

The overall target percentage for achievement of all targeted qualifications on the Training for Success 2013 programme is 65%. The percentage achieving all targeted qualifications within the time limit, for those participants having commenced the programme in 2013/14, was 48% (2,312).

Of the 4,013 participants commencing Training for Success 2013 in 2014/15, 1,942 (48%) have achieved all of their targeted qualifications, while two thirds of participants have achieved the individual Employability Skills (66%), Personal and Social Development (63%) and Professional & Technical (52%) qualifications.

For those 3,875 participants who commenced Training for Success 2013 in 2015/16, 44% (1,718) have gained all of their targeted qualifications. Furthermore in 2016/17, 40% have gained all of their targeted qualifications.

Figure 11: Performance on TfS 2013 (2013/14 to 2016/17)
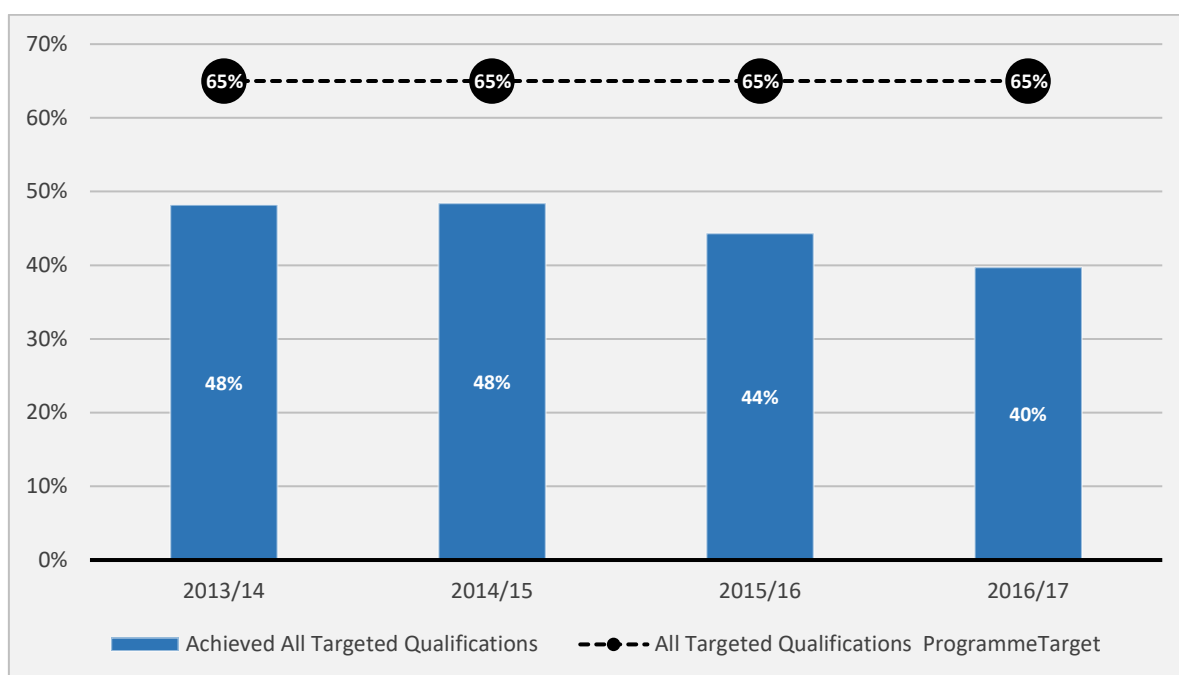
Source: Data extracted from the Department's Client Management System on 16th January 2021.

Training Suppliers must ensure that a minimum of 65% of all participants who are enrolled in Training for Success over the lifetime of the TfS 2013 Programme achieve all targeted qualifications detailed in their Personal Training Plan within the agreed training period.

The Target Year for achievement of qualifications is 2 years after the financial year a participant starts on the programme (or 3 years for participants with a disability). For example, starts in 2013/14 had a Target for achievement of March 2016.

NOTES TO READERS

1. TfS Eligibility and Programme Design

A person eligible to enter TfS 2013/2017 is as follows:

- one who has attained the minimum school leaving age;

- one who is under 18 years of age and unemployed;

- one who has a disability, is under 22 years of age and is unemployed; or

- one who is in the category of "young people who qualify under the Children (Leaving Care) Act (NI) (2002)", is under 24 years of age and is unemployed.

The programme design is described in the Introduction section of this bulletin under the 'Policy and Operational Context' heading.

