



Integrated Performance Management & Accountability Framework

Corporate Scorecard

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Introduction

This report presents the monthly performance against:

- Agreed population health and well-being outcome measures as outlined in the Draft Programme for Government (2016-21),
- Plan targets and indicators of performance drawn from the Health and Social Care Draft Commissioning Plan 2017/18

The report is divided into two sections:

• Section 1: **SET Outcomes**. This section includes performance against; PfG indicators; Department of Health indictors and internally defined directorate level Outcomes and Key Performance Indicators (KPIs) including Safety, Quality and Experience (SQE).

A dashboard is provided on a bi-annual basis to demonstrate the Trust's contribution to the achievement of the following PfG Outcomes:

- We enjoy long, healthy active lives
- We care for others and help those in need
- We give our children and young people the best start in life
- We have a more equal society

Safety, Quality and Experience performance is reported under this section on a monthly basis under the Department of Health led PfG outcome, We live long, health, active lives.

- Section 2: Performance against commissioning plan targets. This section contains separate sections for each of the directorates. The first few pages give a dashboard of performance;
 - o Highlight scores against each of the Commissioning Plan targets
 - o Performance against each of the HSC Indicators of Performance
 - Performance against each of the directorate KPIs

This is followed by a detailed breakdown of performance against each of the Commissioning Plan targets with, where appropriate, a 12 month performance trend analysis. The end of this section contains performance improvement trajectories.

Glossary of Terms

AH	Ards Hospital	IP	Inpatient
AHP	Allied Health Professional	IP&C	Infection Prevention & Control
ASD	Autistic Spectrum Disorder	KPI	Key Performance Indicator
BH	Bangor Hospital	KSF	Key Skills Framework
BHSCT	Belfast Trust	LVH	Lagan Valley Hospital
C Diff	Clostridium Difficile	MPD	Monitored Patient Days
C Section	Caesarean Section	MRSA	Methicillin Resistant Staphylococcus Aureus
CAUTI	Catheter Associated Urinary Tract Infection	MSS	Manager Self Service (in relation to HRPTS)
CBYL	Card Before You Leave	MUST	Malnutrition Universal Screening Tool
CCU	Coronary Care Unit	NICAN	Northern Ireland Cancer Network
CHS	Child Health System	NICE	National Institute for Health and Clinical Excellence
CLABSI	Central Line Associated Blood Stream Infection	NIMATS	Northern Ireland Maternity System
CNA	Could Not Attend (eg at a clinic)	OP	Outpatient
DC	Day Case	OT	Occupational Therapy
DH	Downe Hospital	PAS	Patient Administration System
DNA	Did Not Attend (eg at a clinic)	PC&OP	Primary Care & Older People
ED	Emergency Department	PDP	Personal Development Plan
EMT	Executive Management Team	PfA	Priorities for Action
		PfG	Programme for Government
ERCP	Endoscopic Retrograde Cholangiopancreatography	PMSID	Performance Management & Service Improvement Directorate (at Health & Social Care Board)
ESS	Employee Self Service (in relation to HRPTS)	RAMI	Risk Adjusted Mortality Index
FIT	Family Intervention Team	SET	South Eastern Trust
FOI	Freedom of Information	S<	Speech & Language Therapy
HCAI	Health Care Acquired Infection	SQE	Safety, Quality and Experience
HR	Human Resources	SSI	Surgical Site Infection
HRMS	Human Resource Management System	TDP	Trust Delivery Plan
HRPTS	Human Resources, Payroll, Travel & Subsistence	UH	Ulster Hospital
HSCB	Health & Social Care Board	VAP	Ventilator Associated Pneumonia
HSMR	Hospital Standardised Mortality Ratios	VTE	Venous Thromboembolism
ICU	Intensive Care Unit	W&CH	Women and Child Health
liΡ	Investors in People	WHO	World Health Organisation
	•	WLI	Waiting List Initiative

SECTION 1 SET OUTCOMES

Programme for Government Framework



PfG Outcome: We enjoy long, healthy, active lives

Indicators

PfG.

% population with GHQ12 scores >/= 4

Number of adults receiving social care services at home or selfdirected support for social care as a % of the total number of adults needing care

% people who are satisfied with Health and Social Care

Preventable mortality

Healthy life expectancy at birth

Confidence of the population aged 60 years+ (as measured by self-efficacy)

Gap between highest and lowest deprivation quintile in health life expectancy at birth

DoH:

Improving the health of our people

Improving the quality and experience of healthcare

Ensuring the sustainability of our services

Supporting and empowering staff

Trust:

Reduce preventable deaths

Reduce unplanned Hospital admissions

Increase independent living

Decrease mood and anxiety prescriptions

Primary Measures

Recovery College

Emergency admissions rate

Improve support for people with care needs The number of adults receiving personal care at home or direct payments for personal care, as a percentage of the total number of adults needing care Improve mental wellbeing

Improve end of life care - Percentage of the last 6 months of life which are spent at home or in a community setting

SQE Performance

Make Contact Count

Health Promotion

Age Friendly Societies

Falls Prevention

Smoking Cessation

Enhanced Care at Home

Ambulatory Care Hubs

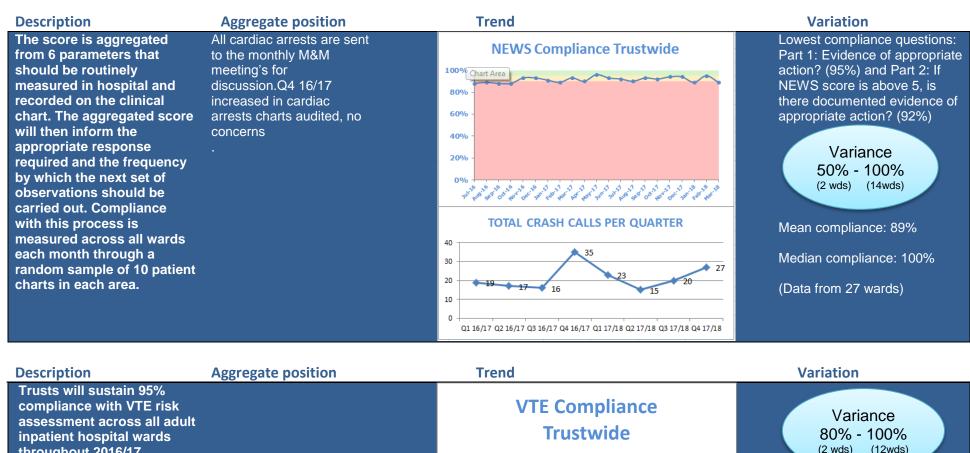
SDS

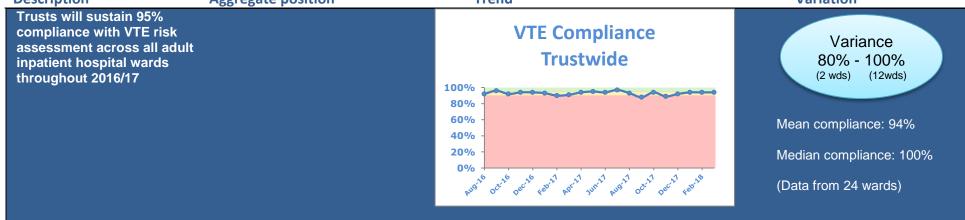
Memory Clinics

SAFE AND EFFECTIVE CARE April 2018



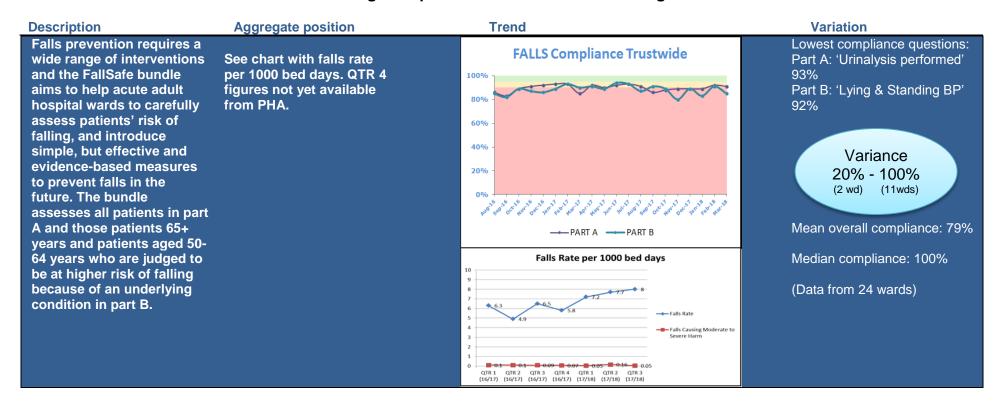
SAFE & EFFECTIVE CARE - All targets reported one month in arrears. Figures correct as of 30.04.2018





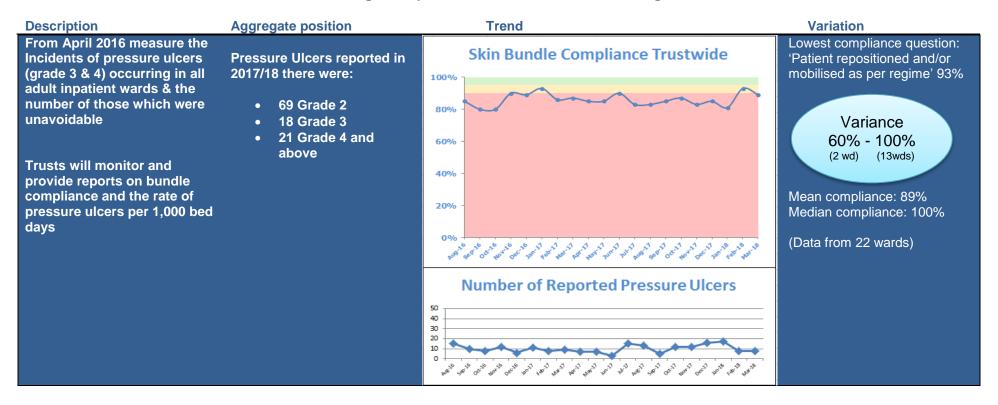


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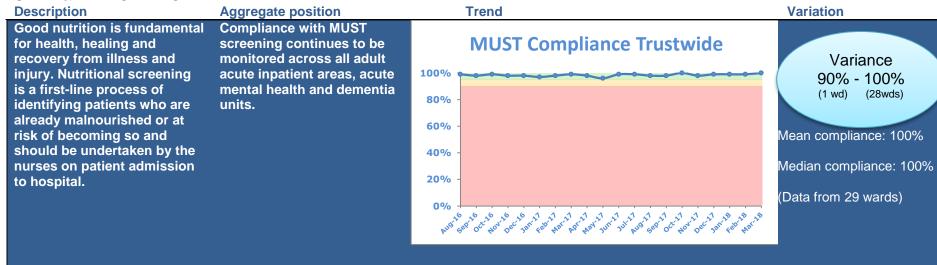


