



**THE EMPLOYER'S LIABILITY (COMPULSORY INSURANCE)  
(AMENDMENT) REGULATIONS (NORTHERN IRELAND) 2019  
(S.R. 2019 No. 205)**

**Impact  
Assessment**

An Impact Assessment (IA) is a tool, which informs policy decisions. All NI Government Departments must comply with the impact assessment process when considering any new, or amendments to existing, policy proposals. Where regulations or alternative measures are introduced an IA should be used to make informed decisions. The IA is an assessment of the impact of policy options in terms of the costs, benefits and risks of the proposal. New regulations should only be introduced when other alternatives have been considered and rejected and where the benefits justify the costs.

The IA process is not specific to the Home Civil Service or the NI Civil Service

– many countries use a similar analysis to assess their proposed regulations and large organisations appraise their investment decisions in similar ways too.

Please find enclosed a final IA in respect of the Employer's Liability (Compulsory Insurance) (Amendment) Regulations (Northern Ireland) 2019.

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**NOTE ON COSTS AND BENEFITS**

I declare that:

- a) the purpose of the Employer's Liability (Compulsory Insurance) (Amendment) Regulations (Northern Ireland) 2019 ("the Northern Ireland Regulations") is to add the following bodies to the exemptions specified in Schedule 2 to the Employer's Liability (Compulsory Insurance) Regulations (Northern Ireland) 1999 ("the 1999 Regulations") (S.R. 1999 No. 448):-
- i. Comhairle na Gaelscolaíochta;
  - ii. the Labour Relations Agency; and
  - iii. the Northern Ireland Council for Integrated Education

and to remove the following bodies:-

- iv. Ilex Urban Regeneration Company Limited;
- v. the Northern Ireland Legal Services Commission;
- vi. the Northern Ireland Memorial Fund;
- vii. the Planning Appeals Commission; and
- viii. the Water Appeals Commission for Northern Ireland.

The Schedule specifies employers exempted from employer's liability insurance under the Employer's Liability (Defective Equipment and Compulsory Insurance) (Northern Ireland) Order 1972 (S.I. 1972/963 (N.I. 6)) ("the 1972 Order").

Although Great Britain has equivalent legislation to the 1972 Order and the 1999 Regulations, the proposed amendment is unique to Northern Ireland, as it involves only those Non-departmental Public Bodies that fall within the remit of the Northern Ireland Departments.

- b) I am satisfied that the proposed Regulations would have no impact on business or on the public sector; an Impact Assessment has not been carried out on this occasion.

Colin Jack  
Department for the Economy  
22 October 2019