

Health and Social Care Northern Ireland Quarterly Workforce Bulletin March 2017

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 31st March 2017, stood at 64,317 (55,876.9 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 15,134 WTE. This represented an increase of 201 WTE (or 1.3%) from the previous March.
- Between March 2013 and March 2017, there was a net increase of 929 WTE (13.5%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 252 WTE (6.8%) between March 2013 and March 2017. The annual increase from March 2016 was 104 WTE (2.7%).

Table 1: HSC Workforce (WTE) March 2013 – March 2017 (excluding NIMDTA)

Staff Group	2013	2014	2015	2016	2017	% Change 2013-17	% Change 2016-17
Generic	31.5	0.0	0.0	0.0	0.0	-100.0%	0.0%
Administration & Clerical	11,074.7	11,014.5	11,022.2	11,012.1	10,973.4	-0.9%	-0.4%
Estates Services	694.9	694.9	704.0	695.1	685.8	-1.3%	-1.3%
Support Services	4,829.9	4,840.7	4,652.6	4,595.2	4,619.8	-4.4%	0.5%
Qualified Nursing & Midwifery	14,139.5	14,428.5	14,614.0	14,932.9	15,132.1	7.0%	1.3%
Nurse Support Staff	3,938.7	3,985.6	4,019.1	4,080.3	4,267.3	8.3%	4.6%
Social Services (excluding Home Helps)	6,653.4	6,736.1	6,814.7	6,957.4	7,129.5	7.2%	2.5%
Professional & Technical	6,900.8	7,195.6	7,249.9	7,509.0	7,829.5	13.5%	4.3%
Medical & Dental	3,718.3	3,789.5	3,804.6	3,866.1	3,970.4	6.8%	2.7%
Ambulance	1,084.8	1,062.2	1,031.6	1,091.5	1,093.3	0.8%	0.2%
Total	53,066.5	53,747.6	53,912.7	54,739.6	55,703.1	5.0%	1.8%

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Table 2: HSC Northern Ireland Workforce by Trust, March 2017 - Headcount (HC) and WTE

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,420	2,965.7	220	218.8	2,082	1,579.7	5,584	4,918.4	1,733	1,495.3	2,027	1,803.0	3,208	2,822.8	1,687	1,598.4	47	36.4	0	0.0	20,008	17,438.6
Northern HSC Trust	1,845	1,514.2	125	124.7	1,098	787.7	2,895	2,478.1	803	682.8	1,784	1,582.8	1,630	1,359.9	579	541.2	32	20.1	0	0.0	10,791	9,091.5
South Eastern HSC Trust	1,528	1,298.8	89	88.5	998	772.7	2,647	2,309.8	738	643.4	1,356	1,185.4	1,241	1,075.8	603	558.1	40	26.6	0	0.0	9,240	7,959.1
Southern HSC Trust	1,823	1,514.3	102	100.8	757	571.5	3,085	2,653.2	810	704.1	1,441	1,282.4	1,419	1,196.8	600	551.3	14	11.6	0	0.0	10,051	8,585.9
Western HSC Trust	1,724	1,522.0	145	145.0	1,046	791.3	2,968	2,685.2	799	705.9	1,341	1,225.7	1,389	1,232.0	532	515.1	49	42.0	0	0.0	9,993	8,864.3
NI Ambulance Service	96	91.8	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,117	1,093.3	1,218	1,190.2
Trusts Total	10,436	8,906.9	~681	~677.8	5,981	4,502.9	17,179	15,044.7	4,883	4,231.5	7,949	7,079.3	8,887	7,687.3	~4,001	~3,764.1	182	136.7	1,117	1,093.3	61,301	53,129.5
Business Services Organisation	1,258	1,187.5	4	4.0	115	110.4	44	41.3	0	0.0	-	-	34	34.0	0	0.0	0	0.0	0	0.0	1,456	1,378.2
Health & Social Care Board	421	395.9	0	0.0	0	0.0	4	3.8	0	0.0	7	6.6	43	36.9	32	19.3	12	8.6	0	0.0	519	471.1
NI Blood Transfusion Service	60	48.9	0	0.0	9	6.5	13	10.3	42	35.8	0	0.0	57	54.6	4	4.0	0	0.0	0	0.0	185	160.1
NI Guardian Ad Litem Agency	22	20.0	0	0.0	0	0.0	0	0.0	0	0.0	45	41.7	0	0.0	0	0.0	0	0.0	0	0.0	67	61.6
NI Medical and Dental Training Agency	48	46.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	203	125.8	5	1.9	0	0.0	256	173.8
NI Practice & Education Council	10	9.6	0	0.0	0	0.0	5	5.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	15	14.6
NI Social Care Council	62	58.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	62	58.2
Patient Client Council	27	25.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	27	25.8
Public Health Agency	220	208.1	0	0.0	0	0.0	27	27.0	0	0.0	0	0.0	13	11.7	35	33.4	0	0.0	0	0.0	295	280.2
Regulation & Quality Improvement Authority	119	112.4	-	-	0	0.0	-	-	0	0.0	-	-	6	4.9	5	2.3	0	0.0	0	0.0	134	123.7
Regional Services Total	2,247	2,112.6	~4	~4.0	124	116.9	~93	~87.4	42	35.8	54	50.3	153	142.1	279	184.7	17	10.5	0	0.0	3,016	2,747.4
Northern Ireland Total	12,683	11,019.5	689	685.8	6,105	4,619.8	~17,272	~15,132.1	4,925	4,267.3	8,003	7,129.5	9,040	7,829.5	~4,280	~3,948.9	199	147.2	1,117	1,093.3	64,317	55,876.9

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.