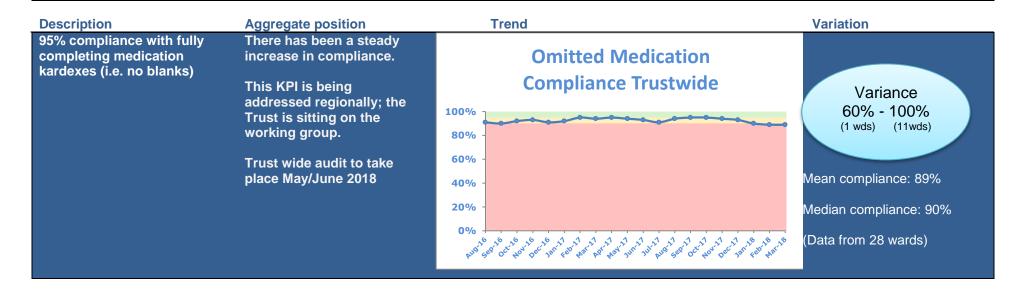


SAFE & EFFECTIVE CARE - All targets reported one month in arrears. Figures correct as of 30.04.2018



SAFE & EFFECTIVE CARE





SAFE & EFFECTIVE CARE

			PROGRESS							
TITLE	TARGET	NARRATIVE	Q4 16/17	Q1 17/18	Q2 17/18	Q3 17/18	Q4 17/18			
v	To at least meet the regional cleanliness target score of 90%	The Policy for The Provision and Management of Cleaning Services issued by the DHSSPS in January 2015 requires Very High Risk and High Risk Scores to be reported for Cleaning and Nursing only. As a consequence of removing estate condition issues, the acceptable level of cleanliness in Departmental Audits which was set at 85% in Cleanliness Matters is increased to 90%. The removal of the Estates Services scores has contributed to the observed increase in overall scores. Overall the Trust	SET 95%	SET 92%	SET 94%	SET 92%	SET 93%	100		
Cleanliness			UH 93%	UH 92%	UH 91%	UH 91%	SET 92%	90		
Environmental (LVH 97%	LVH 94%	LVH 97%	LVH 91%	SET 94%	80		
Enviro		continues to meet this higher threshold and continues to exceed its own internal target for all facilities, although individual facilities may on occasions not meet this target.	DH 95%	DH 95%	DH 95%	DH 96%	DH 93%	Q4 Q1 Q2 Q3 Q4 16/17 17/18 17/18 17/18 17/18 SET UH LVH DH Regional Target		

SAFE & EFFECTIVE CARE

TITLE	Torgot		NARRATIV	/E	F	ERFORMANC	E	TREND
IIILE	Target		NAKKATIV	/ C	FEB	MAR	APR	IKEND
	By March 2018, secure a reduction							6
	of 20% in MRSA and Clostridium difficile infections compared to		2017/2018 Target	2018/2019 Target				4
	2015/16				C Diff	C Diff	C Diff	3
	There is not yet an updated target for 18/19.	C Diff	Target<49		2	5	5	2
	101 10/19.	MRSA	Target<6		(cum 54)	(cum 59)	(cum 5)	Apr-17 May Jun Jul Aug Sept Oct Nov Dec Jan Feb
₹								C Diff (Cum) Target
HCAI		within 72	C Diff cases in 1 hours of admis 172 hours from	ssion, with 3				1.2
			MRSA Cases, 1 admission, with		MRSA	MRSA	MRSA	0.8
			ours of admiss		2	0	1	0.4 0.2
					(cum 5)	(cum 5)	(cum 1)	Apr-18 May Jun Jul Aug Sept Oct Nov Dec Jan Feb
								——MRSA (Cum) ——Target

SECTION 2

PERFORMANCE AGAINST COMMISSIONING PLAN TARGETS

Hospital Services Commissioning Plan Targets Dashboard

APR NAV NUM															
Service Area		Target	17	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 18	FEB	MAR	APR
Outpatient waits	Min 50% <9 wk	s for first appt	24.2%	23.2%	23.7%	21.9%	20.8%	21.3%	22.1%	21.5%	19.2%	18.5%	19.7%	21.1%	21.3%
	All <52 wks		79.3%	77.7%	75.5%	73.8%	71.9%	70.9%	70.1%	69.3%	68.1%	67.6%	67.2%	65.8%	65.3%
	Imaging 75% <	9 wks	70.2%	69%	72.0%	70.8%	67.5%	69.8%	69.8%	73.1%	70.0%	69.7%	72.3%	71.4%	68.5%
Diagnostic waits	Physiological M	leasurement <9 wks	66.6%	64.7%	64.9%	65%	62.6%	62.5%	65.2%	63.2%	58.9%	59.4%	62.1%	69.9%	60.4%
Diagnostic waits	Diag Endoscop	< 9 wks	46.5%	44%	43%	39%	37%	35%	37%	38%	35%	36%	36%	35%	36%
	Diag Endoscop	< 13 wks	58.7%	59%	62%	62%	60%	58%	60%	62%	63%	59%	62%	55%	53%
Inpatient &	Min 55% <13 w	/ks	49%	48%	47%	45%	44%	41%	45%	46%	44%	45%	44%	44.5%	44%
Daycase Waits	All <52 wks		89%	88%	87%	87%	87%	86%	85%	85%	84%	84%	84%	83%	82%
Diagnostic Reporting	Urgent tests rep	ported <2 days	92.5%	95.6%	96.1%	95.3%	95%	92.6%	91%	92.4%	91.8%	92.4%	90.8%	91%	91%
	SET	4hr performance	78.1%	79.6%	81.3%	83.3%	79.9%	78.7%	76%	78%	70.2%	71.6%	71.5%	69.3%	74.8%
	SEI	12hr breaches	204	183	120	110	186	250	421	303	706	800	784	848	462
	UHD	4hr performance	67.3%	66.6%	71.8%	75.2%	69.1%	67.6%	64.3%	66.2%	59.1%	58.8%	59.9%	56.2%	62.3%
Emergency	ן טחט	12hr breaches	203	177	104	108	185	249	403	300	642	732	724	726	436
Departments 95% < 4 hrs	LVH	4hr performance	89.7%	89.7%	88.8%	92.2%	91.0%	88.8%	88%	89.8%	80.4%	80.2%	77.9%	76.1%	82.3%
95% < 41115	LVI	12hr breaches	0	2	0	0	0	0	1	0	24	40	26	57	20
	DH	4hr performance	93.2%	93.1%	92.8%	92.9%	93.7%	93.7%	90.6%	92.6%	85.7%	87.4%	88.2%	86.9%	92.8%
	ן טח	12hr breaches	1	4	16	2	1	1	17	3	40	28	34	65	6
Emergency Care Wait Time		patients commenced wing triage within 2	87.7%	85.1%	86.9%	90.6%	88.9%	87.1%	87.6%	87.3%	84.7%	86.8%	82.9%	81.2%	87.3%
Non Complex discharges	ALL <6hrs		86.8%	84.7%	86.8%	88%	88.2%	86.7%	88%	87.9%	87.1%	89.1%	87.8%	88.8%	88.2%
Hip Fractures	>95% treated w	vithin 48 Hours	79%	58%	59%	48%	95%	74%	64%	48%	66%	64%	65%	62%	56%
Stroke Services	15% patients w Ischaemic strok thrombolysis		17.2%	22.7%	20.8%	14.3%	11.1%	14.3%	8.1%	16.6%	20%	16.3%	5.2%	10.7%	18.4%
	suspected cand	gent referrals with cer receive first nent within 62 days	50%	53%	54%	50%	50%	44%	46%	45%	53%	54%	51%	66%	59%
Cancer Services	breast cancer s (n)=breaches n	oleted referrals for seen within 14 days =longest wait(days)	100% (0) 14	100% (0) 11	100% (0) 14	95.5% (1) 25	100% (0) 17	100% (0) 14	92% (18) {44}	100% (0) {12}	99.5% (1) {15}	98.3% (4) {26}	100% (0) {12}	100% (0) {13}	100% (0) {14}
		ceiving first definitive n 31 days of a cancer breaches)	93% (6)	95% (6)	97% (5)	96% (4)	95% (6)	93% (7)	92% (10)	94% (6)	95% (6)	97% (4)	97% (4)	98% (3)	96% (6)
Specialist Drug	Severe Arthritis (n) - Breach	3	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Therapy; no pt. waiting >3mths	Psoriasis (n) - Breaches		88% (2)	100%	62.5% (3)	33% (4)	0% (3)	100% (0)	100%	80% (3)	66% (3)	77% (3)	57% (6)	46% (12)	52.9% (9)

