# Advocacy for Access

#### We will:

- Advocate for the wellbeing of service users and carers, promoting equitable and timely access to education, hospitals, services and care.
- Provide information to support and empower people on waiting lists, ahead of their planned appointment, operation or treatment.
- Support people to understand and embrace the full extent of our practice and ability to deliver the healthcare outcomes they so desperately need.
- Reduce variation, duplication and deliver value for money taking a once for Northern Ireland approach.
- Strive to address health literacy barriers through the provision of accessible health information that is understandable, to enable people to access help, understand their health needs and treatment options.



### We will:

- Build relationships and actively engage with our local community, adopting a public health approach that focuses on prevention and early intervention to reduce health inequalities.
- Collaborate with community and voluntary organizations, stakeholders, and individuals to empower communities to take control of their health and well-being, to reduce dependency on statutory health and social care services, building more resilient communities.
- Prioritise the health of the population and protection of our planet by incorporating sustainable practices into our everyday work.
- Build trust and accountability through openness and transparency with everyone.

# Transformative Leadership

## We will:

- Step forward as whole system leaders, thinking outside the box, challenging the status quo, and making bold and innovative changes.
- Strive to cultivate a culture where risk is recognised and managed, avoiding a risk averse approach.
- Confidently articulate our impact and advocate for the value we bring.
- Influence to ensure that our perspectives are heard at the most senior decision-making tables.
- Show compassion to the people we serve, our colleagues and ourselves.

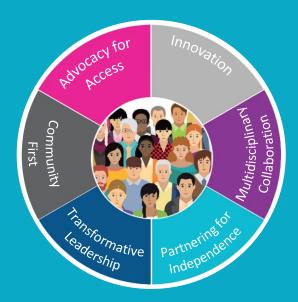






# **IMPACT**

A 5 Year Vision for AHPs in Northern Ireland: 2024 - 2029



nnovation

Multidisciplinary Collaboration

artnering for Independence

Advocacy for Access

**Community First** 

Transformative Leadership



Each of us as Allied Health Professionals bring a unique set of skills, leadership, and experiences to the population of Northern Ireland, Our contribution is invaluable.

This vision will challenge us to go beyond what is expected. To dare to dream bigger, strive for excellence, and push the boundaries of what is possible.

Let us embrace in our practice that every action we take, no matter how small, has the potential to make a difference.

Together let us stand as champions of compassion and architects of a brighter healthier future.

Let's lead with energy, courage, integrity, and a relentless commitment to making a difference - not just for today but for generations to come.

As we embark on this journey together, let's do so with open hearts, unwavering determination and a steadfast belief in our collective power to create positive change. Let us share our vision, publicise our skills, our talents, and ensure our public know what we do and actively seek us out to help them.





Michelle Tennyson Chief Allied Health Professional Officer Northern Ireland



# nnovation



### We will:

- Innovate our practice, leveraging new technologies and evidence-based approaches, including ongoing research initiatives.
- Focus on scaling and spreading successful innovations to reach more people and communities.
- Advance our practice through ongoing professional development, specialisation, and the integration of evidencebased interventions.
- Disseminate our innovative practice to broader audiences, with confidence and pride, ensuring our work inspires others within and beyond Northern Ireland.



# Multidisciplinary Collaboration

### We will:

- Actively engage in multidisciplinary and multiagency collaboration, including providing leadership to multidisciplinary / multiagency teams and acting as a crucial link between sectors.
- Build strong relationships and foster a culture of learning together, to ensure a shared understanding and respect of each other's roles, maximising the expertise of all team members.



# Partnering for Independence

### We will:

- Discuss and share information to ensure people have an understanding of the benefits, harms and possible outcomes of different options to make informed choices.
- Partner with service users and carers as equals, facilitating shared decision making to ensure their informed choices and needs are met.
- Promote rehabilitation and prehabilitation giving people every opportunity to live their best lives independently, including staying in their homes for as long as possible and facilitating safe and timely discharge from hospital.