2. Source of Data

The Department's Client Management System (CMS), installed in Jobcentre/Jobs & Benefits offices throughout Northern Ireland, is an IT system used to facilitate the interface with the Department's customers. It maintains a basic client record; allows the preferred occupation stated by clients to be matched against suitable vacancies; records actions such as interviews, referrals to training opportunities, placing into jobs etc. In particular, it has been significantly enhanced to record Training for Success specific actions, and certain permitted data fields are populated automatically whenever Training Suppliers update their records on the Trainee Management System software.

The relevant data are extracted from CMS every 4 weeks form the Training for Success Database maintained by the Department's Youth Training Statistics and Research Branch within Analytical Services. The data for this Bulletin were extracted from CMS on 16th January 2021. The data presented are derived from the Training for Success database.

3. Definitions

(i). Programme Definitions

Academic year: Refers to 1st August to 31st July.

Leavers: Refers to the number of participants leaving Training for Success 2013/2017 who are on provision for more than 28 days and excludes Rejoins.

Occupancy: Refers to the total number of participants on the programme/provision at a particular point in time. Occupancy figures relate to those participants on provision on the last Friday of the quarter.

Option not assigned: Includes those participants for whom an Option has not been recorded by the Supplier. This is most likely due to the fact that the participant has not been on programme long enough to complete the initial 12 week assessment period and establish which Option they should be on.

Participant: A participant is defined for statistical purposes as an individual on Training for Success 2013/2017. An individual can participate on Training for Success 2013/2017 more than once.

Progressed: Includes those participants who move to the next option within TfS 2013/2017, those who move to Further Education and those who move into employment immediately on finishing the programme, which is sustained for 13 weeks for which output related funding is paid.

Rejoin: Refers to a participant who leaves a programme but later returns to the same programme, at the same level, on the same Option/Framework, regardless of the Training Supplier they return to.

Starts: Refers to the number of participants starting Training for Success 2013/2017 who are on provision for more than 28 days and excludes Rejoins.

Technical Certificate: recognised at national level for inclusion in the Apprenticeship Framework, provide apprentices with the underpinning knowledge of their occupational area, which is vitally important if they are to progress in their chosen careers.

(ii). Equality Definitions

Background: The Department records information reported by the participant, who may indicate if they are from a Catholic, Protestant or Other background. Participants who do not respond are classified as Not Known.

Dependants: The Department records the number of dependants as reported by the participant. Each participant is asked to indicate (yes or no) if they have any dependants. By dependants the Department means that they are the main carer for a child (aged 16 or under), a person with a disability or an elderly person.

Disability: Refers to those participants on the system who have indicated that they have a disability.

Ethnic Origin: The Department records ethnic origin as reported by the participant under the following categories - Bangladeshi, Black-African, Black-Caribbean, Black-Other, Chinese, Indian, Irish Traveller, Malaysia, Mixed, Pakistani, Vietnam, White, Other or Unknown. For statistical purposes ethnic origin is reported in this publication as White, Non White and Not Known. The 'Non White' figures quoted are those clients who record their ethnic origin as other than White.

Marital Status: The Department records marital status background information as reported by the participant, who is asked if they are married, living with a partner, single (never married), separated, divorced or widowed. For statistical purposes marital status is reported in this publication as Single, Married/Co-Habiting, Widowed/Separated/Divorced and Not Known.

Note: In each of the equality categories above, an answer of 'Not Known' may occur – this is where no data have been recorded by the Department and the information is not known.

(iii). Performance Monitoring Definitions

It should be noted that in the Performance Monitoring tables, the reporting periods used are 1st April to 31st March in the following year, and data represent only participants who started the programme in that financial year.

The data used to measure performance excludes rejoin records except where a participant leaves a Supplier and rejoins the programme with a different Supplier, but gains outcomes at both Suppliers. In this case the outcome is reported as being achieved at the Supplier it is recorded against on the Trainee Management System.

The targets against which performance has been measured may vary between programmes. Targets for each programme are specified in the final column of each table.

4. Revisions

Over time, as more information becomes available, estimates can be revised to improve quality and accuracy, which will provide a better picture of that being measured. The programme dynamics of Training for Success may lead to the revision of published statistics as described in the previous section. In addition there may be a lag in recording some information on the administrative system and therefore statistics may be updated in future to improve accuracy.

5. Quality Measures

Relevance: This Statistical Bulletin has been drafted following consultation with customers. The key customers within Government use the data to monitor performance of the programme and consider operational impacts of delivering the programme. There is ongoing interaction with users to ensure the data are still relevant to meet their needs.

Accuracy: The statistics included are representative of the administrative database (CMS) at the time of data extraction. The administrative system has in-built validation checks to minimise user error and can be interrogated to assess data quality and cross check statistics. Validation checks are also carried out on the Training for Success database. A small number of erroneous records are excluded from the Training for Success database.