Hospital Services HSC Indicators of Performance

Service Area	Indicator		APR 17	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	JAN 18	FEB	MAR	APR
Diagnostic	% routine tests reported <14 d (Target formerly 75%)	-	94.2%	97.7%	97.4%	97.9%	94.9%	95.1%	95.1%	95.9%	97.4%	95.1%	96.4%	96.7%	95%
Reporting	% routine tests reported <28 d (Target formerly 100%)	ays	97%	99.5%	99%	98.6%	96.8%	97.5%	99.9%	97.6%	97.8%	96.1%	98.9%	97.9%	96.9%
		SET	1.9%	1.5%	1.7%	1.2%	0.8%	2.7%	0.9%	1.1%	1.6%	1.5%	1.3%	1.8%	1.8%
% Operations	April 18 – LVH 11	UHD	3.6%	2.7%	1.8%	1.4%	1.2%	1%	1.4%	1.2%	1.8%	1.3%	1%	2%	1.8%
cancelled for non-clinical	Anaesthetist Unavailable and	AR	0.2%	1.9%	1.4%										
reasons	8 Surgeon Unavailable	LVH	0.8%	0.3%	1.3%	1.3%	0.4%	7.1%	0.4%	0.1%	0.3%	1.8%	2.2%	1.1%	2.8%
		DH	0.6%	0.4%	2.1%	0.5%	0.3%	1.1%	0.4%	2.5%	3.2%	1.5%	1.1%	1.9%	0.4%
Pre-operative Length of Stay	% pts. Admitted electively who surgery on same day as admis (Target formerly 75%)		Cum 43%	Cum 47%	Cum 47%	Cum 49%	Cum 51%	Cum 52%	Cum 52%	Cum 54%	Cum 54%	Cum 56%			
Day Case Rate	Day Surgery rate for each of a 24 procedures (Target formerly		Cum 78.9%	Cum 79.2%	Cum 80.2%	Cum 79.5%	Cum 79.7%	Cum 79.3%	Cum 79.5%	Cum 80%	Cum 79.4%	Cum 80.1%			
Emergency	Total new & unplanned attendances at Type 1 & 2 EDs (from EC1)		11453	12783	12145	11794	12167	11826	12215	11845	11586	11302	10512	12357	11574
Departments	Ulster Hospital		7785	8466	8085	8066	8127	7925	8231	8022	7870	7397	6905	8106	7699
	Lagan Valley Hospital		1794	2238	2146	1887	2090	2035	2080	2055	1887	2038	1926	2245	2042
	Downe Hospital (inc w/end minor injuries)		1874	2079	1914	1841	1950	1866	1904	1768	1829	1867	1681	2006	1833
	% DNA rate at review outpatie appointments (Core/WLI)		9.4%	9.4%	9.5%	9.6%	9.6%	9.3%	10.1%	10%	11.1%	10.6%	9.5%	11.2%	9.7%
Elective Care	By March 2018, reduce by 20% number of hospital cancelled c led outpatient appointments		21.1%	23.6%	9.8%	26.6%	24.4%	21.3%	10.1%	0.8%	23.5%	7.8%	7.3%	-5.8%	-6.2%
	Number GP referrals to consultant-led O/P (exc refs disc with no atts eg DNA, SET site transfers etc)		4560	5615	5563	4605	5467	5185	5780	5802	4436	5552	5457	5876	5520
Stroke	No of patients admitted with stroke		29	44	48	28	36	35	37	36	45	43	38	28	38
ICATS	Min 60% <9 wks for first appt	Derm	48.3% (248)	42.4% (21)	47.5% (206)	40.6% (249)	74.6% (302)	69.5% (278)	69% (205)	55.9% (152)	49.3% (148)	50.4% (132)	54% (110)	52.8% (102)	53.5% (118)
	All <52 wks	Ophth	38.7% (416)	37.8% (434)	60.4% (418)	64.4% (438)	65% (405)	54.5% (332)	62.4% (397)	65.1% (391)	31% (408)	33.4% (381)	36.7% (330)	32.3% (341)	31.3% (340)

Directorate KPIs and SQE Indicators

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
Length of stay General	Ave LOS untrimmed	6.0	5.7	5.7	5.7	5.7	5.9	5.9	6.1	6.6	7.0	7.2	7.0	6.6
Med on discharge (UHD only)	Ave LOS trimmed	4.6	4.5	4.5	4.4	4.5	4.7	4.8	4.7	5.2	5.6	5.6	5.5	5.1
Length of Stay Care of	Ave LOS untrimmed	8.8	10	10	11.4	9.9	11.2	12.2	12.7	12.2	12	11.3	10.3	10.5
Elderly on discharge (UHD only)	Ave LOS trimmed	7.4	7.1	7	7.8	6.3	7.7	8.1	7	7.5	7	7.2	7.1	6.1
	% Ambulance arrivals (new & unpl rev) triaged in ≤ 15 mins. (Target 85%)	79.2%	76.3%	78.4%	78.4%	81.2%	79.5%	78.1%	69.4%	64.6%	73.4%	74.1%	74.8%	80.4%
Emergency	% NEW attendances who left without being seen (Target < 5%)	2.7%	3%	2.8%	2.8%	2.6%	3.2%	2.8%	2.4%	3.3%	2.7%	3%	3.7%	2.3%
Department, Ulster Hospital	Unplanned reviews as % of total New & Unplanned attendances (Target < 5%)	2.7%	2.7%	2.7%	2.3%	3%	2.1%	2.5%	2.8%	2%	2.4%	2.1%	2.5%	2.7%
	% seen by treating clinician ≤ 1 hour (based on those with exam date & time recorded)	52.7%	48.7%	47.4%	55.6%	55%	52.1%	50%	49.7%	43%	51.7%	43.7%	42.6%	49.7%

Hospital Services – Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR
	How many complaints were received this month?	37	28	39	33	31	34	39	31	43	20	45	27	35
Complaints	What % were responded to within the 20 day target? (target 65%)	35%	39%	46%	67%	26%	56%	51%	48%	35%	35%	36%	33%	34%
	How many were outside the 20 day target?	24	17	19	11	23	15	19	16	28	13	29	18	23
	How many FOI requests were received this month?	13	12	5	7	6	15	4	13	13	9	13	11	6
Freedom of Information Requests	What % were responded to within the 20 day target? (target 100%)	85%	58%	100%	86%	67%	93%	75%	77%	100%	100%	92%	73%	83%
	How many were outside the 20 day target?	2	5	0	1	2	1	1	3	0	0	1	3	1

TITI E	TARCET	NADDATIVE	Р	ERFORMANC	E	TREND		
TITLE	TARGET	NARRATIVE	FEB	MAR	APR	IREND		
Outpatient Waits	From April 2016, at least 50% of patients to wait no longer than nine weeks for their first outpatient appointment with no-one to wait longer than 52 weeks.	% = outpatients waiting less than 9 wks as a % of total waiters. [n] = total waiting (n) = waiting > 9 wks {n} = waiting > 52 wks	19.7% [61336] (49232) {20105}	21.1% [61811] [48740] [21112]	21.3% [62697] [49355] [21729]	100 90 80 70 100 And Value Angust Angus A		
waits	By March 2018 75% of patients should wait no longer than 9 weeks for a diagnostic test with no-one to wait more than 26 weeks.	Imaging (9 wk target) These figures relate to Imaging waits only. [n] = total waiting (n) = waiting more than 9 weeks {n} = waiting >26 wks Note: most breaches relate to Dexa scans at LVH N.B. Figures quoted are those validated locally and may differ slightly from the unvalidated regionally published figures extracted centrally by PMSID.	72.3% [7480] (2070) {314}	71.4% [8226] (2355) {358}	68.5% [8435] (2660) {254}	100 90 80 70 60 50 40 30 20		
Diagnostic waits		Physiological Measurement (9wk) These figures relate to Physiological Measurement; ie all diagnostics with the exception of Imaging and Endoscopy.	62.1% (1700) {358}	69.9% (1453) {308}	60.4% (2150) {525}	Apr-17 May May May May Man May May Mar Mar Mar Mar		
	No patient should wait longer than 9 weeks for a day case endoscopy for sigmoidoscopy, ERCP, colonoscopy, gastroscopy.	Diagnostic Endoscopies Inpatient / Day Case (9 wk target) (this is a subset of the Day-case target reported overleaf)	36% [3382] (2159)	35% [3294] (2143)	36% [3443] (2205)			
	No patient should wait longer than 13 weeks for other endoscopies.							

TITLE	TARGET	NARRATIVE	Р	ERFORMANC	E	TREND		
IIILE	IARGEI	NARRATIVE	FEB	MAR	APR	IKEND		
		Diagnostic Endoscopies Inpatient / Day Case (13 wk target)	59% [997] (409)	55% [1015] (452)	53% [1042] (487)	100 90 80 70 60 50 40 30 20		
		[n] = total waiting (n) = breaches				10 10 10 10 10 10 10 10 10 10 10 10 10 1		
. Daycase Waits	By March 2018, at least 55% of inpatients and day cases to wait no longer than 13 weeks to be treated and no patient to wait longer than 52 weeks for	Inpatients / Daycase – 13 wk target % = % waiting < 13 weeks (n) = breaches	44% (5700)	44.5% (5592)	44% (5792)	100 90 80 70 60 50 40 30 20		
Inpatient &	treatment.	All Specialties – 52 wk target % = % waiting < 52 weeks (n) = breaches (52 wks)	84% (1681)	83% (1715)	82% (1802)	10 0 17 18 19 19 19 10 10 10 10 10 10 10 10 10 10 10 10 10		

TITLE	TARGET	NARRATIVE		ERFORMANC		TREND
1111	TANGLI	NANNATIVE	FEB	MAR	APR	INCIAD
Diagnostic Reporting	All urgent diagnostic tests to be reported within 2 days of the test being undertaken.	In March 2018, 1671 total urgent tests reported, 1520 were reported in < 2 days (n) = breaches > 2 days [n] = total urgent tests	90.8% (140) [1526]	91% (151) [1671]	91% (146) [1672]	100 90 80 70 60 50 40 30 20 10 0 LT-Jdy Urgent <2 days Target Line
Emergency Departments	95% of patients attending any Emergency Department to be either treated and discharged home, or admitted, within 4 hours of their arrival in the department. No patient attending any Emergency Department should wait longer than 12 hours.	SET attendances include Ards & Bangor Minor Injury Units not broken down below as not Type 1 Units SET & Downe Hospital attendances include attendances at Downe Minor Injuries Unit. n = total new and unplanned review attendances. [n] = seen within 4 hours % = % seen within 4 hours (n) = 12 hour breaches	SET 12166 [8704] 71.5% (784) UH 6905 [4068] 59.9% (724) LVH 1926 [1500] 77.9% (26) DH 1681 [1482] 88.2% (34)	SET 14161 [9812] 69.3% (848) UH 8106 [4557] 56.2% (726) LVH 2245 [1708] 76.1% (57) DH 2006 [1743] 86.9% (65)	SET 13480 [10087] 74.8% (462) UH 7699 [4799] 62.3% (436) LVH 2042 [1681] 82.3% (20) DH 1833 [1701] 92.8% (6)	100.0 90.0 80.0 70.0 60.0 10.0 0.0 10.0 Very Maria M

TITLE	TARGET	NARRATIVE	Р	ERFORMANC	E	TREND		
IIILE	IARGEI	NARRATIVE	FEB	MAR	APR	IREND		
Non Complex Discharges	All non-complex discharges to be discharged within 6 hours of being declared medically fit.	All qualifying patients in SET beds. Main reason for delay is patient awaiting transport from friends, family or ambulance service. n = Non-complex discharges (n) = breaches	87.8% 2445 (299)	88.8% 2853 (319)	88.2% 2661 (313)	Non complex discharges within 6 hrs Target Line		
Hip Fractures	95% of patients should, where clinically appropriate, wait no longer than 48 hours for inpatient treatment for hip fractures.	% = % treated within 48 hours. n = number of fractures (n) = number < 48 hours [n] = number > 48 hours	65% 37 (24) [13]	62% 26 (16) [10]	56% 27 (15) [12]	Hip Fractures 100 90 80 70 60 50 40 30 20 10 0 Value of the process of the proce		

