

NURSING AND MIDWIFERY TASK GROUP TERMS OF REFERENCE

Minister O'Neill, in her vision statement of 25 October 2016, announced that she would appoint a Nursing and Midwifery Task Group. This group will report to the Health Minister by Spring 2018 with recommendations on how the contribution from nursing and midwifery can be maximised to improve outcomes for the population.

The Task Group must be led by the direction outlined in current strategic priority papers which include, but are not limited to:

- *'Health and Wellbeing 2026: Delivering Together'*;
- *'Systems not Structures; Changing Health and Social Care – the Expert Panel Report'*; and
- *'Programme for Government Framework 2016 - 2021'*

The Group should use these as a roadmap in the development of recommendations that will provide direction to achieving world class nursing and midwifery services in a reconfigured HSC over the next 10-15 years.

The work of the Task Group will be underpinned by a public health approach that promotes health and wellbeing. It should also identify innovations in nursing and midwifery practice and embrace and build on work already undertaken in the North of Ireland. It will be informed by evidence of best practice in the North and South of Ireland, across Britain and further afield. It should also examine the socioeconomic value of nursing and midwifery. Finally, as part of their remit, the Task Group should consider potential opportunities for all-island nursing and midwifery collaboration.

Deliverables

The Task Group will adopt an OBA approach to complete the following:

PHASE 1:

- Produce a report that identifies:
 - An agreed population outcome for the work of the group;
 - Indicators to 'turn the curve' to achieve this outcome (s);
 - Task and Finish work streams;
 - Membership of the various work streams; and
 - Guidelines to underpin the remit of the work streams.

PHASE 2:

- Allocation of a work stream identified in Phase 1 to nominated members. (where appropriate*)
- Oversee the work of facilitated Task and Finish work streams (Phase 1) using an OBA structure to coproduce short, medium and long term actions / recommendations to achieve the agreed population outcome.

PHASE 3:

- Use Phase 2 findings to draft a report with recommendations for the future configuration of nursing and midwifery service delivery within the health and social care system over the next 10-15 years, which will ensure world class provision for everyone in the North of Ireland. The report will:
 - Be evidenced based, professionally informed and co-produced; and
 - Quantify the specific benefits in health outcomes that will be derived from implementing the recommendations, both for individuals and the population in the North of Ireland as a whole.
- Draft report to CNO by January 2018
- Final report to Minister by Spring 2018

* This would apply initially to members based in the North of Ireland for ease of travel.

Accountability

The Team will be accountable directly to the Chief Nursing Officer of the Department of Health (DoH) and will report progress on its work directly to her. This will be in the form of regular scheduled meetings with the Task Group Chair. The Terms of Reference (ToR) for the Task Group will be reviewed at these meetings to ensure that they remain relevant and up to date. Any changes to the ToR will be subject to agreement by the Minister. The Task Group will develop a professionally informed nursing model for the future configuration of health and social care, which will ensure world class provision for everyone in the North of Ireland.

Project support

Support will be provided to the Task Group from a Project Oversight Team based in the Nursing, Midwifery and AHP Directorate at Department of Health.

Timescale

It is expected that the Task Group will be engaged for a period of fifteen months. This will include monthly update meetings and other engagements as and when required.

Membership

The following members have been appointed to the Nursing and Midwifery Task Group:

- Chair – Sir Richard Barnett
- Expert panel– Bronagh Scott NHS Wales
- Education and research / person centred care – Prof Tanya McCance UU
- Public Health– Prof Viv Bennett Public Health England
- NIPEC – Angela McLernon
- RCN – Dr Janice Smyth
- Service Implementation – Dr Mary Hinds PHA
- Quality, Safety and Innovation – Dr Ann Kilgallen DoH
- Workforce and Education - Caroline Lee CEC
- eHealth – Sean Donaghy HSCB
- Former Director of Nursing – Alan Corry-Finn
- Deputy Chief Nursing Officer – Rodney Morton DoH
- Director of Nursing – Eileen McEneaney, Northern Trust
- RCM – Breedagh Hughes
- Independent Sector – Carol Cousins, Four Seasons Health Care