Timeliness and Punctuality: Data in this Bulletin include all those participants who commenced Training for Success 2013/2017 on or before the 31st October 2020. The time gap between this date and the publication date is due to a lag of three months that must be left before data can be extracted from CMS, along with time taken to complete validation and processing.

Accessibility and Clarity: This Statistical Bulletin is part of a biannual series published by the Department for the Economy. It is available free of charge on the Department's website and in other formats upon request. The Bulletin includes tables, text and charts.

Comparability: The Bulletin provides data by academic year and by quarter since the Training for Success 2013/2017 programmes were introduced in Northern Ireland to enable comparisons over time. When methodological changes or other effects such as programme changes are made, every effort is made to ensure that all previous data are amended to make them directly comparable.

PART A – TRAINING FOR SUCCESS STATISTICAL TABLES

SECTION 4: TRAINING FOR SUCCESS 2013 PERFORMANCE MONITORING TABLES-PERFORMANCE AGAINST PROGRAMME TARGETS

Percentages based on small numbers should be interpreted with caution.

Section 1: Training for Success Starts

Table 1.1: Training for Success starts by sex (2012/13 to October 2020/21)

Academic Year	Starts				
	Total	Male	% Male	Female	% Female
2012/13	13	3	23%	10	77%
2013/14	5,223	3,387	65%	1,836	35%
2014/15	4,204	2,856	68%	1,348	32%
2015/16	4,030	2,778	69%	1,252	31%
2016/17	3,273	2,224	68%	1,049	32%
2017/18	3,475	2,462	71%	1,013	29%
2018/19	2,952	2,205	75%	747	25%
2019/20	3,013	2,207	73%	806	27%
2020/21 (up to Oct 20)	2,589	1,943	75%	646	25%
Total	28,772	20,065	70%	8,707	30%

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 1.2: Training for Success 2013 & 2017 starts by option (2012/13 to October 2020/21)

Academic Year	Total	Starts				
		TfS 2013/2017 Options				
		Skills for Your Life	Skills for Work Level 1	Skills for Work Level 2	Skills for Work Level 3	Option not assigned [1]
2012/13	13	0	1	6	0	6
2013/14	5,223	440	1,413	3,066	0	304
2014/15	4,204	372	1,197	2,448	2	185
2015/16	4,030	391	984	2,476	24	155
2016/17	3,273	304	947	1,867	17	138
2017/18	3,475	198	945	2,062	5	265
2018/19	2,952	220	810	1,678	3	241
2019/20	3,013	240	824	1,736	0	213
2020/21 (up to Oct 20)	2,589	304	687	1,456	9	133
Total	28,772	2,469	7,808	16,795	60	1,640

(1)   Option not assigned refers to those participants whose option has not been recorded by the Supplier.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

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Section 2: Occupancy on Training for Success

Table 2.1: All participants on Training for Success 2013 & 2017 by option and gender (May 2013 to October 2020)