TITLE	TARCET	NADDATIVE	Р	ERFORMANC	E	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	TREND
Stroke Services	From April 2016, ensure that at least 15% of patients with confirmed ischaemic stroke receive thrombolysis.	% = % treated with thrombolysis n = number treated with thrombolysis (n) = number confirmed Ischaemic strokes	5.2% 2 (38)	10.7% 3 (28)	18.4% 7 (38)	All patients presenting within the appropriate timeframe were assessed for thrombolysis, those deemed suitable received treatment.
Card Before You Leave	Ensure that all adults and children who self-harm and present for assessment at ED are offered a follow-up appointment with appropriate mental health services within 24 hours.	There were 56 SET CBYL referrals received during April 2018. 23 were assessed. 14 declined service. 6 were followed up by other known key workers. The remaining 13 were CBYL referrals from other Trust and were referred to other Trusts. No breaches. % = percentage compliance (n) = number of people who presented with self-harm [n] = number of breaches	100% (28) [0]	100% (64) [0]	100% (56) [0]	

TITLE	TARGET	NARRATIVE	Р	ERFORMANC	E	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	IKEND
		% = % who began treatment within 62 days n = number of patients seen	53% 64.5	62% 67.5	59% 74.5	100
		(n) = breaches	64.3	67.5	74.5	80
ices	At least 050% of a disaster would	In Apr 2018, 74.5 patients were seen.	(30)	(29.5)	(30.5)	70 60 50
Cancer Services	At least 95% of patients urgently referred with a suspected cancer should begin their first definitive	There were 30.5 breaches involving 40 patients, of whom 19 were shared				40
Canc	treatment within 62 days.	Revisions post patient pathway confirmation and pathology validation:-				Apr-17 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		Mar was 66%, 62.5 seen (21.5), now 62%, 77.5 seen (29.5)				62 Day Target ——Target Line
		Feb was 51% 60 seen (29.5), now 53%, 64.5 seen (30)				
"		% = % referrals seen within 14 days	100%	100%	100%	
vices		[n] = number of referrals received	[226]	[247]	[239]	
Ser	All urgent breast cancer referrals should be seen within 14 days.	n = number of completed referrals	204	220	(185)	
Cancer Services	Should be seen within 14 days.	(n) = breaches {n} = longest wait in days	(0)	(0)	(0)	
0		in = longest wait in days	{12}	{13}	{14}	
ري پ	At least 98% of patients	% = % who began treatment within 31 days	97%	98%	96%	
Cancer Services	diagnosed with cancer should receive their first definitive	n = number of patients	111	126	134	
ςς Sei	treatment within 31 days of a decision to treat.	(n) = breaches	(4)	(3)	(6)	

TITLE	TARGET	NARRATIVE	Р	ERFORMANC	E	TREND
11166	TARGET	NANNATIVE	FEB	MAR	APR	INEND
Cancelled Appointments	By March 2018 reduce by 20% the number of hospital cancelled consultant-led outpatient appointments.	% = % reduction on baseline n = number of cancelled appointments (n) = cancellations over target Baseline = 2004/month Target = 1604/month	7.3% 1858 254	-5.8% 2121 517	-6.2% 2128 524	Target - reduce number hospital cancellations by 20%. Target 1604 or less per month.
Drug Therapies	From April 2014, no patient should wait longer than 3 months to commence NICE-approved specialist therapies for rheumatoid arthritis, psoriatic arthritis or ankylosing spondylitis.	% = percentage waits <13 weeks (n) = total waiting [n] = breaches	100% (5) [0]	100% (3) [0]	100% (4) [0]	
Specialist Dr	From April 2014, no patient should wait longer than 3 months to commence NICE approved specialist therapies for psoriasis.	% = percentage waits < 13 weeks (n) = total waiting [n] = breaches	57% (16) [6]	46% 22 [12]	52.9% (17) [9]	

Primary Care and Older People Directorate – Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	JAN 18	FEB	MAR	APR
Allied Health Professions waits	All < 13 weeks	93.7%	92.6%	92.0%	91.6%	90.9%	91.9%	93.9%	94.3%	92.6%	92.6%	93.1%	97.6%	95.7%
	Min. 90% <48hrs (SET TOR)	77.4%	79.5%	72.9%	73.4%	76.8%	76.4%	74.6%	86%	83.4%	78.4%	77%	77.5%	79.7%
	Min. 90% <48hrs (SET in SET beds)								99.8%	86.6%	78%	71.2%	72.5%	73.4%
	Min. 90% <48hrs (All in SET beds)	70.6%	76.5%	67.5%	70.1%	72.7%	74.4%	66.8%	75.4%	77.6%	71%	67.2%	69.5%	75.7%
Complex Discharges	Number complex discharges	330	361	381	371	366	344	340	403	426	498	363	410	406
Discharges	ALL <7days	92.6%	95%	87.9%	70.1%	89.3%	90.4%	84.1%	88.3%	90.8%	89.9%	88.7%	87.8%	89.4%
	SET and Other TOR	94.8%	98.6%	91.8%	92%	95.4%	94.3%	90.4%	93.3%	94.3%	94.2%	92.4%	90.5%	91.1%
	Belfast TOR	85.7%	83.1%	77%	68.1%	68.7%	74.2%	65.5%	73.3%	80.6%	75.7%	74.7%	78.7%	83.9%
Unplanned Admissions	Reduce by 5% for adults with specified long term conditions. Baseline (12/13) = 2825 Target for 16/17 = 2684		Quarter 1 725			Quarter 2 694 (cum 1419)	(Quarter 3 729 (cum 2148	3)	Repo	rted Quarte arrears	erly in	
GP Out Of Hours	95% of urgent calls given an appointment or triage completed within 20 minutes	81%	83%	82%	86%	84%	83%	87%	84%	78%	80%	81%	78%	83%
Psychiatry of Old Age (Dementia Services)	No patient should wait longer than 9 weeks to access dementia services (n) = breaches	64.8% (135)	71.5% (113)	69.1% (134)	61.3% (184)	56.9% (206)	59.8% (180)	64.5% (166)	60.3% (188)	56.8% (205)	59.9% (211)	61.5% (200)	60.8% (208)	55.7% (237)
Self-Directed Support	By March 2019, all service users and carers will be assessed or reassessed at review under the Self-Directed Support approach.	621	694	839	923	982	1036	1087	1145	1174	1185	1203	1557	1584
Carers Assessments	10% increase in number of Carers Assessments offered Baseline = 1917 Target = 2109		Quarter 1 319			Quarter 2 205 (cum 524)			Quarter 3 286 (cum 810)			Quarter 4 157 (cum 967)		
Direct Payments	By March 2017, secure a 10% increase in the number of Direct Payments(Elderly) (March 16 figure = 71 target = 78)	105	104	106	109	110	106	126	127	127	131	132	132	130
Community Based short Breaks (Elderly)	By March 2017, secure a 5% increase in the number of community based short break hours received by adults across all programmes of care. Baseline = 216530 Target =227356	6	Quarter 1 0, 387 Hou	rs		Quarter 2 66, 103 Hou 126, 490 H		(cum	Quarter 3 88, 075 214, 565 H	lours)	(cum	Quarter 4 77939 292, 504 H	lours)	

Primary Care and Older People Directorate – HSC Indicators of Performance

Service Area	Indicator		APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
Assess and Treat Older People	Main components of care needs weeks	eds met	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Wheelchairs	Ensure a maximum 13 week time for all wheelchairs (in specialised wheelchairs)(n) = br	including	93.1% (5)	93.1% (5)	97.4% (2)	93.4% (5)	91.9% (6)	96.3% (6)	93.3% (5)	95.9% (3)	93.3% (4)	91.8% (5)	93.2% (5)	92.4% (7)	82.8% (11)
Orthopaedic ICATS	By March 2018, at least 50% of patients to wait no longer than nine weeks for their first outpatient	<9 wks	64.1% (313)	80.3% (185)	95.2% (47)	79.3% (237)	72% (372)	71.3% (388)	73.3% (337)	80.3% (228)	84% (166)	93.4% (87)	91.8% (104)	65.9% (411)	66.9% (451)
IOATO	appointment with no-one to wait longer than 52 weeks (prev 18 wks until april 16). (n) = breaches	<52wks	100% (0)	100% (0)	100% (0)	100% (0)	100%	100% (0)	100%	100% (0)	100% (0)	100% (0)	95.6% (55)	95.3% (57)	85.5% (198)

Directorate KPIs & SQE Indicators

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Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
Older People's Services	% of clients discharged from reablement with no ongoing care package. Baseline – 45%	38%	38%	49%	50%	48%	40%	48%	42%	46%	53%	51%	51%	62%

Primary Care & Older People Services - Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR
	How many complaints were received this month?	11	4	12	15	13	11	7	8	12	12	8	13	21
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	64%	50%	50%	40%	69%	64%	43%	63%	58%	75%	63%	69%	67%
	How many were outside the 20 day target?	4	2	6	9	4	4	4	3	5	3	3	4	7
Freedom of	How many FOI requests were received this month?	2	1	2	4	2	4	3	3	4	3	2	0	4
Information Requests	What % were responded to within the 20 day target? (target 100%)	100%	100%	100%	75%	100%	25%	100%	67%	100%	100%	50%	n/a	100%
	How many were outside the 20 day target?	0	0	0	1	0	3	0	1	0	0	1	0	0

TITLE	TARGET	NARRATIVE	Pl	ERFORMANO	CE	TREND
111122	TARGET	NANNATIVE	FEB	MAR	APR	INCIAD
		At 30 th April 2018 of 10157 patients on the AHP waiting list, 435 are waiting longer than 13 weeks.	93.1% [9427]	97.6% [9819]	95.7% [10157]	
AHP Waits	No patient to wait longer than 13 weeks from referral to commencement of treatment	Service No on W/L Waiting liance Compliance Physio 5622 230 95.9% OT 1450 93 93.6% Orthoptics 299 1 99.7% Podiatry 1017 12 98.8% Adults S< 472 79 83.3% Childrens S< 382 9 97.6% Dietetics 913 11 98.8% [n] = total waiting (n) = breaches	(642)	(240)	(435)	13 Week Target Line 13 Week Target Line
Complex Discharges	90% of complex discharges should take place within 48 hours.	All qualifying patients from SET Trust of Residence in any acute bed across NI. (Source: HSCB Web Portal). (n) = 48 hr breaches Revisions post validation:- Feb was 77.5% (67) now 79.8% (61) Mar was 77.5% (78) now 78.9% (76) SET Key reasons:- • No Domiciliary Care Package • Patient / Family resistance	79.8% (61)	78.9% (76)	79.7% (60)	100 90 80 70 60 50 40 30 20 10 0 VI - dW A man