Quarter	All			TfS 2013/2017 Options														
				Skills for Your Life			Skills for Work Level 1			Skills for Work Level 2			Skills for Work Level 3			Option not assigned [1]		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
May-July 13	12	3	9	0	0	0	1	1	0	6	1	5	0	0	0	5	1	4
Aug-Oct 13	4,329	2,864	1,465	371	230	141	1,200	766	434	2,606	1,769	837	0	0	0	152	99	53
Nov-Jan 14	4,279	2,806	1,473	352	217	135	1,197	760	437	2,705	1,814	891	0	0	0	25	15	10
Feb-Apr 14	4,087	2,653	1,434	318	192	126	1,126	717	409	2,623	1,735	888	0	0	0	20	9	11
May-July 14	3,684	2,411	1,273	275	171	104	1,014	650	364	2,387	1,586	801	0	0	0	8	4	4
Aug-Oct 14	6,265	4,243	2,022	520	310	210	1,879	1,223	656	3,804	2,670	1,134	2	2	0	60	38	22
Nov-Jan 15	5,922	4,014	1,908	501	303	198	1,754	1,149	605	3,639	2,549	1,090	2	2	0	26	11	15
Feb-Apr 15	5,509	3,737	1,772	450	273	177	1,636	1,072	564	3,402	2,373	1,029	2	2	0	19	17	2
May-Jul 15	4,824	3,280	1,544	387	237	150	1,413	918	495	3,005	2,110	895	2	2	0	17	13	4
Aug-Oct 15	6,292	4,321	1,971	638	370	268	1,720	1,097	623	3,887	2,818	1,069	11	7	4	36	29	7
Nov-Jan 16	5,840	4,027	1,813	600	353	247	1,578	1,019	559	3,635	2,639	996	11	7	4	16	9	7
Feb-Apr 16	5,351	3,678	1,673	542	318	224	1,385	894	491	3,382	2,440	942	25	12	13	17	14	3
May-Jul 16	4,613	3,235	1,378	491	294	197	1,229	801	428	2,859	2,120	739	22	11	11	12	9	3
Aug-Oct 16	5,486	3,795	1,691	572	330	242	1,555	962	593	3,300	2,474	826	24	11	13	35	18	17
Nov-Jan 17	5,106	3,504	1,602	518	299	219	1,446	891	555	3,092	2,286	806	24	11	13	26	17	9
Feb-Apr 17	4,552	3,170	1,382	469	281	188	1,283	789	494	2,768	2,083	685	22	11	11	10	6	4
May-Jul 17	3,847	2,681	1,166	406	242	164	1,045	634	411	2,360	1,784	576	22	12	10	14	9	5
Aug-Oct 17	4,945	3,556	1,389	379	226	153	1,412	914	498	3,046	2,336	710	8	5	3	100	75	25
Nov-Jan 18	4,561	3,269	1,292	353	209	144	1,311	845	466	2,842	2,172	670	11	8	3	44	35	9
Feb-Apr 18	4,116	2,960	1,156	304	176	128	1,168	763	405	2,598	1,986	612	10	8	2	36	27	9
May-Jul 18	3,472	2,528	944	259	151	108	976	654	322	2,205	1,694	511	5	4	1	27	25	2
Aug-Oct 18	4,364	3,229	1,135	287	172	115	1,294	893	401	2,680	2,074	606	4	2	2	99	88	11
Nov-Jan 19	3,982	2,952	1,030	275	162	113	1,206	837	369	2,438	1,897	541	3	2	1	60	54	6
Feb-Apr 19	3,630	2,703	927	241	147	94	1,057	730	327	2,267	1,772	495	3	2	1	62	52	10
May-Jul 19	3,027	2,278	749	220	139	81	906	633	273	1,887	1,498	389	1	0	1	13	8	5
Aug-Oct 19	4,272	3,174	1,098	353	219	134	1,268	842	426	2,608	2,080	528	0	0	0	43	33	10
Nov-Jan 20	3,991	2,967	1,024	319	197	122	1,207	807	400	2,442	1,944	498	0	0	0	23	19	4
Feb-Apr 20	3,849	2,858	991	313	189	124	1,154	778	376	2,358	1,868	490	0	0	0	24	23	1
May-Jul 20	3,764	2,795	969	313	190	123	1,146	776	370	2,285	1,810	475	0	0	0	20	19	1
Aug-Oct 20	4,803	3,548	1,255	478	283	195	1,451	964	487	2,778	2,230	548	9	7	2	87	64	23

(1) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 2.2: All participants on Training for Success by equality group (October 2020) [1]							
Equality Group	Equality Sub-Categories	Total	Skills for Your Life	Skills for Work Level 1	Skills for Work Level 2	Skills for Work Level 3	Option not assigned [2]
All	All	4,803	478	1,451	2,778	9	87
Age [3]	16	2,852	261	837	1,709	0	45
	17	1,512	124	447	908	2	31
	18	271	41	105	110	4	11
	Over 18	168	52	62	51	3	0
Gender	Male	3,548	283	964	2,230	7	64
	Female	1,255	195	487	548	2	23
Disability	Yes	1,564	350	649	526	6	33
	No	3,239	128	802	2,252	3	54
Background	Catholic	1,939	131	656	1,117	3	32
	Protestant	1,582	202	390	960	2	28
	Other	258	34	75	147	1	1
	Not Known [4]	1,024	111	330	554	3	26
Ethnicity	White	4,654	461	1,383	2,720	8	82
	Non White	148	17	68	57	1	5
	Not Known [4]	1	0	0	1	0	0
Dependants	No Dependants	59	11	24	22	1	1
	With Dependants	1	0	0	1	0	0
	Not Known [4]	4,743	467	1,427	2,755	8	86
Marital Status	Single	4,545	437	1,345	2,678	8	77
	Married / Cohabiting	0	0	0	0	0	0
	Widowed / Separated / Divorced	0	0	0	0	0	0
	Not Known [4]	258	41	106	100	1	10

(1) Includes only participants on the TfS 2013/2017 programmes.

(2) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

(3) 'Age' relates to age of the participant on starting provision.