TITLE	TARGET	NARRATIVE	PI	ERFORMANO	E	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	IKEND
səc		All qualifying patients (any Trust of Residence) in SET beds.	70.1% (385)	74.8% (465)	73.4% (406)	
Discharç	90% of complex discharges should take place within 48 hours.	(n) = complex discharges.	>48 hrs By Trust of res	>48 hrs By Trust of res	>48 hrs By Trust of res	
Complex Discharges	nouis.	Revisions post validation:- Feb was 67.2% (363) now 70.1% (385) Mar was 69.5% (410) now 74.8% (465)	SET 73 BT 37 NT 3 ST 1 NA 1	SET 80 BT 35 NT 0 ST 1 NA 1	SET 73 BT 32 NT 1 ST 2	
Complex Discharges	90% of complex discharges should take place within 48 hours.	All qualifying SET (and Other) patients in SET beds. n = complex discharges (n) = discharges delayed by more than 48hrs. Revisions post validation:- Feb was 71.9% 288 (81) now 75% 313 (78) Mar was 72.5% 316 (87) now 77.5% 365 (82)	75% 313 (78)	77.5% 365 (82)	75.7% 313 (76)	
Complex Discharges	No Complex discharge should take longer than 7 days.	All qualifying patients (any Trust of Residence) in SET beds. n = complex discharges (n) = discharges delayed by more than 7 days. Revisions post validation:- Feb was 88.7% 363 (41) now 89.4% 385 (41) Mar was 87.8% 410 (50) now 89.2% 465 (50)	89.4% 385 (41) SET 19 BT 19 NT 1 ST 1 NA 1	89.2% 465 (50) SET 28 BT 21 ST 1	89.4% 406 (43) SET 26 BT 15 ST 2	100 90 80 70 40 30 20 10 No No No Do

TITLE	TARGET NARRATIVE		PI	ERFORMANO	E	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	IKEND
es	No Complex discharge should take longer than 7 days.	All qualifying SET and other Trust of Residence patients in SET beds.	93%	92.1%	91.1%	
Discharges	tano ionger mam i dayo.	n = complex discharges	313	365	313	
Disc		(n) = discharges delayed by more than 7 days.	(22)	(29)	(28)	
Complex		Revisions post validation:-				
Com		Feb was 92.4% 288 (22) now 93% 313 (22) Mar was 90.5% 316 (30) now 92.1% 365 (29)				
Ses	No Complex discharge should take longer than 7 days.	All qualifying Belfast Trust Residents in SET beds.	73.6%	79%	83.9%	
Discharges	take longer than 7 days.	n = complex discharges	72	100	93	
		(n) = discharges delayed by more than 7 days.	(19)	(21)	(15)	
Complex		Revisions post validation:- Feb was 74.7% 75 (19) now 73.6% 72 (19) Mar was 78.7% 94 (20) now 79% 100 (21)				

		NARRATIVE		PER	FORMA	NCE		ADDITIONAL INFORMATION
TITLE	TARGET	NARRATIVE	Q3 16/17	Q4 16/17	Q1 17/18	Q2 17/18	Q3 17/18	
Unplanned Admissions	By March 2018 reduce the number of unplanned hospital admissions by 5% for adults with specified long-term conditions	12/13 Baseline = 2825 17/18 Target = 2684 Reported Quarterly in arrears.	737 (cum 2127)	754 (cum 2881)	725 (cum 725)	694 (cum 1419)	729 (cum 2148)	Specified Long Term Conditions are: Asthma COPD Diabetes Heart Failure Stroke

TITLE	TARGET	NADDATIVE	NARRATIVE PERFORMANC		E	TREND
11166	TARGET	NAKKATIVE	JAN	FEB	MAR	
Long-Term Conditions	By March 2018, deliver 90,132 telecare monitored patient days (equivalent to approximately 244 patients) from the provision of remote telecare services including those provided through the Telemonitoring NI Contract. To be reported one month in arrears	The Trust has started the process of educating practitioners about the system and referrals have increased with higher referral rates at the start of 2016. Monthly target 7511 MPD MCD = Monitored Care Day	In Month MCDs 6917 92% Cum MCDs 82819 110%	In Month MCDs 6246 83% Cum MCDs 89065 108%	In Month MCDs 6842 91% Cum MCDs 95907 106%	The number of patients benefiting from remote telecare monitoring = 221 clients (1 lower than previous month).

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	JAN 18	FEB	MAR	APR
	95% of urgent calls given an appointment or triage completed within 20 minutes	81%	83%	82%	86%	84%	83%	87%	84%	78%	80%	81%	78%	83%
	Total Number of Urgent Calls	1310	1152	828	992	960	1001	1038	1137	1725	1251	1045	1318	1050
GP Out of Hours	Urgent Calls within 20 minutes	1061	958	681	848	804	832	899	959	1346	999	845	1033	876
	100% of less urgent calls triaged within 1 hour	66%	65%	76%	76%	74%	72%	74%	68%	47%	60%	60%	61%	68%
	Total Number of Routine Calls	7589	6609	5388	5930	5446	5615	5815	5813	8770	7143	5697	7028	7589
	Routine calls within 1 hour	5028	4542	4118	4530	4023	4040	4316	3916	4156	4256	3416	4315	5028

ADULT SERVICES

ADULT SERVICES

ADULT SERVICES - MENTAL HEALTH SERVICES

Adult Services Directorate - Mental Health Services- Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR
Self-Directed Support	By March 2019, all service users and carers will be assessed or reassessed at review under the Self-Directed Support approach.	13	13	17	19	19	19	19	19	19	19	19	19	45
Adult MH Services waits	All < 9 weeks	100%	100%	100%	100%	100%	99.7%	99.4%	100%	95.8%	93.5%	92.9%	93.2%	94.8%
Carers Assessments	10% increase in number of Carers Assessments offered Baseline = 359 Target = 395	Quarter 1 Quarter 2 Quarter 3 67 (cum 159) Quarter 3			Quarter 4 66 (cum 292)									
	99% < 7days of decision to discharge	95%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Discharge and Follow-up	All < 28 days (no. Breaches)	8	8	3	3	7	4	4	6	7	5	6	11	7
	All follow-up < 7 days from discharge	100%	100%	100%	100%	100%	98.3%	100%	100%	100%	100%	98%	100%	98%

Adult Services Directorate - Mental Health Services - Directorate KPIs

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 18	FEB	MAR	APR
Mental Health	By March 2018, secure a 10% increase in the number of direct payments (March 15= 16 Target = 18)	11	10	10	9	9	9	13	14	14	14	15	15	15

ADULT SERVICES - MENTAL HEALTH SERVICES

Adult Services Directorate – Mental Health Services - Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 18	FEB	MAR
	How many complaints were received this month?	2	2	7	2	4	5	1	5	4	3	0	2	4
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	0%	50%	57%	100%	75%	80%	100%	60%	50%	33%	n/a	50%	75%
	How many were outside the 20 day target?	2	1	3	0	1	1	0	2	2	2	0	1	1
	How many FOI requests were received this month?	1	2	3	3	2	4	1	0	4	2	1	0	0
Freedom of Information Requests	What % were responded to within the 20 day target? (target 100%)	100%	100%	100%	100%	100%	100%	100%	n/a	50%	100%	100%	n/a	n/a
	How many were outside the 20 day target?	0	0	0	0	0	0	0	0	2	0	0	0	0

ADULT SERVICES - MENTAL HEALTH SERVICES

TITLE	TARGET	NARRATIVE	Р	ERFORMANC	E	TREND
IIILL	TANGET	NANNATIVE	FEB	MAR	APR	IKLID
Waiting Times For Assessment And Treatment	No patient to wait more than 9 weeks from referral to assessment and commencement of treatment in Adult Mental Health Services.	% = % compliance (n) = number on waiting list [n] = number waiting > 9 weeks	92 .9% 649 [46]	93.2% 633 [43]	94.8% 730 [38]	In relation to the breaches, the reasons are multifactorial which include:
	99% of discharges take place within 7 days of patient being assessed as medically fit for discharge.	There were 7 discharges in April 2018, all were discharged within 7 days	100%	100%	100%	
ge And Follow-Up	All patients to be discharged within 28 days of patient being assessed as medically fit for discharge.	There were 7 delayed discharges in April 2018. The availability of suitable accommodation is the difficulty in facilitating the discharge.	6	11	7	The availability of suitable accommodation is the difficulty in facilitating the discharge of these individuals. The mental health panel sits on a monthly basis to review existing placements. There has been a reduction in delayed discharges from the previous month
Discharge	All discharged patients due to receive a continuing care plan in the community to receive a follow-up visit within 7 days of discharge.	There were 57 SET discharges in April 2018, for follow up within 7 days.	98%	100%	98%	There were 57 SET discharges in April. All were offered 7 day follow up. 2 DNA'd. 1 was cancelled due to sick leave and re booked and then attended.