(4) The 'Not Known' category is where information has not been recorded or is not available for a participant.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

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Table 2.3: All participants on Training for Success 2013/2017 by Local Government District (October 2020) [1]						
Local Government District [2]	Total	Skills for Your Life	Skills for Work Level 1	Skills for Work Level 2	Skills for Work Level 3	Option not assigned [3]
Antrim and Newtownabbey	347	37	102	201	0	7
Ards and North Down	304	71	43	185	2	3
Armagh City, Banbridge and Craigavon	512	18	120	363	0	11
Belfast	1,198	216	518	440	0	24
Causeway Coast and Glens	217	1	41	172	1	2
Derry City and Strabane	499	11	165	309	4	10
Fermanagh and Omagh	338	0	99	233	0	6
Lisburn and Castlereagh	276	47	62	162	0	5
Mid and East Antrim	303	17	96	186	0	4
Mid Ulster	297	2	108	180	0	7
Newry, Mourne and Down	467	56	77	327	1	6
Not Known [4]	45	2	20	20	1	2
Total	4,803	478	1,451	2,778	9	87

(1) Includes only participants on the TfS 2013/2017 programmes.

(2) Local Government District (LGD) is based on a participant's home postcode. It should be noted that although they live in a particular LGD, they may work elsewhere. Reform of Local Government reduced the number of LGDs from 26 to 11 from 1 April 2015.

(3) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

(4) 'Not Known' includes those clients for whom postcode is not known / incorrect or where postcode cannot be mapped to LGD.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

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Parliamentary Constituency [2]	Total	Skills for Your Life	Skills for Work Level 1	Skills for Work Level 2	Skills for Work Level 3	Option not assigned [3]
Belfast East	218	52	69	92	0	5
Belfast North	405	73	172	150	0	10
Belfast South	186	33	70	76	0	7
Belfast West	530	80	249	194	0	7
East Antrim	215	23	69	120	0	3
East Londonderry	158	1	28	126	1	2
Fermanagh & South Tyrone	269	1	92	171	0	5
Foyle	297	10	97	182	1	7
Lagan Valley	225	36	47	140	0	2
Mid-Ulster	189	1	63	119	0	6
Newry & Armagh	288	15	60	207	0	6
North Antrim	181	2	48	129	0	2
North Down	140	42	16	81	0	1
South Antrim	255	18	70	163	0	4
South Down	311	41	41	226	0	3
Strangford	209	36	31	137	3	2
Upper Bann	309	11	88	202	0	8
West Tyrone	373	1	121	243	3	5
Not Known [4]	45	2	20	20	1	2
Total	4,803	478	1,451	2,778	9	87

Table 2.4: All participants on Training for Success 2013/2017 by Parliamentary Constituency (October 2020) [1]

(1)   Includes only participants on the TfS 2013/2017 programmes.

(2)   Parliamentary Constituency (PC) is based on a participant's home postcode. It should be noted that although they live in a particular PC, they may attend provision elsewhere.

(3)   Option not assigned refers to those participants whose option has not been recorded by the Supplier.

(4)   'Not Known' includes those clients for whom postcode is not known / incorrect or where postcode cannot be mapped to PC.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Section 3: Training for Success Leavers and Main Outcomes

Table 3.1: Training for Success 2013/2017 leavers by option and gender (2013/14 to October 2020/21)

		Leavers															
		TfS 2013/2017 Options															
		Skills for Your Life			Skills for Work Level 1			Skills for Work Level 2			Skills for Work Level 3			Option not assigned [1]		
Academic Year	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2013/14	1,434	94	52	146	209	136	345	423	226	649	0	0	0	183	111	294
2014/15	3,039	149	100	249	525	292	817	1,171	624	1,795	0	0	0	120	58	178
2015/16	4,254	177	128	305	731	412	1,143	1,821	822	2,643	2	3	5	110	48	158
2016/17	4,024	215	175	390	733	392	1,125	1,713	642	2,355	4	12	16	95	43	138
2017/18	3,862	209	137	346	604	421	1,025	1,630	582	2,212	13	9	22	165	92	257
2018/19	3,398	151	105	256	601	293	894	1,503	486	1,989	5	2	7	191	61	252
2019/20	2,359	99	55	154	405	206	611	1,089	298	1,387	0	1	1	153	53	206
2020/21 (up to Oct 20)	1,597	96	49	145	282	111	393	782	201	983	0	0	0	61	15	76
Total	23,967	1,190	801	1,991	4,090	2,263	6,353	10,132	3,881	14,013	24	27	51	1,078	481	1,559

(1) Option not assigned refers to those participants whose option has not been recorded by the Supplier.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 3.2: Qualifications achieved by participants leaving Skills for Your Life (2013/14 to October 2020/21)											
				Number of leavers achieving each qualification [1]				% of leavers achieving each qualification			
Academic Year	Total Leavers	Total number of leavers who have achieved a qualification	% of leavers who have achieved a qualification	Essential Skills Entry Level [2]	Essential Skills Level 1 [3]	Essential Skills Level 2 [4]	Entry Level VRQ	Essential Skills Entry Level [2]	Essential Skills Level 1 [3]	Essential Skills Level 2 [4]	Entry Level VRQ
2013/14	146	17	12%	6	11	4	0	4%	8%	3%	0%
2014/15	249	111	45%	56	67	32	0	22%	27%	13%	0%
2015/16	305	183	60%	87	130	62	0	29%	43%	20%	0%
2016/17	390	286	73%	172	196	86	0	44%	50%	22%	0%
2017/18	346	243	70%	149	176	94	0	43%	51%	27%	0%
2018/19	256	173	68%	97	125	53	0	38%	49%	21%	0%
2019/20	154	113	73%	71	80	31	0	46%	52%	20%	0%
2020/21 (up to Oct 20)	145	127	88%	42	112	35		29%	77%	24%	0%
Total	1,991	1,253	63%	680	897	397	0	34%	45%	20%	0%

(1) It is possible for participants to achieve more than one qualification, therefore this breakdown may not sum to the Total number of leavers who have achieved a qualification.

(2) Essential Skills Entry Level includes Entry Level 1 Literacy, Entry Level 1 Numeracy, Entry Level 2 Literacy, Entry Level 2 Numeracy, Entry Level 3 Literacy and Entry Level 3 Numeracy.

(3) Essential Skills Level 1 includes Application of Number Level 1, Communication Level 1 and ICT Level 1.

(4) Essential Skills Level 2 includes Application of Number Level 2, Communication Level 2 and ICT Level 2.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 3.3: Qualifications achieved by participants leaving Skills for Work (2013/14 to October 2020/21)

Academic Year	Total Leavers	Total number of leavers who have achieved a qualification	% of leavers who have achieved a qualification	Number of leavers achieving each qualification [1]					% of leavers achieving each qualification				
				Essential Skills Entry Level [2]	Essential Skills Level 1 [3]	Essential Skills Level 2 [4]	Level 1 VRQ	Level 2 Technical Certificate	Essential Skills Entry Level [2]	Essential Skills Level 1 [3]	Essential Skills Level 2 [4]	Level 1 VRQ	Level 2 Technical Certificate
2013/14	994	312	31%	36	158	176	0	0	4%	16%	18%	0%	0%
2014/15	2,612	1,586	61%	218	910	980	0	0	8%	35%	38%	0%	0%
2015/16	3,791	2,746	72%	428	1,598	1,900	0	0	11%	42%	50%	0%	0%
2016/17	3,496	2,398	69%	426	1,425	1,628	0	0	12%	41%	47%	0%	0%
2017/18	3,259	2,023	62%	386	1,052	1,366	0	0	12%	32%	42%	0%	0%
2018/19	2,890	1,820	63%	368	1,021	1,131	0	0	13%	35%	39%	0%	0%
2019/20	1,999	1,339	67%	296	790	883	0	0	15%	40%	44%	0%	0%
2020/21 (up to Oct 20)	1,376	1,046	76%	220	618	687	0	0	16%	45%	50%	0%	0%
Total	20,417	13,270	65%	2,378	7,572	8,751	0	0	12%	37%	43%	0%	0%

(1) It is possible for participants to achieve more than one qualification, therefore this breakdown may not sum to the Total number of leavers who have achieved a qualification.

(2) Essential Skills Entry Level includes Entry Level 1 Literacy, Entry Level 1 Numeracy, Entry Level 2 Literacy, Entry Level 2 Numeracy, Entry Level 3 Literacy and Entry Level 3 Numeracy.

(3) Essential Skills Level 1 includes Application of Number Level 1, Communication Level 1 and ICT Level 1.

(4) Essential Skills Level 2 includes Application of Number Level 2, Communication Level 2 and ICT Level 2.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 3.4: Summary of participants leaving Skills for Your Life (2013/14 to October 2020/21)

| Academic Year | Total Leavers | | | Total number of leavers who have | | | | | | | | | % of leavers who have | | | | | | | | |
| | | | | Gained a qualification | | | Progressed [1] | | | Left with no qualifications or outcomes | | | Gained a qualification | | | Progressed [1] | | | Left with no qualifications or outcomes | | |
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2013/14	94	52	146	5	12	17	0	0	0	89	40	129	5%	23%	12%	0%	0%	0%	95%	77%	88%
2014/15	149	100	249	63	48	111	4	2	6	85	52	137	42%	48%	45%	3%	2%	2%	57%	52%	55%
2015/16	177	128	305	106	77	183	5	2	7	71	51	122	60%	60%	60%	3%	2%	2%	40%	40%	40%
2016/17	215	175	390	162	124	286	6	14	20	53	51	104	75%	71%	73%	3%	8%	5%	25%	29%	27%
2017/18	209	137	346	142	101	243	6	14	20	67	35	102	68%	74%	70%	3%	10%	6%	32%	26%	29%
2018/19	151	105	256	98	75	173	8	8	16	52	29	81	65%	71%	68%	5%	8%	6%	34%	28%	32%
2019/20	99	55	154	73	40	113	0	2	2	26	15	41	74%	73%	73%	0%	4%	1%	26%	27%	27%
2020/21 (up to Oct 20)	96	49	145	82	45	127	0	0	0	14	4	18	85%	92%	88%	0%	0%	0%	15%	8%	12%
Total	1,190	801	1,991	731	522	1,253	29	42	71	457	277	734	61%	65%	63%	2%	5%	4%	38%	35%	37%