Adult Services Directorate - Disability Services - Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
	99% <7days of decision to discharge	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	All <28 days - no of Breaches	8	9	11	10	8	8	6	3	3	4	5	6	6
Discharge	Resettle remaining long-stay patients in learning disability hospitals to appropriate places in the community. 3 patients to be resettled	3	3	3	3	3	3	3	3	3	3	3	3	3
Self-Directed Support	By March 2019, all service users and carers will be assessed or reassessed at review under the Self-Directed Support approach.	391	402	482	594	615	631	644	664	678	690	731	745	852
Direct Payments	By March 2018, secure a 10% increase in number of Direct Payment cases (Baseline = 540, Target = 595 – Target shared with PC&OP)	632	637	645	651	654	666	688	698	703	716	730	740	739

Adult Services Directorate - Disability Services - HSC Indicators of Performance

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
Assess and Treat	ALL assessments completed <5 weeks	Zero Return	Zero Return	Zero Return	100%	100%	100%	100%	100%	100%	100%	Zero Return	100%	100%
(Phys. Dis.)	Main components of care needs met <8 weeks	100%	100%	Zero Return	100%	100%	100%	Zero Return	100%	100%	100%	Zero Return	100%	100%

Adult Services Directorate – Disability Services- Directorate KPIs

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
	By March 2018, secure a 10% increase in the number of direct payments (Physical and Sensory Disability) March 16 = 189 Target = 207	228	229	234	237	238	241	226	235	234	237	245	243	243
Adult Learning Disability / Adult Disability	By March 2018, secure a 10% increase in the number of direct payments (Learning Disability) March 16 = 265 Target = 291	289	292	295	296	297	310	323	322	328	334	338	350	351
	Achieve 10% reduction in admissions to Muckamore Baseline: 25 Target: 22	1 (cum 1)	4 (cum 5)	3 (cum 8)	1 (cum 9)	2 (cum 11)	5 (cum 16)	2 (cum 18)	4 (cum 22)	4 (cum 26)	5 (cum 31)	2 (cum 33)	1 (cum 34)	3 (cum 3)
	95% compliance with Hand Hygiene Monthly Audits (Thompson House)	100%	100%	96.5%	96.5%	96.3%	93.5%	93.8%	95%	96.6%	98.2%	97.7%	93.4%	95.7%

		Quarter 4 (16/17)	Quarter 1 (17/18)	Quarter 2 (17/18)	Quarter 3 (17/18)	Quarter 4 (17/18)
	50% of clients in day centres will have a	4 th Quarter	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
	person centred review completed. Baseline: 556 Tagget: 278 (70 per guerter)	98	97	67	92	90
	Target: 278 (70 per quarter)	(cum 387)	(cum 97)	(cum 164)	(cum 256)	(cum 346)
Adult Lograina Diochility	Carers Assessments (Physical and Sensory) 10% increase in number of Carers Assessments offered Baseline = 245 Target = 270	4 th Quarter 61 (cum 275)	1 st Quarter 85	2 nd Quarter 76 (cum 161)	3 rd Quarter 43 (cum 204)	4 th Quarter 45 (cum 249)
Adult Learning Disability /Adult Disability	Carers Assessments(Learning Disability) 10% increase in number of Carers Assessments offered Baseline = 103 Target = 113	4 th Quarter 33 (cum 106)	1 st Quarter 17	2 nd Quarter 12 (cum 29)	3 rd Quarter 45 (cum 74)	4 th Quarter 29 (cum 103)
	By March 2018, secure a 5% increase in the number of community based short break hours received by adults across all programmes of care. Baseline = 27, 645 hrs (6, 911hrs / quarter)	4 th Quarter 9163.0 Hours (cum 31175.7 Hrs)	1 st Quarter 8884.9 Hours	2 nd Quarter 9487.0 Hours (cum 18371.9 Hrs)	3 rd Quarter 21267 Hours (cum 39638.9 Hrs)	4 th Quarter 22571.9 (cum 62210.6)
	Achieve minimum 88% internal environment cleanliness target.	95%	97%	93%	93%	93%

Adult Services Directorate – Disability Services – Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR
	How many complaints were received this month?	0	1	3	1	1	2	2	0	0	2	2	0	2
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	n/a	100%	100%	100%	100%	0%	100%	n/a	n/a	0%	50%	n/a	50%
	How many were outside the 20 day target?	0	0	0	0	9	2	0	0	0	2	1	0	1
Freedom of	How many FOI requests were received this month?	1	1	0	1	0	1	0	0	0	0	1	1	0
Information Requests	What % were responded to within the 20 day target? (target 100%)	100%	0%	n/a	0%	n/a	100%	n/a	n/a	n/a	n/a	0%	100%	n/a
Nequesis	How many were outside the 20 day target?	0	1	0	1	0	0	0	0	0	0	1	0	0

TITLE	TARGET	NARRATIVE	I	PERFORMANCE	.		TREN	D	
1111	TANGET	NAKKATIVE	FEB	MAR	APR				
	Ensure that 99% of discharges take place within 7 days of the patient being assessed as medically fit for discharge.	All patients discharged within the target time during August.	100%	100%	100%				
Discharge		The Trust currently has 5 people				Muckamore Delay in			
isch		awaiting discharge, 4 of whom have				days	Feb	Mar	Apr
	No discharge taking longer than 28	been waiting for more than 28 days.	5	6	6	0-7	0	0	0
	days.		(E)	(6)	(6)	8-28 29-90	0	0 2	0
	•	n = number awaiting discharge	(5)	(6)	(6)	91-365	1	0	1
		(n) = breaches				>365	3	4	4
						Total	5	6	6
Resettlement	By March 2015 resettle the remaining long-stay patients in learning disability hospitals to appropriate places in the community.	Three patients remain to be resettled.	3 people remain to be resettled (one person is receiving active treatment)	3 people remain to be resettled (two people are receiving active treatment)	3 people remain to be resettled (two people are receiving active treatment)				
Self Directed Support	By March 2019, all service users and carers will be assessed or reassessed at review under the Self-Directed	Physical Disability	373	380	395				
Self Direct	Support approach.	Learning Disability	358	365	446				

ADULT SERVICES – PRISON HEALTHCARE SERVICES

Adult Services Directorate – Prison Healthcare Services – Performance Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
Reception/	ALL prisoners to have healthcare / keepsafe screen on day of reception, before spending first night in prison	100% (0)	100%	99.4% (2)	100% (0)	100%	100%	100% (0)	100%	100% (0)	100%	100% (0)	100%	100% (0)
Committal	ALL prisoners to be subject to a "Comprehensive Health Assessment" within 72 hours of committal	98.9% (3)	100%	99.4% (2)	100% (0)	100%	100%	99.4% (2)	100%	99.7% (1)	98.1% (7)	99.7% (1)	99.7% (1)	96.7% (10)
Inter-prison transfer	All prisoners to receive a "Transfer Health Screen" by Prison Healthcare Staff on the day of arrival.	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Emergency Care	In an emergency, prisoners to be seen by Healthcare Staff within 1 hour	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Addictions Services	No prisoner with an opiate or an intravenous drug addiction who wishes to be seen by the Addictions Team should wait longer than 9 weeks. Breaches (n)	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

ADULT SERVICES – PRISON HEALTHCARE SERVICES

Adult Services Directorate - Prison Healthcare - Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 18	FEB	MAR
	How many complaints were received this month?	6	7	6	3	2	3	0	2	4	3	6	1	5
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	100%	100%	100%	0%	100%	67%	n/a	100%	100%	100%	67%	100%	100%
-	How many were outside the 20 day target?	0	0	0	3	0	1	0	0	0	0	2	0	0
Frankom of	How many FOI requests were received this month?	1	0	1	1	0	1	2	0	0	0	0	0	0
Freedom of Information	What % were responded to within the 20 day target? (target 100%)	100%	n/a	0%	100%	n/a	100%	100%	n/a	n/a	n/a	n/a	n/a	n/a
Requests	How many were outside the 20 day target?	0	0	1	0	0	0	0	0	0	0	0	0	0

ADULT SERVICES - PRISON HEALTHCARE SERVICES

TITLE	TARGET	NARRATIVE	PI	ERFORMANO	CE	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	
ittal	All prisoners to be subject to a healthcare / keepsafe assessment to determine immediate health concerns on the day of first reception, and before spending their first night in prison, to include an assessment of the risk of suicide/self-harm.	% = performance n = total committals (n) = breaches Note: Magilligan Prison is not a committal prison so only receives transfers and is not covered by this target.	100% 294 (0)	100% 344 (0)	100% 314 (0)	
Committal	All prisoners to be subject to a "Comprehensive Health Assessment" by a healthcare professional within 72 hours of committal.	% = performance n = total committals (n) = breaches Maghaberry Committals 232 279 245 Breaches 1 1 4 4 Committals 62 65 60 Breaches 0 0 6	99.7% 294 (1)	99.7% 344 (1)	96.7% 305 (10)	Maghaberry: 2 No reason given & 2 Not seen due to heavy workload Hydebank: 4 x missed - OMN advised - 2 x refused - 5 were in and out within 72 hours.
Inter-Prison Transfers	On prison transfer, all prisoners will receive a transfer health screen by Prison Healthcare staff on the day of arrival.	% = performance n = total transfers (n) = breaches	100% 51 (0)	100% 33 (0)	100% 89 (0)	
Emergency Care	In an emergency, prisoners will be seen by Prison Healthcare staff within an hour. Emergencies are defined as "Code Blue" or "Code Red" calls for assistance.	% = performance n = total emergencies (n) = breaches	100% 45 (0)	100% 58 (0)	100% 53 (0)	

ADULT SERVICES - PRISON HEALTHCARE SERVICES

TITLE	TARGET	NARRATIVE	PI	ERFORMANO	E	TREND
IIILL	TARGET	NANNATIVE	FEB	MAR	APR	
		% = Compliance				
Addictions Services	No prisoner with an opiate or an intravenous drug addiction who	(n) = number of prisoners with confirmed opiate or intravenous drug addiction who	100%	100%	100%	
ldict	wishes to be seen by the Addictions Team should wait longer than 9	had their first face to face contact with Addictions Team.	(7)	(7)	(9)	
Ac S	weeks.		[0]	[0]	[0]	
		[n] = number of prisoners waiting >9wks for appointment				

ADULT SERVICES - PSYCHOLOGY

Adult Services Directorate - Psychology Services - Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
Psychological Therapies waits	All < 13 weeks	53.8%	54.6%	59.5%	64.1%	60.8%	65.5%	70.7%	73.4%	69.0%	71.2%	62.8%	63.1%	64.3%

Adult Services Directorate – Clinical Psychology Services – KPIs

	APR 17	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 18	FEB	MAR	APR 18
Direct Contacts (cum)	2087	2511 (4598)	2830 (5341)	2227 (7568)	2369 (9937)	2710 (12647)	3046 (15693)	2661 (18345)	1978 (20323)	2638 (22961)	2715 (25676)	2753 (28429)	2459
Consultations (cum)	92	171 (263)	148 (411)	149 (560)	143 (703)	171 (844)	186 (1030)	184 (1114)	146 (1260)	134 (1394)	108 (1502)	134 (1636)	154
Supervision - Hours (cum)	144	162 (306)	156 (462)	146 (608)	156 (764)	247.5 (1011.5)	155 (1166.5)	168 (1334.5)	150 (1484.5)	171 (1655.5)	174 (1829.5)	182 (2011.5)	164
Staff training - Hours (cum)	121	113 (234)	136 (370)	87 (457)	82 (539)	116.5 (655.5)	116 (771.5)	107 (878.5)	106 (984.5)	125 (1109.5)	166 (1275.5)	127 (1402.5)	123
Staff training - Participants (cum)	291	410 (701)	563 (1264)	256 (1520)	156 (1676)	279 (1955)	383 (2338)	274 (2612)	231 (2843)	177 (3020)	363 (3383)	338 (3721)	191