(1) 'Progressed' includes those participants who move to the next option within TfS, those who move to Further Education and those who move into employment immediately on finishing the programme, which is sustained for 13 weeks and for which output related funding is paid.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 3.5: Summary of participants leaving Skills for Work (2013/14 to October 2020/21)

Academic Year	Total Leavers			Total number of leavers who have									% of leavers who have								
				Gained a qualification			Progressed [1]			Left with no qualifications or outcomes			Gained a qualification			Progressed [1]			Left with no qualifications or outcomes		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2013/14	632	362	994	208	104	312	18	6	24	416	257	673	33%	29%	31%	3%	2%	2%	66%	71%	68%
2014/15	1,696	916	2,612	1,025	561	1,586	135	57	192	640	346	986	60%	61%	61%	8%	6%	7%	38%	38%	38%
2015/16	2,554	1,237	3,791	1,855	891	2,746	291	102	393	654	335	989	73%	72%	72%	11%	8%	10%	26%	27%	26%
2016/17	2,450	1,046	3,496	1,680	718	2,398	251	131	382	720	313	1,033	69%	69%	69%	10%	13%	11%	29%	30%	30%
2017/18	2,247	1,012	3,259	1,415	608	2,023	226	119	345	783	388	1,171	63%	60%	62%	10%	12%	11%	35%	38%	36%
2018/19	2,109	781	2,890	1,320	500	1,820	94	48	142	764	277	1,041	63%	64%	63%	4%	6%	5%	36%	35%	36%
2019/20	1,494	505	1,999	994	345	1,339	36	16	52	497	159	656	67%	68%	67%	2%	3%	3%	33%	31%	33%
2020/21 2019/20 (up to Oct 20)	1,064	312	1,376	797	249	1,046	0	0	0	267	63	330	75%	80%	76%	0%	0%	0%	25%	20%	24%
Total	14,246	6,171	20,417	9,294	3,976	13,270	1,051	479	1,530	4,741	2,138	6,879	65%	64%	65%	7%	8%	7%	33%	35%	34%

(1) 'Progressed' includes those participants who move to the next option within TfS, those who move to Further Education and those who move into employment immediately on finishing the programme, which is sustained for 13 weeks and for which output related funding is paid.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Section 4: Performance Monitoring Tables

Training for Success Performance Monitoring Tables - Performance against Programme Targets

The following tables (4.1 to 4.4) provide data on the performance of participants on the Training for Success 2013 Programme. There are several major differences between these tables and those on previous pages, which should be noted.

Unlike the tables in earlier sections of this bulletin which are based on academic years, the Performance Monitoring tables are based on financial years, i.e. from 1st April to 31st March in the following year.

The figures for each financial year represent the cohort of participants who started the programme in that financial year, and the progress and performance of each yearly cohort is detailed in each column of the tables.

TfS 2017 has not been included in this section of the bulletin as the most recent financial year (ending 31st March 2017) occurred before the introduction of the new contract.

The Target Year for achievement of qualifications is 2 years after the financial year a participant starts on the programme (or 3 years for participants with a disability). For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

Section 4: Performance on Training for Success - Performance against Programme Targets

Table 4.1 Performance on TfS 2013 Skills for Life (2013/14 to 2016/17)

Financial Year	Completed 4 Weeks	No. Of Participants Completed 4 Wks and:		No. of participants who achieved [1] [2] in each qualification:					% of participants achieving [1] in each qualification:					All Targeted Qualifications Programme Target
		Still on this training programme	Left without Achieving All Targeted Qualifications	Essential Skills	Employability Skills	Personal and Social Development	Professional & Technical	All Targeted Qualifications	Essential Skills	Employability Skills	Personal and Social Development	Professional & Technical	All Targeted Qualifications	
2013/14	429	0	295	75	166	150	153	132	17%	39%	35%	36%	31%	65%
2014/15	374	0	219	81	185	167	172	150	22%	49%	45%	46%	40%	65%
2015/16	385	0	233	99	203	200	158	149	26%	53%	52%	41%	39%	65%
2016/17	314	2	218	60	160	136	114	94	19%	51%	43%	36%	30%	65%

(1)   The Target Year for achievement of qualifications is 2 years after a participant starts on a programme (or 3 years for participants with a disability). For example, starts in 2013/14 had a Target Year for achievement of March 2016.