Adult Services Directorate – Psychology Services - Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR
	How many complaints were received this month?	0	0	0	0	0	0	0	0	0	0	0	0	0
Complaints Handling	What % were responded to within the 20 day target? (target 65%)	n/a	n/a	n/a	n/a	n/a	n/a	n/a						
	How many were outside the 20 day target?	0	0	0	0	0	0	0	0	0	0	0	0	0

ADULT SERVICES - PSYCHOLOGY

TITLE	TARGET	NARRATIVE		PERFORMANCE	≣	TREND
IIILE	TARGET	NAKKATIVE	FEB	MAR	APR	
essment And Treatment	No patient of any age to wait more than 13 weeks from referral to assessment and	% = % compliance (n) = number on waiting list [n] = number waiting > 13 weeks	62.8% (736) [274]	63.1% (618) [228]	64.3% (687) [245]	
Asse	commencement of	Breaches	Feb	Mar	Apr	Longest Wait (days)
r A	treatment in	Adult Mental Health	118	105	118	220
For	Psychological Therapies	Older People	20	19	24	316
Times		Adult Learn Dis	44	23	25	153
Ė		Children's Learn Dis	7	4	6	150
Waiting		Adult Health Psych	85	77	72	368
Nai	Nait	Children's Psych	0	0	0	60
		Total	274	228	245	

Children's Services Directorate -Commissioning Plan Targets Dashboard

Service Area	Target	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN 18	FEB	MAR	APR
Children in Care	All admissions formally assessed and placements matched through Children's Resource Panel (n = no of children admitted to care)	100% (1)	100% (1)	100% (2)	100% (1)	100% (4)	100% (2)	100% (3)	100% (2)	0% (1)	100% (8)	100%	100% (4)	50% (8)
	All to have Permanence Plan within 6 months (n = number of children without a permanence plan)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)	100% (0)
	All Child protection referrals allocated <24hrs from receipt of referral (n=breaches) All Child protection initial assessment <15 days from receipt (n) = breaches	100% (0) 97.4% (1)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 100% (0)	100% (0) 99% (1)	100% (0) 94.4% (3)	100% (0) 100% (0)	100% (0) 100% (0)
	All Child protection case conference <15 days from receipt (n) = breaches	83.3%	82.4% (3)	90.3%	100%	70% (6)	86.7%	100%	91.3%	95.5%	86.7%	96% (1)	100%	72.7% (6)
Assessment of Children at Risk	All LAC assessment <14 days of child becoming Looked After. (n) = breaches	100% (0)	86.4% (3)	100% (0)	100% (0)	100% (0)	100% (0)	100%	100% (0)	100% (0)	87% (3)	100% (0)	100%	100% (0)
or in Need	All Family Support referrals for assessment to be allocated <30 days from receipt	63% (47)	74% (47)	86.3% (28)	85.9% (22)	75.7% (50)	90.6% (16)	85.3% (33)	52.1% (92)	86% (20)	79.8% (50)	80.6% (42)	88.2% (26)	80.5% (43)
	All Family support initial assessment completed <10 days of allocation	16.8%	24%	32%	26.6%	33.3%	36.4%	34.3%	56.3%	47.1%	24.4%	21.1%	17.1%	25.9%
	After initial Family Support assessment 90% requiring pathway assessment to be allocated within further 30 days (n) = breaches	50% (10)	75% (17)	50.9% (28)	50% (20)	44.9% (27)	60.5% (17)	71.4% (12)	66.1% (20)	73% (10)	60.3% (23)	78% (11)	65.2% (16)	47.5% (34)
Aution	No child to wait more than 13 weeks for assessment following referral. (n = breaches)	100% (0)	100% (0)	100% (0)	100% (0)	98.3% (1)	91.9% (3)	94.6% (2)	95.7% (2)	96.4% (2)	100% (0)	100% (0)	98.1% (1)	100% (1)
Autism	No child to wait more than 13 weeks for the commencement of specialist treatment following assessment.	100%	99.5% (1)	100% (0)	100% (0)	98.7% (2)	100% (0)	100% (0)	100% (0)	98.9% (1)	100% (0)	100%	100%	93.9% (5)
Carers Assessments	Carers Assessments 10% increase in number of Carers Assessments offered Baseline = 115 Target = 127		Quarter 1 27			Quarter 2 19 (cum 46)			Quarter 3 18 (cum 64)			Quarter 4 14 (cum 78)		
Unallocated cases	Total number of unallocated cases over 20 days in Children's Services	140	146	159	178	155	146	172	189	237	202	223	272	227
Unallocated cases	Total number of unallocated cases over 30 days in Children's Services	94	109	123	88	120	113	132	161	188	161	165	209	173

Children's Services Directorate - Directorate KPIs and SQE Indicators

Service Area	Indicator	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 18	FEB	MAR	APR
Contaring	Number of Mainstream Foster Carers	329	328	332	333	322	333	337	341	344	345	337	335	343
Fostering	Number of children with Independent Foster Carers	33	32	35	36	38	34	35	36	35	37	38	42	40
	95% of children to receive a 2 year contact from Health Visitor (Reported 6 mths in arrears)	93.2%	92.5%	93.8%	91.6%	93.3%	93.3%	92.9%		Rep	orted 6 mc	onths in arr	ns in arrears	
Child Health	Achieve 95% pre-school Immunisations Uptake Rate. (ie 1 st , 2 nd and 5 th Birthdays) (Quarterly Reporting)	Quarter 1 93.1%			Quarter 2 92.9%			Quarter 3 93.8%			Quarter 4 91.8%			
	Increase the % of women who receive the recommended ante-natal visit by a Health Visitor to 50% (reporting is 2 mths in arrears)	48%	51.4%	45%	46%	53.2%	51.7%	48.2%	40.9%	47.4%	37%	55.9%	•	d 2 mths rears
Cofoguarding	Total Unallocated Cases at month end	243	249	242	266	236	252	271	292	317	332	356	436	368
Safeguarding	Family Centre Waiting List at month end	13	13	20	20	15	20	20	13	13	13	20	23	22
Care Leavers	At least 75% aged 19 in education, training or employment	80%	78%	76%	77%	75%	76%	71%	71%	76%	78%	76%	81%	77%

				Ante-natal	Contacts				
Reason Month	Accepted and Seen	%Antenatal contact recorded at first visit	Not Recorded	Accepted but not seen	Declined	Not Offered	Offered but No Response	Unknown	Total in caseload
October 17	171	48.2%	26	7	36	23	69	23	355
November 17	172	51.7%	14	13	35	17	60	22	333
December 17	163	47.4	20	7	50	23	56	25	344
January 18	117	37%	48	5	32	24	58	32	316
February 18	162	55.9%	27	4	16	18	38	25	290

Children's Services - Corporate Issues

Service Area	Indicator	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN 18	FEB	MAR
	How many complaints were received this month?	7	5	4	15	5	4	8	1	6	12	7	4	7
Complaints	What % were responded to within the 20 day target? (target 65%)	14%	0%	50%	20%	40%	0%	25%	100%	33%	8%	29%	0%	43%
	How many were outside the 20 day target?	6	5	2	12	3	4	6	0	4	11	5	4	4
	How many FOI requests were received this month?	1	3	3	4	0	1	1	2	6	1	3	3	2
Freedom of Information Requests	What % were responded to within the 20 day target? (target 100%)	100%	33%	67%	50%	n/a	100%	100%	100%	67%	100%	100%	100%	100%
	How many were outside the 20 day target?	0	2	1	2	0	0	0	0	2	0	0	0	0

TITLE	TARGET	NARRATIVE	PE	RFORMAN	CE	TREND
IIILE	TARGET	NANNATIVE	FEB	MAR	APR	
Sare	All children admitted to residential care should, prior to admission:- (1) Have been the subject of a formal assessment to determine the need for residential care. (2) Have had their placement matched through the Children's Resource Panel Process.	% = % compliance (n) = No of children admitted to care this month	100% (0)	100% (4)	50% (8)	
Children In Care	For every child taken into care, a plan for permanence and associated timescales should be agreed within 6 months and formally agreed at the first six-monthly LAC review.	There were 21 children taken into care during October 2017. 8 children were for Respite/Shared Care and 4 were discharged Of the remaining 9 children, all had a permanence plan in place at the end of April 2018. % = % compliance n = number of children requiring a plan (n)= number of children without permanence plan within 6 months.	100%	100%	100%	

TITLE	TARGET	NARRATIVE	PE	RFORMAN	CE	TREND
IIILE	TARGET	NARRATIVE	FEB	MAR	APR	
	All child protection referrals to be allocated within 24	% = compliance (n) = total referrals	100% (47)	100% (58)	100% (46)	
	hours of receipt of referral.	[n] = number allocated within 24 hrs	[47]	[58]	[46]	
ildren At Risk Or In Need	All child protection referrals to be investigated and an initial assessment completed within 15 working days from the date of the original referral being received.	% = % compliance (n) = number initial assessments completed in month. [n] = number completed within 15 working days of original referral being received.	94.4% (54) [51]	100% (60) [60]	100% (51) [51]	
Assessment Of Children At Risk	Following the completion of the initial child protection assessment, a child protection case conference to be held within 15 working days of the original referral being received.	%= % compliance (n) = number of initial case conferences held [n] = number within 15 days	96% (25) [24]	100% (13) [13]	72.7% (22) [16]	
	All Looked After Children Initial assessments to be completed within 14 working days from the date of the child becoming looked after.	% = % compliance (n) = number of initial assessments completed. [n] = number completed within 14 working days.	100% (17) [17]	100% (20) [20]	100% (11) [11]	

TITLE	TARGET	NARRATIVE	PE	RFORMAN	CE	TREND
	TARGET	NANNATIVE	FEB	MAR	APR	
	All family support referrals to be allocated to a social	% = % compliance	80.6%	88.2%	80.5%	
	worker within 30 working days for initial assessment.	(n) = number of referrals allocated [n] = number within 30 days	(217)	(221)	(220)	
			[175]	[195]	[177]	
t Risk	All family support referrals to be investigated and an initial assessment completed within	% = % compliance (n) = number of assessments	21.1%	17.1%	25.9%	
en At	10 working days from the date the original referral was	completed	(171)	(70)	(85)	
nt Of Childr Or In Need	allocated to the social worker.	[n] = number completed within 10 working days	[36]	[12]	[22]	
Assessment Of Children At Risk Or In Need	On completion of the initial assessment 90% of cases	% = % compliance	78%	65.2%	47.5%	
ssme	deemed to require a Family Support pathway assessment	(n) = number allocated	(50)	(46)	(59)	
Asse	to be allocated within a further 30 working days.	[n] = number allocated within 30 working days.	[39]	[30]	[25]	
		At 30 th April 2018, 54 children were on the waiting list specifically for diagnostic assessment for ASD.				100 90 80 70 60 50 40 30
Ę	No child to wait more than 13	No children waiting > 13 wks	100%	98.1%	100%	60 50 40
Autism	weeks for assessment following referral.	(Longest wait 80 Days)	<13 wks	< 13 wks	< 13 wks	
		% = compliance	(0)	(1)	(0)	pr-17 May July July Oct Nov Pec Apr Apr Apr
		(n) = breaches				Assessment within 13 wks ──Target Line

TITLE	TARGET		NADDATI	\/E		PE	RFORMAN	CE		Т	REND		
11116	TARGET		NARRATI	V C		FEB	MAR	APR					
	No child to wait more than 13 weeks for the commencement of specialist treatment following assessment.	30 th April 20 0 - 4 wks >4 - 8 wk >8 - 13 w > 13 wks Total Longest wa % = compli	s ks	18 19 40 5 0		100% (0)	100% (0)	93.9% (5)	100		om assessment		Apr
Unallocated Cases	Monitor the number of unallocated cases in Children's Services	n = unalloo (n) = total a April 2018	cated over 2 waiting allo		t 30 th	223 (356)	272 (436)	227 (368)	< 1 wk 1-4 wks 4-8 wks > 8 wks Total	77 60 56 215	0 9 2 22 33	4 29 43 44 120	Total 26 115 105 122 368
Una		116 (215)	Disability 24 (33)	87 (120)	Total 227 (368)								

HEALTH & WELLBEING

HEALTH & WELLBEING

HEALTH & WELLBEING

	TARRET	PROGRESS					TOEND
TITLE	TARGET	NARRATIVE	Q1	Q2	Q3	Q4	TREND
sation		Target: 200 Individuals enrolled in the service by March 2018	38 enrolled in the service	56 enrolled in service	83 enrolled in service	58 enrolled in service	
Smoking Cessation	To deliver a stop-smoking service in 3 Acute sites.	Target: 60% Quit rate at 4 weeks n = number quit at 4 wks % = Quit rate	39 clients quit at 4 weeks	37 clients quit at 4 weeks 66%	43 quit at 4 weeks (67%)	63 clients (discrepa ncy due to roll over from previous quarter)	(discrepancy due to roll over from previous quarter)
Pregnancy		Target: 143 enrolled in the service baseline n = number enrolled	42 enrolled in the service	51 enrolled in the service	36 enrolled in service	36 enrolled in service	
Smoking and Pregnancy	To deliver a stop smoking service to pregnant women	Target: 60% Quit rate at 4 weeks (n) = number enrolled n = number quit at 4 wks % = Quit rate	26 quit at 4 weeks (62%)	43 quit at 4 weeks 84%	25 quit at 4 weeks (69%)	28 quit at 4 weeks (78%)	

HEALTH & WELLBEING

TIT! F	TARGET	NA DD A TIVE		PROG	RESS		TREND
TITLE		NARRATIVE	Q1	Q2	Q3	Q4	
Inteering	To ensure the baseline figure of active volunteer placements does not fall below 500.	Baseline = 558 Target = >500	Q1 525	Q2 535	Q3 525	Q4 523	Overall recruitment of volunteers has increased by 15% compared to last year. This is not reflected on the baseline as it takes account of ended placements and shows the average number of active placements each quarter.
Volu	To increase the number of younger volunteers (16-24 year olds) by 5% compared to 2013/14.	Baseline = 68 Target = 72	Q1 9	Q2 36	Q3 57	Q4 81	The number of younger volunteers recruited is 11% above our target set of 72. We have also increased the number of volunteers over the age of 25 years by 25%

WORKFORCE AND EFFICIENCY

	TARRET	NADDATIVE		PROGRESS 2017/18			TREND	
TITLE	TARGET	NARRATIVE	Q1	Q2	Q3	Q4	TREND	
Absenteeism	By March 2018 demonstrate a 5% reduction on absenteeism from 2016-17. Target set at 6.37% for Trust.	2016-17 Year End absence was 6.70% (target 6.47%) HR to work collaboratively with the operational Directorates to address absence figures.	6.47 (cum)	5.94 (cum)	6.54% (cum)	7.05% (cum)	Q4: 2016-17 = 6.64% Q4: 2015-16 = 6.72% Q4: 2014-15 = Not Avail Q4: 2013-14 = Not Avail	
Induction	By March 2018, 100% of new staff to attend corporate induction programme within the first 3 months of their start date.		69% (cum)	79% (cum)	62% (cum)	75% (cum)	Q4: 2016-17 = 67% Q4: 2015-16 = 73% Q4: 2014-15 = 66% Q4: 2013-14 = 79%	
KSF Appraisal	Improve take-up in annual appraisal of performance during 2017/18 by 5% on previous year – i.e. 50.5% by end March 18.	48% appraisal uptake at Year-end 2016-17 (target 44%) New recording mechanism allows for breakdown by Directorate and by named managers.	46% (cum)	47% (cum)	44% (cum)	44% (cum)	Q4: 2016-17 = 48% Q4: 2015-16 = 42% Q4: 2014-15 = 39% Q4: 2013-14 = 38%	
KSF Appraisal	By March 2018 95% of medical staff to have had an appraisal and an agreed PDP.	All medical staff must have completed an appraisal for revalidation purposes. 95% appraisal uptake at Year-end 2016-17 (target 95%).	60%	89%	97%	98%		
Equality	To provide 'Working Well with Interpreters' training sessions for staff in LVH, UHD and Downpatrick during 2017-2018. Three sessions in each location.	The Trust ensures that all staff who require a face-to-face interpreter have access to, and are competent to use, the Regional Interpreting Service.	100%	100%	100%	100%		

	T450FT	NADDATIVE		PROGRES	SS 2017/18	TREND		
TITLE	TARGET	NARRATIVE	Q1	Q2	Q3	Q4	IKEND	
	To ensure that all Trust policies and procedures are screened and reported on a quarterly basis through the intranet.	Policies and Procedures are Equality Screened by author with advice and guidance from Equality Managers. Quarterly Screening Report available on Trust Website	100%	100%	100%	100%	Quarterly Screening Report published on Trust website.	
	By April 18 reduce Agency Usage within all Corporate Bank Users to 12% and increase Bank usage to 88%	At Year-end 2016-17: 86% Bank, 14% Agency	86% Bank/ 14% Agency	87% Bank/ 13% Agency	87% Bank/ 13% Agency	87% Bank 13% Agency		
Bank	By March 18 to increase the Users of the Corporate Bank Service by 25%	At Year-end 2016-17: 48% increase new users.	14% increase in new Users	3% increase in new users (cum 17%)	2% increase in new users (cum 19%)	6% increase in new users (cum 25%)	Starting Point 194 units using Corporate Bank. End Q1 221 users End Q2 227 users End Q3 230 users End Q4 245 users Over course of year have increased users of service by 25%	
HRPTS	By end December 2017 all medical staffing recruitment to be processed through the eRecruitment system.	There has been limited progress on evolving the use of HRPTS in Medicine & Surgery. Follow up meetings have been arranged with Senior Management, the objective is to achieve full usage of HRPTS/erec system by January 18 Difficulties have been encountered with the use of erec system within Psychiatry. Work is on-going to identify and correct system errors.	30%	30%	30%	15%	, and the second	

TITLE	TARCET	NADDATIVE		PROGRES	SS 2017/18	TREND	
IIILE	TARGET	NARRATIVE	Q1	Q2	Q3	Q4	TREND
	100% of HRPTS users to be accessing payslips online by June 17 (excludes special provisions for L-Term leave, etc.)	62% of the Trust are paperless with 38% still receiving paper payslips, this means that 73% of the staff deployed to have had their paper payslips turned off. The delay in turning off payslips has been caused by system issues, the delay in the password reset functionality and the multiple contracts issue.	62%	83%	80%	85%	
Staff Well-Being	To increase the number of staff engaging in the physical activity programmes by 5% year on year.	Base line figures 2016/17 = 2,977 (Figures do not include Ulster hospital Site as this was an new initiative commencing Oct 2016)	2802 staff participat ed in weekly or one off initaitives 243 Staff attended Health Checks	864 staff participated in Physical activity programmes 72 staff attended Health Checks	1,431 staff participat ed in PA 85 staff attended health checks	1,181 attended Physical activity program mes 84 staff attended health checks	6278 staff attended physical activity programmes in year 484 Staff attended health checks in year
Financial Break Even	South Eastern Trust must deliver financial breakeven by 31 st March 2018	The Trust is on target to achieve financial breakeven for the 17-18 Financial year. The Trust is reporting a small surplus of £74K subject to external audit.					

Performance Improvement Trajectories

PERFORMANCE IMPROVEMENT TRAJECTORIES

Performance Improvement Trajectories Hospital Services

Performance Area	Performance 2017/18	Projected Performance 2018/19	Predicted Position Apr	Actual Position Apr 18
Cancer 14 days (%)	100	99	100	100
Cancer 31 days (%)	95	93	92	96
Cancer 62 days (%)	51	45	48	59
Fracture Neck of Femur (%)	66	68	75	61
IPDC Core Elective (%)	-2.6	-2.4	-2	-2
Endoscopy Core Elective (%)	-10	-6.0	-4	-4
NOP Core (%)	-3.3	-3.2	-2	-2

Performance Improvement Trajectories

Diagnostics- Projected Breaches of 9 weeks	Predicted Position Apr	Actual Position Apr 18
Radiology	2399	2575
Audiology	945	945

Performance Area	Performance 2017/18	Projected Performance 2018/19	Predicted Position Apr	Actual Position Apr 18
Psychological Therapies	228	650	242	245