(2)   It should be noted that an individual participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 4.2 Performance on TfS 2013 Skills for Work Level 1 (2013/14 to 2016/17)

Financial Year	Completed 4 Weeks	No. Of Participants Completed 4 Wks and:		No. of participants who achieved [1] [2] in each qualification:					% of participants achieving [1] in each qualification:					All Targeted Qualifications Programme Target
		Still on this training programme	Left without Achieving All Targeted Qualifications	Essential Skills	Employability Skills	Personal and Social Development	Professional & Technical	All Targeted Qualifications	Essential Skills	Employability Skills	Personal and Social Development	Professional & Technical	All Targeted Qualifications	
2013/14	1,374	0	744	486	699	678	714	623	35%	51%	49%	52%	45%	65%
2014/15	1,190	0	679	377	657	626	566	505	32%	55%	53%	48%	42%	65%
2015/16	999	0	624	315	523	507	453	366	32%	52%	51%	45%	37%	65%
2016/17	970	2	623	224	528	519	444	339	23%	54%	54%	46%	35%	65%

(1)   The Target Year for achievement of qualifications is 2 years after a participant starts on a programme (or 3 years for participants with a disability). For example, starts in 2013/14 had a Target Year for achievement of March 2016.

(2)   It should be noted that an individual participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 4.3 Performance on TfS 2013 Skills for Work Level 2 (2013/14 to 2016/17)

Financial Year	Completed 4 Weeks	No. Of Participants Completed 4 Wks and:		No. of participants who achieved [1] [2] in each qualification:					% of participants achieving [1] in each qualification:					All Targeted Qualifications Programme Target
		Still on this training programme	Left without Achieving All Targeted Qualifications	Essential Skills	Employability Skills	Personal and Social Development	Professional & Technical	All Targeted Qualifications	Essential Skills	Employability Skills	Personal and Social Development	Professional & Technical	All Targeted Qualifications	
2013/14	2,994	0	1,435	1,607	1,994	1,769	1,574	1,557	54%	67%	59%	53%	52%	65%
2014/15	2,449	1	1,157	1,344	1,813	1,726	1,334	1,287	55%	74%	70%	54%	53%	65%
2015/16	2,491	0	1,280	1,446	1,825	1,691	1,290	1,203	58%	73%	68%	52%	48%	65%
2016/17	1,918	1	1,078	808	1,351	1,267	914	839	42%	70%	66%	48%	44%	65%

(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme (or 3 years for participants with a disability). For example, starts in 2013/14 had a Target Year for achievement of March 2016.

(2) It should be noted that an individual participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 16th January 2021.

Table 4.4 Performance on TfS 2013 - All Strands (2013/14 to 2016/17)

Financial Year	Completed 4 Weeks	No. Of Participants Completed 4 Wks and:		No. of participants who achieved [1] [2] in each qualification:					% of participants achieving [1] in each qualification:					All Targeted Qualifications Programme Target
		Still on this training programme	Left without Achieving All Targeted Qualifications	Essential Skills	Employability Skills	Personal and Social Development	Professional & Technical	All Targeted Qualifications	Essential Skills	Employability Skills	Personal and Social Development	Professional & Technical	All Targeted Qualifications	
2013/14	4,797	0	2,474	2,168	2,859	2,597	2,441	2,312	45%	60%	54%	51%	48%	65%
2014/15	4,013	1	2,055	1,802	2,655	2,519	2,072	1,942	45%	66%	63%	52%	48%	65%
2015/16	3,875	0	2,137	1,860	2,551	2,398	1,901	1,718	48%	66%	62%	49%	44%	65%
2016/17	3,202	5	1,919	1,092	2,039	1,922	1,472	1,272	34%	64%	60%	46%	40%	65%

(1) The Target Year for achievement of qualifications is 2 years after a participant starts on a programme (or 3 years for participants with a disability). For example, starts in 2013/14 had a Target Year for achievement of March 2016.)
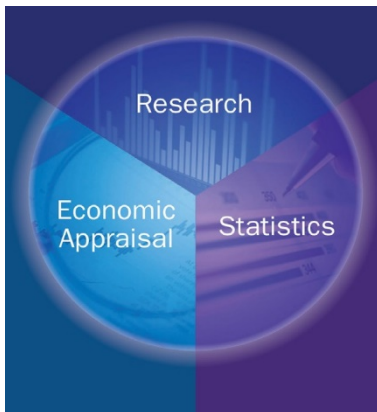
(2) It should be noted that an individual participant can gain more than one qualification.

Source: Data extracted from the Department's Client Management System on 16th January 2021.